

STATE OF MARYLAND



NOTICE TO EMPLOYEES WAGE REQUIREMENTS ("Living Wage Law")

Your employer has a service contract with The State of Maryland, to provide services. If you provide direct, measurable work under that contract you are probably covered by the State's "living wage" law. This law requires your employer to pay you at least \$12.25 per hour, effective September 28, 2009 for work performed in Tier 1 (Montgomery County, Prince George's County, Howard County, Anne Arundel County, Baltimore County and Baltimore City) and at least \$9.21 per hour effective September 28, 2009, for work performed in Tier 2 (any county in the State not included in the Tier 1 area) for each hour you work on that contract.

If you are not sure whether you are covered by the "living wage" law, or if you think your employer is not paying you the required amount, you have the right to file a confidential complaint. For more information you can call the number listed below.

**Division of Labor and Industry
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