



College Students - IN-STATE (College Experience)

EDPA College Students (College Experience)

Day 1 - 34 Questions, 1066 Responses

Opened - 4/20/2021 8:01 AM



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Parker R (Moderator)

Start by telling me a little about yourself. Where did you grow up or where do you call home (city, state)? And, what do you like to do in your free time?



Alyx H (4/20/2021 8:04 AM)

I grew up in Columbus, Georgia. And I like sleeping in my free time.



Parker R (4/20/2021 8:13 AM)

Welcome to our discussion, Alyx! We are happy to have you!



Alyx H (4/20/2021 8:37 AM)

Happy to be here.



Brandon B (4/20/2021 8:48 AM)

Hello, my name is Brandon Barham and I grew up in Birmingham Alabama. I was originally a Computer Science major and switched to being a Finance major. Things I like to do in my free time would include playing mobile games and playing sports with my friends.



Parker R (4/20/2021 8:55 AM)

Hi Brandon! Thanks for joining us!



Brandon B (4/20/2021 8:56 AM)

Hello, happy to join in.



Justin B (4/20/2021 9:26 AM)

Home for me is Gulf Shores, AL. In my free time I'm usually watching Netflix/Hulu or working on personal coding projects.



Parker R (4/20/2021 9:35 AM)

Hi Justin! Thank you for participating in our discussion. We're glad you're here!



Justin B (4/20/2021 9:47 AM)

Happy to help!



Gabriel M-F (4/20/2021 10:00 AM)

Howdy! I grew up in a small city called Tarrant, just a little ways northeast of Birmingham, Alabama. Lately I've been spending my freetime studying up on computer science and cybersecurity concepts, writing stories, programming, watching shows on Hulu, cooking, and getting involved in politics, local and otherwise.



Parker R (4/20/2021 10:59 AM)

Welcome Gabriel! Thank you for participating!



Ian J (4/20/2021 10:34 AM)

Am Ian Jefferson, a student in Alabama State University, taking biological and physical science degree and am now a junior in my university. I love these science because I want to be biochemists in future. My home city is Birmingham and my state is Alabama. When a free I love to visit the laboratory and try and do some practical test especially in my course units, also I participate in basketball games in order to exercise and atleast refresh my mind and avoid hazards of health issue. Also I like to explore various cooking skills in my life because I love delicious foods.



Parker R (4/20/2021 10:59 AM)

Hi Ian! Thank you for joining!



Ian J (4/22/2021 7:45 AM)

Thanks you



Kate A (4/20/2021 11:39 AM)

I am from Birmingham, Alabama. My hobbies include hiking, playing the piano/guitar, reading, and baking.



Parker R (4/20/2021 11:45 AM)

Welcome to our discussion, Kate!



Kate A (4/22/2021 5:36 PM)

Happy to be here!



Jasmine C (4/20/2021 12:02 PM)

I lived my first 11 years primarily in Moody, AL, and moved near the Trussville/Birmingham, AL area right before my 12th birthday. I don't have a lot of free time; I've been very sick for several years. However, before then I liked figure skating, writing fiction, illustrating, rock climbing, and playing my piano. I also like watching my favorite shows (*House* and *Criminal Minds*).



Parker R (4/20/2021 12:09 PM)

Welcome Jasmine! Thank you for joining our discussion. I am excited to get to know you!



Jasmine C (4/22/2021 6:19 PM)

Hello!



Aujhante P (4/20/2021 12:13 PM)

I am from Detroit, Michigan and grew up here although during my childhood I traveled to Alabama every summer with my family. In my free time I like to hike. I used to read a lot but when starting college, my books for courses took over my reading for pleasure.



Parker R (4/20/2021 12:35 PM)

Hi Aujhante! Thank you for joining! I look forward to learning more about your experiences.



William W (4/20/2021 12:30 PM)

I lived in Birmingham my whole life up until starting college in August 2017 at Auburn University, where I still reside. In my free time, I enjoy spending time reading, hearing, or discussing the Bible either by myself or with others. Additionally, I workout, play golf or disc golf, cook, and spend time casually hanging out with friends.



Parker R (4/20/2021 12:36 PM)

Thank you for joining, William! I appreciate you taking the time to participate.



William W (4/20/2021 1:58 PM)

Thanks Parker! Sorry for logging on late this morning, I had an important presentation to attend.



Parker R (4/20/2021 2:27 PM)

No worries at all!



Tamika B (4/20/2021 12:41 PM)

I am passionate about educational causes as I am an education major. I chose this major because I love learning and seeing others learn as well. I am from Birmingham, AL, and I still reside here. In my free time, I love watching and playing tennis, taking long walks for exercise as well as peace of mind. Also, I am a true animal activist as I believe in humane treatment for all animals. I have a cat, Salt, who is the absolute apple of my eyes as such, he is spoiled rotten to the core!



Parker R (4/20/2021 12:51 PM)

Welcome Tamika! I am excited to get to know you!



Tamika B (4/21/2021 10:06 AM)

Hi Parker, It has been nice getting to know you so far!



Erin H (4/20/2021 1:07 PM)

I was born in Atlanta, GA but grew up in Mobile, AL. In my free time I like to play with my cat Kudzu, exercise and cook.



Parker R (4/20/2021 2:27 PM)

Hi Erin! Thank you for joining our discussion! We are happy to have you!



Erin H (4/20/2021 3:34 PM)

Happy to be here!



Deandra E (4/20/2021 1:40 PM)

I grew up in Trinity Alabama, and in my free time I like to binge watch tv shows on Netflix and Hulu, go shopping, spend time with my husband, and workout.



Parker R (4/20/2021 2:28 PM)

Welcome Deandra! I look forward to learning more about you!



Deandra E (4/22/2021 2:33 PM)

Thanks!



Antonia L (4/20/2021 2:29 PM)

I'm from Brooklyn New York and I like to draw, collect perfumes and I'm very into skincare videos and trying new skincare products.



Parker R (4/20/2021 3:29 PM)

Hi Antonia! Thank you for joining our discussion! Would you mind clarifying, did you grow up in Brooklyn? Thanks!



Antonia L (4/20/2021 3:34 PM)

Yes i grew up in Brooklyn was born and raised here then I moved to Alabama and went to high school there and college now i go back and forth from New York to Alabama During breaks and free time



Samantha L (4/20/2021 2:33 PM)

I was born in Honolulu, Hawaii but moved to Birmingham, Alabama when I was around 12. I like watching Netflix, working out, and going on TikTok.



Parker R (4/20/2021 4:09 PM)

Hi Samantha! Thank you for joining!



Samantha L (4/22/2021 10:03 PM)

Of course!



Phillip B (4/20/2021 2:55 PM)

I'm Phillip, I was born and raised in Birmingham, AL and i currently call it home still. I am an artist and creative and current host of an IGTV Talk show called "Lets Talk About It"



Parker R (4/20/2021 4:09 PM)

Welcome Phillip! Thank you for participating. And, congrats on the talk show!



Ashley B (4/20/2021 2:55 PM)

My Name is ashley i live in mobile alabama and i enjoy fishing in my free time



Parker R (4/20/2021 4:10 PM)

Hi there, Ashley! Thanks for joining! I am excited to get to know you.



La'Shonda T (4/20/2021 4:26 PM)

My name is La'Shonda Thomas and I am from Opelika, AL and I grew up in a rural community called Beauregard my entire life. I am a social work major and I enjoy traveling for fun.



Parker R (4/20/2021 5:24 PM)

Welcome La'Shonda! I look forward to getting to know you!



La'Shonda T (4/20/2021 8:27 PM)

I look forward to getting to know you as well.



Nicole H (4/20/2021 6:50 PM)

I grew up in Alabama in the Mobile area. In my free time I like to watch YouTube videos and listen to music.



Parker R (4/20/2021 7:09 PM)

Welcome, Nicole! Thank you for participating in our discussion!



Nicole H (4/22/2021 6:27 PM)

Thank you



Dasia P (4/20/2021 9:15 PM)

I am from Birmingham, Alabama, and I like to watch movies, read books, and hang out with my friends from time to time.



Parker R (4/21/2021 9:52 AM)

Hi Dasia! Thank you for participating! I look forward to learning more about you.



Dasia P (4/22/2021 9:58 PM)

I'm glad I can help with this survey!



Gregory R (4/20/2021 9:21 PM)

I have lived in Gulf Shores, Alabama for my entire life. In my free time, I like to build electrical contraptions, read papers, and sail.



Parker R (4/21/2021 9:52 AM)

Hi Gregory! Thank you for participating in our discussion!



Gregory R (4/21/2021 4:27 PM)

Apparently I have to answer this question. Thanks.



Traylan P (4/20/2021 9:34 PM)

I am from Mobile, Alabama and I like to play video games in my free time



Parker R (4/21/2021 9:58 AM)

Welcome Traylan! Thank you for participating!



Traylan P (4/22/2021 5:55 PM)

Thanks for having me



Zachire P (4/21/2021 12:21 AM)

Hey my name is Zachire Peterson and I grew up in Abbeville, AL but I'm originally from Dothan, AL. In my free time I allow myself to stop and think to learn more about the world. In a example of that is by not spending much time watching tv or have time for play time. I'm very studious therefore I conquer a lot of things and situations to get me where I always dreamed to be come financial stable and living a good life stress free. I attend Alabama State University and is in a Health Information Management Program that I completed for 4 years and now is graduating May 7, 2021. Afterwards I would expect to have my life decision and work skills to show; however, working at a company that despite me and my skills. Because I didn't come far or sacrifice many things to fail myself I would want to show the world who I truly am.



Parker R (4/21/2021 9:53 AM)

Welcome Zachire! I am glad you're here!



Treanna M (4/21/2021 9:14 AM)

I'm originally from Miami, Florida but the majority of my life has been in Alabama so I consider this my home. I love reading and writing in my free time.



Parker R (4/21/2021 9:53 AM)

Hi Treanna! Thank you for participating in our discussion!



Treanna M (4/22/2021 9:42 PM)

glad to be here



Anecia M (4/21/2021 9:33 AM)

I grew up in Mobile, Alabama which is considered my hometown. I love to research documentaries in my spare time and exercising outside.



Parker R (4/21/2021 9:53 AM)

Welcome to our discussion, Anecia! Thank you for joining us!



Divonta P (4/21/2021 10:39 AM)

My name is DiVonta Palmer, a graduating senior at Alabama State University. I am from Autaugaville, Alabama. I love to read, write, watch movies, spend time with my bride, and just have fun in my free time.



Parker R (4/21/2021 11:06 AM)

Welcome to our discussion, Divonta!



Divonta P (4/22/2021 12:15 PM)

Thank you for having me.



Tracy R (4/21/2021 8:41 PM)

My name is Tracy. I am a senior at Jacksonville State University in Jacksonville, Alabama. I am majoring in Political Science and hope to become a public relations specialist for the state of Alabama. I grew up in Anniston, Alabama and that is where I call home. I was born and raised in this city. I like to coupon on my free time and to figure out deals each week.



Parker R (4/22/2021 10:33 AM)

Welcome Tracy! Thank you for participating!



Tracy R (4/22/2021 11:48 AM)

Thanks for having me!



Jakean J (4/22/2021 2:14 AM)

I grew up in Mobile, Alabama and during my spare time I like to play basketball



Parker R (4/22/2021 10:33 AM)

Hi Jakean! Thank you for joining our discussion. I'm glad you're here!



Jakean J (4/22/2021 7:23 PM)

Thanks for having me



Karim Y (4/22/2021 4:47 PM)

I grew up in Columbus Ga, and I like to play video games and ride my bike in my free time



2

Parker R (Moderator)

When it came time for you to apply to college/university, what factors did you consider (e.g. size, location, cost, area of interest)?



Alyx H (4/20/2021 8:04 AM)

I considered cost and location.



Brandon B (4/20/2021 8:49 AM)

The main factors that went into applying was the location and the size of the school. I didnt go to a huge high school so I wanted to be able to experience a bigger atmosphere.



Justin B (4/20/2021 9:27 AM)

I mainly considered size, location, and cost.



Gabriel M-F (4/20/2021 10:04 AM)

Many factors came into the final decision, but U think my two main contenders were cost and opportunity fit.

I had the fortunate opportunity to choose between UA, UAH, and UAB - three schools within the University of Alabama system. I had a full-tuition scholarship for the three so it all came down to fit. For my degree of computer science, UAH was ultimately what I went with because it has a direct pipeline to technology companies and has a more focused culture compared to UA's party vibe.



