NOTICE OF COMPLIANCE

Employers are required by law to post this notice.



State of Oregon

Department of Consumer & Business Services

Workers' Compensation Division

NOTE: It is illegal to permit this notice to remain posted when it is no longer effective.

Instructions to employer are on the back of this notice.

is complying with the Workers' Compensation Law

16 mil

Kerry Barnett, DirectorDepartment of Consumer & Business Services

Department number.

Effective:

Guarantor

440-1188 (2/95/COM)