This file includes brief description of tables and measures used in Employee Survey report.

➢ **Relationship among tables**

Table 1	Table 2	Relationship	Joined on Column (Table 1)	Joined on Column (Table 2)
Survey Data	Common Departments	Many to One	Department	Common Departments
Survey Data	Department 2019	Many to One	Department	Department
Survey Data	Department 2018	Many to One	Department	Department

➢ **Database: MAQBI_HRIS_VIEWS**

➢ **Table Description**

Ratings are labelled as below given format:

Rating	Labelled as
0	Unanswered
1	Highly Unsatisfied
2	Unsatisfied
3	Neither Satisfied nor Unsatisfied
4	Satisfied
5	Highly Satisfied

1. **Survey Data** (Created from query)- This table contains survey response of year 2018 and 2019 in above mentioned response format.
   a) **Query Details** – select * from view_survey_data where Department is not null
   b) **Survey Year** – Contains year of Survey
   c) **Designation** – Contains designation of employee
   d) **Department** – Contains employee department
   e) **Clinic** – Contains clinic information of employee
   f) Following columns contain response for *Question 1- Working condition*
      i. **Q1_a**- Working time
      ii. **Q1_b**- Work facilities
      iii. **Q1_c**- Working time
      iv. **Q1_d**- Working time
   g) Following columns contain response for *Question 2- Promotional avenues*
      i. **Q2_a**- Recognition for work done

    ii. **Q2_b**- Opportunity for carrier growth

    iii. **Q2_c**- Job security

    iv. **Q2_d**- Other benefits

h) Following columns contain response for ***Question 3- Work relationship***

    i. **Q3_a**- Leadership of the superior

    ii. **Q3_b**- Coworkers attitude

    iii. **Q3_c**- Subordinated relationships

    iv. **Q3_d**- Other department`s cooperation

i) Following columns contain response for ***Question 4- Use of Skills and Abilities***

    i. **Q4_a**- Opportunity to utilize your skills and talents

    ii. **Q4_b**- Opportunity to learn new skills

    iii. **Q4_c**- Support for additional training and education

    iv. **Q4_d**- Career path development

j) Following columns contain response for ***Question 5- Work Activities***

    i. **Q5_a**- Variety of job responsibilities

    ii. **Q5_b**- Degree of independence associated with your work roles

    iii. **Q5_c**- Adequate opportunity for periodic change in duties

k) Following columns contain response for ***Question 6- Leave and permission***

    i. **Q6_a**- Flexible leave options

    ii. **Q6_b**- Flexible permission options

l) Following columns contain response for ***Question 7- Amenities***

    i. **Q7_a**- Drinking water

    ii. **Q7_b-** Toilet

    iii. **Q7_c-** Rest room

    iv. **Q7_d-** Canteen

    v. **Q7_e-** Library

m) Following columns contain response for ***Question 8- HR practices***

    i. **Q8_a**- Training activities

    ii. **Q8_b**- Grievance Redressal

    iii. **Q8_c**- Performance appraisal

    iv. **Q8_d**- Counseling and advice

    v. **Q8_e**- Recreation

n) Following columns contain response for ***Question 9- Others***

    i. **Q9_a**- Security services

    ii. **Q9_b**- Safety at workplace

    iii. **Q9_c**- Official communication

    iv. **Q9_d**- Periodic meeting

    v. **Q9_e**- Chances for participation

2. **Department 2018** (Created from query) **-** This table contains list of departments which filled the survey in year 2018.

a) **Query Details –** select distinct Department, [Survey Year] from view_survey_data where Department is not null

b) **Department –** Contains department name

c) **Survey Year –** Contains Survey year

3. **Department 2019** (Created from query) **–** This table contains list of departments which filled the survey in year 2019.
    a) **Query Details –** select distinct Department, [Survey Year] from view_survey_data where Department is not null
    b) **Department –** Contains department name
    c) **Survey Year -** Contains Survey year

4. **Common Departments (**Inner join between Department 2018 and Department 2019 on Department) **–** This table contains list of departments for which employees filled the survey in both years i.e. 2018 and 2019.
    a) **Common Departments –** Contains department name