Parker R (4/20/2021 11:00 AM)

Thank you for these details, Gabriel! This is very helpful.



Ian J (4/20/2021 10:43 AM)

When my time to to apply to university came I considered wide variety of factors like location of the university,I considered location because I wanted a university that is much easier accessible for me in order to avoid long hours of traveling,also the area of interest on my coursework as Alabama State University is one of the best credited university and finally the cost of life learning in the university in order for me to be able to cope with student life easily without much problems.



Kate A (4/20/2021 11:41 AM)

For applying to colleges, I definitely considered cost. Although I wanted to go out of state, the tuition was too much for me and I knew there were a lot of good in state options. I chose Auburn University because of its medium size campus and its homely feel.



Aujhante P (4/20/2021 12:15 PM)

I considered the climate first. Because I grew up in the north I wanted to be somewhere hot and the winters aren't harsh. The second factor was food. I love my belly and simply adore the pleasure of food. I hadn't considered the cost of relocation for college. Now that I think of it, life probably would have been much simpler had I stayed home.



Jasmine C (4/20/2021 12:23 PM)

As I mentioned before, I've been sick for a while; after contracting mono right before my senior year in high school, I developed Chronic Fatigue Syndrome (CFS). With CFS, I knew there was no way I'd be able to walk all over a physical campus, so I applied to 2 schools with online psychology degrees (Arizona State University and Oregon State University).

However, after my first semester I decided to be pre-med (instead of pre-phD in psychology) and applied to my family's school, UAB. (My brother was a senior there at the time.) At that point, I was looking for a school that was (1) less expensive than ASU, (2) allowed me to take primarily online classes, (3) had an honors college, and (4) had researchers who were studying what I wanted to. My PI/mentor was a big part of my decision to go to UAB, both because he taught an autism cognition class and ran an autism neuroimaging lab. (I read up on him before applying to UAB.) Taking his class led to me being a member of his lab, which was like a dream come true.

UAB being the only school with a Neuroscience major (which my brother was) was another reason I transferred. I knew I was interested in becoming a physician-scientist and wanted to double major in psychology and neuroscience (which is not allowed at many schools). Not only did UAB allow me to do that, I'm actually receiving dual bachelors degrees — one for each major.



Parker R (4/20/2021 12:38 PM)

Thank you for these details, Jasmine! Also, I am so sorry to hear that you have been ill.



Jasmine C (4/22/2021 6:20 PM)

Thank you 😊



William W (4/20/2021 12:33 PM)

Applying to college, I first considered my area of interest, mechanical engineering. I ranked school with competitive engineering programs higher than others. Initially, I thought I would attend a university within a large city. I factored in cost and size of the schools secondary to the first two factors.



Tamika B (4/20/2021 12:42 PM)

I considered the overall quality of education, size of classes, and the reputation of the school as a whole.



Erin H (4/20/2021 1:09 PM)

I considered the location I want to stay in Mobile and I considered the cost because I had a scholarship to the college that wanted and I considered most definitely the area of interest because I want to go for early childhood education.



Deandra E (4/20/2021 1:42 PM)

I consider how far away the campus was from my hometown, how much tuition would be each semester, dorm/living situation, and where my friends were attending school. I did not want to be too far from family and friends.



Antonia L (4/20/2021 2:30 PM)

I got a full scholarship to a couple of places so it was really what was closer to my dad at the time and i knew i wanted to go to a HBCU. Looking back though i would have definitely picked a different school but location and cost were my main interests.



Samantha L (4/20/2021 2:36 PM)

I definitely wanted a school with 4,000+ people. Originally I wanted to go far away from Alabama, but ultimately the sizeable scholarship I received from Auburn made me decide to come here.



Ashley B (4/20/2021 3:03 PM)

I read a lot of reviews about the school and i was interest in the feedback for current and future students. Cost was a very important factor because it was something to consider long term having to pay back any loans or anything i was really indecisive when it came to my studies because i had already had two degrees prior to enrolling so i had to just narrow it down to what my interest were



Phillip B (4/20/2021 3:59 PM)

When it came time for college location, and area of interest were my most important. I want somewhere where i could have my freedom yet still not be to far from home.



La'Shonda T (4/20/2021 4:28 PM)

When I applied for college, I picked a college that was closed to home and that had my major.



Nicole H (4/20/2021 6:50 PM)

I considered cost and location.



Dasia P (4/20/2021 9:17 PM)

The factors I considered were finances, location, I wanted to stay in the south for my undergraduate years, and afterwards, I would go to other areas of the United States for graduate schools, or for work. I wanted to go to a school where Psychology was a prominent area of study, or where a lot of opportunities were presented for Psychology majors.



Gregory R (4/20/2021 9:24 PM)

The main factors I considered in selecting which colleges to even look at were size and location. I wanted to be somewhere with enough people to be interesting, without being part of a larger metropolitan area. Of course, I was only looking for engineering schools, so that took a lot of popular colleges out of the running immediately. Cost is probably the most important factor for final selection, as college in America is comically expensive.



Traylan P (4/20/2021 9:35 PM)

I considered the cost, and location of the college



Zachire P (4/21/2021 2:41 AM)

I consider to be a nurse or a veterinarian, but when it came close to timing for school it change my mindset. Because it's was either certain things I didn't like or they didn't have my major and/or they just provided me with majors that is similar. Although, you have it all in your mindset you must make sure you have a plan and stick with it even though it will magically come to your mind. I wanted to go to Tuskegee for veterinarian but the distance and 8 years of it had me to question myself. I wanted to take it slow first that's why I decided on plan B before I get a grasp of wanting to just spend my life going through school. Instead, I attended Alabama State Univeristy august 2016 and now I'm coming to a end of completing my major "Health Information Management" May 7,2021. Sometimes it's not easy because you have to think of not only the school but life situations as well to make sure you obtain to stay focused. Now that I'm coming to a end and see things for what it is I would take a break for 2 years but during the timing I'll be working in a job of my field & go for my masters. It cost to be a boss therefore I had to pull out money out of pockets even when I didn't have it. However, it set my mind to be wise of the choices I make in order to stay on task and keep it going.



Treanna M (4/21/2021 9:15 AM)

Some factors that I considered were the size of the university and the location.



Anecia M (4/21/2021 9:46 AM)

I was looking at the cheaper cost of in-state fees and being able to stay close to my immediate family that I have previously lived with. In the end, it was convenient for me.



Divonta P (4/21/2021 10:40 AM)

I guess it was about a legacy tradition. My mom and uncle both went and graduated from there, so it was destined. The size, location, cost, and area of interest did help too.



Tracy R (4/21/2021 8:43 PM)

I considered Jacksonville because it was close to home and most of my friends attended.



Jakean J (4/22/2021 2:14 AM)

The location and price is what made me consider



Karim Y (4/22/2021 4:50 PM)

I considered the location of the University as well as the cost



3

Parker R (Moderator)

Which colleges/universities did you consider?



Alyx H (4/20/2021 8:05 AM)

I only considered UAB since I was in it in high school.



Brandon B (4/20/2021 8:49 AM)

I only considered two colleges and that was UA and UAB.



Parker R (4/20/2021 9:19 AM)

Brandon, what prompted you to only consider universities in Alabama? Thank you!



Brandon B (4/20/2021 9:21 AM)

My family is from Alabama and my father was drafted into the Vietnam war so I received a scholarship through him but I had to live in whatever state I wanted the scholarship to apply to and I had only lived in Alabama so it helped pay for school.



Justin B (4/20/2021 9:28 AM)

University of Alabama at Birmingham, Auburn, University of Alabama



Parker R (4/20/2021 9:36 AM)

Justin, what promoted you to only consider universities in Alabama? Thanks!



Justin B (4/20/2021 9:46 AM)

Out-of-state fees mainly. I also wanted to stay close enough to my family that I would be able to visit frequently.



Parker R (4/20/2021 9:53 AM)

That makes sense! Thanks for following up!



Gabriel M-F (4/20/2021 10:05 AM)

The University of Alabama, The University of Alabama in Birmingham, The University of Alabama in Huntsville, MIT, Harvard, Princeton, Carleton College.



Ian J (4/20/2021 10:43 AM)

Alabama state university was my favorite



Parker R (4/20/2021 11:00 AM)

Hi again, Ian! Did you consider universities besides Alabama State University? If so, would you mind sharing which universities you considered? Thanks!



Ian J (4/20/2021 3:29 PM)

Yes, I considered the following university/colleges.
Jackson state university, Boston college, Auburn university and finally University of Michigan.



Parker R (4/20/2021 4:11 PM)

Thanks, Ian!



Kate A (4/20/2021 11:42 AM)

I considered Auburn University, University of Alabama, university of Georgia, and University of Virginia.



Aujhante P (4/20/2021 12:16 PM)

I considered

- Alabama State University
- Michigan State University
- Bowling Green State University
- Alcorn State University
- University of Michigan
- University of Alabama at Birmingham



Jasmine C (4/20/2021 12:26 PM)

As I mentioned above, I originally applied to Arizona State University and Oregon State University. However, I transferred to UAB after my first semester at ASU.



William W (4/20/2021 12:35 PM)

I applied to Rice, SMU, Georgia Tech, Tufts, Northwestern, MIT, and Auburn. I toured several others.



Tamika B (4/20/2021 12:43 PM)

Birmingham Southern, University of Alabama, Samford and Dartmouth College.



Erin H (4/20/2021 1:09 PM)

University of South Alabama, Southern Miss



Deandra E (4/20/2021 1:43 PM)

University of North Alabama, Calhoun Community College, Alabama A & M, Auburn University.



Antonia L (4/20/2021 2:31 PM)

Jackson state university, southern university, Alabama A&M university, Famu, and Dillard



Samantha L (4/20/2021 2:37 PM)

Auburn, Duke, University of Colorado Boulder, Northwestern, Northeastern, Boston College, Boston University, Vanderbilt



Ashley B (4/20/2021 3:04 PM)

university of south alabama, university of Mobile and faulkner university



Phillip B (4/20/2021 4:00 PM)

Clark Atl University and alabama state university were my top two



La'Shonda T (4/20/2021 4:29 PM)

Tuskegee, Uab, and Auburn university



Nicole H (4/20/2021 6:51 PM)

University of South Alabama, Duke University, and Sewanee



Dasia P (4/20/2021 9:18 PM)

I considered The University of Alabama, Louisiana State University, Alabama State University, and Dillard University as my final choices for college.



Gregory R (4/20/2021 9:27 PM)

Some colleges I was considering are co school of mines, auburn university, ms. state university, and before any of those, I was trying to go to college in Germany. Since college was (up until about 2018) completely free in Germany (now it's a couple hundred dollars), Germany is a huge powerhouse for electrical engineering and manufacturing, and they have favorable laws for foreign students.



Traylan P (4/20/2021 9:39 PM)

The college I considered are Alabama State, University of Alabama, ,Mississippi Valley State,South Alabama and Tuskegee



Zachire P (4/21/2021 2:41 AM)

Alabama State University



Treanna M (4/21/2021 9:22 AM)

Alabama State University
Auburn University
The University of Alabama



Anecia M (4/21/2021 9:50 AM)

Albany state university, University of florida, birmingham southern college



Divonta P (4/21/2021 10:40 AM)

Just Alabama State University.



Tracy R (4/21/2021 8:45 PM)

I considered University of Alabama of Birmingham, Auburn and Alabama State.



Jakean J (4/22/2021 2:15 AM)

The Alabama State University



Karim Y (4/22/2021 4:52 PM)

I considered Troy University, Columbus State, and Valdosta State



4

Parker R (Moderator)

Ultimately, which college/university did you choose to attend? And, why did you choose that college/university?



Alyx H (4/20/2021 8:07 AM)

UAB. I got a scholarship and was familiar with the college already.



Brandon B (4/20/2021 8:50 AM)

I chose to attend the University of Alabama because of the beautiful campus and having the freedom to be away from my parents while still being close enough if I needed them.



Justin B (4/20/2021 9:30 AM)

I chose University of Alabama at Birmingham because I enjoyed the downtown campus and environment there.



Gabriel M-F (4/20/2021 10:05 AM)

UAH - again, due to the fact it had more opportunities for my career field in the immediate area and it has a more chill and focused vibe as opposed to a wild, party culture.



Ian J (4/20/2021 10:45 AM)

Alabama state university.
This is because it's cost of studying and accessible to me were favourable



Kate A (4/20/2021 11:44 AM)

I chose Auburn University because I love the size of the campus! The Auburn community is so welcoming and I feel a great sense of school spirit. I also heard of Auburn's great nursing program, which I recently got into!



