

**NOTICE OF EMPLOYER’S OBLIGATION
TO COMPLY WITH LIVING WAGE ORDINANCE
OF THE CITY OF SOUTHFIELD**

This Employer is required to pay a “living wage” under Section 1.602 of the Southfield City Code to “covered employees” performing services in connection with a contract between the Employer and the City of Southfield.

If any covered employee believes this Employer has failed to comply with Section 1.602 of the Southfield City Code, he or she may file a notice of non-compliance with the City of Southfield Purchasing Agent (248-354-4836).

The Employer shall not reduce the compensation, wages, fringe benefits, or leave available to any covered employee or other employee in order to pay the living wage required by the ordinance.

The Living Wage Ordinance does not limit a covered employee’s right to bring legal action for violation of any other minimum compensation or wage and hour law.