

# Relatório de Formação Obrigatória

Lista de colaboradores que, no último ano, não completaram as 40 horas de formação obrigatória, conforme estipulado no artigo 131.º do Código do Trabalho.

| Employee ID | Name              | Department       | Last Training Date |
|-------------|-------------------|------------------|--------------------|
| 3           | Maria Oliveira    | IT               | 2023-11-20         |
| 4           | Pedro Costa       | HR               | 2023-12-05         |
| 5           | Sofia Pereira     | Finance          | 2023-08-20         |
| 6           | Miguel Rodrigues  | Operations       | 2023-10-29         |
| 7           | Isabel Almeida    | Customer Support | 2022-01-14         |
| 13          | Beatriz Gonçalves | Sales            | 2023-12-01         |
| 15          | Joana Ribeiro     | Finance          | 2023-12-20         |
| 16          | Bruno Rocha       | Operations       | 2023-05-15         |
| 20          | André Pinto       | Procurement      | 2023-11-10         |
| 25          | Mariana Sousa     | Finance          | 2023-12-21         |
| 26          | Paulo Monteiro    | Operations       | 2023-11-11         |
| 32          | Nuno Carvalho     | Sales            | 2023-10-10         |
| 34          | Filipe Santos     | HR               | 2023-09-07         |
| 40          | Pedro Almeida     | Procurement      | 2023-11-01         |
| 42          | Gabriel Ferreira  | Sales            | 2020-12-05         |
| 44          | Manuel Silva      | HR               | 2023-06-22         |
| 45          | Inês Carvalho     | Finance          | 2023-12-14         |
| 49          | Raquel Fernandes  | R&D              | 2023-12-01         |
| 50          | Ricardo Costa     | Procurement      | 2021-07-15         |
| 52          | Miguel Almeida    | Sales            | 2021-11-12         |

|     |                    |                  |            |
|-----|--------------------|------------------|------------|
| 54  | Eduardo Lima       | HR               | 2023-11-20 |
| 55  | Cláudia Gomes      | Finance          | 2023-12-12 |
| 57  | Rita Santos        | Customer Support | 2023-12-09 |
| 58  | Francisco Ferreira | Legal            | 2022-11-15 |
| 62  | Paulo Gonçalves    | Sales            | 2022-03-14 |
| 63  | Sara Castro        | IT               | 2023-01-03 |
| 66  | Joaquim Martins    | Operations       | 2022-11-01 |
| 67  | Mariana Ribeiro    | Customer Support | 2023-09-09 |
| 70  | Pedro Martins      | Procurement      | 2023-10-05 |
| 72  | Ricardo Ferreira   | Sales            | 2023-10-04 |
| 73  | Isabel Costa       | IT               | 2023-12-12 |
| 74  | António Ribeiro    | HR               | 2023-05-15 |
| 75  | Clara Rodrigues    | Finance          | 2023-10-30 |
| 77  | Mariana Cardoso    | Customer Support | 2023-07-11 |
| 80  | Manuel Costa       | Procurement      | 2022-11-18 |
| 81  | Carla Ferreira     | Marketing        | 2023-12-01 |
| 82  | Luís Santos        | Sales            | 2023-12-14 |
| 86  | Sandra Oliveira    | Operations       | 2023-12-07 |
| 94  | Sofia Pinto        | HR               | 2023-12-05 |
| 96  | Vera Ribeiro       | Operations       | 2021-05-19 |
| 100 | Ana Clara Martins  | Procurement      | 2021-09-01 |