

# FARAZ ANWER, ACA

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## **OBJECTIVE:**

Seeking a challenging opportunity to demonstrate my organisational skills and educational background and aim for simultaneous achievement of corporate and personal goals in a rewarding global organisation offering career growth and professional development.

## **EDUCATION:**

QUALIFICATION	INSTITUTE	STATUS	YEAR
Chartered Accountant	The Institute of Chartered Accountants of Pakistan	ACA	2016
Bachelor's in commerce	University of Karachi	1 <sup>st</sup> Division	2012
Higher Secondary School Certificate	Commecs Institute of Business and Emerging Sciences	A grade	2008
Secondary School Certificate	Stanmore Public School	A-1 grade	2006

## **EXPERIENCE:**



**Merit Packaging Limited – A Lakson Group Company**

(March 2023 to date)

Currently, working as **Head of Internal Audit department & Secretary Board Audit Committee**, my key responsibilities includes the following:

- Review the full audit cycle including risk management and control management over operations' effectiveness, financial reliability and compliance with all applicable directives and regulations.
- Lead a team of internal auditors to conduct risk-based audits across various departments and functions within the organization in order to assess and evaluate the effectiveness of internal controls, risk management processes, and governance systems
- Plan and oversee internal audit engagements, including scoping, scheduling, resource allocation, and execution to ensure timely and efficient deliver.
- Ensure compliance with relevant laws, regulations, and corporate governance standards, and establish processes to monitor adherence and drive continuous improvement.
- Identify opportunities to enhance operational efficiency, effectiveness, and internal controls through the review and evaluation of existing processes and systems.
- Review audit reports highlighting findings, recommendations, and action plans for senior management and the Audit Committee.
- Provide leadership and guidance to the internal audit team, including talent development, performance management, and fostering a culture of continuous learning and professional growth
- Serve as the Secretary of the Audit Committee, facilitating meetings, preparing meeting agendas, and documenting minutes including Coordinating communication between the Audit Committee, management, external auditors, and other stakeholders.

As a **Manager – Investigation**, my key responsibilities include the following:

- Perform analysis of complaints registered against members/students in light of applicable laws and prepare analysis reports.
- Help the team to gather facts and information relating to cases of professional misconduct.
- Provide support in implementation of decisions taken by the Committee regarding cases of professional misconduct.
- Help the team in preparation of agenda and working papers of meeting of the Investigation Committee and minutes of the proceeding of the Investigation committee



**PricewaterhouseCoopers LLP (PwC)**  
**UNITED KINGDOM(UK)**

(December 2020 to June 2021)

As a **Manager – Audit (Centre of Excellence - COE)** which was an integral part of PwC UK Distributed Delivery model to audit complex and Judgement areas of the Financial statements my responsibilities as Manager includes:

- Utilising technology to execute delivery of more complex and judgmental Assurance activities virtually. Working closely with PwC Assurance teams from across the country to improve the quality, efficiency, and innovation in the more complex areas of the audit including Share based payments and Pensions.
- Develop strong relationships with audit clients and internal contacts for an assigned portfolio
- Ensuring the quality of delivery of more complex areas, in line with technical (both accounting and auditing) requirements and operating procedures
- Responsible for a team of individuals, providing coaching and ongoing support to ensure high quality delivery
- Provide audit and business advice to a variety of clients by utilising strong business awareness and sound reporting skills to provide valuable insights to clients
- Work and liaise with other members of the audit team and colleagues in other parts of the firm as necessary to provide a high-quality client service



**EY Middle East and North Africa (MENA)**

(August 2018 – December 2020)

**(Rapid Innovation (Pvt) Limited)- A member firm of Ernst & Young Global Limited**

As **Manager - Audit transformation (Data Analytics)**, which was an integral part of technological revolution, my responsibilities includes:

- Reviews of working papers in the light of Global Audit Methodology (GAM) and International Standards on Auditing (ISA's), analysis of current audit practices to identify inefficiencies, review of both traditional and digital audit working papers to identify duplication of audit procedures and development of specific recommendations to Improve audit efficiency.
- Preparation of both digital and traditional example EY Canvas audit working paper files to enhance Data Analytics (DA) based documentation quality and to explain the on-shore MENA teams as to how the teams can shift from traditional to digital audit.
- Analysis of potentially intelligent data to set a direction for the primary onshore external audit team to limit their work and focus primarily on the risk prone areas identified.
- Review working papers and provide coaching on the data analytics work performed by the audit teams across MENA region.
- Recommended to the MENA Audit transformation technical team the area of improvement in DA based working papers to achieve the objective of audit transformation and digitalization.