Aujhante P (4/20/2021 12:16 PM)

I chose Alabama State University due to my high school counselor sending my transcript to the wrong University of Alabama. ASU was my second choice.



Jasmine C (4/20/2021 12:29 PM)

Again, I started at Arizona State (ASU) and then transferred to UAB. I liked ASU better than OSU, partially because ASU was on a semester system, while OSU is on a quarter system.



William W (4/20/2021 12:38 PM)

I chose to attend Auburn University after visiting the campus for the first time after their academic success day held in January targeting incoming freshmen. I fell in love with the available opportunity within the college of engineering along with the community, including its people and its town.



Tamika B (4/20/2021 12:46 PM)

Ultimately, I chose Samford University because of its Christian character as well as its commitment to excellence in learning. Additionally, their teacher training program is second to none, as they have top-notch professors who are committed to all students being well rounded and prepared for the challenges of the 21st century's classroom.



Erin H (4/20/2021 1:10 PM)

University of South Alabama and because of the scholarship and closeness to home



Deandra E (4/20/2021 1:44 PM)

I chose to attend University of North Alabama because they have a great social work program, and it was only 45 mins away from my home town.



Antonia L (4/20/2021 2:32 PM)

Alabama state university because it was the closest that offered me a full scholarship.



Samantha L (4/20/2021 2:38 PM)

Auburn University. I chose it because I received the largest scholarship and it just made financial sense.



Ashley B (4/20/2021 3:05 PM)

faulkner university because thats where i received my last degrees and its mandatory to take bible classes incorporated with your core classes



Phillip B (4/20/2021 4:00 PM)

Alabama State University because they gave me the biggest scholarship and they were already on my list of potentials.



La'Shonda T (4/20/2021 4:29 PM)

I choose Alabama State University, because it was close to home and offered my major.



Nicole H (4/20/2021 6:51 PM)

The University of South Alabama because they gave me a full ride and it was close to home.



Dasia P (4/20/2021 9:19 PM)

I chose to attend The University of Alabama because cost wise, I received great financial aid from them, and the location was great so I can gain independence for myself, and still be close to my family when I need that sense of family when I am feeling down.



Gregory R (4/20/2021 9:28 PM)

Auburn University. It is closer, and ended up having a particularly specialized major that I wanted. My parents expressly forbade me from considering studying in Germany.



Traylan P (4/20/2021 9:44 PM)

I went to community college for my first two years called Coastal Alabama Community College . I went there because the cost and the college not being so far and offering dorms. Then I choose to attend Alabama State and i choose here because of the scholarship I received.



Zachire P (4/21/2021 2:44 AM)

Alabama State University, because they had a bigger option and provided a better decision on taking the health Information management. Even you can work as a team or become a boss, but I rather be a team member to work my way to be a BOSS



Treanna M (4/21/2021 10:21 AM)

Alabama State University ended up being the university that I attend since the size and location were very appealing.



Divonta P (4/21/2021 10:41 AM)

I chose Alabama State University because like I stated earlier, it was about legacy and tradition.



Anecia M (4/21/2021 11:50 AM)

Alabama state university, I chose this university because it felt very welcoming and able to assist my concerns such as the radius in distance to my mom's house, the networking with different majors, club opportunities, events.



Tracy R (4/21/2021 8:47 PM)

I chose Jacksonville State University because after high school I attended a local community college and received my associates degree so it was easier to transition to Jacksonville.



Jakean J (4/22/2021 2:17 AM)

The University of Alabama because they have one of the best criminal Justice programs in the world



Karim Y (4/22/2021 4:53 PM)

I chose Troy University. I chose it because it was not too far from home and the tuition was not bad



5

Parker R (Moderator)

What are you currently studying? What inspired you to choose that particular field of study? Please explain.



Alyx H (4/20/2021 8:07 AM)

Psychology. I like to help people and listen to their problems.



Brandon B (4/20/2021 8:51 AM)

I chose Finance because I had always been interested in budgeting because of my parents and I had been helping friends and family members with plans to get out of debt and create a better financial future so I felt that it was best for me.



Justin B (4/20/2021 9:32 AM)

Computer Science. I was always interested in playing video games and using computers growing up. As a kid I wanted to make my own videogame.



Ian J (4/20/2021 11:03 AM)

Biological and physical science.

I was inspired by my love to study biology and chemistry in my high school. Therefore with the ease to understand them I felt am a good fit to study biological and physical science as this will enable me to understand my degree well.



Kate A (4/20/2021 11:46 AM)

I am doing nursing at Auburn. My mother inspired me to take up nursing because she is a nurse herself. I've always been drawn to working in the healthcare field and I love one on one interactions with others. I think I am interested in exploring pediatrics and working with children!



Aujhante P (4/20/2021 12:17 PM)

I am currently studying Health Information Management. I've always been passionate about healthcare and compliance issues regarding healthcare.



William W (4/20/2021 12:41 PM)

I'm studying both Mechanical Engineering and Management with a specialization in Entrepreneurship and Family Business. Initially I chose Mechanical because family encouraged me to pursue it, and I have continued due to the career possibility for Mechanical Engineers. I added Management to obtain a general education in the school of business, and I will graduated with an Entrepreneurship and Family Business minor to tie together the engineering and business degrees.



Jasmine C (4/20/2021 12:44 PM)

I'm double majoring in psychology and Neuroscience. My mother was a psychiatric nurse, and some family members needed psychiatric help, so it made sense that I'd like psychology. (My brother got into Neuroscience for the same reason, and I didn't want to follow him exactly.)

I'd also diagnosed myself with Aspergers Syndrome at the age of 14, and I became more interested in autism (and personality psychology) during my senior year of high school while trying to figure out my social issues. (I later got my official diagnosis of ASD.)

My PY 101 class introduced me to Neuroscience; it was my favorite chapter in the textbook, and it just made sense to me to combine autism with the brain. I guess I just looked that up and came across my PI's research.



Tamika B (4/20/2021 12:47 PM)

I am an Education major. I chose this field of study as I am committed to the empowerment of others as they journey on their learning quests.



Erin H (4/20/2021 1:11 PM)

Early childhood education and I chose this field because I worked at my church the year before as a teacher and fell in love with it.



Deandra E (4/20/2021 1:45 PM)

Social Work. I have a passion for helping people. I love children, and I feel that there is a need to help advocate for abused children.



Gabriel M-F (4/20/2021 2:00 PM)

Computer science. Ultimately my inspiration for studying it was a general curiosity of computers ever since i was young. I used them all the time back then playing educational games and such. As I got older, I started using technology for my everyday life, as I am legally blind. Now, I am looking to get into the field to make technology, and by extension, daily life more accessible for everyone.



Antonia L (4/20/2021 2:35 PM)

I am currently a computer science major. I chose this major because I was very inspired by Elon musks companies like Tesla, and SpaceX and the science and engineering that goes into many of his products and operations along with others like Steve Jobs and thought he doesn't directly correlate but Amazon's Jeff bezos.



Samantha L (4/20/2021 2:39 PM)

Communications. I potentially want to go into something like journalism and maybe travel the world and report on world news.



Ashley B (4/20/2021 3:11 PM)

I decided to stick with Business Administration because my passion is to own execute and run my own business so i wanted to make sure that i recieve all aspects of the business when the time permits



La'Shonda T (4/20/2021 4:30 PM)

Social Work, because I enjoy helping others.



Nicole H (4/20/2021 6:52 PM)

Communications. I chose it because I want to own my own business one day.



Dasia P (4/20/2021 9:21 PM)

I am currently studying Psychology with an English minor. What inspired me to choose this particular field was that I was interested on how everyone thinks, and I see that Mental Health is beginning to become a priority, and we all need to take to care of it before it is too late.



Gregory R (4/20/2021 9:38 PM)

Wireless Electrical Engineering (BS WIRE EE), hardware design specialization. More specifically, electrical engineering but instead of taking the additional electromechanical and power electronics classes, I take additional signals processing, antenna design, and network design classes. I was (and still am) between a few different career paths in electrical engineering: Hardware security, RF design (true wireless engineering), and integrated circuit design. All of these blend together in some aspects, but they're what I focus on. My current main focus is on RF engineering + integrated circuit design, hoping to work with the coming generations of miniaturized advanced wireless chips. I settled on electrical engineering in general in early 9th grade, I think I was 13. I was previously planning on software engineering, but it's just hard to get a fair shake as a software engineer (and honestly, if you've never looked into professional programming, I'd suggest you never do. Dealing with dependencies alone is a nightmare best saved for brief spurts.). I started programming in earnest in 6th or 7th grade, but had been exposed to it earlier in life. As a kid, I always took everything apart, but I was never interested in video games or computers. If I didn't pick electrical engineering, I probably would have picked chemistry or materials engineering.



Traylan P (4/20/2021 9:46 PM)

I currently a Accounting major. I choose Accounting because i have always been good with numbers growing up.



Zachire P (4/21/2021 2:45 AM)

Health Information Management and it inspired me because it help me learn about life and what the main focus we need to pay attention to is the world cause sometimes it can be falling apart and you wouldn't know



Phillip B (4/21/2021 8:19 AM)

Communications/ Recording Industry. I am an artist so i was inspired to learn the business end of the spectrum which my university is the only HBCU to offer the recording industry major.



Treanna M (4/21/2021 10:22 AM)

I am currently studying business and I intend to start a company myself specifically focused on finances.



Divonta P (4/21/2021 10:43 AM)

I am currently studying Communications with a concentration in radio/tv. I chose this field of study because I like the business of being able to interview people from all walks of life and bringing their stories to life by bringing truth to paper.



Anecia M (4/21/2021 11:52 AM)

I am currently studying criminal justice. The inspiration came from seeing such crime in the black community and not seeing enough people of color in the uniform. It made me want to be that example of change. be able to help people that look like me.



Tracy R (4/21/2021 8:48 PM)

Political Science. I chose this field because of my interest in the public and private sector.



Jakean J (4/22/2021 2:19 AM)

I study Criminal Justice and seeing all the controversial



Karim Y (4/22/2021 4:54 PM)

I am studying computer science. I have always had an interest in technology and decided this would be the best route for a career in tech



6

Parker R (Moderator)

What is the best thing about attending a college/university in Alabama? Please explain.



Alyx H (4/20/2021 8:08 AM)

Getting to explore the city and learn more about the state.



Parker R (4/20/2021 8:14 AM)

Hi again, Alyx! What do you like to do around Birmingham? Thanks!



Alyx H (4/20/2021 8:38 AM)

I like to explore new places to eat and watch movies.



Brandon B (4/20/2021 8:53 AM)

The best thing about attending a university in Alabama is that I received funding for being a student from Alabama which helped pay for college.



Justin B (4/20/2021 9:34 AM)

Always surrounded by good people



Ian J (4/20/2021 11:08 AM)

Alabama state has a good environment for students to undertake their studies comfortable. This is because there are no cases of instability in the state.



Kate A (4/20/2021 11:47 AM)

I love the South and the southern hospitality on campus! I love gamedays and tailgating on Auburn's campus. Not to mention, I enjoy good southern cooking.



Aujhante P (4/20/2021 12:18 PM)

Honestly, I can not say that I have a "best thing" to consider about attending college here in Alabama. My experience has not been pleasurable at all.



Parker R (4/20/2021 12:41 PM)

I am sorry to hear that, Aujhante! Would you mind elaborating about what has been unpleasant? Thank you.



Aujhante P (4/20/2021 12:57 PM)

My professors in my major could not feed into my need for a better understanding of the material that they taught. I am a very particular person and I always study and read my material so when things are taught in a contradictory manner, I ask questions but it was taken as me challenging them. Additionally, I was being singled out from everyone else and mistreated because my professors assumed I wanted to do their job and much more. I can write lengthy essay about my experience.



Parker R (4/20/2021 2:29 PM)

I appreciate you sharing these details with me, Aujhante!



William W (4/20/2021 12:42 PM)

Personally, the best thing about attending a college in Alabama is my entire immediate family's presence in Birmingham, AL. I also enjoy the weather and the southern hospitality.



Tamika B (4/20/2021 12:48 PM)

I personally think Alabama offers a robust learning atmosphere for students as there are several great colleges as well as universities in the area. Samford for example, has a beautiful campus that offers so much activity for students.



Erin H (4/20/2021 1:11 PM)

The football games!



