



# Careers at Gramont

Berlin - SAP Developer for PLM and EHS

+

Berlin - SAP Consultant for PLM and EHS

+

Budapest - SAP Food Technology Consultant / Trainee

+

## SAP Food Consultant Technology (entry level) Consultant / Trainee

We are currently seeking a Food Technologist with an interest in becoming a SAP professionals

- Bachelor or Master of Science degree (or similar) in Business Administration,

# GRAMONT

SUSTAINABILITY

...  
INNOVATION

Budapest.

**Required**

**Languages for this  
position:**

English

**Are you interested  
in one of our job  
offers?**

We are looking forward to receiving your application including your resume.

APPLY

Science,  
Chemical  
Engineering,  
Environmental  
Engineering,  
Chemistry,  
Food  
Chemistry  
or related  
discipline.

- Strong analytical, process-oriented skills and ability to work in a large, multi-cultural and global environment.

# GRAMONT

English  
communication skills.

- Ability to travel up to 50% (average is below 50%), based on project standards (always home on weekends)

Budapest - SAP Developer for PLM and EHS

+

Budapest - SAP Consultant for PLM and EHS

+

Bangalore - SAP Developer for PLM and EHS

+

Bangalore - SAP Consultant for PLM and EHS

+

North America - Senior SAP PLM Consultant - Food & Beverage Industry

+

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# Careers at Gramont

Berlin - SAP Developer for PLM and EHS

+

Berlin - SAP Consultant for PLM and EHS

+

Budapest - SAP Food Technology Consultant / Trainee

+

Budapest - SAP Developer for PLM and EHS

+

**SAP  
Developer  
for  
PLM  
and EHS**

We are currently seeking SAP development

**Developer  
Trainee  
(entry level)**

- Bachelor or Master of Science degree (or similar) in

**Developer  
(for  
candidates  
with >1  
year of SAP  
ABAP, ABAP  
OO or Fiori**

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... or Senior Developer level for our Hungarian subsidiary in **Budapest.**

**Required Languages for this position:**

English

**Are you interested in one of our job offers?**

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APPLY

... Business Informatics, Mathematic s, or other Natural Sciences

- Strong analytical, logical skills and problem solving skills

- High affinity to software development including existing software development skills (SAP/ABAP skills not mandatory)

**experience)**

- 1+ years of hands-on SAP development experience in SAP PLM

(Recipe Management, QM), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)

- 1+ years of hands-on experience with ABAP/4, SAP Web Dynpro,

# GRAMONT

- Ability to work in a multi-cultural and global environment.

- Excellent oral and written communication skills in English

- Ability to travel up to 25% (average is below 25%), based on project standards (always

## Senior Developer (for candidates with >3 years of SAP ABAP, ABAP OO or Fiori development experience)

- 3+ years of hands-on SAP development experience in SAP PLM (Recipe Management, QM), EH&S,

# GRAMONT

Manufacturing

Consultant / Logistics

(e.g.: PP-PI,

PP, MM, SD)

- 3+ years of hands-on experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology

- Completion of 3+ full project lifecycle implementations in a systems integration/ consulting team

# GRAMONT

Bangalore - SAP Developer for PLM and EHS +

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Bangalore - SAP Consultant for PLM and EHS +

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North America - Senior SAP PLM Consultant - Food & Beverage Industry +

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# Careers at Gramont

Berlin - SAP Developer for PLM and EHS

+

Berlin - SAP Consultant for PLM and EHS

+

Budapest - SAP Food Technology Consultant / Trainee

+

Budapest - SAP Developer for PLM and EHS

+

Budapest - SAP Consultant for PLM and EHS

+

**SAP  
Consultant  
for  
PLM  
and EHS**

We are currently seeking SAP

**Consultant  
(entry level)**

- Bachelor or Master of Science degree (or

**Senior  
Consultant  
(for  
candidates  
with >3  
years of**

# GRAMONT

Consultant level job

our Hungarian subsidiary in **Budapest.**

## Required

### Languages for this position:

English

### Are you interested in one of our job offers?

We are looking forward to receiving your application including your resume.

APPLY

Administrator

on, Computer Science, Nutritional Science, Chemical Engineering, Environmental tal Engineering, Chemistry, Food Chemistry or related discipline.

- 3+ years of hands-on SAP configuration experience in SAP PLM (Recipe Management, QM), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)

• Strong analytical, process-oriented skills and ability to work in a large, multi-cultural and

- Experience with ABAP/4, SAP Web Dynpro, HANA or FIORI

# GRAMONT

- ..
- Completion of 3+ full project lifecycle implementations.
- Excellent oral and written English communication skills.
- Ability to travel up to 50% (average is below 50%), based on project standards (always home on weekends)

## Consultant (for candidates with >1



## experience)

- 1+ years of hands-on SAP configuration experience in SAP PLM (Recipe Management, QM), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)

- 1+ years of business experience in PLM, EH&S, Compliance

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t in the  
process  
industry.

- Experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology is a plus

- Completion of 1-2 full project lifecycle implementations

Bangalore - SAP Developer for PLM and EHS

+

Bangalore - SAP Consultant for PLM and EHS

+

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# Careers at Gramont

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Berlin - SAP Consultant for PLM and EHS

+

Budapest - SAP Food Technology Consultant / Trainee

+

Budapest - SAP Developer for PLM and EHS

+

Budapest - SAP Consultant for PLM and EHS

+

Bangalore - SAP Developer for PLM and EHS

+

**SAP Developer for PLM and EHS**      **Developer Trainee (entry level)**      **Developer (for candidates with >1 year of SAP**

# GRAMONT

Are you a professional on a Development Trainee, Developer or Senior Developer level for our Indian subsidiary in **Bangalore**.

**Required Languages for this position:**

English

**Are you interested in one of our job offers?**

We are looking forward to receiving your application including your resume.

APPLY

degree (or similar) in Computer Science/Info rmatics, Business Informatics, Mathematic s, or other Natural Sciences

- Strong analytical, logical skills and problem solving skills

- High affinity to software development including existing software

## development experience)

- 1+ years of hands-on SAP development experience in SAP PLM (Recipe Management, QM), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)

- 1+ years of hands-on experience with

# GRAMONT

skills not mandatory on entrant level)

HANA or FIORI technology

- Ability to work in a multi-cultural and global environment.

- Excellent oral and written communication skills in English

- Ability to travel up to 25% (average is

## Senior Developer (for candidates with >3 years of SAP ABAP, ABAP OO or Fiori development experience)

- 3+ years of hands-on SAP development experience in SAP PLM (Recipe

# GRAMONT

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standards Supply  
(always Chain  
home on Managemen  
weekends) t / Logistics  
(e.g.: PP-PI,  
PP, MM, SD)

- 3+ years of hands-on experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology

- Completion of 3+ full project lifecycle implementations in a systems



...  
...  
...

Bangalore - SAP Consultant for PLM and EHS

+

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North America - Senior SAP PLM Consultant - Food & Beverage Industry

+

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Berlin - SAP Consultant for PLM and EHS

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Budapest - SAP Food Technology Consultant / Trainee

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Budapest - SAP Developer for PLM and EHS

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Budapest - SAP Consultant for PLM and EHS

+

Bangalore - SAP Developer for PLM and EHS

+

Bangalore - SAP Consultant for PLM and EHS

+

**SAP  
Consultant**    **Consultant  
(entry level)**    **Senior  
Consultant  
(for**

# GRAMONT

We are currently seeking SAP professionals on a Consultant or Senior Consultant level for our subsidiary in **Bangalore.**

**Required Languages for this position:**

English

**Are you interested in one of our job offers?**

We are looking forward to receiving your application including your resume.

degree (or similar) in Business Administration, Computer Science, Nutritional Science, Chemical Engineering, Environmental Engineering, Chemistry, Food Chemistry or related discipline.

- Strong analytical, process-oriented skills and

## years of consulting experience)

- 3+ years of hands-on SAP configuration experience in SAP PLM (Recipe Management), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)
- Experience with ABAP/4, SAP



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cultural and FIORI  
global technology  
environment is a plus  
t.

- Excellent oral and written English communication skills.
  - Completion of 3+ full project lifecycle implementations
  - Ability to travel up to 50% (average is below 50%), based on project standards (always home on weekends)



# candidates with >1 year of consulting experience)

- 1+ years of hands-on SAP configuration experience in SAP PLM (Recipe Management, QM), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)

# GRAMONT

Experience

in PLM,

EH&S

Compliance

or Supply

Chain

Management

in the

process

industry.