## National Refinery Limited

(April 2017 – August 2018)

Being a **Management Executive – Internal Audit department**, I have been responsible for audit of various financial and operational areas of the Company. My key responsibilities include the following;

- Perform and control the full audit cycle including risk management and control management over operations' effectiveness, financial reliability and compliance with all applicable directives and regulations.
- Prepare and present reports that reflect audit's results and document process and Conduct follow up audits to monitor management's interventions.
- Identify loopholes and recommend risk aversion measures and cost savings.
- Involve in Preparation audit reports highlighting findings, recommendations, and action plans for senior management and the Audit Committee.
- Prepare and present reports that reflect audit's results and document process and directly reports to Head Internal Audit (HIA).
- Involve in the preparation and review of Internal Audit plan, policies and procedure Audit manual.



- **EY Ford Rhodes, Pakistan**
  - **Ernst & Young, Qatar (Secondment)**
  - **Ernst & Young, UAE (Secondment)**
- A member firm of Ernst & Young Global Limited*

December 2010–April 2016  
 2016 (January–April)  
 2015 (January–March)

Being an **Engagement Auditor (Senior)**, I have been associated with many professional engagements. During that time, I was seconded to **Ernst & Young – UAE and Qatar office for 3 months** to apply my financial reporting, auditing and client management skills in a cross-cultural environment and working as an external Auditor. My key responsibilities include the following;

- Overall planning of audits, conducting initial planning meetings with clients to understand & co-develop expectations and designing audit strategies in consultation with the Engagement Partner, after assessing the underlying audit risk in light with the assessment of the client's overall control environment.
- Application of International Financial Reporting Standards (IFRS), Local Regulatory and Legal requirements and presentation Framework adopted by the client.
- Review and supervision of the work performed by audit assistants throughout the course of the audit and guiding them towards professionalism.
- Liaising with various professionals such as other auditors, bankers, internal auditors, lawyers, actuaries, independent valuers and system and process assurance specialists and decision-making in respect of critical reportable audit matters of governance interest.
- Assisting client with the preparation and presentation of financial statements including significant financial statement disclosures, in the light of the relevant reporting framework and ensuring compliance with all applicable reporting requirements.
- Preparation of final audit deliverables –audit report, covering letter to the Board of Directors, management Letter, reporting packs (foreign and local) and other varied special nature of certifications.

### **TECHNICAL SKILLS:**

- International Financial Reporting Standards, Internal Audit / Budgeting and planning and Preparing financial statements / Cost Accounting.
- Research, big data analysis, preparing research reports and report writing.

### **TRAINING COURSES / WORKSHOPS / CERTIFICATIONS:**

- Completed Certification in Financial Modelling, Forecasting, Dashboard Reporting using MS Excel.
- Completed Certification in Microsoft Power BI (Power Query, DAX, Data Visualization and Story Telling)
- Attended in-house seminars on **Ernst and Young Global Audit Methodology** (GAM).
- Attended 50 hours Course on **Presentation and communication skills** organised by Institute of Chartered Accountants of Pakistan.
- Attended IFRS executive course delivered by EY Poland designated trainer at EY Rapid on the following:
  - IFRS-15 - Revenue from Contracts with Customers
  - IFRS-16 - Leases
  - IFRS 9 – Financial Instruments
- Completed mandatory EY and PwC web-based learning courses on IFRS, ISAs and USGAAP.

### **COMPUTER SKILLS:**

- Proficient in Microsoft Office applications (MS Excel, MS Word, MS PowerPoint, MS Project).
- User-level knowledge of Oracle Financials and SAP etc;
- Understanding and hands on experience in the use of auditing tools and Data visualization.

### **PERSONAL DETAILS:**

- Date of Birth: April 23, 1990
- Marital Status: Married

### **REFERENCES:**

Will be furnished on request