Human Resources Analytics Questionnaire for AI Analysis (HR)

The purpose of this questionnaire is to determine your levels of satisfaction and contentment with your job and workplace environment and opportunities associated with it, in the wake of AI being incorporated into various aspects of running the organization. We wish to determine how you feel about the efficiency of the HR and the company after introduction of AI into company processes, and whether it has improved employee satisfaction levels.

Decide how satisfied you feel about the aspect of your job described by the statement. Keeping this statement in mind:

- If you feel that your job gives you more than you expected, check the box under 5 (Very Satisfied/Strongly Agree);
- If you feel that your job gives you what you expected, check the box under 4 (Satisfied/Agree);
- If you cannot make up your mind whether or not the job gives you what you expected, check the box under 3 (Neither Satisfied nor Dissatisfied/Neutral);
- If you feel that your job gives you less than you expected, check the box under 2(Dissatisfied/Disagree);
- If you feel that your job gives you much less than you expected, check the box under 1(Very Dissatisfied/Strongly disagree).

• Remember: Keep the statement in mind when deciding how satisfied you feel about that aspect of your job. Do this for all statements. Please answer every item. Be frank and honest. Give a true picture of your feelings about your present job.

On my present job, this is how I feel about ….

| Serial No. | Question | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|---|

| No. | Question | | | | | |
|---|---|---|---|---|---|---|
| 1 | The chance to be of service to others | | | | | |
| 2 | The chance to try out some of my own ideas | | | | | |
| 3 | Being able to do the job without feeling it is morally wrong | | | | | |
| 4 | The variety in my work | | | | | |
| 5 | The chance to do the kind of work that I do best | | | | | |
| 6 | The policies and practices toward employees of this company | | | | | |
| 7 | The way my supervisor and I understand each other | | | | | |
| 8 | My job security | | | | | |
| 9 | The amount of pay for the work I do | | | | | |
| 10 | The opportunities for advancement on this job | | | | | |
| 11 | The spirit of cooperation among my co-workers | | | | | |
| 12 | The chance to be responsible for planning my work | | | | | |
| 13 | Being able to see the results of the work I do | | | | | |
| 14 | The chance to be active much of the time | | | | | |
| 15 | The chance to do new and original things on my own | | | | | |
| 16 | The chance to work alone on the job | | | | | |
| 17 | The chance to do different things from time to time | | | | | |
| 18 | The chance to make use of my best abilities | | | | | |
| 19 | The chance to "rub elbows" with important people | | | | | |
| 20 | The way employees are informed about company policies | | | | | |
| 21 | The way my job provides for a secure future | | | | | |
| 22 | The chances for advancement on this job | | | | | |
| 23 | The freedom to use my own judgment | | | | | |
| 24 | The feeling of accomplishment I get from the job | | | | | |
| 25 | Being able to keep busy all the time | | | | | |
| 26 | Being able to seamlessly collaborate across multiple departments whenever possible | | | | | |
| 27 | Having all my queries and doubts answered | | | | | |
| 28 | The quickness with which any issues, problems or challenges faced are resolved by the HR and other departments. | | | | | |

We appreciate your valuable input, which will help us understand how AI and HR Analytics can better serve employees and improve satisfaction.