- Experience

with

ABAP/4, SAP

Web

Dynpro,

HANA or

FIORI

technology

is a plus

- Completion

of 1-2 full

project

lifecycle



## North America - Senior SAP PLM Consultant - Food & Beverage Industry

+

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Berlin - SAP Consultant for PLM and EHS +

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Budapest - SAP Food Technology Consultant / Trainee +

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Budapest - SAP Developer for PLM and EHS +

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Budapest - SAP Consultant for PLM and EHS +

---

Bangalore - SAP Developer for PLM and EHS +

---

Bangalore - SAP Consultant for PLM and EHS +

---

North America - Senior SAP PLM Consultant - Food & Beverage Industry +

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**Senior SAP  
PLM**

**As part of  
the**



## Beverage

We are currently seeking full time Senior SAP PLM Consultants with a Nutritional Scientist background for GRAMONT LLC, our new subsidiary in North America.

### Requirements for this position:

- Applicants must be located within North America, have excellent oral and written English
- Experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology is a plus
- work remote with 50% travel
- benefit from professional development and growth opportunities on your individual career path
- have many opportunities to gain international work experience
- continuousl

# GRAMONT

ability to travel up to 50% (average is below 50%), based on project standards (always home on weekends) – (not required during Covid outbreak times)

lifecycle implementations

know-how within the team as well as benefit from comprehensive training offers

- engage with innovative customers and partners
- are part of an international and multicultural team

## Are you interested in one of our job offers?

We are looking forward to receiving your application including your resume.

- directly contribute



company

- receive an attractive and competitive compensation model

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Welcome to the  
world-leading  
SAP consulting  
company for  
PLM, MDG & EHS



**Innovation, Compliance,  
Business Excellence**

## News & Events

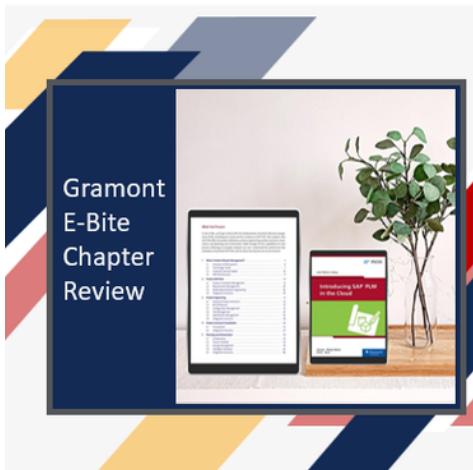
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Product Compliance Solutions and Proper SDS Management Protect Data and Legacy

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## BLOG: Introducing SAP® PLM in the Cloud - E-Bite Review of Chapter 3.6 on Integration Scenarios

Gramont's Richard Markovics Recaps Integration Scenarios Chapter of New SAP PLM E-Bite

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# Expertise

The GRAMONT team consists of experienced consultants with

**PLM for Process Industries**

**PLM for Discrete Industries**

# GRAMONT

We are thought leaders in the area of SAP with unique subject matter expertise in PLM (process and discrete) and related areas, such as Regulatory Compliance (classic EHS, Food, Consumer Goods, Appliances), SAP Project and Portfolio Management (PPM/PS), Business Intelligence/Business Warehouse SAP (BI/BW) and other modules.

With technical excellence and a proven track record in classic and emerging SAP technologies like SAP HANA, FIORI / UI5, IoT, the GRAMONT work approach is focused on the needs of our clients; enabling them to reach their goals in an efficient manner.

Important for us is to utilize our expertise in a work style that is collaborative, motivating and performance driven.

**Master Data Governance (MDG)**

**SAP EHS & EHSM**

**SAP PLM Label Management**

**SAP EHS Product Safety**

**Product Compliance**

# Services

GRAMONT delivers end-to-end services from Business & Application, Consulting, Architecture & Development Services, UI/UX Design & Implementation, Support & Maintenance to actual Service Outsourcing. With its proven track record of industry experience, GRAMONT provides best practices on business process and application solutions.



**SAP Application Consulting**

**SAP Support & Maintenance**

**SAP Application Development**

**SAP Business & Process Consulting**

# GRAMONT

GRAMONT optimizes business and production processes with the implementation of SAP Solutions and Products.

Our Accelerators are used in projects to speed up implementation and cover areas in Master Data, PLM that are not optimally covered by standard SAP.

Accelerators bring target functionality for specific industries and use cases on top of the already comprehensive functionality from SAP.

Polaris

COMPAS 360

Vendor Connect

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Translation  
Hub

OptimizeNow

ACCELERATORS

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Accelerators

Nutri-Score,  
Eco-Score,  
Traffic Light

Easy Spec  
Management

Spec Version  
Management

## Industry Sectors

# GRAMONT

Implementations in a range of industry sectors,

including FMCG, Food, Pharma, Chemistry,  
Lifescience and discrete manufacturing.



Pharmaceutical



Chemicals



Hospitality



Retail



Food &  
Beverage



Consumer  
Goods



Biotechnology  
& Life Science



Discrete  
Manufacturing

## Clients



**GRAMONT**

# Career

Come and work with us on innovative projects at one of our international locations.

As a member of a highly motivated team you will work in an environment that fosters expertise and continuous professional development.

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# Your trusted SAP Partner

Welcome to the leading SAP consulting company for PLM, MDG and EHS. We are an international team with unique subject matter expertise, technical know-how and Next Generation EHS and PLM Solutions.

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**GRAMONT**

# SAP Solutions for Life Science Industry



**Product Compliance with  
Product Data Submission  
Management (PDSM)**

## News & Events

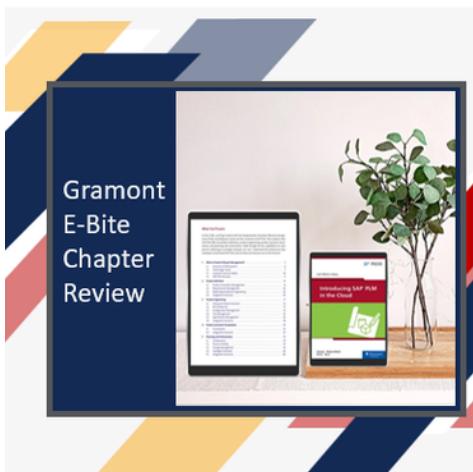
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## Industry Sectors

# GRAMONT

Implementations in a range of industry sectors,

including FMCG, Food, Pharma, Chemistry,  
Lifescience and discrete manufacturing.



Pharmaceutical



Chemicals



Hospitality



Retail



Food &  
Beverage



Consumer  
Goods



Biotechnology  
& Life Science



Discrete  
Manufacturing

## Clients



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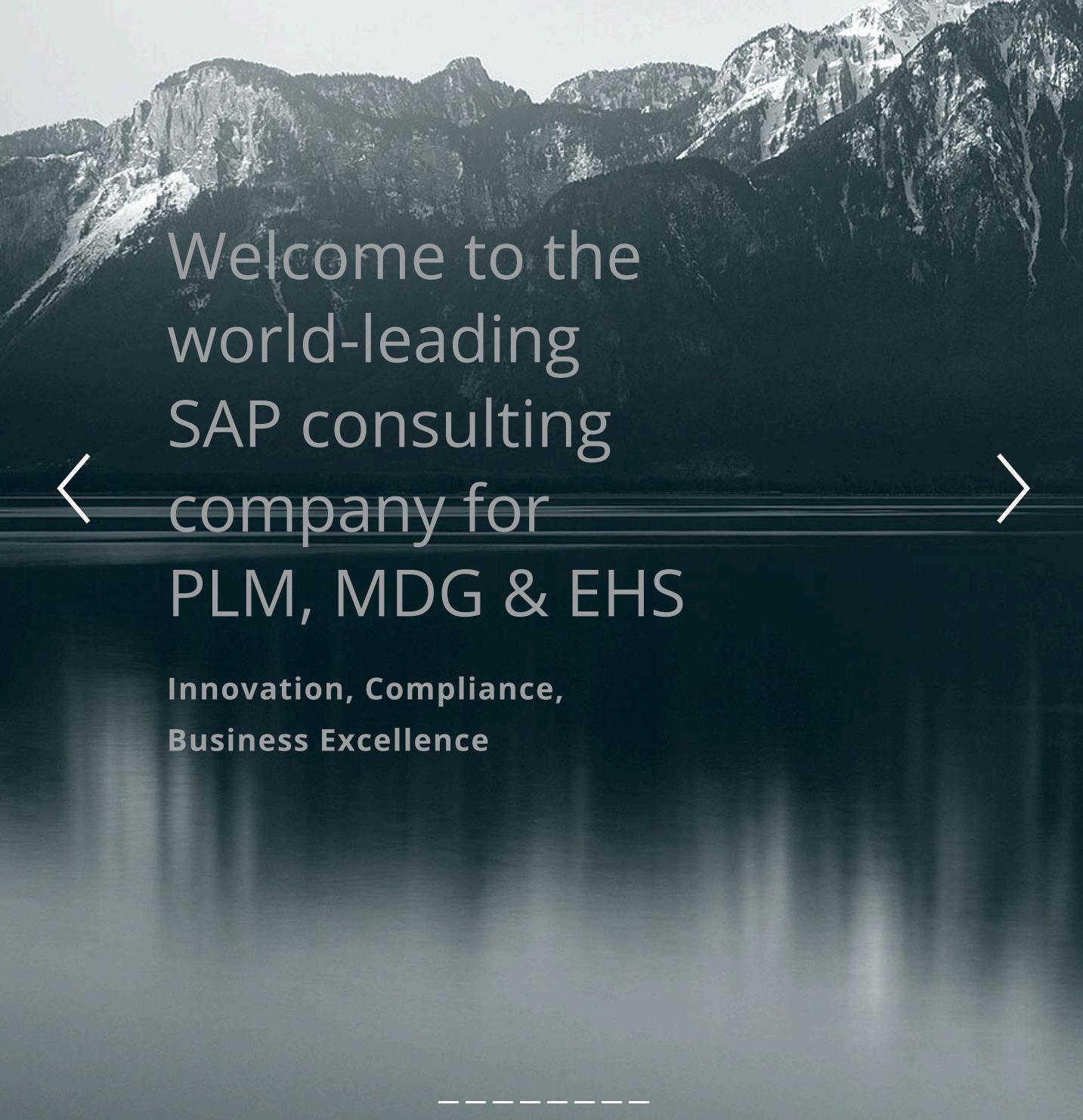
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# GRAMONT



