

## IV. Before the Interview

- Without a great resume, there's no interview. And without great experience, there's no great resume. Therefore, the first step in landing an interview is getting great experience.
- Shift Work Responsibilities More Towards Coding: Without revealing to your manager that you are thinking of leaving, you can discuss your eagerness to take on bigger coding challenges. As much as possible, try to ensure that these projects are "meaty;" use relevant technologies, and lend themselves well to a resume bullet or two. It is these coding projects that will, ideally, form the bulk of your resume.
- Use Your Nights and Weekends: If you have some free time, use it to build a mobile app, a web app, or a piece of desktop software. Doing such projects is also a great way to get experience with new technologies, making you more relevant to today's companies. This project work should definitely be listed on your resume;
- That means you should prepare your resume to highlight those two things. Your love of tennis, traveling, or magic cards won't do much to show that
- Recruiters only spend a fixed amount of time (about 10 seconds) looking at your resume
- Shorter resumes are often more impressive (1.5-2 pages)
- If you are thinking right now that you have too much experience and can't fit it all on one or two pages, trust me, you can. Long resumes are not a reflection of having tons of experience; they're a reflection of not understanding how to prioritize content.
- Your resume does not-and should not-include a full history of every role you've ever had. Include only the relevant positions-the ones that make you a more impressive candidate
- . You may also want to consider including details such as whether the project was an individual or a team project, and whether it was completed for a course or independently. These details are not required, so only include them if they make you look better. Independent projects are generally preferred over course projects, as it shows initiative.

- do not include age, marital status, or nationality. This sort of personal information is not appreciated by companies, as it creates a legal liability for them.
- Where possible, try to truly diversify. The languages in the cluster of {Python, Ruby, and JavaScript} are somewhat similar to each other. It's better if you can learn languages that are more different, like Python, C++, and Java.
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