Deandra E (4/20/2021 1:46 PM)

It is close to home. I don't like to drive far distances so attending a college in Alabama was my only choice.



Antonia L (4/20/2021 2:36 PM)

So far at the university I'm attending nothing but that it's close to my dad. If i had the opportunity to go somewhere else i would.



Samantha L (4/20/2021 2:41 PM)

People can be very friendly - southern hospitality. The weather is nice in the winter



Ashley B (4/20/2021 3:17 PM)

its convenient location wise and also some of the work is online so i get the best of both worlds which is awesome so i get to have that face to face interaction an being able to correspond to my classmates



La'Shonda T (4/20/2021 4:30 PM)

Close to family, but not to close.



Nicole H (4/20/2021 6:52 PM)

The best thing is the price because it is affordable for most students



Dasia P (4/20/2021 9:23 PM)

I think the best thing about attending a college/university in Alabama is that you can meet a lot of people who are from different parts of Alabama, and all over the country. Alabama has a lot of opportunities that are coming about in the different areas, plus there are some great options for entertainment, and leisure for those who just need a break from the school life, and the workload.



Gregory R (4/20/2021 9:47 PM)

I'm going to avoid talking about the schools of Alabama because I don't have anything to compare it to, so I'll just talk about reasons it's nice to go to college in Alabama in general.

- the nature. Alabama is a beautiful and biodiverse place.
- lower property prices than many other areas
- this might start fights, but I think the culture of the south does make a difference in the sense of community for me.



Traylan P (4/20/2021 9:53 PM)

I would say that not being far from my hometown and the southern hospitality that Alabama has.



Gabriel M-F (4/20/2021 10:32 PM)

I can only speak for UAH, but the best thing about attending college in Alabama is the surprising amount of opportunities here. This state is growing as people are looking for a place with a lower overall Cost of Living, and in urban centers like Birmingham and Huntsville, the opportunities are endless.



Jasmine C (4/20/2021 11:14 PM)

Having in-state tuition and access to a major that other schools here don't have (neuroscience).



Zachire P (4/21/2021 2:46 AM)

It's pros and cons not everything is just handed to you therefore I encounter to be humble and thankful for the struggles that made me stronger and honored gifts that make me self motivated to keep things going for me.



Phillip B (4/21/2021 8:20 AM)

being able to have freedom while still being close to home.



Treanna M (4/21/2021 10:24 AM)

The place is historic! Alabama State University is a historically black university so every time I'm on campus I'm reminded of history and growth.



Divonta P (4/21/2021 10:44 AM)

The best thing about attending a college/university in Alabama because of our history regarding the civil rights movement.



Anecia M (4/21/2021 11:53 AM)

The best thing about attending a college in Alabama is that you have really can have a chance to keep friends you went to high school with and also meet people from around the country transferring in.



Tracy R (4/21/2021 8:52 PM)

The best thing about attending a university in Alabama is because it local, convenient, and warming. I like that it so close to home that I can still be with family and friends. I also like that instate is more affordable and the education is quite top ranking.



Jakean J (4/22/2021 2:22 AM)

Meeting new friends from out of state



Karim Y (4/22/2021 4:54 PM)

The best thing about attending college/university in Alabama is that the weather is decent, gas prices are cheap and close to various other cities.



7

Parker R (Moderator)

What is the worst thing about attending a college/university in Alabama? Please explain.



Alyx H (4/20/2021 8:09 AM)

I wouldn't say it's the worst thing but since I went to high school in Alabama I never really ventured out.



Brandon B (4/20/2021 8:53 AM)

The worst thing is that there was minimal things to do in the town of my college. With so many student there, the city can get pretty crowded.



Justin B (4/20/2021 9:38 AM)

Alabama is a rural state that lacks internship/job opportunities for my field of study during and after college.



Ian J (4/20/2021 11:09 AM)

For my case I have not witnessed any worst things attending a university in alabama,as I love my stay here.



Kate A (4/20/2021 11:51 AM)

Sometimes I feel like there is not much diversity on campus. As a minority, I feel like I cannot relate with a lot of people's experiences. However, I find that a gift because I can share and listen to other's experiences.



Aujhante P (4/20/2021 12:20 PM)

The worst thing about attending school here are the mind sets you have to adjust yourself too. People here, especially the black women, seem to have a view as to how and what you should be doing versus what you are actually passionate about. There seems to be an unofficial system to the the levels of society here in Alabama and if you choose to be different you are scorned for it



William W (4/20/2021 12:54 PM)

The worst thing about attending a college in Alabama is the lack of entertainment in the state. While football games on the weekends in the fall are the big deal at Auburn, the state has no professional sports team, and seldom do many venues host large events except in Birmingham, which is two hours away from Auburn. The closest city within drivable distance to Auburn is Atlanta, one and a half hours away. Chattanooga, Nashville, Tallahassee, etc. all take several hours to drive.



Tamika B (4/20/2021 12:55 PM)

I will say depending on the college lack of social activities.



Erin H (4/20/2021 1:11 PM)

Poor areas, not enough funding, close mindedness



Parker R (4/20/2021 2:30 PM)

Erin, do you mind elaborating on what you mean by close mindedness? Thanks!



Erin H (4/20/2021 2:39 PM)

People in AL aren't really open to new ideas, they're stuck in their ways. Even college students are hard to break from the mindsets of what they're told growing up isn't how the world actually works. They're too black and white sometimes.



Parker R (4/20/2021 4:12 PM)

Thank you for your insight!



Deandra E (4/20/2021 1:47 PM)

I think the worst thing about attending in college in Alabama is that you don't get to explore different states, or meet new people. There were many people whom I already knew that attended the same college I did.



Antonia L (4/20/2021 2:37 PM)

The lack of organization at Alabama state university from financial aid to making schedules to housing. Overall needs a lot of work.



Samantha L (4/20/2021 2:48 PM)

I think generally, the student pool is extremely homozygous (in multiple aspects). At least at Auburn there is an extreme lack of diversity. This prevents open discussion about sensitive topics - like politics, religion, and racism. A majority of students are so set in their beliefs because it's what their parents and grandparents believed and possibly attended the same university. That's another issue. Lots of students were born and raised in one place, attend college in that place or nearby, and ultimately move right back home. Alabama is in the bottom percentile of passport ownership by state and that is reflected in the lack of world view/culture appreciation. Unfortunately, it's a comfortable cycle that most people are wary to break.



Ashley B (4/20/2021 3:19 PM)

the parking is horrible i have to sometimes park at near by businesses and hope that my car is not toll away when i get out of class because if i dont get there at least 30 mins early i will be parking at another establishment and walking the rest of the way to the school



La'Shonda T (4/20/2021 4:32 PM)

The worst thing about school in Alabama is the heat and limited recreational activities.



Nicole H (4/20/2021 6:53 PM)

Not necessarily particular to Alabama, but the worst part about college is the useless classes you are forced to take that don't help your major.



Dasia P (4/20/2021 9:27 PM)

I think the worst part is that though there are opportunities in some cases, they are not always well-funded, and in turn you'll be doing unpaid, or underpaid labor for something that can help you in the long term.



Gregory R (4/20/2021 9:48 PM)

Probably laws that don't favor students, especially gaps in the laws that provide benefits and safeguards for unemployment and student loans. Most people I know struggle with paying for college.



Traylan P (4/20/2021 9:55 PM)

The weather changing so frequently



Gabriel M-F (4/20/2021 10:33 PM)

The lack of public transportation even in urban centers makes things difficult. It's very hard to get around the state without having to rely on a friend or a third-party company.



Jasmine C (4/20/2021 11:23 PM)

I never intended on going to a school here because I personally don't like Birmingham (although I live closer to the Trussville area). I also plan to attend medical and graduate out of state because I'm tired of being here.

There's nothing wrong with the city itself and I'm proud to have been trained at an R1 research school, but Alabama isn't very modern compared to other states (e.g., we just got the ability to pay for parking with your phone). Technology wise, we're like a decade behind other states.



Zachire P (4/21/2021 2:47 AM)

"YOU HAVE TO MISS OUT ON FUN TO GET YOUR FUNDS UP" you have to eliminate certain things to keep a focused mind. You have to make sure you understand between wants and needs.



Phillip B (4/21/2021 8:20 AM)

Really, Montgomery was when I stayed on campus. there was never anything to do on weekends



Treanna M (4/21/2021 10:25 AM)

It's a limit on the activities that I can do. I normally drive a couple of hours to Atlanta to partake in festivities.



Divonta P (4/21/2021 10:44 AM)

The worst thing about attending a college in Alabama is our history of segregation and slavery.



Anecia M (4/21/2021 11:54 AM)

The worst thing about attending college in Alabama is not seeing a new change of scenery. At some point you may want to go somewhere different and spontaneous



Tracy R (4/21/2021 8:55 PM)

The worst thing about attending is the deep southern roots embedded in education and also parking!



Parker R (4/22/2021 10:35 AM)

Tracy, this is great insight! Would you mind elaborating a bit more about deep southern roots embedded in education? Thanks!



Tracy R (4/22/2021 11:38 AM)

Southern Deep Roots in education shows that the entrenched political and racial views of contemporary white southerners are a direct consequence of the region's slaveholding history, which continues to shape economic, political, education and social spheres.



Jakean J (4/22/2021 10:37 AM)

The violence in the communities we live in and how easy anyone can get on to the campuses who don't belong



Karim Y (4/22/2021 4:55 PM)

The worst thing about attending college/university in Alabama is that there is not much diversity



8

Parker R (Moderator)

Has COVID-19 affected your college/university experience? If so, please explain how it has affected your experience.



Alyx H (4/20/2021 8:09 AM)

Yes. It was a struggle at the beginning but I had to apply myself so I could keep up.



Parker R (4/20/2021 8:14 AM)

What, specifically, did you struggle with? Thank you!



Alyx H (4/20/2021 8:38 AM)

I struggled with staying focused and being motivated.



Brandon B (4/20/2021 8:54 AM)

Yes it has definitely affected my experience, I was supposed to study abroad in the summer of 2020 but that was canceled due to COVID-19.



Parker R (4/20/2021 9:21 AM)

I am sorry to hear about your canceled plans!



Justin B (4/20/2021 9:41 AM)

Yes, I haven't been in a physical classroom in the past year. Some classes are able to move very effectively online, but others become much more difficult without the interaction between students and professors.



Ian J (4/20/2021 11:11 AM)

Yes, Covid-19 really led to closure of our university in order to stay safe. After reopening we have now started learning classes which are much more better and really engaging with everything online making continuity of our studies easier.



Kate A (4/20/2021 11:52 AM)

COVID definitely affected my college experience. I got to miss out on a lot of social events on campus because of COVID. I also struggled a bit with my schoolwork because we transitioned online.



Aujhante P (4/20/2021 12:20 PM)

Covid-19 has not had much affect to my college experience. I have done virtual classes prior to the pandemic.



Tamika B (4/20/2021 12:56 PM)

Yes, COVID-19 has affected my overall university experience as classes were totally remote for a while, as such I missed that one on one interaction with my professors as well as peers.



William W (4/20/2021 1:00 PM)

COVID-19 has affected my college/university experience for better and for worse. For the first several months, when everything shut down, my classes strictly operated online. Personally, I do not love using technology unless absolutely necessary, so I struggled to maintain engagement and motivation in my classes online. This spring, the university has strongly advised professors to return to normal operations (except socially distanced, mask-on), so classes feel better now. One beneficial change that COVID-19 prompted is professors beginning to record and upload their lectures online. Instead of like before, when I missed class if due to illness or some other commitment taking precedence, I'm now able to watch the lecture at another time online.



Erin H (4/20/2021 1:11 PM)

Yes, we are mostly virtual now



Deandra E (4/20/2021 1:48 PM)

Yes we can no longer meet in person, I have to wear a mask on campus, and we have not been able to have the activities that we usually have.



Antonia L (4/20/2021 2:38 PM)

Yes in many ways i usually stay on campus but this year i did remote learning and many of the things i joined or attempted to join at Alabama state i had to postpone



Samantha L (4/20/2021 2:49 PM)

My classes are online but that's about it. The concerns about COVID-19 within the student population are practically nonexistent.



Ashley B (4/20/2021 3:24 PM)

i dont think it has had a big impact but taking precautions like wearing your masks and cleaning the classrooms in between other classes that's it I know that people get sick and have to miss days but overall i don't think that it has had a huge affect



La'Shonda T (4/20/2021 4:33 PM)

Yes COVID had affected my experience at college, because I do not get to engage with others in activities face to face.