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Innovation, Compliance,  
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Chemicals



Hospitality



Retail



Food &  
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Consumer  
Goods



Biotechnology  
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Manufacturing

## Clients





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**GRAMONT**

# SAP PLM Recipe Development



## SAP PLM for Process Industries

**The all-encompassing solution for the challenges Process Industries face in a global market**

**The need for competitive and fast product innovations to fulfill and create market demands, as well as an increasing number of worldwide regulatory requirements call for an all-encompassing solution.**

### **SAP Product Lifecycle Management (SAP PLM) for Recipe Development**

SAP PLM Recipe Development allows detailed and easy management of all information and specifications with easy to use recipe and specification management functionalities, simplifying the data maintenance. It allows formula changes, calculates the costs for recipe compositions based on ingredient proportions and the management of ingredient sourcing (ERP).

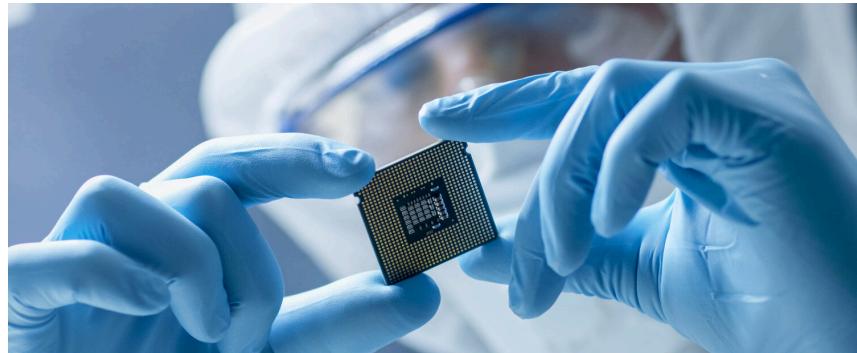
Compliance Connect will let you check your recipe developments for internal or external regulations through quantitative checks and qualitative ratings, ensuring internal and global Regulatory Compliance. WWI reporting allows the generating, printing and storing of data sheets (from recipes) or material safety data sheets (from specifications).

This smart system optimizes your company's product developing processes by letting you navigate the manufacturing process with greater visibility, control and easy to use interfaces, enabling your company to be highly competitive through agile process management with SAP PLM.

**GRAMONT****Find out more about the best SAP solution for your company**[CONTACT US](#)[SAP PLM Recipe  
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# SAP PLM for Discrete Industries



## Benefit from accelerated Product Development with SAP PLM for Discrete Industries

Accelerate product innovation and renovation with GRAMONT consulting and development services on integrated Discrete Manufacturing Ecosystem, powered by SAP S/4HANA along with Siemens team center. These powered by GRAMONT accelerators such as **MAPRE** (Machine & Part release with docu-sign integration), **COMPAS** (Compliance assessment for Discrete Manufacturing) provide an integrated and enhanced solution for product & asset lifecycle management.

GRAMONT experts help you in integration scenarios, enabling manufacturing companies to plan, execute and monitor design, development and construction projects which are truly linked with engineering information and digital twin objects.

Organizations need a level of connection to monitor trends and innovate in the direction customers want. Increasingly, organizations want to design smarter, Industry 4.0-enabled products and assets that have built-in sensors to capture real-time data, once they are in use in a live environment. It's also important to think in terms of **compliant** product lifecycle management – which requires product development to be integrated into the supply chain from the beginning.

## GRAMONT

Improved cross-functional visibility and decision making which yields shortened time to market and reduced product development costs.

Through years of experience with implementations GRAMONT has developed the unique ability to connect with customers and products in real-time. Using a closed loop environment which enables an organization to **optimize product offerings** over time, based upon specific usage, cost, and reliability.

With Gramont services and **accelerators** you can differentiate by using **design data beyond engineering in a collaborative ecosystem** to simulate and visualize the business impact of product development on costs, supply chain, procurement, manufacturing, and service to enable fast decision making while reducing time to market, improving profits and design with quality & compliant products.

## Product Development & Formulation

Accelerate product development by integration with existing Product Data Management solutions to **leverage design data in ERP**

Manage the lifecycle of **product documentation** including versioning and access control

Structure document hierarchies and navigate relationships between documents and master data

Aligned with SAP's objects, processes, and strategy to provide accurate and automated data synchronization instead of manual data duplication

Provide a unified data integration methodology for all product data sources and a path for **enterprise product change processes**

## Product Development – Change

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processes & products

Make **informed decisions** by identifying efforts, costs and dependencies when evaluating changes

See the **impact of a change** across the entire enterprise

**User friendly experience** to release machines, parts, and any components with integrated docu-sign application.

## Product Configuration

**Design for variability** and build engineering configurations

**Reduce time to market** for new products through highly efficient simulation of new product variants and options

Ensure **data accuracy and consistency** for complex product configuration needs across engineering, sales, manufacturing, service, and support.

## Product Costing & Compliance

**Perform 360° compliance assessment** for components, parts, machine, packaging, and mass product portfolios powered by simulation and automatic notification up on regulatory changes

**Check compliance and provide full compliance visibility in design** to streamline design processes and accelerate product introduction

**Collect, manage, and publish compliance documents, test reports and certificates** to ensure compliance and fulfill stakeholder requirements

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To avoid delivery delays or protect brand value

**Embed compliance in the whole product lifecycle** from early design to sales and distribution to secure the right to market your products and reduce risk

Integrate with your internal guidelines and external regulatory content (any or multiple regulatory content provider)

## Collaboration

**Effectively manage** the **complete spectrum of collaboration** to support product development across the extended enterprise

Increase **collaboration between engineering and manufacturing** departments

**Collaborate** effortlessly on **structured data** incl native xCAD models, Bills of Material, product masters and specification along the product lifecycle

**Reduce risk** and ensure faster time to market by **enabling engineering** to work with **right suppliers** from early design sourcing to procurement for scale processes

**Secure** and **well-orchestrated collaboration** rich with workflows, authorization, version controls & visualization support

**Accelerate your industrial transformation and profit from  
GRAMONT's many years of experience.**

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GRAMONT CONSULTING



SAP PLM Recipe Development



SAP EHS and EHSM



SAP PLM for Discrete Industries



SAP Master Data Governance



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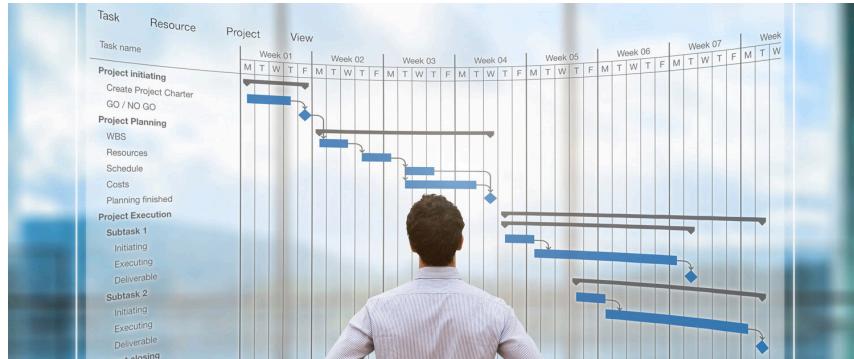
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# SAP Project and Portfolio Management



## Product Lifecycle & Portfolio- and Project Management

Get new products and services to market faster with centralized processes and information

GRAMONT's functional and technical experts help you accelerate implementations of ePPM solutions, enabling you to develop new profitable products and services while optimizing resources and achieving a faster time to market. GRAMONT's flexible nearshore and offshore teams support your enterprise portfolio and project management (EPPM) processes and integrate financial and logistic information seamlessly with simplified user interfaces and best practices.

