

## Location - Delhi

Xeno is an AI-driven CRM company for large D2C brands and retailers. We have some of the biggest brands in our portfolio like Tommy Hilfiger, CK, jack & jones, levis, taco bell, barbeque nation etc. Xeno enables large D2C brands & omnichannel retailers to engage their customers across eCommerce & stores. With the digital retail wave alongside us, we've seen a **7x growth in the number of brands using Xeno over the last year.**

**About the role-** We are seeking tech savvy interns well versed in Java or Node.js to join our team! Get ready to tackle software puzzles alongside a diverse crew. We need your knack for crafting tidy code and cooking up fresh features. If you're up for a wild ride and looking for an environment to bring out the best in you Xeno is the place .

## What will you do?

- Designing, developing, and maintaining web applications using either Java or Node.js
- Collaborate with cross-functional teams to identify and solve software-related issues
- Write and maintain clean, efficient, and well-documented code
- Contribute to the development of new features and functionality for existing applications
- Participate in team meetings, discussions, and planning sessions.
- Participate in hackathons, bug bashes, and company events.
- Use generative AI to quickly develop small independent modules/scripts/monitors.

## Skills

- Currently pursuing a degree in Computer Science, Software Engineering, or a related field
- Strong understanding of object-oriented programming concepts and design patterns
- Strong understanding of data structures.
- Experience with either Java or Node.js as a backend technology
- Familiarity with database systems such as MySQL, or MongoDB
- Excellent problem-solving skills and attention to detail
- Good communication and interpersonal skills
- Ability to work independently and as part of a team

## **Culture Code**

We're all co-owners of Xeno. 100% of the people working at Xeno own equity in the company. As co-owners of Xeno, here's how we define a HAPPYxen we enjoy working alongside.

- Humble & honest
- Audacious
- Positive
- Passionate
- Yearning to learn

## **What Xeno's culture will mean for you**

- Company > Team: Your performance will be judged more by us winning together as a company vs. just your/ your team's performance.
- Accountability at Xeno isn't top-down. You'll be accountable to all Happyxens to deliver results & together grow the company. Since your performance impacts their growth & vice versa. You'll be expected to hold people beyond your team accountable too.
- You will do the best work of your life while having fun

Please feel free to go through our website for any more information- <https://www.getxeno.com/>

## **Want to know what your journey at Xeno will look like?**

This [blog](#) highlights the journey of one of our interns at Xeno :)