Nicole H (4/20/2021 6:54 PM)

It has really ruined what will be my last two years of college. I liked being able to work from home, but I miss the tailgates and student led activities



Dasia P (4/20/2021 9:31 PM)

Oh, most definitely. I had to stay home for my entire junior year of college, and this year was important for myself as I was trying to get more involved on campus by joining different organizations, and reach out more to my professors for recommendation letters, or research opportunities for my department. My social life has changed because I was not able to see my friends as much because of the high COVID cases, and I was trying not to bring it back to my family for the sake of their safety.



Gregory R (4/20/2021 9:50 PM)

Yes. The best description I've heard of trying to be in "class" during COVID-19 is "like throwing spaghetti at a wall and hoping it sticks". I really wish I had taken the semester off as soon as it was announced that we wouldn't be returning, because I don't think I got anything out of online classes. The turmoil of the world around us was bad at the beginning of the pandemic, but the isolation was the worst part.



Parker R (4/21/2021 9:59 AM)

I like this description, Gregory! Thank you!



Traylan P (4/20/2021 9:58 PM)

Yes it has causing most classes to be online and some classes i just feel as though shouldn't be took online. The social aspect of college has really took a hit cause most people just stay in their rooms



Gabriel M-F (4/20/2021 10:50 PM)

COVID-19 has greatly affected my college experience. I have not been on my college's campus since May 2020 and it feels like it has been much longer than that. Online learning has not been as effective as I would like and I find myself struggling in almost all of my classes.



Jasmine C (4/20/2021 11:32 PM)

It's affected me a lot, considering I was supposed to have graduated last May. (August is my graduation date now.) I came down with COVID symptoms mid-March and never really got better. I ended up being hospitalized at the end of May for pneumonia because I couldn't take a single step without needing oxygen.

I've tested negative 10 times, but I'm 100% sure I had it. I had a ~101 temperature when they admitted me to the ICU. I'm now left with a chronic lung disease - interstitial lung disease, which is what some COVID survivors seem to have developed as well. I'm actually in a wheelchair right now because of my lung issues.



Zachire P (4/21/2021 2:48 AM)

No, I actually learned a lot from it and continuous because as an Health Information Management we must detect the problems and fix it



Phillip B (4/21/2021 8:21 AM)

Yes because before COVID i stayed on campus, however I had to leave and it changed my whole energy for school and college life.



Treanna M (4/21/2021 10:30 AM)

It has definitely affected my university experience since I cant go to activities or gatherings that'll potentially make connections for me. Also, it has been difficult on my learning style with virtual learning.



Divonta P (4/21/2021 10:45 AM)

COVID-19 has affected my college/university experience because this is my senior year and I hoped to make it epic as years passed.



Anecia M (4/21/2021 11:55 AM)

Yes, campus life has been so different especially when you live in the dorm residence. There's not much social distance options. To add on, so many restrictions where you're not getting the full college experience. It doesn't feel like your getting your money's worth of school.



Tracy R (4/21/2021 8:56 PM)

Yes! I cannot attend class like normal and class is being taught online. I miss the classroom settings!



Jakean J (4/22/2021 10:41 AM)

Yes, COVID-19 has left a lot of people including myself unmotivated. I miss being in a classroom interactions with my classmates and professors



Karim Y (4/22/2021 4:57 PM)

Yes, it forced all my classes to be online. My grades have suffered as I learn better in person



9

Parker R (Moderator)

In your opinion, what has been the best part of your college experience? Please explain.



Alyx H (4/20/2021 8:10 AM)

Getting to meet all types of new people and making new and exciting memories.



Brandon B (4/20/2021 8:55 AM)

The best part of my college experience included being in marching band and getting to go to all the games and travel to different states while playing music.



Justin B (4/20/2021 9:43 AM)

The new ideas learned have influenced my thinking and allowed me to consider all points of attack to any problem to be solved.



Ian J (4/20/2021 11:14 AM)

Prior covid-19 pandemic was my best part of college experience. This is because during that time I was able to physically learn from my professors who are very vital in my learning skills.



Kate A (4/20/2021 11:55 AM)

The best part of my college experience is all the friendships I have made at Auburn. I hope to carry these friendships into adulthood and the future.



Aujhante P (4/20/2021 12:21 PM)

The best part of my college experience is making it through. It's very easy to get stuck especially when administrators does not want to help you excel and only want to hold you back and put you down.



Tamika B (4/20/2021 12:57 PM)

The best part of my college experience has been sharing my learning quest with the knowledge imparted with both my professors as well as peers.



William W (4/20/2021 1:03 PM)

The best part of my college experience at Auburn has most certainly been getting involved with The Navigators, a campus ministry. Through the ministry, I have come to know and understand the heart of God more deeply and have made meaningful connections with other students and adults.



Erin H (4/20/2021 1:12 PM)

Being able to make new friends and explore new interests



Deandra E (4/20/2021 1:49 PM)

Learning and being able to see how much I've grown. I have met so many different people who have helped me. I don't think I could get this experience any where else.



Antonia L (4/20/2021 2:39 PM)

The best part will be when I graduate other than that the band Maybe.



Samantha L (4/20/2021 2:51 PM)

Being independent. It's nice having freedom, but also it's taught me self-discipline. I'm now in charge of my education without my parents nagging me and that's a valuable skill to learn.



Ashley B (4/20/2021 3:31 PM)

Being able to go back and maintain my classwork ,studies among covid-19 and other thing.



La'Shonda T (4/20/2021 4:33 PM)

My best experience from college was establishing a rapport with my professors and other students.



Nicole H (4/20/2021 6:54 PM)

The best part of college has been getting to pace myself in my upper level classes. I like having more responsibilities.



Dasia P (4/20/2021 9:33 PM)

I think the best part were the people that I have met over the years, and some of the organizations that I was involved with, and the lessons that I learned from my time in college such as how to budget, how to cook sufficient meals for myself, and others, and even how to get outside my comfort zone with talking to others who I may not have much in common in with.



Gregory R (4/20/2021 9:51 PM)

Being able to be in the presence of people who care about learning and are knowledgeable in similar areas to you. Brainstorming with people I've met on campus has been one of my favorite things.



Traylan P (4/20/2021 10:03 PM)

I would say that the sport games have been my best experience just feeling the school spirit.



Jasmine C (4/20/2021 11:42 PM)

Since my goal is to become a physician-scientist, having access to a lot of research opportunities (and mentorship) has prepared me pretty well (e.g., I've been able to carry out 2 research studies that I designed myself).

The other thing I like is having access to a medical school through some classes as an undergraduate. For example, last spring I took a neuroanatomy class that met once a week in the SOM and its cadaver lab. (It was a cross-listed 400 level class that also had graduate students in it.) I also got to participate as both a patient and a doctor in simulated situation exams that medical school students have to take (OSCEs).



Zachire P (4/21/2021 2:50 AM)

Being able to achieve things even though it comes with sacrifices but you wouldn't understand of becoming strong if you can't handle the weak. Because "what may kills you, will make you strong again" that's why I feel undefeated because I been through so much during this journey



Phillip B (4/21/2021 8:22 AM)

All of the people that i have met. My friends, the knowledge i gained. I truly love my HBCU experience



Treanna M (4/21/2021 10:31 AM)

In my opinion, being able to join groups and attend functions has been my best part of my college experience.



Divonta P (4/21/2021 10:45 AM)

The best part of my college experience is meeting people from all over the world.



Anecia M (4/21/2021 11:57 AM)

The best part of my college experience is that I have gotten the chance to see life from a different perspective. To be independent and on your own really makes you appreciate a lot for things in life and how you navigate through your journey as a college student.



Tracy R (4/21/2021 8:58 PM)

The best part is getting to have a college experience, meeting new people, and learning new things about life.



Jakean J (4/22/2021 10:43 AM)

My best experience has to be meeting all my new lifelong friends and us staying up working late together



Gabriel M-F (4/22/2021 3:32 PM)

The best part of my college experience has been the sheer amount of opportunities available to me. It felt like no matter where I looked, I was able to find a scholarship, internship, or mentorship in just about anything I wanted. If you're going the extra mile at UAH, I guarantee you will find success at the end of the race.



Karim Y (4/22/2021 5:00 PM)

Getting to meet different people and be involved in various organizations



10

Parker R (Moderator)

When do you anticipate you will graduate from your college/university? And, what are your immediate plans post-graduation?



Alyx H (4/20/2021 8:11 AM)

2022. I don't know at the moment.



Brandon B (4/20/2021 8:56 AM)

I anticipate graduating this semester and I have already moved to birmingham in plans with working with Wells Fargo.



Justin B (4/20/2021 9:49 AM)

May 2022. After graduation, I plan to immediately look for a position in my field of study.



Ian J (4/20/2021 11:18 AM)

End of the year 2022, am planning to continue with my post graduate education in order for me to have more exposure in my degree and be more experienced in my course.



Parker R (4/20/2021 11:47 AM)

Hi again, Ian! At what college/university do you plan to continue your post-graduate education? Thanks!



Ian J (4/20/2021 3:24 PM)

Alabama state university where am pursuing my undergraduate degree.



Kate A (4/20/2021 11:56 AM)

I anticipate to graduate August 2023. I hope to get preceptorship for nursing somewhere in either Birmingham or Atlanta.



Parker R (4/20/2021 12:12 PM)

Hi Kate! Thank you for sharing! Why are you considering Birmingham and Atlanta, specifically?



Kate A (4/20/2021 1:16 PM)

I think I would have the most connections in both of those areas and I would like to stay close to home for my first couple years in preceptorship!



Aujhante P (4/20/2021 12:22 PM)

I am graduating May 7, 2021 and as of now, I don't have a set plan. My goal is to get a job in my career field.



Tamika B (4/20/2021 12:59 PM)

I anticipate graduating in May 2022. I plan to pursue a graduate degree in Education if I can obtain a scholarship.



William W (4/20/2021 1:04 PM)

I'm expected to graduate Auburn University in this August 2021. My immediate plans post-graduation are to join The Navigators campus ministry at Auburn, with whom I have accepted a job.



Erin H (4/20/2021 1:12 PM)

I plan to graduate 2021. Post graduation I want to take some time to relax before I start applying for jobs



Deandra E (4/20/2021 1:51 PM)

I will graduate May 2021 and I plan on taking the social work licensure exam and applying for therapist position for children.



Antonia L (4/20/2021 2:40 PM)

2022 and move back to New York and go to grad school here.



Samantha L (4/20/2021 2:52 PM)

Spring 2022. As of right now, I'm not sure. I might pursue higher education.



Ashley B (4/20/2021 3:36 PM)

Goal is to Graduate in may 2022 and open a business in 2023



La'Shonda T (4/20/2021 4:34 PM)

I will attend Walden University and I will begin working in the field.



Nicole H (4/20/2021 6:55 PM)

I have one more year left. What I do after will depend on where my husband is stationed



Dasia P (4/20/2021 9:34 PM)

I anticipate to graduate from my university in December 2021, and my immediate plans are to travel for a while, and then begin to find graduate schools for the career I wanted to go into.



Parker R (4/21/2021 10:09 AM)

Hi again, Dasia! Do you have any universities in mind for graduate school? Thanks!



Dasia P (4/22/2021 10:22 PM)

Currently University of Alabama, UAB, and Samford, the search is still going on.



Gregory R (4/20/2021 9:52 PM)

Approx. 2022. If I had the money, I'd want to pursue graduate school, but if the world continues like this, I think I'll need the job after college.



Traylan P (4/20/2021 10:05 PM)

I will graduate Spring 2022 and Going back to school to get my Masters in Accounting



Parker R (4/21/2021 10:10 AM)

Hi Traylan! At which university are you planning to pursue your masters degree? And, what prompted you to pursue an advanced degree? Thanks!



Traylan P (4/22/2021 3:54 PM)

I haven't decided where I'm going to for it .I'm considering Florida Atlantic,Alabama and USC.The job that I want has a requirement for it. It's never not bad to be able to get some more money



Jasmine C (4/20/2021 11:45 PM)

August 2021. My goal is to apply to medical school this summer and begin it in fall 2022. However, I have multiple serious illnesses, and it's not unusual for them to cause me to have to change my plans. This year (fall 2020- spring 2021) was supposed to be my gap year; I'm hoping next year will be it now.



Zachire P (4/21/2021 2:51 AM)

May 7,2021 and I'm doing a internship with medical sales representative



Phillip B (4/21/2021 8:23 AM)

December 2021, right now i'm working on getting my record/ publishing deal so that i can immediately go into my career after graduation



Treanna M (4/21/2021 10:32 AM)

I will graduate in the summer of 2021 and my plan after graduation is to start working on my business full time.