Let it be

- Cloud, on-premises, and hybrid deployment
- Identification of project anomalies and risks
- Project performance reporting based on live data
- Lower total cost of ownership through preconfigured integration

GRAMONT supports you significantly when it comes to selecting the most promising solutions among an abundance of possibilities.

**How can we best shape your project and portfolio implementation to meet your**

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that question, first with PPM and now with a GRAMONT light weight, flexible dashboard Viewport where you can implement immediately to access powerful visualizations—so you can finally see what your R&D project portfolio data is trying to tell you.

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# SAP Master Data Governance



## We can't afford to go without Data Governance

**Turn data into a competitive advantage that delivers value for your industry and enterprise.**

Success in the digital economy requires a transparent approach to Master Data to know exactly what your customers want, when they want it. GRAMONT expertise and accelerators empowers you to deliver it, creating a single, centralized, up-to-date version of the truth to drive better decisions, experiences, and outcomes.

GRAMONT provides unique innovations in S/4HANA and ERP as our Accelerators come with no upgrade and are compatible with your releases. With Gramont Data Scientist Center Of Excellence you can easily adopt existing rule mining to discover patterns in existing Master Data, use mining runs to analyse existing Master Data, which can be further used in implementations of Data Quality Rules.

### Digital transformation

Drive innovation, agility and growth by unlocking the value of your data across every area of business

### Time to Value

Remove operational inefficiencies and accelerate outcomes with complete records

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## **Customer experiences**

Propel your personalization and deliver unsurpassed experiences using rich customer profiles

## **Regulatory Compliance**

Harness complete data to boost governance and establish regulatory controls

## **Data Quality**

Leverage a central repository for collecting, cleansing and enriching data to develop a golden record

# **Master Data Governance (MDG)**

reliably supports you in keeping your Master Data consistent even in complex system landscapes that are distributed across various locations. MDG enables you to adjust your master data quickly to reflect legal changes, track changes, and respond flexibly to new requirements and business transactions such as takeovers of other companies.

## **MDG, Central Governance**

provides central ownership of Master Data in line with a company's business rules and processes. MDG delivers domain-specific, out-of-the-box applications as well as a framework for custom-defined Master Data. MDG offers change request-based processing of Master Data with integrated workflow, staging, approval, activation and distribution. MDG can be deployed as a separate hub system or co-deployed with SAP S/4HANA. In both cases MDG can use SAP and company-specific business logic to create Master Data ready to be used in a company's business processes.

## **MDG, Consolidation**

delivers capabilities to load Master Data from different sources, to standardize the Master Data and to detect duplicates. MDG, consolidation calculates a best record from the duplicates in that group

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Within MDG you can combine consolidation and central governance to support various Master Data Management scenarios, like initial load of Master Data as a starting point for central Governance, consolidation of Master Data after mergers and acquisitions, or combinations where you keep de-central ownership of Master Data in some parts of the company, while centralizing Master Data ownership in other parts.

## MDG, Mass Processing

enables you to update multiple Master Data records at a time. To update records, you select the fields and records you want to change. The system then provides statistics on the changed fields and validates the Data for business transaction use before activating the changes.

## MDG, Data Quality Management

applies your rules to Master Data to detect errors and to trigger their correction. Rule mining enables you to use machine learning for Data Analysis and for the creation of Data Quality rules from mined rules.

## Process Analytics for Master Data

provides overview pages and analytical list pages, showing relevant process information for applications in Central Governance, Consolidation, and Mass Processing.

## Machine Learning for Master Data

leverages state-of-the-art machine learning techniques to gather new insights and elevate your Data Quality. Besides advanced visualizations, the automated grouping of data, automated rule mining and quality control, we offer near-duplicate and outlier detection.

Creating better business for a better world with Master Data is the foundation for any digital transformation. Better business begins with

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Manufacturing, automotive, distribution, hospitality and more, Master Data Management (MDM) offers a wealth of advantages to diverse industries and organizations.

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SAP EHS and EHSM



SAP PLM for Discrete Industries



SAP Master Data Governance



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## SAP EHS and EHSM



### **SAP Environment, Health and Safety (EHS / EHSM)**

Gramont provides long standing experiences concerning all functional topics in the field of SAP Environment, Health and Safety (EHS).

As the leading ERP-integrated platform for Corporate Safety, SAP EHS offers best practice functional reference processes for Corporate Safety, MoC and Environment Management. Convenient and intuitive web-based user front-end applications including mobile applications on SAP's latest Fiori technology and unique master data integration capabilities leveraging synergies with a multitude of **master data** objects from other SAP modules such as Human Resources, Human Capital Management (HCM / Success Factors), Organization Management, Plant Maintenance (PM), Real Estate Management (RE-FX), Materials Management (MM), Warehouse Management (eWM, WM) and Business Warehouse (BW).

Clients profit from Gramont's vast SAP EHS expertise, which covers the following areas of systems integration and IT strategy consultancy

Incident Management

Risk Management

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Management of Change

Occupational Health: Examination and Appointment Management  
([Gramont Accelerator](#))

Safety Instructions Management (Gramont Accelerator)

For information about Safety Datasheet Authoring and related Chemical Compliance topics, please visit our [Product Safety & Compliance sections](#).

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SAP PLM Recipe Development



SAP EHS and EHSM



SAP PLM for Discrete Industries



SAP Master Data Governance



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# Regulatory Compliance



## SAP Compliance Connect for Process Industries

**Follow and respect all applicable internal and global laws and regulations with a few clicks**

Companies are committed to follow and respect all applicable local laws in each of their Markets as stated in the Corporate Business Principles. Compliance with internal norms and standards is also mandatory. Regulatory Compliance includes respecting all applicable regulatory and legal requirements such as regulations from authorities (Legislations), Compliance Calculations and [Labeling Regulations](#) for all industries concerning food, nutrition, pharmaceuticals and other consumer goods.

## Receive embedded access to the Compliance Cloud

with integration into standard SAP Recipe, Specification and Label Object Models, custom analysis and reports, aggregated and detailed results for all selected standards and regulations, full history and traceability of Compliance Assessment.

Compliance Connect will let you check your recipe developments for internal or external regulations through a comprehensive traffic light overview with drill-down to detailed Compliance Check, ensuring global and internal Regulatory Compliance.

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## provides an interface to external compliance content providers

Fully integrated in the [SAP-PLM module \(Recipe Development\)](#), the SCC add-on offers users the possibility to check the compliance of any product in the database: Recipes, Specification, Raw Materials, etc.. With a few clicks, directly from within SAP PLM every user can review the compliance status of the product.

Via a tile in the FIORI Launchpad users can access SCC, where it is possible to search and extract regulations from any market or organization, aggregate and compare results, review the history, extract reports and perform a rich set of operations that help regulatory affairs to keep an eye on constantly evolving regulations.

Get a notification whenever guidelines have been updated for relevant recipes, check multiple market positions with one click and receive aggregated, detailed summary results of input parameters used for calculations for all selected standards and regulations.

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# Label Management with PLM



## SAP PLM Label Management

**Fast, consistent and compliant Label Declaration Management for Food & Beverage**

In today's global market, the multitude of country specific labeling legislations are complex to manage. The creation and translations of multi-language labels require a high effort for companies in the Process Industries. Usually the end-to-end data flow from ingredients to label and beyond is not available, creating a low user acceptance for existing label management solutions due to the many manual steps required.

## GRAMONT Accelerator Easy Label Management

As a solution to that problem GRAMONT has developed the Accelerator Easy Label Management for SAP PLM Label Management.

Speed up label ingredients declaration generation with default declarable names, automatic grouping, easy QUID management and many other functions.

Stay compliant with local labeling legislations as target locations control the declaration generation.

End-to-End Data integration and Out of the box solution are integrated in standard. Get a head start with pre-developed screens, functions,



## Learn from Industry Best Practice

With Easy Label Management streamlined declarations of ingredients from recipes or specifications, based on country specific compliance guidelines, are fully integrated in standard SAP PLM Label Management.

GRAMONT Easy Label is an Add-On plus conceptual framework with standardized customizing and content. Simple guided procedure screens with default values based on target locations are easy to use for advanced and novice users.

Easy Label Management can be implemented on Specification Management, Recipe Development or classic Recipe Management and offers standard reporting (WWI) integration. Choose between deployment options on-premise or cloud. Guaranteed end-to-end information flow from purchasing specification to PIM via transfer to output specification. Multiple BADI's for customer specific enhancements are also available.

