



# **THE MAINE HUMAN RIGHTS ACT PROHIBITS SEX DISCRIMINATION**

## **SEXUAL HARASSMENT ON THE JOB IS ILLEGAL**

- ✗ UNWELCOME SEXUAL ADVANCES**
- ✗ SUGGESTIVE OR LEWD REMARKS**
- ✗ UNWANTED HUGS, TOUCHES, KISSES**
- ✗ REQUESTS FOR SEXUAL FAVORS**
- ✗ RETALIATION FOR COMPLAINING  
ABOUT SEXUAL HARASSMENT**

**IF YOU FEEL YOU HAVE BEEN DISCRIMINATED AGAINST, CONTACT:**

**MAINE HUMAN RIGHTS COMMISSION**

51 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0051

PHONE (207) 624-6290 FAX (207) 624-8729 TTY 1-888-577-6690

[www.maine.gov/mhrc](http://www.maine.gov/mhrc)

OR CONTACT YOUR PERSONNEL DEPARTMENT: \_\_\_\_\_  
*DEPARTMENT / AGENCY CONTACT*