Parker R (4/21/2021 11:07 AM)

That's awesome, Treanna! What kind of business do you plan to start? Thanks!



Treanna M (4/22/2021 9:43 PM)

a financial service



Divonta P (4/21/2021 10:46 AM)

I will graduate from ASU on May 7, 2021, Lord willing. My immediate plans are to either go to work at a news station or radio station.



Anecia M (4/21/2021 7:53 PM)

In 2021, I will graduate from my college. My immediate post plan I aspire to do after college is having my own real estate license and become a crime scene investigator.



Tracy R (4/21/2021 8:59 PM)

I anticipate to graduate December 2021. My plans is to land a career in my field.



Jakean J (4/22/2021 10:46 AM)

I anticipate to graduate in the fall of 2022. My plans are to enroll in the military or get a job in my career and have a vending machine business on the side



Gabriel M-F (4/22/2021 3:35 PM)

I hope to graduate by May of 2023. Immediately after graduating I hope to be working as either a software or cybersecurity engineer. Where? I'm not entirely sure. Still figuring that bit out.



Karim Y (4/22/2021 5:00 PM)

Spring 2022. I plan on getting a job within computer science



11

Parker R (Moderator)

Upon graduation, do you anticipate you will consider internships or full-time positions? Why?



Alyx H (4/20/2021 8:11 AM)

Full-time positions so I can make an income.



Brandon B (4/20/2021 8:57 AM)

I will be considering a full time position.



Justin B (4/20/2021 9:51 AM)

Full-time positions. I believe my field of study has enough open job opportunities that an internship won't be necessary to obtain a role.



Ian J (4/20/2021 11:20 AM)

I will consider internship.
Because the internships will help me have experience in my line of duty and even learn more.



Kate A (4/20/2021 11:57 AM)

I will consider both because I need clinical experience and will probably look into getting a Masters in Nursing.



Aujhante P (4/20/2021 12:22 PM)

I am considering full-time positions at this time.



Tamika B (4/20/2021 12:59 PM)

I am optimistic that I will land a teaching job full-time.



William W (4/20/2021 1:05 PM)

I have accepted a job with The Navigators at Auburn to start after graduation.



Erin H (4/20/2021 1:13 PM)

I would consider full time positions because it'll be the hours and pay I need to enter the workforce with my new degree



Deandra E (4/20/2021 1:51 PM)

Full-time position. I have to work to pay my bills and student loans. I wish I could take a break though.



Antonia L (4/20/2021 2:41 PM)

If an internship or full time position arises here in New York i definitely will participate but more focused on furthering my degree



Samantha L (4/20/2021 2:53 PM)

I would like to only consider full-time positions for the monetary aspect. But I'm not completely against internships as it can be good experience.



Ashley B (4/20/2021 3:37 PM)

plans of opening a Business if delayed get a job in my field



La'Shonda T (4/20/2021 4:34 PM)

Yes, because I have to be able to support myself.



Nicole H (4/20/2021 6:55 PM)

Yes. Getting a job is hard. I doubt I will get the job I want for a few years



Dasia P (4/20/2021 9:38 PM)

I will consider maybe taking a gap year, or in my case it is called a PostBacc, which is a gap year for Psychology majors. In this time, I will consider becoming a research assistant at a university close to home, and eventually apply for graduate school in another area in Psychology.



Gregory R (4/20/2021 9:53 PM)

Most likely full-time positions, but it depends on what else I'm doing at the time. I would consider taking part-time or reduced employment for the sake of participating in research.



Traylan P (4/20/2021 10:07 PM)

I will consider internships first to get some experience in my field before getting my full time job.



Jasmine C (4/20/2021 11:47 PM)

Possibly an out of state research opportunity in biomedical and neuroengineering. Most likely, I'll just use my gap year to heal and see if I can get a paid position in my research lab.



Parker R (4/21/2021 10:11 AM)

Hi Jasmine! Which states are you considering for this research opportunity? Thanks!



Jasmine C (4/21/2021 10:31 AM)

University of Washington is the only school I know of with a research fellowship in neuroengineering. However, they haven't announced if they'll be doing it this summer.



Zachire P (4/21/2021 2:52 AM)

Yes, because I have to get in the mind to network and volunteer to somebody company's to boost my skills and keep pursuing my dreams



Phillip B (4/21/2021 8:24 AM)

Right now i am currently doing my practicum and will do my internship this summer! it is a requirement for graduation in my major



Divonta P (4/21/2021 10:47 AM)

Yes, I do anticipate internships and full time positions because I need to work to be able to provide for my family.



Treanna M (4/21/2021 10:49 AM)

I won't be partaking in any internships after graduation simple because I'm not looking for employment.



Tracy R (4/21/2021 9:00 PM)

Full-time positions because loans will need to be paid back.



Jakean J (4/22/2021 10:47 AM)

Yes because it will be more experience I can add to my resume



Anecia M (4/22/2021 2:19 PM)

I consider full time positions because not all internships are paid internships. The benefits wouldn't be the same, there obviously be no purpose.



Gabriel M-F (4/22/2021 3:36 PM)

Full-time, without a doubt. I believe I have enough on my resume to get me to that point, but there is always the fear of not being able to find employment post-graduation.



Karim Y (4/22/2021 5:00 PM)

Full-time positions. I will need to pay back my student loans



12

Parker R (Moderator)

Who have you asked for trusted advice about your internship and/or first-job search? How influential has this person (or people) been in your search? Please explain.



Alyx H (4/20/2021 8:13 AM)

My friends who study the same field as me. Very influential because I think highly of them.



Brandon B (4/20/2021 8:58 AM)

I originally spoke to my advisor about internships and jobs back in birmingham and that affected the decisions I made. They were influential because they helped me alot with my advising when I switched majors.



Justin B (4/20/2021 9:53 AM)

My aunt, she has helped me to get into an internship role in Dallas, TX and has given me information about the different fields she believes could be interesting or high-paying.



Ian J (4/20/2021 11:22 AM)

My favorite professor who is my lecturer in biological sciences.
He is so influential in searching me an internship in the company where he was working previously.



Kate A (4/20/2021 12:00 PM)

I have asked my mother and one of my family friend's for internships and jobs. They have been very influential because they have many connections to hospitals where I want to work.



Aujhante P (4/20/2021 12:23 PM)

I have reached out to my mentor who has all the faith in the world that I will land something great which has kept me in a positive spirit.



Tamika B (4/20/2021 1:00 PM)

I have trusted my professors as they have been helpful in giving employment tips on how to land that great teaching job!



William W (4/20/2021 1:07 PM)

The people who helped me discern my post-grad plans include the staff and campus director of The Auburn Navigators, my parents, and my girlfriend. While I have thoughtfully considered and evaluated their comments and concerns, I made my decision through prayer.



Erin H (4/20/2021 1:14 PM)

I've asked a fellow teacher who has been influential in connecting me with more people in education which in turn has helped with the prospective job search



Deandra E (4/20/2021 1:52 PM)

I have not asked anyone for advice on my job search.



Antonia L (4/20/2021 2:41 PM)

I honestly haven't asked anyone.



Samantha L (4/20/2021 2:54 PM)

My mom mainly. She has been so helpful with helping me write emails, contact people, and consider all my options.



Ashley B (4/20/2021 3:43 PM)

my professors because they have first hand insight on Jobs, On the job training, and internship. They are really good about giving all and any info to anyone that accepts it



La'Shonda T (4/20/2021 4:35 PM)

I asked my professors regarding information about internship and jobs.



Nicole H (4/20/2021 6:55 PM)

No one. I feel like my advisors are not helpful.



Dasia P (4/20/2021 9:40 PM)

I have asked my advisor in my department because she gives the honest truth about the process of applying to graduate school, and what all that comes with it. I then asked other family members who have went further in their education about Psychology, and their point of views on the process, and listen to any advice, and pointers that they want to give me.



Gregory R (4/20/2021 9:55 PM)

I have asked advisors and career counselors provided by the university. Overall, the worst thing is you don't know who to trust for advice. It's easy to get locked into a particular program if you listen to all the advertising. The main pressures and influences in the job search are external.



Traylan P (4/20/2021 10:16 PM)

My advisor and they have been some what influential but i have the finally say so in picking



Jasmine C (4/20/2021 11:52 PM)

I guess my mentor and older brother (who is a medical student). I've gotten their advice while applying to some programs at prestigious universities. However, I found them myself and the last time I did that was early 2020 — before the pandemic. When it comes to deciding medical and graduate schools, I'll probably go to them again.



Zachire P (4/21/2021 2:53 AM)

A medical sales representative for 2 years now also my teacher because she have to make sure the job is qualified for me and that she gets me ready for it by teaching me learning skills



Divonta P (4/21/2021 10:48 AM)

I have turned to my mentors such as Mr. Allen, Mr. Davis, etc, for any trusted advice they can give regarding my internship and first-job search. They have been so influential because they know the business and what to expect in it.



Treanna M (4/21/2021 10:54 AM)

My advisor is someone that I've been in contact with over the years of attending AMU and they are very helpful and influential with my career path and goals.



Tracy R (4/21/2021 9:01 PM)

I have asked my professors and advisors. They share their experiences after college and it helps guide me with my career search.



Jakean J (4/22/2021 10:52 AM)

I have talked to my advisor about internships I have to do more communication on my end. I also talked participated in a job fair.



Gabriel M-F (4/22/2021 3:37 PM)

To be honest I haven't really discussed that in-depth with anyone. I'm figuring it out as I go along, so far so good.



Phillip B (4/22/2021 3:37 PM)

My advisor, family members. They were very influential but it was essentially my own doings that landed my internship that I have now however. I saw them post an ad on IG and it was literally perfect for me.



Karim Y (4/22/2021 5:02 PM)

I have asked my advisors for advice in this area. They have helped me connect with people who guide me in the right direction



Anecia M (4/22/2021 7:30 PM)

My parents and closest advisors. My advisors helped me through the entire process with their great advice and suggestions. They also helped me get wonderful opportunities. My parents helped me with the motivational aspect of the journey. Both have been great value to me.



13

Parker R (Moderator)

What platforms or tools are you using for your internship and/or first-job search? How helpful have these tools been in your search? Please explain.



Alyx H (4/20/2021 8:15 AM)

Indeed. Very helpful if you pick the right settings and preferences.



Brandon B (4/20/2021 8:59 AM)

The main tools that I have been using are Handshake which is provided by my college and Indeed to search for jobs. They have been recommended to me by many individuals so I went with those.



Justin B (4/20/2021 9:56 AM)

LinkedIn, Handshake. I haven't needed to use these tools in searching for a position, but having these profiles set up allowed some internships to be sent to me that I otherwise wouldn't have known about.



Ian J (4/20/2021 11:25 AM)

LinkedIn and Reddit are really helping me in searching for best internships opportunity too. They have really been providing me with best opportunity from various industries they really have vacancies for interns.



Kate A (4/20/2021 12:01 PM)

I just contact my mother's work friends or my friends' parents who work at hospitals/companies I'm interested in.



Aujhante P (4/20/2021 12:23 PM)

I utilize indeed mostly but also LinkedIn. Indeed has more offers in my choice of career versus LinkedIn. Also, Indeed employers are more responsive.



Tamika B (4/20/2021 1:02 PM)

Alabama Department of Education has a wonderful website that stays abreast of the latest job openings for teachers, principals, administrators as well as office personnel.



William W (4/20/2021 1:09 PM)

Before accepting the job with The Navigators, I considered entry-level mechanical engineering and management positions posted to Handshake or advertised at the university career fairs.



Erin H (4/20/2021 1:15 PM)

Indeed, linked in. They have both been useful in connecting me with quality employers who are serious about their candidates



Deandra E (4/20/2021 1:53 PM)

I use Indeed.com, and the state registry tools. They have been helpful in letting me know who is hiring and what credentials I need to apply.



Antonia L (4/20/2021 2:42 PM)

I haven't been using any but I feel like now maybe i should be.



Samantha L (4/20/2021 2:56 PM)

Glassdoor, LinkedIn, and Handshake. Handshake is nice because it's primarily set up to help college students get their foot in the door. LinkedIn isn't as helpful right now because I don't have much to put on there.