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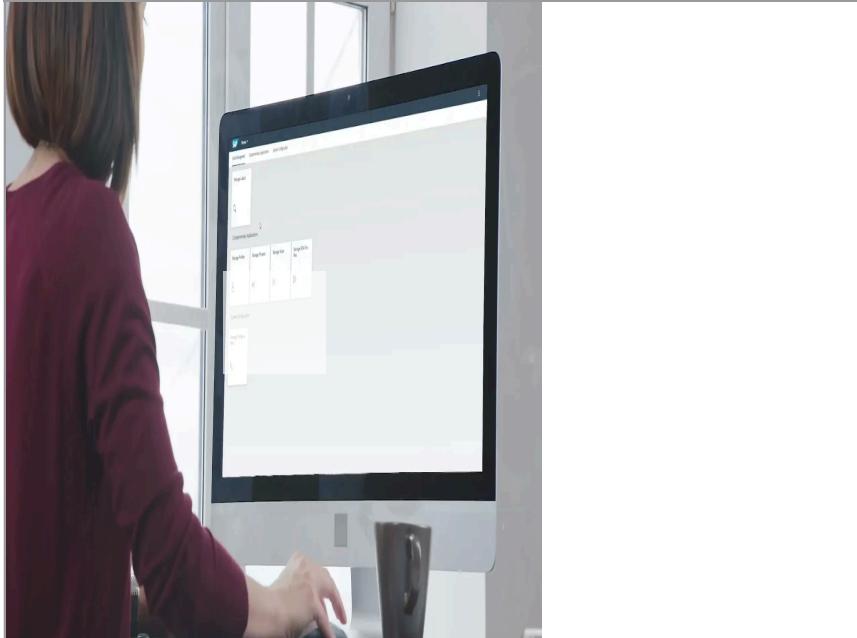
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# GRAMONT LabelNow



## A Labeling Software Solution for Process Industries

LabelNow is the answer for the challenges process industries face in a global market

In recent years Customers have become more and more conscious about their purchasing decisions. Regulatory organizations in various countries or regions demand more and more detailed information on products. Producers are in a crunch from both sides to provide all these informations on their products' printed labels and online presence, as purchasing decisions are increasingly taken in front of the screen.

While the markets are becoming a global playground, with items being purchased and shipped around the world in just a matter of days, all these demands are being matched with producers high expectations for **Labeling Software** that covers all these areas and offers a unique user experience by being easy to use and intuitive.



Erika Trungel

*LabelNow  
Product Owner*

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## SOLUTION OVERVIEW

LabelNow is a scalable, cloud-based application on SAP's Cloud Platform. As part of SAP's Product Lifecycle Management (PLM) offering, LabelNow is the next generation SAP standard application for product label management.

It was developed by years of industry experience and in cooperation with SAP and the Recipe Developments user community, to deliver the best in breed business application for producing industry labeling needs. Following the latest SAP FIORI designs, the broadest integration with SAP's business suites and most secure business cloud available today for global businesses.

This unmatched offering is deliverable for businesses working with Mono- and Multilanguage labels, facing Inter-Market Supply scenarios and different regulations around the globe.

Through our development process, Label now was developed with a focus on the end users inside the company. During repetitive validation and testing of the application design with real end users, LabelNow has achieved a highly reduced number of clicks (compared to previously existing business application for label creation), using high level automation and an exclusive 'Smart Copy' feature, that allows to re-use major parts and declarations of a label, while replacing the source object for creation.

Label templates allow definitions of all the necessary process control and output related information per country, language, product category and permit to achieve a very high level of automation with predefined ad-hoc or dictionary based phrases and texts or even servings or product preparation skeletons.

## Challenges

**How can food companies ensure they are providing all relevant product information attributes (including translation) with speed and accuracy while complying with labeling regulations?**

Product labels are the primary method of communicating product information between companies and their consumers. Consumers rely on accurate food labels to make informed decisions.

During the process of labeling, raw information gets transferred and enriched into legal compliant product information and adapted to the desired marketing message to create artwork (graphical design) or to be shared on webpages or data hubs.

Product labeling is an intrinsic part of the product definition process in the food industry. Typically three solutions / capabilities are required:

- labeling (connected to recipe development & including translation)
- artwork (graphics)
- compliance (local governments and international agencies have created stricter controls in order to protect consumers and regulate food companies)

## Features & Functions

## Announcements

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**LabelNow**

A new, targeted approach

Ensuring timely, accurate and consistent product information content for the consumer across customer channels and countries with fully integrated labeling solution

LabelNow  
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## LabelNow webinar

See a recording of the LabelNow Webinar or feel free to [download a copy of the presentation](#) that was shared.

**Would like more information?**

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**POLARIS**JOIN THE CUSTOMER  
INFLUENCE GROUP  
FOR POLARIS**Judit Virgula***Polaris Product  
Owner*

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## Polaris - Driving speed and accuracy into product submission process

### Polaris benefits Life Science companies in a global market with increasing regulatory challenges

European Medicines Agency (EMA) is in the process of implementing the standards developed by the International Organization for Standardization (ISO) for the identification of medicinal products (IDMP). These standards specify the use of standardized definitions for the identification and description of medicinal products for human use. This facilitates the reliable exchange of medicinal product information in a robust and consistent manner, by providing a common product 'language' for stakeholders to use in their interactions. Following the implementation of the ISO IDMP standards, the agency will replace its data-submission format in line with the ISO IDMP standards, terminology and formats.

To prepare product information submission, companies must gather vast amount of data across their enterprises (regulatory, R&D, supply chain...). Gramont Polaris is the SAP Cloud Application used to consolidate structured and unstructured data to prepare electronic submission of regulatory dossier for marketing authorization. It enables the integration, aggregation and standardization of those data

**Overview**

## What is Polaris?

Polaris is the SAP Cloud Application used to consolidate structured and unstructured data from multiple existing sources (ERP, MDG, PLM, Clinical Trial, Excel,...) to prepare electronic submission of regulatory dossier for marketing authorization.

**It includes**

- Management of product information (Medicinal products, Devices, FMCG products...)
- Preparation of regulatory specific content, submission and tracking of market authorization
- Management of structured and unstructured data
- Management of controlled vocabularies
- Planning, tracking, integration of changes
- Embedded data quality and data consistency checks
- A flexible framework accommodating current and future data-exchange procedures globally

It is an integrated extension of the SAP ECC and S4 products and is SAP's standard way to manage this part of the product data submission/registration business process.

**Features & Benefits****Announcements**

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# GRAMONT COMPAS - 360°



## Compliance Assessment of Internal Standards and External Regulations

**Creation of a product can be time consuming and costly. But creating a product without knowing whether it complies with the internal regulations of the company and external regulations of the target market can cost even more. The later the compliance becomes an aspect of the product development, the more cost it will mean due to work that needs to be redone.**

In a world, where the idea to market shall be decreased, where even big telecommunication-technology companies are „obliged“ by the market to release a brand new version of their equipment or where a food product on market A shall be introduced on market B in just a matter of few months, it becomes more and more important to make quick decisions during product development to be able to go to market as soon as possible .

## Assess and Comply to external regulations with a few clicks

GRAMONT's Compas builds upon many years of industry and consumer experience in the field of PLM (Product Lifecycle Management) with the intention to deliver a 360° compliance from the supplier of a raw

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of material (BOMs), to packaging concept design and tool layout design.

GRAMONT's Compas gives 360° real time compliance assessment with reporting and analytical capabilities supporting data-driven decision with connection to digital product information solutions (e.g.: artwork, data hubs).

Running an integrated compliance assessment is supported by a user-friendly interface and user-centric application design. Linked to multiple objects within your product development, any aspects of your compliance (internal, external, reconstitution, safety compliance, supplier, components, etc.) can be defined and checked with ease, while evaluations can be seen instantly and results can be stored on demand.

**Further connected add-ons to Compas – also developed by GRAMONT – will further optimize costs. The Formula optimization add-on integrated into SAP PLM Recipe Development can help you with linear and non-linear problem solving, proposition of quantities, alternative items even with target driven by cost, carbon footprint, nutrient or substance content. The integrated Simulation add-on can evaluate impact of ingredient change in a recipe/recipe portfolio. Mass change capabilities help to shorten development time and data maintenance while fast evaluation enables to catch procurement opportunities on commodities but also on regular supplier benchmarking exercises.**

GRAMONT's Compas application is a scalable, cloud-based application built upon SAP's Cloud Platform which servers as a trusted platform for businesses around the world. The flexible design of the application also enables you to connect to compliance data providers of your company's choice or select one of the existing integrated providers.

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# GRAMONT Vendor Connect



## Seamless Collaboration on structured PLM and Master Data with Business Partners

**With GRAMONT's Vendor Connect the vision of a seamless end-to-end data flow from vendor to customer becomes a reality**

There is a growing need to efficiently manage the increasing number of externally sourced Finished Products and Raw Materials with ever shorter lifecycles. In addition, regulatory compliance and documentation requirements are becoming more and more stringent. This is especially true in the Process Industry like FMCG, Lifescience, Chemicals or Pharma.

## Vendor Connect - an extension of SAP Enterprise Product Development

Vendor Connect manages all requirements for a streamlined and efficient collaboration with vendors on PLM and Master Data like specifications, recipes, labels & artwork, documents and materials. It is directly integrated and leverages the functionality of SAP Intelligent Product Design (IPD). It will be replaced by SAP functionality (expected in 2021).

Target user groups are R&D, Purchasing, Master Data Management, QM, Compliance & Legal, Product Management and related areas.

