

This Employment Contract is entered into between Acme Corp and John Doe, commencing on January 1, 2024. The employee will serve as a Software Engineer with responsibilities including developing and maintaining backend services, writing clean code, and participating in daily stand-up meetings.

The employment is subject to a 90-day probationary period. Benefits include health insurance, paid vacation, and eligibility for performance-based bonuses. This contract will remain in effect until either party terminates the agreement in writing with a 30-day notice.