

MITCHEL ONDILI

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CURRICULUM VITAE

Work Experience

Gender at work/ Consultant on AI4D

April 2023-Present

- Supported a team of gender consultants, led by Gender at Work, to support AI4D Africa partners to deepen their GEI work by engaging in capacity strengthening via mentoring and training, participating in ongoing accompaniment and peer learning processes, and aligning these efforts with their responsible AI project plans.
- Strengthened capacity of AI research partners and leaders to apply gender equality and inclusion considerations in AI research
- Provided input into G@W narrative reports on project progress as required

Eticas Research and Consulting/ Ethics and technology researcher and project manager

September 2021 – Present

- Developed reports on failures in algorithmic models by carrying out impact assessment on vulnerable groups and marginalized communities.
- Executed various research projects through external and internal audits on a variety of algorithms related to DNA, Migration and Social Services among others.
- Developed algorithm audit methodologies and applied them considering data protection frameworks.

Centre for Intellectual Property and Information Technology Law/Gender and Tech Lead

August 2018 – December 2021

- Conducted research on the ethical implications of AI and its applications, such as the potential impact on society, employment, privacy, and civil liberties.
- Analysed data and other information to identify trends, patterns, and potential risks associated with the use of AI and its effect on women.
- Developed and implemented feminist methodologies for evaluating the ethical impact of AI technologies and applications.

Alliance for Affordable Internet/Research Associate

June 2021 – August 2021

- Published a world-leading dataset on affordability of medical devices and made policy recommendations to governments and regulators on how to improve device

affordability and to support greater internet access and mobile phone ownership among women and girls.

- Communicated research findings and recommendations to a variety of audiences, including policymakers, industry leaders, and the general public.
- Monitored and made presentations on the latest developments in the field of AI ethics and its applications and incorporated new information and insights into research.

Consultancy with the United Nations Office of Drugs and Crime/ Research Assistant

February 2021 – August 2021

- Developed a framework for automating criminal cases in Kenya.
- Worked in liaison with the consultant to provide specialist advisory input for the development of the enabling regulatory framework, including the Criminal Procedure Code and Rules

ILAB Africa - Centre of Excellence in ICT Innovation and Development/Research Intern

February 2018 – August 2018

- Set and reviewed editorial pieces for publication including the Autism Tech Training Programme
- Assisted in the publication and communication of research outputs.
- Organised corporate events and conducted regular stakeholder outreach

Strathmore University Corporation Compliance to Ethical Standards/Researcher

July 2016- October 2016

- Conducted interviews with directors of corporations in Kenya on the efficacy of ethical standards.
- Developed an assessment framework to determine the level of compliance to ethical standards by corporations in Kenya
- Developed the final report on ethical standards in corporations.

Education and training

Bachelor of laws (LLB.)

Strathmore Law School, Strathmore
University

Second Class Honours (Upper)

July 2015- July 2019

Certificate in Artificial Intelligence and Machine Learning

Strathmore University

February 2020 – July 2020

Strategic Applications of IT Project and Program Management

University of Washington
January 2021 – March 2021

Skills

- Human Resource Management
- Research and editing
- Fluent in English, Spanish and Swahili
- Microsoft Word and Microsoft Excel Proficiency

Select Publications

Gebruik internationale DNA-databanken door geadopteerden n.a.v. interlandelijke adopties. In opdracht van WODC, Den Haag. Dialogic, Eticas (2022)

Report and visualisations of Media Representation Dynamics (Re:Framing migrants). Trevisan F., Njoki M., Clavell G. (2022).

Artificial intelligence: labour gender gap in Africa Mapping policy and capacity for artificial intelligence for development in Africa'. Ondili, Mitchel. IDRC Grant/ Subvention du CRDI 2021

'Consent Mechanisms for the Use of Facial Recognition Systems among Vulnerable Groups: A rights-based approach to biometric intervention during times of crisis' Mitchel Ondili and Mercy King'ori TILTING 2021: Regulating in times of crisis.

'Reflections of a digital divide: Representations of gender, diversity, and device use in mobile network marketing.' Laghaei, M., Meltzer, J., and Ondili, M. (2021). A4AI Discussion Paper Series 1:1. Alliance for Affordable Internet.

Data Protection in The Kenyan Banking Sector: A study of Publicly Available Data Policies of Commercial Banks operating in Kenya'. Mitchel Ondili and Mercy King'ori. Strathmore University, Nairobi, Kenya 2021.

Eminent Domain: The Perpetual Rights of the Indigenous People of Kenya to Land Ownership, Mitchel Ondili Strathmore Law Review (SLR), 2, 2017.

Membership and research networks

- Center for AI and Digital Policy Spring 2023 cohort
- Women Deliver Young Leader Class of 2020
- New Emerging Researcher: open AIR research network
- Feminist AI Research Network
- The Privacy Protection Collab
- Kenya National Gender and Equality Commission Nairobi Sub-Cluster Working Group member