## GRAMONT

Expose structured data including configuration data, taxes, values not without redundancy. The Structured data exchange for specification objects and documents as well as for Material Master / Material Master Change Request in the cloud is at the core of the solution. Business users have the opportunity for a flexible layout creation – displaying only the relevant information per product category, user group or lifecycle stage.

All objects in Vendor Connect are integrated into the [specification](#), document and/or material lifecycle and status management as well as into the standard SAP business partner functions e.g. for management of Vendor Sites.

Notification and workflow management for the internal team as well as for external partners, validity and expiration management and campaign management for managing collaboration with multiple vendors at once are further features.

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# GRAMONT Translation Hub



## Translation Services for Master & Product Data

**GRAMONT Translation Hub (GTH) simplifies multilingual translations for global applications and offers content for software development related translations by applying lessons of machine learning.**

### Challenges

Industry and Customer specific translations need to be in line with Government regulations. The challenges are a lack of integration for any kind of translation automation in Legacy Software. Translating business objects requires a high amount of manual labor and there are no Plug and Play solutions for SAP Master Data / PLM or SAP Cloud Platform from 3rd party suppliers. Building centralized Translation libraries is a complex process and the validation process for Translations in Corporate Translation Hubs is a time consuming effort.

### Solution: GRAMONT Translation Hub (GTH)

Translate and get suggestions for UI texts during development

Integrated with best in class Google Neural Machine Translation with support for 100+ languages

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Automated update and learning without the need of maintaining translations in a separate Application

Batch translation of objects (e.g. mass translation of Phrases)

Out of the Box Integration into SAP S/4HANA & SAP Cloud Platform

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# GRAMONT OptimizeNow



## The Optimization Tool for Process Industries

**Design compliant formula - minimizing cost, enabling faster product development processes and higher agility in responding to business environment changes**

**Evaluate the impact of ingredient change in a recipe / recipe portfolio and support real time impact assessment on cost, nutritional composition, label and more with this GRAMONT solution.**

### Recipe Formula Optimization

Constraint driven recipe formulation, proposing optimal ingredient quantities to match product compliance and minimize cost, carbon footprint, nutrient or substance content

### Ingredient selection

Evaluate new or alternate ingredient and automatically select the best option for your formula

### Recipe portfolio Optimization

Harmonize & Simplify recipe portfolio to optimize cost, compliance and/or manufacturing strategy

# GRAMONT

ingredient variability & optimize ingredient usage

## Linear and non linear problem handling

Capable to handle simple and complex problems with multi-stages, multi-recipes as well as evaporation or calculated nutrients (ratio, energy,...)

## SAP PLM Recipe Development Integration

Plug and play with SAP RD. Optimized recipes are transferred to your application

## Connection to GRAMONT Add-ons Compas 360° & OptimizeNow

Complementary add-ons enabling customers excelling at compliance to be trusted by all stakeholders and higher agility in responding to business environment changes

Associated to [Compas 360°](#) and OptimizeNow, simulation capabilities enable fast formula adaptation as well as building flexibility in recipe to maximize cost savings over time while ensuring compliance.

## What-if analysis without recipe creation

Evaluate change impact of alternative/new ingredient usage in a recipe or recipe portfolio.

## Embedded mass change capabilities

to shorten development time and minimize data maintenance

## Fast evaluation and change

enabling manufacturer to catch procurement opportunities on commodities but also on regular supplier benchmarking exercises.

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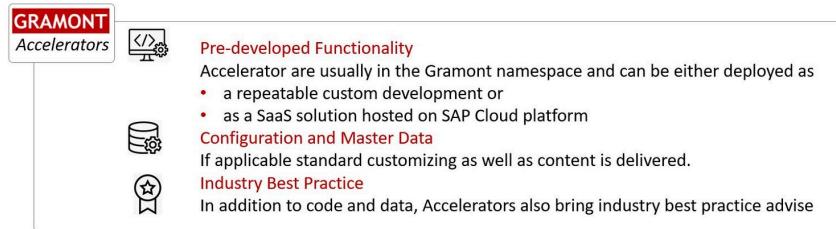
# GRAMONT Accelerators



## GRAMONT Accelerators provide unique innovations in S/4HANA and ERP

**GRAMONT Accelerators come with no upgrade and are compatible with your releases**

Accelerators are used in projects to speed up implementation and cover areas in PLM that are not optimally covered by standard SAP. They bring target functionality for specific industries and use cases on top of the already comprehensive functionality from SAP. Based on past successful Master Data and PLM Implementations GRAMONT Accelerators provides unique innovations in S/4HANA and ERP.



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## Connection to GRAMONT Add-ons Compas 360° & OptimizeNow

Complementary add-ons enabling customers excelling at compliance to be trusted by all stakeholders and higher agility in responding to business environment changes

Associated to [Compas 360°](#) and OptimizeNow, simulation capabilities enable fast formula adaptation as well as building flexibility in recipe to maximize cost savings over time while ensuring compliance.

## What-if analysis without recipe creation

Evaluate change impact of alternative/new ingredient usage in a recipe or recipe portfolio.

## Embedded mass change capabilities

to shorten development time and minimize data maintenance

## Fast evaluation and change

enabling manufacturer to catch procurement opportunities on commodities but also on regular supplier benchmarking exercises.

**Find out more about the best GRAMONT Product for your company**

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POLARIS



GRAMONT Scoring Suite



GRAMONT Easy Specification Management



GRAMONT LabelNow



GRAMONT Specification Version Management

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# GRAMONT Scoring Suite



## Calculate Nutri-Score, Eco-Score, and / or UK Traffic Light directly in SAP PLM

The new **GRAMONT Scoring Suite** with Nutri-Score, UK Traffic Light nutritional scheme, and Eco-Score are now available directly within SAP PLM.

Product developers can easily visualize Nutri-Score and/or UK Traffic Light information for products during the development process and iteratively adjust the nutrients for an optimal front-of-pack labelling. Recipe formulas can be adapted on the fly with integrated calculations showing detailed ingredients, nutrients and thresholds information.

The calculations for the scoring systems are implemented in **SAP PLM** Specification, Recipe and **LabelNow** Cloud Solution. The available scoring systems are easily adjustable to regulation changes thanks to the use of a generic framework. They can also be easily extended to additional nutritional or environment schemes. The Scoring Suite serves as a guideline and support for companies that aim to improve their scores and address growing consumer demands for transparency.

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Margherita  
Bussu

SAP            PLM  
Consultant

**Score or UK Traffic Light as well as other advance features directly within SAP PLM Recipe Development.**

**Request a demo today**

REQUEST A DEMO

## Nutri-Score



The Nutri-Score is an easily understandable front-of-pack nutritional rating system for food and beverages introduced by the European Union. It is officially recommended by the World

Health Organization and health authorities in France, Germany, Belgium, Netherlands, Luxembourg, and Spain.

The code consists of 5 colors, each with its own letter (A to E) which enables the consumer to get an overview of the nutritional value of the product. In addition, it allows a quick nutritionally meaningful comparison of foods within a product group, as a food with a green A rating is more likely to contribute to a healthy diet than a product with a red E.

Nutri-Score calculation is based on information companies already use for the creation of nutritional value tables and ingredient lists of their products. Nutri-Score itself is based on comprehensive, transparent, independent scientific approach developed following a large concertation with a large number of stakeholders (industry, retailers, consumers, scientists).

## UK Traffic Light nutritional rating system

## GRAMONT



developed by the Food Standards Agency (FSA) placed on pre-packaged food and drinks used mainly in the UK and Ireland.

The color coding gives the consumer a quick overview of the nutritional information and helps them to make a healthy choice by comparing products quickly. The Traffic Light gives the amount of energy per serving and shows whether a product is high (red), medium (amber) or low (green) in fat, saturated fat, sugars and salt. Nutrients with "green" indicators are healthier and to be preferred over those with "red" indicators. Additionally, it provides information about the reference intakes per serving.

## Eco-Score



The Eco-Score rates the environmental impact of a product from the production to the consumption. The classification of products are color

coded according to their impact on the environment: from a green A (low) to a red E (high). Depending on environmental impact a score of up to 100 is given.

The scoring is evaluated on two components: The Life Cycle Assessment (LCA) based on the French database Agribalyse with information on the impact of production, transport, manufacturing, packaging of food on the environment. Additional quality criteria, such as recyclability, and origin of ingredients (regionality and seasonality) are also considered.

**Get in Contact with our PLM Consultants and find out how you can calculate the Nutri-Score, Eco-Score or UK Traffic Light nutritional rating systems and other advance features directly within SAP PLM.**

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# GRAMONT Specification Version Management



## Specification Versioning for SAP ECM

### Improving the standard solution for managing the history in specification management

Specification Versioning provides a process and user specific set up, improving the user experience with SAP Enterprise Content Management (ECM). The solution adds explicit or implicit versioning to standard SAP specification management with a clear visibility on versions and set version validity in release process.

