

# Health & Safety

## *Workplace Sexual Harassment*

### Topic Selection:

We chose the topic of *health and safety* to address ongoing risks that affect employees across all sectors. Our focus is on workplace sexual harassment, a critical but often overlooked issue that lacks accessible and anonymous digital support tools.

### Motivation:

This project is developed to respond to the lack of practical, anonymous, and location-aware tools supporting individuals affected by workplace sexual harassment. While existing services and policies address the issue at a general level, there are few user-facing digital platforms that integrate support resources, communication, and privacy in one place. Our aim is to build a tool that bridges this gap in a straightforward, accessible, and customizable way.

### Problem Solved:

- **Lack of accessible, centralized resources:** Individuals seeking help often face fragmented or location-specific information, making it difficult to know where to turn.
- **Insufficient anonymity and safety:** Many existing platforms do not allow users to share concerns or access help without exposing personal details, which may lead to further harm.
- **Limited inclusivity for marginalized groups:** LGBTQ+ individuals and other vulnerable populations often experience higher rates of workplace harassment but lack targeted, culturally aware support tools.
- **Emotional isolation and underreporting:** Victims often suffer in silence due to fear, or lack of trust in formal systems.