Ashley B (4/20/2021 3:46 PM)

no specific tools i visit the local personnel Board follow up on the info giving to me by my professors and do some researching online for varies jobs internship and whatever i feel that fits my experience, background, and education



La'Shonda T (4/20/2021 5:04 PM)

Zoom, google meet, and schooliogy.



Nicole H (4/20/2021 6:56 PM)

Facebook is actually how I got my current job.



Parker R (4/20/2021 7:38 PM)

Hi Nicole! Would you tell me a bit more about how Facebook helped you find your current job? Thanks!



Nicole H (4/20/2021 8:22 PM)

I responded to a job posting on Facebook. It alerts you of potential jobs near you and you can send your resume via messenger which guarantees that you don't get lost in an inbox somewhere



Nicole H (4/22/2021 6:21 PM)

That's about all there was to it



Nicole H (4/22/2021 6:27 PM)

It says that I am missing one but I have answered all my responses.



Dasia P (4/20/2021 9:46 PM)

The platforms I use for my internship are LinkedIn, or any other job search engine to see what all is out there for someone who is in my position. These tools have been helpful because I see different job positions, and what they all offer for someone who is just getting a Bachelor's Degree, and progressing with their education.



Gregory R (4/20/2021 9:56 PM)

Glassdoor, indeed, various resume tools. A little bit helpful, but sort of like the netflix/hulu/appletv/tubi/hbo mess in that if you want to find all the jobs available to you, you have to duplicate your efforts on several platforms.



Traylan P (4/20/2021 10:23 PM)

I'm using indeed and linked-in platforms to look for internships. They have been really helpful of finding internships opportunities



Jasmine C (4/20/2021 11:53 PM)

Not really applicable for me; however, there is a database that lists all medical schools and their students' stats (MSAR), and I may need to consult it when applying to medical school.



Zachire P (4/21/2021 6:16 AM)

I'll be standing next to a doctor, making sure he got all his tools basically a representative



Divonta P (4/21/2021 10:49 AM)

I am using the social media platforms of LinkedIn and Indeed to find employment and they have been very helpful. I have been securing feedback and interviews too.



Treanna M (4/21/2021 10:58 AM)

I was using LinkedIn when I researched internships and the platform was really helpful with making connections with professionals in my field of studies.



Tracy R (4/21/2021 9:03 PM)

My college has a career portal and resume writing program. They post jobs and help to apply for these particular careers.



Jakean J (4/22/2021 10:53 AM)

We have used an app by the name of handshake and it opens you up to numerous opportunities



Phillip B (4/22/2021 3:38 PM)

Instagram, Indeed.com were very helpful for my field being that it is the entertainment industry.



Gabriel M-F (4/22/2021 3:38 PM)

WayUp, Handshake, and LinkedIn are my main sources for browsing jobs. I get the best leads from professional organizations though.



Karim Y (4/22/2021 5:03 PM)

I use LinkedIn and it has been helpful getting me connected with people who are more advanced than I am



Anecia M (4/22/2021 7:32 PM)

I normally use Glassdoor, Indeed, and Craigslist for job listings. These tools have been helpful to me by providing suggestions to narrow down what I am actually looking for down to the specific position.



14

Parker R (Moderator)

In your opinion, what “works” when searching for internships/first jobs? In what ways has your search been successful? And, on the other hand, in what ways has your search been unsuccessful? Please explain.



Alyx H (4/20/2021 8:19 AM)

For me, it was looking for jobs that fit what I was looking for financially. I was also looking for a challenge in my future career. You won't get every on you want or that you need. You can't give up however, you have to keep trying.



Brandon B (4/20/2021 9:00 AM)

What works best right after college with job searching is looking for internships or full time jobs that may not require a degree because I have learned that many jobs care more about experiences that your degree when you first graduate.



Justin B (4/20/2021 10:02 AM)

I found that knowing someone in the company/business can gain you an advantage when applying. My aunt helped me to get an internship in this way. Sending in applications online through the company website has almost felt like a waste of time because of the few responses received in return.



Ian J (4/20/2021 11:43 AM)

What's works for me while searching for internship is my results which are pleasing and my communication skills.

Most cases my search has been successful by the means of requesting requirements for the organization and most have been qualifying.

Unsuccessful cases have been mostly due to covid-19 stricts measurements which really limited many workers from attending their places of work.



Kate A (4/20/2021 12:02 PM)

I think reaching out to as many people as possible to find work opportunities has been successful.

Sometimes, I have been unlucky and cannot find any job opportunities but I have always learned to be patient.



Aujhante P (4/20/2021 12:24 PM)

Having a great resume that stands out really works for them to even consider you. My search has not been as successful as I would like. I feel like I have been putting forth my very best effort but it seems employers just want more.



Tamika B (4/20/2021 1:04 PM)

I personally think one has to be his or her best advocate when it comes to landing that "great" job as no one can sell you better than yourself. I think hiring trends need to be researched as well as exploring social media, (Youtube) videos and watch candidates interview as helpful tips and leads can be acquired.



Parker R (4/20/2021 2:33 PM)

This is very insightful, Tamika! Thank you!



Tamika B (4/21/2021 3:57 PM)

You're welcome!



William W (4/20/2021 1:11 PM)

Universally, if I received the opportunity to talk with a representative of the company, whether at the career fair or in an interview, and if I failed to follow up with the representative after the meeting, I never heard from them again.



Erin H (4/20/2021 1:16 PM)

What works is calling after a day or 2 of putting the application in. My search has been successful in that aspect. It has been unsuccessful with word of mouth sometimes because people are hesitant to hire someone based of recommendation only



Deandra E (4/20/2021 1:55 PM)

Having a good resume, with a cover letter has helped me land interviews. What has been unsuccessful is that I can't take a position until I graduate.



Antonia L (4/20/2021 2:42 PM)

I would say typing the type of job your looking for should work



Samantha L (4/20/2021 2:59 PM)

I think the best way is if you know somebody through somebody. That's how I've made most of my connections, and how I've heard of my friends doing it as well. I think it has been less successful to contact companies directly as those emails can get lost easily.



Ashley B (4/20/2021 3:49 PM)

you come across things that's a good fit apply and wait to see the outcome you may even come across things that you may feel that you are a good fit but the company may feel differently so browse your interest set yourself up for success and apply yourself and stay positive



La'Shonda T (4/20/2021 5:06 PM)

Having the best connections helps a lot with a successful experience. My internship has been successful, because I have made a lot of connections, but not so good because I wanted to intern with another population.



Nicole H (4/20/2021 6:56 PM)

Applying to anything and everything. No one wants you without experience. I'm just trying to build up as much as I can



Dasia P (4/20/2021 9:50 PM)

I think what "works" for searching for internships/first jobs are sites like JobQuest, and Indeed. My search has been somewhat successful because the job offerings require a Bachelor's Degree, and even more such as a Master's, or a PhD for the most part. I think the success comes from that they are jobs out there, but it being unsuccessful was that I am not qualified because I do not have said requirements, and currently I am not in that position.



Gregory R (4/20/2021 9:57 PM)

Good question. It's very difficult to find anything without stumbling into it.



Traylan P (4/20/2021 10:33 PM)

You have to know where to look for them. I have found many internships just by knowing where to look. So internships I can't apply for because of the locations of it.



Jasmine C (4/20/2021 11:55 PM)

Again, not particularly applicable to me, especially since I haven't gone through the medical school admissions process yet.



Zachire P (4/21/2021 6:19 AM)

I'm looking for data analysis work because I love searching for defects and fixing the problem



Divonta P (4/21/2021 10:51 AM)

Like I said using the websites of LinkedIn and Indeed help me in my job/internship search. They are successful because I am able to write in keywords of what I am looking for and they are unsuccessful because sometimes they will be filled.



Treanna M (4/21/2021 11:12 AM)

making connections with individuals that are in that specific field is really helpful to get your position



Tracy R (4/21/2021 9:06 PM)

What works are online career search and state employment searches. Indeed has been a tremendous help because it searches keywords. On ways that is has not been successful when there is no employment available of my interest.



Jakean J (4/22/2021 10:55 AM)

It's unsuccessful for me because I haven't put forth the effort but when you know what job you are looking for it makes things much easier



Phillip B (4/22/2021 3:38 PM)

websites like indeed work for me because they are easy and more organized versus sites like linkedin do not because some of the accounts seem a little fake or not very personal.



Gabriel M-F (4/22/2021 3:50 PM)

Going off my last point, I swear by using professional organizations to find internships and jobs. It is through these organizations that you can more easily get in contact with recruiters and, in turn, get your foot in the door to companies big and small.



Anecia M (4/22/2021 7:38 PM)

The things that work for me in my journey of finding my own job in the job field market is using proper network within my community and also utilizing social media for any opening that may be by an employer. The ways that have been unsuccessful is building an over the top resume. This has resulted in me getting denied or not viewed at. Being accepted is all about simplicity.



Karim Y (4/22/2021 8:45 PM)

Networking through school and your professional social networks is the most reliable way I have found to get an internship or first job. I have found very little success on sending in applications for internships or jobs. Unless I have a good relationship with someone at that company I find it difficult to get your foot in the door

**15**


Parker R (Moderator)

In your opinion, which of the following is most important? Please explain.

50.00 %



50.00 %

 A job market with plenty of opportunities - 14 A job market known for an industry of interest to you - 14**Alyx H (4/20/2021 8:21 AM)**

I would like to be in a job market that best fits my fields of interest so I can have a job that I know how to do well.

Answer

A job market known for an industry of interest to you

**Brandon B (4/20/2021 9:00 AM)**

i want to be able to work in a job that I can see growth in while also finding a way to interest me.

Answer

A job market with plenty of opportunities

**Justin B (4/20/2021 10:05 AM)**

I felt that if I didn't enjoy the career I planned to pursue, I would regret it later in life.

Answer

A job market known for an industry of interest to you

**Ian J (4/20/2021 11:48 AM)**

A job market with plenty of opportunities is most important to me as with more opportunities one can easily explore wide variety of industries especially of interest.

Answer

A job market with plenty of opportunities

**Kate A (4/20/2021 12:03 PM)**

I like a range of options in a job market so I can try and see which jobs would be the most interesting to me.

Answer

A job market with plenty of opportunities



Aujhante P (4/20/2021 12:25 PM)

If I am interested in the job, I know I'll want to actually do it and do it well.

Answer

A job market known for an industry of interest to you



Tamika B (4/20/2021 1:07 PM)

I personally lean towards a market known to be of interest because they ultimately have something I want and that is bona fide employment opportunities with them!

Answer

A job market known for an industry of interest to you



William W (4/20/2021 1:15 PM)

In my opinion, I believe many students graduate without a deeper, introspective understanding on what their passions include. In this era, the average thirty year old has tried more than five different jobs. While I believe in the importance of getting into an industry and position that appeals to passions and interests, I do not believe most students have matured enough to know what this is to them.

Answer

A job market with plenty of opportunities



Erin H (4/20/2021 1:17 PM)

There won't be a shortage of opportunities

Answer

A job market with plenty of opportunities



Deandra E (4/20/2021 1:56 PM)

I would rather apply to jobs that interest me because I know I will do a great job and be passionate about what I do. If I just take a job just because it won't mean as much.

Answer

A job market known for an industry of interest to you



Antonia L (4/20/2021 2:44 PM)

A job market with opportunities seems like the better option because in this society you need a job whether you like it or not but of course everyone's goal is to find one they both love and are able to make money from.

Answer

A job market with plenty of opportunities



Samantha L (4/20/2021 2:59 PM)

I think it's better to keep an open mind because eventually you might be able to work your way up to your dream job.

Answer

A job market with plenty of opportunities



Ashley B (4/20/2021 3:52 PM)

I prefer these options because this is what i believe the idea work environment should be

Answer

A job market with plenty of opportunities



La'Shonda T (4/20/2021 5:07 PM)

It is imperative to find a job that I love to go to every day.

Answer

A job market known for an industry of interest to you



Nicole H (4/20/2021 6:57 PM)

I want to enjoy going into work.

Answer

A job market known for an industry of interest to you



Dasia P (4/20/2021 9:52 PM)

I think a job market known for an industry of interest to you because you know that the standard for that industry is way high, and you will have to do more than the bare minimum to even be considered for an opportunity that pokes your interest rather having multiple opportunities, but none of them peak your interest.

Answer

A job market known for an industry of interest to you



Gregory R (4/20/2021 9:58 PM)

A job market known for an industry of interest to you.

The work I do means that my best option is specialized work.