## User-friendly Version Management for Specifications integrated in Standard SAP PLM

Version management seamlessly integrated into specification management activities using standard PLM tools.

GRAMONT accelerator Specification Versioning for SAP PLM Specification Management

User interfaces and processes integrated in all standard SAP PLM specification management activities

Features of GRAMONT Accelerator Specification Versioning include

Screen for selection of version when opening a specification in change or create mode

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Option to create new version from version overview screen

Overview of all versions of a specification including status and validity dates

Update of version validity dates from release process, i.e. from setting release status or process route decision

Customizing options to activate specification versioning, control behavior, versioning format, etc. per specification type

Integrated in standard reporting and search

Client specific enhancement options via BADIs

## Your Benefits

Have clear Visibility on the version history of your specifications

Have all relevant version information on one screen including dates and status

Version display in standard specification maintenance screens

Simple and easy-to-use user interface and process

Integrated in standard process

No need to create an ECN

Ready-to-use solution integrated in standard

Learn from industry best practice

Get a head start with pre-developed screens, functions, configuration and content integrated in SAP standard processes

**Find out more about the best GRAMONT Product for your company**

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#weatzott

## Implementation of SAP PLM RD as Update to the existing SAP RM 2020

**"Group-wide SAP S/4 HANA Upgrade in record time"**

Executive Director Finance & Service of ZOTT

### The Customer

Zott SE & Co. KG is a traditional Bavarian family-owned dairy company, producing a variety of yoghurts, desserts and cheese specialties. Their products are available in numerous countries around the world. With a net turnover of 935 million EUR and 898 million liters of processed milk in 2020 and about 2,800 employees at present, Zott is amongst the leading dairies in Europe.

### Business Needs

Zott is using SAP software for different business needs since 2007. As part of the digital transformation which leads to an S/4 HANA database usage, a migration from the existing Recipe Management module to SAP Recipe Development had to be implemented.

### The Challenge

The introduction of the new S/4 HANA generation at Zott induced a complete revamp of the group-wide existing R&D landscape. Facing the additional challenges of the Corona pandemic, this ambitious plan was realized by the collaborating teams of GRAMONT Germany, the Zott IT department and Zott R&D experts within planned time and budget.

### The Solution

GRAMONT implemented SAP PLM with special focus on processes in Recipe Development and a successful data conversion and migration. Therefore, all recipe related data had to be converted to a format which is satisfying the requirements of the HANA database structures.

Normally, introducing the new technology in Zott's process landscape, which had been growing over the past 13 years, would take three years. Due to the pressure placed on this transformation, and the necessity of creating a new technical platform for further optimizations, the goal was to complete the introduction in only 12 months by handling many different parts of the project in parallel.

**"We succeeded because everyone managing the different interfaces supported us by giving our RD project priority" says Zott's Department Manager of Fruit Product Development.**

**Now that Zott has a forward-thinking system ready for all of the company projects, they will require IT support in the coming years. We at GRAMONT are proud to be part of that journey.**



# Careers at Gramont

Berlin - SAP Developer for PLM and EHS

+

Berlin - SAP Consultant for PLM and EHS

+

## SAP Consultant for PLM and EHS

We are currently seeking SAP professionals on a Consultant or Senior Consultant level for our German subsidiary in **Berlin**.

## Consultant (entry level)

- Bachelor or Master of Science degree (or similar) in Business Administration, Computer

## Senior Consultant (for candidates with >3 years of consulting experience)

- 3+ years of hands-on

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## Languages for this position:

German

English

## Are you interested in one of our job offers?

We are looking forward to receiving your application including your resume.

APPLY

...  
Chemical experience  
Engineering, in SAP PLM  
Environmental Management  
(Recipe  
Management  
Engineering, QM),  
Chemistry, EH&S,  
Food Supply  
Chemistry Chain  
or related Management  
discipline.  
(e.g.: PP-PI,  
PP, MM, SD)

- Strong analytical, process-oriented skills and ability to work in a large, multi-cultural and global environment.
- Experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology is a plus.

- Completion of 3+ full

# GRAMONT

...with ...  
...experience

German and  
English  
communicat  
ion skills.

- Ability to travel up to 50% (average is below 50%), based on project standards (always home on weekends)

**Consultant  
(for  
candidates  
with >1  
year of  
consulting  
experience)**

# GRAMONT

configuration

n

experience

in SAP PLM

(Recipe

Management

t, QM),

EH&S,

Supply

Chain

Management

t / Logistics

(e.g.: PP-PI,

PP, MM, SD)

- 1+ years of

business

experience

in PLM,

EH&S

Compliance

or Supply

Chain

Management

t in the

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- Experience  
with  
ABAP/4, SAP  
Web  
Dynpro,  
HANA or  
FIORI  
technology  
is a plus

- Completion  
of 1-2 full  
project  
lifecycle  
implementa  
tions

Budapest - SAP Food Technology Consultant / Trainee

+

Budapest - SAP Developer for PLM and EHS

+

Budapest - SAP Consultant for PLM and EHS

+

Bangalore - SAP Developer for PLM and EHS

+

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Open Positions for Consultants and Developers — GRAMONT

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# GRAMONT Easy Specification Management



## Secure your investment in specification management by taking the User Interface to the next level

The GRAMONT Accelerator Easy Specification Management is a FIORI® based user interface with comprehensive functionality and individualized layouts per user or user group, complementing the Standard SAP Solutions

Easy Specification Management provides a UI that is focused and optimized for many of the key processes that are critical to the development and management of various specification types. With its process and user specific set up ESM complements and optimizes the SAP standard solution.

## SAP PLM Specification Management with Gramont Accelerator Easy Specification Management

A Fiori® app for the standard SAP PLM specification management module

The simplified screen enables maintenance of specification by reducing the number of clicks while all relevant fields are on one screen. Users can define their own layouts and set them as the default layout. User group specific layouts can be centrally defined. Additionally, BADIs are available

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This solution is extendable to a fully context sensitive selective user interface (UI) which automatically reduces to relevant information only.

## The full Specification Management functionalities include

Material Assignments

Status Management

Inheritance Relationships

Report Management

and many more features

Client-specific enhancement options via BADIs

## Benefits

### Speed up specification Data Maintenance

Have all relevant fields on one screen including Compositions and Listing

Optimized maintenance of User-defined Texts

And many more feature

### State of the art User Interface with User / user group specific layouts

Modern FIORI based User Interface

Default view on relevant properties via user / user group specific layouts

### Out of the box solution integrated in standard

Get a head start with predeveloped screens, functions, configuration and content integrated in SAP standard processes

## Find out more about the best GRAMONT Product for your company

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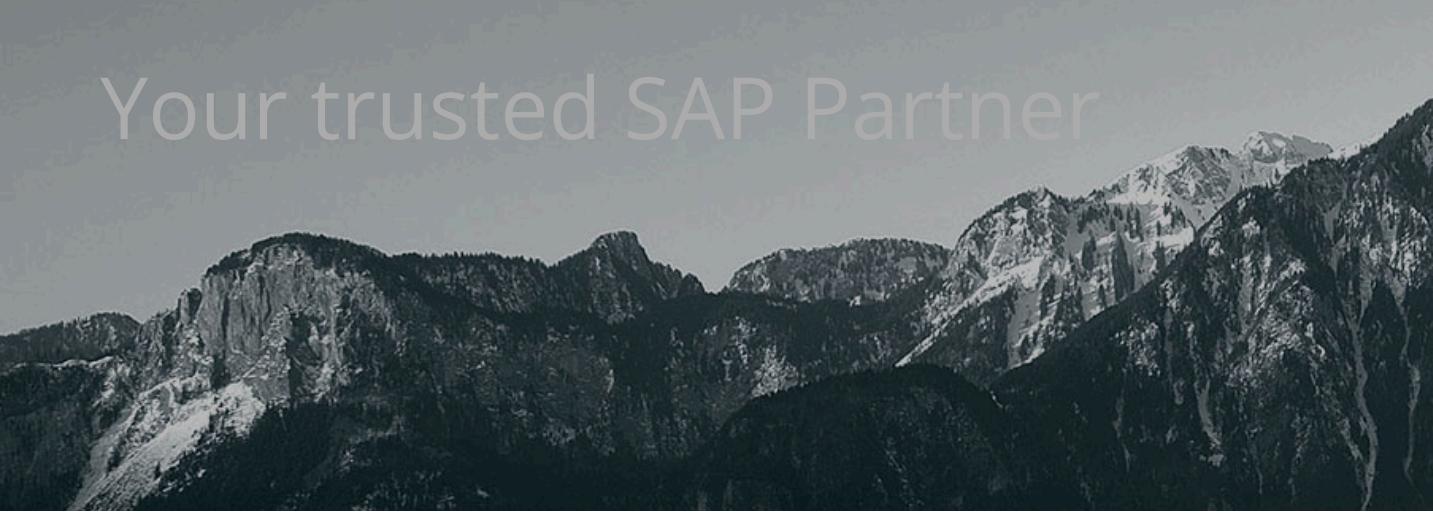
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Your trusted SAP Partner

# Welcome to the World-Leading SAP PLM Consulting Company

Welcome to the leading SAP consulting company for PLM, MDG and EHS. We support our clients from a wide range of industries with a focus on FCMG, Food, Pharma, Chemistry, Lifescience and discrete manufacturing.

