## **Latency Issues**

## Stores Department

- 1. Indent status Open, Marked for Issue, Picked, Closed
- 2. Quantity Columns
  - a. Standardize the input method for Indented Quantity and Issued Quantity
  - b. For example,
    - i. For an item Plain Paper Sheets (7x5 in) -
      - 1. Indented Quantity 500 sheets
      - 2. Issued Quantity 1 Box (500 sheets)
    - ii. In the operational sense, it is correct, but for analytics purpose, this will cause a problem
  - c. Negative values in MIN and Closing Stock report
- 3. Difference in Item list in the closing stock, MRN report and MIN report
- 4. Empty values for data points mentioned below:
  - a. MIN Dept, Entry Person
  - b. MRN 'PO\_Number', 'PO\_Date'
- 5. Negative values for the data points mentioned below:
  - a. MRN 'Received\_Value'
  - b. MIN Value
  - c. Closing Stock Val
- 6. Add a column for 'Location Identifier' in MRN and MIN reports to build comparative reports among the different store locations.

## HRIS Department

- 1. Update the Master Database for capturing address details as below:
  - a. Replace the plain text fields with dropdowns for City, District
- 2. Data discrepancy in the address details for the columns mentioned below:
  - a. City
  - b. District
  - c. Centre
  - d. Vision Centre
  - e. Pincode
- 3. Capture the data points mentioned below:
  - a. Training expenses for the employee to calculate the cost of turnover
  - b. Metrics for employee productivity:
    - i. Consultation hours
    - ii. No of operations performed
    - iii. Participation in eye camps
  - c. Metrics to capture employee engagement
  - d. Effect of the incentives/engagement on the retention ratio
- 4. Start using Microsoft forms/Google forms for employee survey

- 5. Update the website with the information mentioned below:
  - a. Add the new remaining/new vision centers:
    - i. Madathukulam (Udumalpet)
    - ii. Kadamalaikundu (Theni)
    - iii. Thondamuthur (Coimbatore)
  - b. Check for discrepancies in the information about the existing vision centers
- 6. Assign a 'Cadre' name to the 'Not Assigned' category
- 7. Collect the information from different sources and maintain them in SQL Server Database for easy access and scalability for future
- 8. Maintain a proper naming convention while preparing the tables/views in the SQL Server Database