

# TO DO A GOOD JOB, WE ALL NEED



## BREATHING ROOM.

**CLEAN AIR IN YOUR WORKPLACE IS MORE THAN JUST A COURTESY: IT'S THE LAW. EVERY VERMONT EMPLOYER MUST HAVE A SMOKING POLICY FOR ITS EMPLOYEES.**

**THAT POLICY MUST EITHER BAN SMOKING ENTIRELY OR RESTRICT IT TO DESIGNATED SMOKING AREAS.**

- Any area designated for smoking should be a separate, enclosed space. It cannot be one that workers must use as part of their regular work day. Ventilation of this area must prevent smoke from entering the general workplace. No more than 30% of cafeteria or lounge areas may be used for smoking.
- Your employer is responsible for enforcing these regulations.
- Under unusual circumstances, there may be exceptions to these requirements. The Vermont Department of Health can provide information on these exceptions.
- The Health Department is available to assist both employers and employees with interpretation and implementation of the law.

**Vermont Department  
of Health**

**CALL 1-800-439-8550  
or 863-7220**