GRAMONT offers end-to-end services from Business and Application Consulting, Architecture and Development Services, UI/UX Design and Implementation, Support and Maintenance to actual Service Outsourcing. With its proven track record of industry experience, GRAMONT provides best practices on business process and application solutions. We help our clients to achieve their business goals by simplifying and accelerating digital transformation.

# GRAMONT

Industry sectors.

The GRAMONT team consists of experienced consultants and thought leaders in the area of SAP Product Lifecycle Management (PLM); Recipe Development (RD); Environment, Health and Safety (EHS); Master Data Governance (MDG); Project and Portfolio Management (PPM); Business Intelligence/Business Warehouse SAP (BI/BW) and other modules.

From our team locations in Switzerland, Germany, Hungary, India, and North America we offer high quality services with the option of onshore, nearshore and/or offshore delivery.

The GRAMONT work approach is focused on the needs of our clients enabling them to reach their goals in an efficient manner. Important for us is to utilize our expertise in a work style that is collaborative, motivating and performance driven.

GET IN CONTACT

## GRAMONT Leadership

# GRAMONT

**Anil Kumar**

*Managing Partner*  
*GRAMONT Group*

Anil Kumar is responsible for Global Operations. He has more than 18 years of experience in Product Lifecycle Management and is based in Switzerland.

His experience and leadership have been focused on developing and delivering technology-driven

**Sebastian Pleister**

*Managing Partner*  
*GRAMONT Group*

Sebastian Pleister is a Co-Founder of GRAMONT. Based in Switzerland he has project and organisational leadership experience in Europe and the USA since 2005. He started his career in Business and Technology Consulting in 1997 at IDS Scheer and

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providing  
outstanding client  
services and driving  
innovation  
initiatives.

His special expertise  
is in providing  
business innovation  
through PLM, Master  
Data and Regulatory  
Compliance  
solutions.



**Carsten Scholz**

*Managing Partner*  
*GRAMONT Germany*

Carsten Scholz is the  
managing  
GRAMONT's German  
office based in

**Daniel Bender**

*Managing Partner*  
*GRAMONT LLC*

Dan Bender is the  
Managing Partner  
and Co-founder of  
GRAMONT LLC, a

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specializing in SAP PLM and EHS systems integration consulting in 2008.

His special expertise includes SAP EHS Product Safety, Corporate Safety and Environment Management.

Based in Cleveland, OH USA he has over 25 years of experience with SAP's PLM, Regulatory, and Supply Chain products.

He most recently spent 18 years working for SAP in roles including Solution Owner for SAP's PLM for Process Industry products where he co-led the team that developed SAP's Recipe Development (RD) product.

## GRAMONT Office Locations

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GRAMONT GmbH  
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Hungary

## Hungary

GRAMONT Kft.  
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3527 Miskolc  
Hungary

## Germany

## Germany

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**India**

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India

India

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# Careers at Gramont

Berlin - SAP Developer for PLM and EHS

+

## SAP Developer for PLM and EHS

We are currently seeking SAP development professionals on a Development Trainee, Developer or Senior Developer level for our German subsidiary in **Berlin**.

## Developer Trainee (entry level)

- Bachelor or Master of Science degree (or similar) in Computer Science/Informatics, Business Informatics,

## Developer (for candidates with >1 year of SAP ABAP, ABAP OO or Fiori development experience)

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## Languages for this position:

English

## Are you interested in one of our job offers?

We are looking forward to receiving your application including your resume.

APPLY

- Sciences
- Strong analytical, logical skills and problem solving skills
  - High affinity to software development including existing software development skills (SAP/ABAP skills not mandatory on entrant level)
- development experience in SAP PLM (Recipe Management, QM), EH&S, Supply Chain Management / Logistics (e.g.: PP-PI, PP, MM, SD)
- 1+ years of hands-on experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology

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cultural and  
global  
environment.

- Excellent oral and written communication skills in English (German skills are welcome but not mandatory).

- Ability to travel up to 25% (average is below 25%), based on project standards

(for candidates with >3 years of SAP ABAP, ABAP OO or Fiori development experience)

- 3+ years of hands-on SAP development experience in SAP PLM (Recipe Management, QM), EH&S, Supply Chain Management

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WE ARE LOOKING FOR YOU AS A:

- 3+ years of hands-on experience with ABAP/4, SAP Web Dynpro, HANA or FIORI technology

- Completion of 3+ full project lifecycle implementations in a systems integration/ consulting team

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Consultants and Developers

Budapest - SAP Consultant for PLM and EHS

+

Bangalore - SAP Developer for PLM and EHS

+

Bangalore - SAP Consultant for PLM and EHS

+

North America - Senior SAP PLM Consultant - Food & Beverage Industry

+

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We have been recognized as an SAP GOLD partner for our role as an innovation partner and successful implementations in a range of industry sectors.

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Environment, Health and Safety (EHS), Master Data Governance (MDG),

Project and Portfolio Management (PPM); Business Intelligence/Business Warehouse SAP (BI/BW) and other modules.

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## GRAMONT Leadership



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## GRAMONT Group

Anil Kumar is responsible for Global Operations. He has more than 18 years of experience in Product Lifecycle Management and is based in Switzerland.

His experience and leadership have been focused on developing and delivering technology-driven business services and solutions, providing outstanding client services and driving innovation initiatives.

## GRAMONT Group

Sebastian Pleister is a Co-Founder of GRAMONT. Based in Switzerland he has project and organisational leadership experience in Europe and the USA since 2005. He started his career in Business and Technology Consulting in 1997 at IDS Scheer and later at Pixelpark in Berlin.

His special expertise is in providing business innovation through PLM, Master Data and Regulatory Compliance solutions.

# GRAMONT



## Carsten Scholz

*Managing Partner*  
GRAMONT Germany

Carsten Scholz is managing GRAMONT's German office based in Berlin. He entered SAP-related IT consulting in 2004, specializing in SAP PLM and EHS systems integration consulting in 2008.

His special expertise includes SAP EHS Product Safety, Corporate Safety and Environment Management.

## Daniel Bender

*Managing Partner*  
GRAMONT LLC

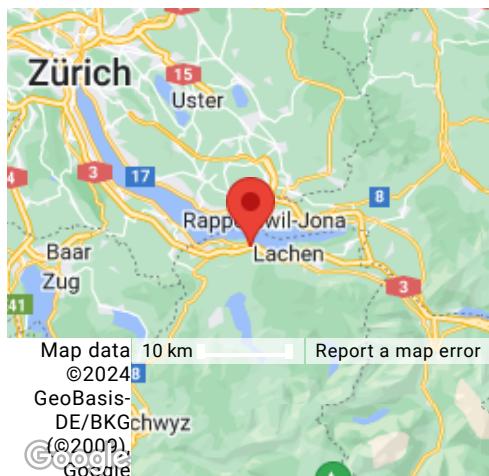
Dan Bender is the Managing Partner and Co-founder of GRAMONT LLC, a division supporting customers across North America. Based in Cleveland, OH USA he has over 25 years of experience with SAP's PLM, Regulatory, and Supply Chain products.

He most recently spent 18 years working for SAP in roles including Solution Owner for

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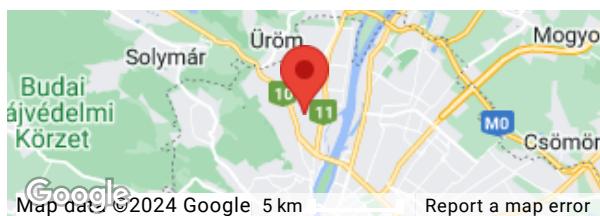
team that developed  
SAP's Recipe  
Development (RD)  
product.

## GRAMONT Office Locations



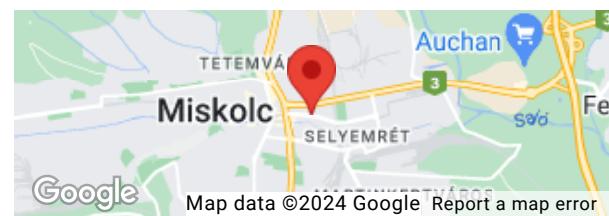
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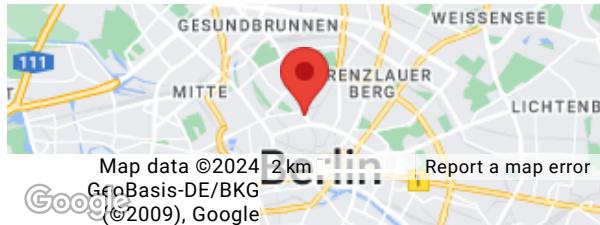
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India

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