HRbiz.org Typography System

Primary Typeface: Montserrat

Usage: Headings, Navigation, Buttons Why: Montserrat is geometric and highly legible, conveying modern authority and clarity suited for municipal and compliance contexts.

- **H1 (Main Titles):** Montserrat Bold (700), 32px / 40px line-height
- **H2 (Section Titles):** Montserrat SemiBold (600), 24px / 32px line-height
- **H3 (Subsections):** Montserrat Medium (500), 20px / 28px line-height
- **H4-H6:** Montserrat Medium (500), 16px / 24px line-height

Secondary Typeface: Open Sans

Usage: Body Copy, Long-form Reports, Email Correspondence Why: Open Sans is neutral, friendly, and optimized for print and web reading. It balances the "academic" background with small business accessibility.

- **Body Text:** Open Sans Regular (400), 16px / 1.6 line-height
- **Bold Text:** Open Sans Bold (700)
- **Captions/Small:** Open Sans Regular, 14px / 1.5 line-height

Accent Typeface: Merriweather

Usage: Pull quotes, "Fact-Finding" summaries, Formal Letterhead details Why: A serif font adds a touch of academic rigor and legal professionalism.

Web-Safe Fallbacks

- **Headings:** Verdana, Geneva, sans-serif
- **Body:** Helvetica, Arial, sans-serif
- **Accent:** Georgia, serif

Hierarchy Example

H1: Employee Misconduct Investigation Protocol
H2: Fact-Finding Phase
During the initial assessment (Body text in Open Sans), the investigator must remain impartial. As stated in the *Employee Handbook (Accent in Merriweather)*, all parties have a right to be heard.