

## VP.Start Technology Co., Ltd. #15, Street 604, Sangkat Boeung Kok 2, Khan Toul Kork, Phnom Penh, 120408, Cambodia. www.vpstart.com

## **KEY PERFORMANCE OBJECTIVE**

EMPLOYEE NAME:     Chhun Lymeng     DEPARTMENT:     R&D2       DATE JOINED:     5-Sep-22     POSITION:     Junior Mobile Developer       LENGTH OF SERVICE:     3Month     END OF PROBATION:     30-Nov-22		Emp. ID	VP0082	
	EMPLOYEE NAME:	Chhun Lymeng	DEPARTMENT:	R&D2
LENGTH OF SERVICE: 3Month END OF PROBATION: 30-Nov-22	DATE JOINED:	5-Sep-22	POSITION:	Junior Mobile Developer
	LENGTH OF SERVICE:	3Month	END OF PROBATION:	30-Nov-22
PERIOD OF KPIs Setting FROM:         05/Sep/2022         TO:         30/Nov/2022	PERIOD OF KPIs Setting FROM:	05/Sep/2022	TO:	30/Nov/2022

SECTION A: KPIs/PERFORMANCE OBJECTIVES TO BE ASSESSED IN NEXT 6 MONTHS (Total weighting must be 100%)  SECTION A: KPIs/PERFORMANCE OBJECTIVES TO BE ASSESSED IN NEXT 6 MONTHS (Total weighting must be 100%)  (To be Agreed and Completed by Line Manager/Evaluator during performance discussion)  Category of Objectives  OB. Scanner App : Connect USB serial port, Tablet LED, Web-view  OB. Scanner App : Connect USB serial port, Tablet LED, Web-view  OB. Scanner App : Delay OB scanner, Detay OB scanner		
Category 2		
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others, communication, work commitment, etc.		
Total 100% BEHAVIOR STANDARD		
SECTION B: EMPLOYEE FEEDBACK (Weak and strength point found in team for the last 6 months)		
Category Items Found		
rd Skill Learn *more knowledge with native android		
Soft Skill Learn  Teamwork and collaboration, Critical thinking and problem-solving, Creativity, Communication		
What made me happy or unhappy at when work good team work and support when face the problems.  Happy when work good team work and support when face the problems.		
SECTION C: DEVELOPMENT AREAS		

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No.	Competency* to be developed (*Knowledge, ability, skills, or behavior to sufficiently perform the role)	Timeframe	Line Manager Comment (if any)	
1	Deep learning about native android	January -2023 - June-2023		
2				
3				

Employee's Comment:	
	1
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	Signature, Name & Date
Line Manager/Assessor's Comment:	
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	1
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	Signature, Name & Date

Second line manager/Head Department's Comment:	
	Signature, Name & Date