Sign Up / Login

Login	Register

☐ I am an Au Pair / Nanny
☐ We are a host family

Register with

Google

OR

----------Email---------

First name
Last name
Email
Password

(image)

Nanny onboarding

Profile info

First name
Last name
Date of birth
Gender
Profile image upload

Contact details

Street and house number
Postcode
City
Country
Phone

About you

Where do you currently live
Nationality

☐ I have childcare experience
☐ I have a valid driving licence
☐ I smoke
☐ I am vegetarian or vegan

Language skills

(Country dropdown)	☐ Mother tongue ☐ Conversational ☐ Basic

+ Add language

Location preferences

(Country dropdown)	Which cities or places? (free text)

+ Add location

Schedule & availability

Available start date	Date picker	
Finish date	Date picker	☐ Ongoing
Available hours	☐ Morning ☐ Afternoon	

	☐ Evening ☐ Overnight	
Available Weekends?	☐ Yes ☐ No	
Available days	☐ Monday ☐ Tuesday ☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday ☐ Sunday	

Experience

Years of Childcare Experience	Text – number only	
Age Groups Worked With	☐ 0-2 ☐ 3-6 ☐ 7-12 ☐ Teens	
Special Needs Experience?	☐ Yes ☐ No	
Max Children You're Comfortable With	Dropdown (1–5)	

:

Skills and responsibilities

☐ I can cook
☐ I can help with tutoring / homework
☐ I can help with light housekeeping
☐ I am ok to travel and support

Lifestyle and values

Are you comfortable with pets?	☐ Yes ☐ No
Do you smoke?	☐ Yes ☐ No
Do you have strong religious beliefs?	☐ Yes ☐ No
Which parenting style do you prefer to support?	☐ Gentle ☐ Balanced ☐ Structured

Dietary requirements

Do you have dietary restrictions?	☐ Yes ☐ No
Are you willing to cook non vegetarian meals?	☐ Yes ☐ No
Please specify your diet	*Vegan, Gluten free, etc*

Compensation & agreement

Expected Monthly Salary (Net)	(free text – numbers only)
Preferred contract type	☐ Part time ☐ Full time ☐ Seasonal
Preferred days off	☐ Monday ☐ Tuesday ☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday ☐ Sunday

Write a few words about you

Let hosts know more about you, what you do in your free time, sport and hobbies.

Save and finish later	Submit

Profile info

First name
Last name
Date of birth
Profile image upload

Contact details

Street and house number
Postcode
City
Country
Phone

Location and living set up

Job location	Country	(country dropdown)
	Place	text
Accommodation type		Dropdown (Live-In / Live-Out / Either)
Household languages		Dropdown
Travel Expectations		Dropdown (None / Occasional / Frequent Travel with Family)
Children and ages		Text

Schedule & required days

Desired start date	Date picker	
Finish date	Date picker ☐ Ongoing	
Required hours (select up to 2)	☐ Morning ☐ Afternoon ☐ Evening ☐ Overnight	
Weekends required	☐ Yes ☐ No	
Required days	☐ Monday ☐ Tuesday ☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday ☐ Sunday	

Childcare needs

Age group experience required	☐ Infant ☐ Toddler ☐ School age ☐ Teen	
Special needs care	☐ Yes ☐ No ☐ Yes	
Maximum n° of children nanny will care for	<mark>Dropdown (1-5)</mark>	

Skills and responsibilities expected

☐ Cooking for children
☐ Tutoring / Homework Support
☐ Driving
☐ Travel Assistance
☐ Light Housekeeping

Language skills

| Primary language required | ☐ Mother tongue
☐ Conversational
☐ Basic |
| Language to be spoken with children | ☐ Mother tongue
☐ Conversational
☐ Basic |

Lifestyle and household

Do you have pets living inside of the home?	☐ Yes ☐ No
Smoking Policy	☐ No smoking ☐ Outdoor only ☐ Flexible
Do you have strong religious beliefs?	☐ Yes ☐ No
Parenting Style	☐ Gentle ☐ Balanced ☐ Structured

Dietary preferences
☐ Vegan
☐ Vegetarian
☐ Halal/Kosher
☐ No pork
☐ No diary

☐ Gluten free

Do you expect the nanny to follow this?	☐ Yes ☐ No

Compensation and contract

Monthly Salary	☐ €1000-€2000 ☐ €2000 -€4000 ☐ €4000+
Preferred contract type	☐ Part time ☐ Full time ☐ Seasonal
Trial Period Preference	☐ 2 weeks ☐ 1 month ☐ No trial

Write a few words about you and the family

Let tenants know more about you and the family and what their daily life will be like.

