

Job Title: Software Engineer**Department:** Software Development**Reports To:** Associate Technical Lead**Supervises Others:** ☐ Yes ☒ No**FLSA Status:** Exempt**Date Written/Revised:** 10/18/22

Purpose

This position develops the enterprise application(s), maintains, enhances and builds new software solutions for the organization.

Duties and Responsibilities

1. Develop software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development lifecycle
2. Determine operational feasibility by evaluating analysis, problem definition, requirements, solution development, and proposed solutions
3. Document and demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code
4. Responsible for planning, processing and performing all jobs in an efficient manner with no / little assistance from the supervisor
5. Respond promptly and professionally to bug reports
6. Review and repair legacy code
7. Update job knowledge by studying state-of-the-art development tools, programming techniques, and computing equipment; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations
8. Provide information by collecting, analyzing, and summarizing development and service issues
9. Accomplish development and organization mission by completing related results as needed
10. Participate in knowledge-sharing code reviews
11. Adhere to the Code of Conduct and be familiar with all compliance policies and procedures stored in LogixGarden relevant to this position

Qualifications

To perform this job successfully, an individual must be able to perform each duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities perform the duties.

Education (Degrees, Certificates, Licenses, Etc.)

Bachelor's degree in computer science or equivalent combination of education and experience required.

Experience

1. Three or more years' experience in software development
2. Healthcare experience / RCM applications knowledge / project experience preferred

Specific Job Knowledge, Skill and Ability

1. Strong working knowledge in HTML, CSS, AJAX, SQL Server including stored procedure programming, ASP.NET, JQuery, C# programming, MVC3/4, WCF, MVVM, WPF
2. Object-Oriented Programming and design principles
3. Understands web/server technology (IIS) intimately
4. Should be familiar with version control software (TFSVC, Git)
5. Ability to solve problems quickly and completely
6. Ability to multi-task and stay organized in a dynamic work environment
7. Possesses a positive attitude and ability to think outside the box
8. Understands and anticipates the possible failures in a growing system and knows how to prevent them
9. Utilizes source control with multiple concurrent branches
10. Must possess hands on technical skills, along with an ability to work independently or under limited supervision & guidance
11. Ability to write routine reports and correspondence
12. Ability to communicate effectively verbally and in writing
13. Ability to apply common sense understanding to carry out instructions
14. Specific vision abilities required by this job include close vision
15. Ability to sit for prolonged periods of time, use hands, talk, hear and occasionally walk and reach with hands or arms

Work Environment

This position is in a temperature-controlled environment when the work is performed onsite. The noise level in the onsite work environment is usually light to moderate.

This job description is not intended to be an exhaustive list of the duties and responsibilities of this position. Additional duties not included on this job description may be assigned by management at any time, based upon the business needs of the Company. Employees must perform all such duties assigned to them as a condition of employment. Likewise, this job description does not alter the at-will nature of employment at the Company.

The Company may review and update this job description from time to time, as deemed necessary or appropriate in its sole discretion.

Acknowledgement of Receipt

Employee Name (print)

Employee Signature

Date

