

It is **UNLAWFUL** in the State of Ohio to deny equal employment opportunity on the basis of

**race, color, religion, sex,
national origin, disability,
ancestry, or age**

Summary Provisions of the
OHIO FAIR EMPLOYMENT PRACTICES LAW

(For complete text see Sections 4112.01 to 4112.11 and Section 4112.99 of the Ohio Revised Code)

It is unlawful:

For **EMPLOYERS** to deny equal opportunity in hiring, tenure, terms, conditions or privileges of employment;

For **LABOR UNIONS** to deny admission, limit or classify members;

For **EMPLOYMENT AGENCIES** to refuse or fail to accept, register, classify properly or refer for employment;

**on the basis of race, color, religion, sex,
national origin, disability, ancestry or age.**

Further, it is an unlawful discriminatory practice, prior to employment or admission to union membership, to request any information or keep records, print or publish notices or advertisements which indicate a person's race, color, religion, sex, national origin, disability, ancestry or age.

This law applies to:

Employers of four or more persons, including the State or any political subdivision thereof;

Employment agencies operating with or without compensation;

All employers, labor organizations or joint labor - management committees controlling apprentice training programs;

Any person who obstructs or hinders compliance with this act.

Any person or persons claiming to be aggrieved or having knowledge of alleged discrimination or the Ohio Civil Rights Commission on its own initiative may utilize this law by filing a charge affidavit.

For additional information, contact the regional office of The Ohio Civil Rights Commission.

Central Office

1111 E. Broad Street - Suite 301
Columbus, Ohio 43205-1379
614/466-2785
614/466-9353 (TTY)

Akron Regional Office

Akron Government Center - Suite 205
161 S. High Street
Akron, Ohio 44308
330/643-3100 (Voice/TTY)

Cincinnati Regional Office

Corporate Tower
7162 Reading Road, Ste. 1001
Cincinnati, Ohio 45237
513/852-3344 (Voice/TTY)

Cleveland Regional Office

Frank J. Lausche Building - Suite 885
615 West Superior Avenue
Cleveland, Ohio 44113
216/787-3150 (Voice/TTY)

Columbus Regional Office

1111 E. Broad Street - Suite 301
Columbus, Ohio 43205-1379
614/466-5928 (Voice/TTY)

Dayton Regional Office

40 W. 4th Centre - Suite 1900
Dayton, Ohio 45402-1831
937/285-6500 (Voice/TTY)

Toledo Regional Office

Room 936
One Government Center
Jackson and Erie Streets
Toledo, Ohio 43604
419/245-2900 (Voice/TTY)

SATELLITE OFFICES

Springfield Office

76 East High Street
2nd Floor
Springfield, Ohio 45502
937/324-7380 (TTY)

Youngstown Office

2123 Belmont Avenue
Youngstown, Ohio 44504
330/746-3240

(Toll Free) 1-888-278-7101



**Bob Taft
Governor**

**Aaron Wheeler, Sr.
Chairman**

**G. Michael Payton
Executive Director**

Ohio Civil Rights Commission Regions (6)



Ohio law requires posting this notice in a conspicuous place.