Save and finish later	Submit

Linked Modules Between Nanny & Host Onboarding

Module	Nanny Inputs	Linked Host Inputs	☐ Matching Logic / Use
Basic Info	Name, contact, DOB	Name, contact, DOB	CRM profile creation
Location	Current location, preferred cities	Job location, country	Geo-matching radius or region match
Accommodation & Travel	Live-in/out preference, travel willingness	Live-in/out required, travel expectations	Flag conflicts or prioritize best-fit
Schedule & Availability	Start date, days/hours, weekends	Desired start, required days/hours	Match calendar compatibility
Childcare Experience	Years, age groups, special needs	Age group experience required, special needs	Must-meet filters (non-negotiables)
Max Children	Dropdown (1–5)	Max children nanny will care for	Ensure capacity matches
Skills & Responsibilities	Cooking, tutoring, travel, housekeeping	Required responsibilities	Score based on check overlap
Language Skills	Spoken languages + fluency	Language required with children	Match by fluency + use level
Lifestyle & Beliefs	Pets, smoking, religion	Pets in home, smoking policy, religious beliefs	Used to ensure comfort & values match
Parenting Style	Gentle, Balanced, Structured	Gentle, Balanced, Structured	Tag matching; conflict avoidance
Dietary Needs & Flexibility	Diet + willingness to cook meat	Household diet + expectations	Respect allergy rules, cooking alignment
Compensation	Expected monthly salary	Salary offered	Match inside range or flag outliers
Contract Type	Full-time, part-time, seasonal	Length & contract type	Align durations and time commitments
Trial Period	Not specified (optional to add)	2 weeks / 1 month / none	Add logic for contract terms alignment
About Section	Hobbies, personality, free time	About family, daily life	Used for soft matching & profile presentation

☐ Suggestions for System Logic

1. **Mutual Compatibility Scoring**:
   - Build a logic layer that compares tags (e.g. `nanny_gentle` vs `parent_structured`) and returns a match score out of 100
   - Soft flags (e.g. smoker / no smoking home) can reduce the score
   - Must-match filters (language, experience) trigger exclusion

2. **Tag Mapping**:
   Use GHL or Laravel tags to automate matching queues:
   - o `pref_live_in` vs `req_live_in`
   - o `lang_english_fluent` vs `lang_child_english`
3. **Smart Match UI**:
   - o Admin view showing which inputs align
   - o Highlight fields where a mismatch occurs (e.g., "Nanny prefers part-time, Family requests full-time")

Match Scoring Algorithm (Total: 100 Points)

⬚ Core Filters (Must-Have Match) — 40 points

Match Criteria	Weight	Rule
Location match	10 pts	City or region is in both preferred lists
Start date compatibility	5 pts	Nanny start date ≤ Parent desired start date
Live-in/out preference	5 pts	Nanny preference matches host requirement
Availability match (days/hours)	10 pts	Overlap in selected days/times
Age group experience	10 pts	Nanny has experience in all required child age groups

⬚ **If any of these fail**, match score = 0% or flag as **manual review needed**

⬚ Skills & Responsibilities — 20 points

Match Criteria	Weight	Rule
Task match (e.g. cooking, tutoring)	10 pts	Score based on % of overlap in required skills
Travel expectation match	5 pts	Nanny willing to travel = host needs travel
Driving & license match	5 pts	Required by host and confirmed by nanny

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⬚ Values & Lifestyle Alignment — 20 points

Match Criteria	Weight	Rule
Parenting style alignment	5 pts	Gentle/Balanced/Structured tags match or are close
Pet/smoking compatibility	5 pts	No pet conflicts / smoking policy respected
Dietary match	5 pts	Nanny can accommodate home diet & allergies
Religion/culture	5 pts	Optional match; same or neutral = full points

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⬚ Bonus Criteria — 20 points

Match Criteria	Weight	Rule
Language fluency match	10 pts	Nanny speaks required languages (esp. with children)
Salary alignment	5 pts	Nanny expected salary within host's budget
Extra certs or training	5 pts	First Aid, Montessori, etc. verified and relevant

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⬚ Final Calculation Example

Let's say:

- Core filters all match (40/40)
- 80% of skills required met (16/20)
- Full lifestyle match (20/20)
- Partial bonus (12/20)

⬚ **Total Match Score** = **88%**

Use thresholds:

- �80–100%: Strong Match
- ⬚ 60–79%: Review Recommended
- ✗Below 60%: Flag or exclude

✅ Output Format (Admin Dashboard)

```sql
CopyEdit
👤 Nanny: Lucia M.
🏠 Family: Rossi (Rome)
📊 Match Score: 88%
📝 Notes: Meets all skills, good values match, slightly above budget
[Send Profile] [Book Interview]
```