

AI

# AI Hiring Is Hard, but That Doesn't Mean There's a Skills Gap

Report: The perceived AI "talent gap" may not be so big or urgent after all

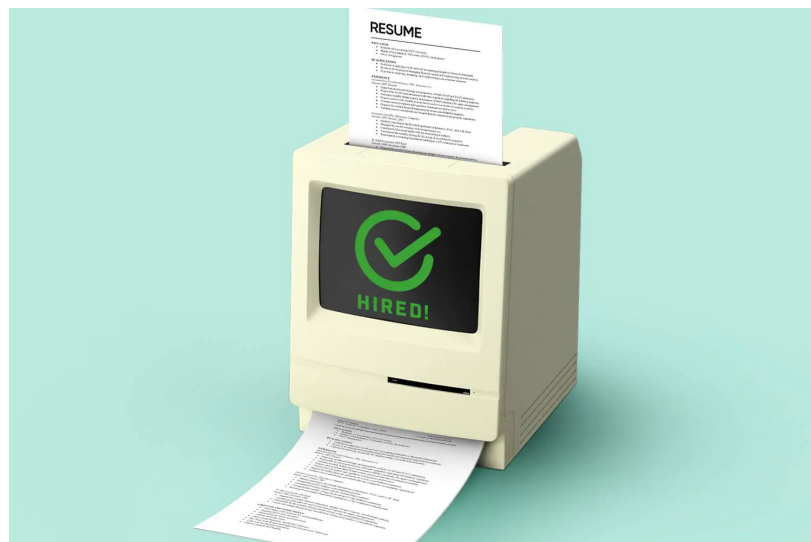
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Survey after survey [shows that](#) hiring AI talent is the biggest barrier to enterprise AI adoption. The Biden admin, the DoD, and other Washingtonians want to fix it.

**Only problem?** We don't know how big the gap is...or whether one truly exists at all.

A new [report](#) from Georgetown University's Center for Security and

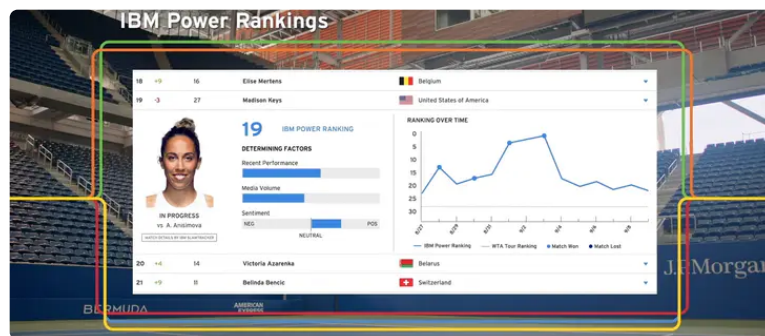
Emerging Technology (CSET) says there is little evidence to suggest there is a massive, urgent AI skills gap. Digging deeper...

- If there is a shortage, it's likely just for a small subset of highly specialized AI roles—like research scientists.
- Talent pipelines are “working to meet increased demand” for roles like software developers and data scientists, meaning supply is likely to catch up to demand soon.
- There's no evidence of a talent gap for less technical roles, like project management or UX design.

**Bottom line:** The findings echo something David Autor, an economics professor at MIT, told us: “Whenever there is a hot new field, there is a scramble for talent and expertise—however, most AI tools are not so abstruse as to require years and years of training. That's qualitatively different from a shortage of surgeons or nuclear engineers, where there's a five- to 10-year pipeline between demand and supply.” —DM

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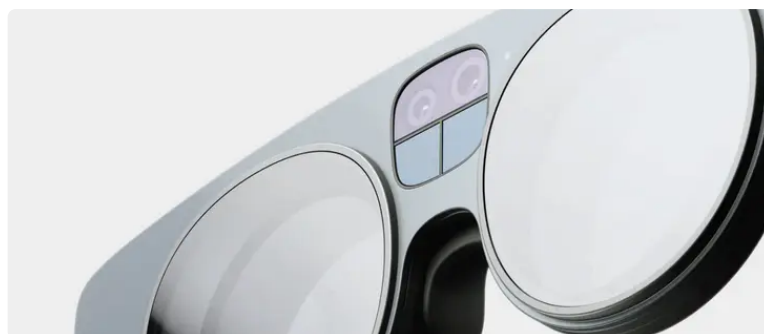
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