Answer

A job market known for an industry of interest to you



Traylan P (4/20/2021 10:33 PM)

A job market with plenty of opportunities

Answer

A job market with plenty of opportunities



Jasmine C (4/20/2021 11:56 PM)

If you're doing what you love, then it shouldn't just be considered a "job." I see my future goals as my *passion*.

Answer

A job market known for an industry of interest to you



Zachire P (4/21/2021 6:21 AM)

I will say both because I want a job to have opportunities for me even when they is counting on me because I meet their interest

Answer

A job market known for an industry of interest to you



Divonta P (4/21/2021 10:52 AM)

I chose the first one because when there is a job market with plenty of opportunities, you always have a chance to find what you are looking for.

Answer

A job market with plenty of opportunities



Treanna M (4/21/2021 11:16 AM)

opportunities lead to different connections that open many endless doors and spaces.

Answer

A job market with plenty of opportunities



Tracy R (4/21/2021 9:08 PM)

A job market with plenty of opportunities is endless possibilities. You can move up or around that would fit your needs and interest.

Answer

A job market with plenty of opportunities



Jakean J (4/22/2021 10:56 AM)

With more opportunities you are not limiting yourself and are helping expand your skills

Answer

A job market with plenty of opportunities



Phillip B (4/22/2021 3:39 PM)

I want a job that is very well known in the music industry. That is the way i can truly get my foot into the door.

Answer

A job market known for an industry of interest to you



Gabriel M-F (4/22/2021 3:54 PM)

I would prefer a job market with fields that interest me, rather than one full of all kinds of opportunities. Reason being is that while having many opportunities is good, you do have to filter out jobs that simply don't make the cut. For every great opportunity out there, there are many bad ones that may waste your time and having you waiting or guessing.

Answer

A job market known for an industry of interest to you



Anecia M (4/22/2021 7:40 PM)

A job market with an industry in your best interest is the most important because your career is all about doing something you genuinely enjoy doing, it's not always about the money. An opportunity and an interest are two different things in this market.

Answer

A job market known for an industry of interest to you



Karim Y (4/22/2021 8:48 PM)

Finding the perfect job is an impossible task. You have to compromise for security and stability

Answer

A job market with plenty of opportunities



16

Parker R (Moderator)

Please rank the following in order of importance from most important (at the top) to least important (at the bottom) as you consider your internship and/or first job. Please explain.

Option	Overall Rank	Score	Number of Rankings
Salary	1	190	28
Opportunity within my field of interest	2	159	28
Job benefits (e.g. insurance, vacation, 401k)	3	154	28
Cost of living	4	151	28
Opportunity with potential to grow	5	144	28
Location	6	134	28
Proximity to family	7	75	28
Proximity to friends	8	62	28
Other (please specify):	9	20	9



Alyx H (4/20/2021 8:24 AM)

I choose this order because I need to know that I will be successful in life after college and these are the most important things in my mind.

Answer

1. Cost of living
2. Salary
3. Opportunity within my field of interest
4. Location
5. Opportunity with potential to grow
6. Job benefits (e.g. insurance, vacation, 401k)
7. Proximity to friends
8. Proximity to family
9. Other (please specify):



Brandon B (4/20/2021 9:03 AM)

I think salary is my number one choice because I want to make sure I can afford to live a decent life without struggling to survive after completing 4 additional years of learning after high school.

Answer
1. Salary
2. Opportunity within my field of interest
3. Opportunity with potential to grow
4. Cost of living
5. Job benefits (e.g. insurance, vacation, 401k)
6. Location
7. Proximity to friends
8. Proximity to family



Justin B (4/20/2021 10:09 AM)

The main things I'm concerned with in a job position are salary and location

Answer
1. Salary
2. Location
3. Cost of living
4. Proximity to family
5. Opportunity with potential to grow
6. Job benefits (e.g. insurance, vacation, 401k)
7. Proximity to friends
8. Opportunity within my field of interest
9. Other (please specify):



Ian J (4/20/2021 11:54 AM)

As I have ranked those factors from top to bottom that's really enable me cope with life well in my internship.

Answer
1. Opportunity within my field of interest
2. Cost of living
3. Job benefits (e.g. insurance, vacation, 401k)
4. Salary
5. Location
6. Opportunity with potential to grow
7. Proximity to family
8. Proximity to friends



Kate A (4/20/2021 12:04 PM)

I definitely think the salary and cost of living are the top things I consider when looking for a job to see if it is beneficial for me. I also would want the job to be in a field of interest where I could work my way up.

Answer
1. Salary
2. Cost of living
3. Opportunity within my field of interest
4. Opportunity with potential to grow
5. Job benefits (e.g. insurance, vacation, 401k)
6. Location
7. Proximity to family
8. Proximity to friends



Aujhante P (4/20/2021 12:27 PM)

It's very expensive to live and have a toddler so the cost of living plays an important role in my choice of career as well as the salary of the career. Location also plays a huge role because I want the best education for my daughter and opportunity to grow is also important because I don't like to feel stagnant and at the same level as when I started.

Answer
1. Cost of living
2. Salary
3. Job benefits (e.g. insurance, vacation, 401k)
4. Opportunity with potential to grow
5. Opportunity within my field of interest
6. Location
7. Proximity to family
8. Proximity to friends
9. Other (please specify):



Tamika B (4/20/2021 1:13 PM)

I think interest in the field is significant because there is where your passion lies, growth in that field is necessary as time accelerates so should you, job benefits are essential because they sustain your living. I believe location is significant because I personally like to feel comfortable as well as safe within my working environment. The cost of living is significant too as salary and tangibles such as friends and family.

Answer
1. Opportunity within my field of interest
2. Opportunity with potential to grow
3. Job benefits (e.g. insurance, vacation, 401k)
4. Location
5. Cost of living
6. Salary
7. Proximity to family
8. Proximity to friends



Erin H (4/20/2021 1:17 PM)

N/A

Answer
1. Salary
2. Cost of living
3. Job benefits (e.g. insurance, vacation, 401k)
4. Opportunity within my field of interest
5. Opportunity with potential to grow
6. Location
7. Proximity to friends
8. Proximity to family
9. Other (please specify):



Parker R (4/20/2021 2:35 PM)

Erin, would you please elaborate on your list ranking? Why did you rank each item in this particular order? Thank you!



Erin H (4/20/2021 2:42 PM)

I ranked salary, cost of living and benefits the highest because that will directly affect my quality of life the most in a new job. Opportunities are next in line to me because that is secondly important because I could still find Opportunities even if it wasn't in my field. Don't really care much about location to an extent. Not close to my family so I ranked it last and I wouldn't necessarily consider my proximity to my friends when I'm considering a job.



William W (4/20/2021 1:20 PM)

Refer to my answer to the previous question, but the importance of entering into a career with passion and motivation behind the work is of paramount importance. I have interpreted "the opportunity with potential to grow" less on within the company and more on within the individual's ability to reason and mature. I placed job benefits third since the benefits provided to the employees by the company testifies to the company. The remaining parameters were assigned arbitrarily, with proximity of friends notably coming in last.

Answer
1. Opportunity within my field of interest
2. Opportunity with potential to grow
3. Job benefits (e.g. insurance, vacation, 401k)
4. Location
5. Proximity to family
6. Salary
7. Cost of living
8. Proximity to friends



Deandra E (4/20/2021 2:00 PM)

To me how much I will be paid is important because I want to work where I am valued and truly compensated for my services and skills that I have worked hard to obtain from my education. It is important the the job have opportunities for me to move up, because I do not want to remain stagnant.

Answer
1. Salary
2. Job benefits (e.g. insurance, vacation, 401k)
3. Opportunity within my field of interest
4. Opportunity with potential to grow
5. Cost of living
6. Location
7. Proximity to family
8. Proximity to friends



Antonia L (4/20/2021 2:45 PM)

Answer
1. Cost of living
2. Salary
3. Job benefits (e.g. insurance, vacation, 401k)
4. Location
5. Opportunity with potential to grow
6. Opportunity within my field of interest
7. Proximity to family
8. Proximity to friends



Parker R (4/20/2021 4:16 PM)

Antonia, would you please elaborate on your list ranking? Why did you rank each item in this particular order? Thank you!



Antonia L (4/22/2021 3:04 PM)

Salary and coat of living are important to me because no matter where you work you are going to have bills to pay and need a place to live



Ashley B (4/20/2021 3:55 PM)

these options works best for me

Answer
1. Location
2. Job benefits (e.g. insurance, vacation, 401k)
3. Salary
4. Opportunity within my field of interest
5. Cost of living
6. Opportunity with potential to grow
7. Proximity to friends
8. Proximity to family
9. Other (please specify):



La'Shonda T (4/20/2021 5:08 PM)

Salary and cost of living is important to me so that I can save money to purchase a home.

Answer
1. Salary
2. Cost of living
3. Job benefits (e.g. insurance, vacation, 401k)
4. Proximity to family
5. Location
6. Opportunity with potential to grow
7. Opportunity within my field of interest
8. Proximity to friends



Nicole H (4/20/2021 6:59 PM)

I need to be able to afford a comfortable life, even if that means not being as close to family as I would like. In an ideal world they would be the priority but at this point, I just want to be able to afford my lifestyle

Answer
1. Cost of living
2. Salary
3. Location
4. Job benefits (e.g. insurance, vacation, 401k)
5. Opportunity with potential to grow
6. Opportunity within my field of interest
7. Proximity to family
8. Proximity to friends
9. Other (please specify):



Samantha L (4/20/2021 9:46 PM)

I think Salary is one of the most important factors as it impacts all the others.

Answer
1. Opportunity within my field of interest
2. Salary
3. Location
4. Job benefits (e.g. insurance, vacation, 401k)
5. Cost of living
6. Opportunity with potential to grow
7. Proximity to family
8. Proximity to friends



Dasia P (4/20/2021 9:56 PM)

I see that a opportunity within my field of interest is important because I can have a job that pays great with great benefits, but it doesn't speak to my interest then eventually I would not enjoy it, and I would begin to regret my decision of taking the opportunity fro someone who would really enjoy it, and would need it.

Answer
1. Opportunity within my field of interest
2. Opportunity with potential to grow
3. Salary
4. Job benefits (e.g. insurance, vacation, 401k)
5. Proximity to family
6. Location
7. Cost of living
8. Proximity to friends



Gregory R (4/20/2021 9:59 PM)

The name of the game here is "Try not to starve! Your career depends on it!"

Answer
1. Salary
2. Location
3. Cost of living
4. Job benefits (e.g. insurance, vacation, 401k)
5. Proximity to friends
6. Opportunity with potential to grow
7. Opportunity within my field of interest
8. Proximity to family



Traylan P (4/20/2021 10:35 PM)

The salary is the main importance

Answer
1. Salary
2. Job benefits (e.g. insurance, vacation, 401k)
3. Opportunity with potential to grow
4. Cost of living
5. Opportunity within my field of interest
6. Location
7. Proximity to friends
8. Proximity to family



Jasmine C (4/21/2021 12:05 AM)

Other: the "fit" of the medical/graduate school

Answer
1. Other (please specify):
2. Location
3. Opportunity within my field of interest
4. Cost of living
5. Opportunity with potential to grow
6. Proximity to family
7. Proximity to friends
8. Salary
9. Job benefits (e.g. insurance, vacation, 401k)



Zachire P (4/21/2021 6:24 AM)

Anything that motivates me to be successful and appreciative

Answer
1. Cost of living
2. Salary
3. Job benefits (e.g. insurance, vacation, 401k)
4. Opportunity within my field of interest
5. Opportunity with potential to grow
6. Location
7. Proximity to family
8. Proximity to friends



Divonta P (4/21/2021 10:58 AM)

That is my order, and I am sticking to it.

Answer
1. Opportunity within my field of interest
2. Job benefits (e.g. insurance, vacation, 401k)
3. Salary
4. Opportunity with potential to grow
5. Proximity to family
6. Proximity to friends
7. Cost of living
8. Location
9. Other (please specify):



Treanna M (4/21/2021 3:59 PM)

The potential to grow and gain more experience in that field is important because I can take that and scale into another space to elevate even more.

Answer
1. Opportunity with potential to grow
2. Salary
3. Job benefits (e.g. insurance, vacation, 401k)
4. Proximity to friends
5. Proximity to family
6. Opportunity within my field of interest
7. Location
8. Cost of living



Tracy R (4/21/2021 9:12 PM)

This order is important because this what is needed after college. When considering a career all these come into play in this order.

Answer
1. Salary
2. Opportunity within my field of interest
3. Job benefits (e.g. insurance, vacation, 401k)
4. Cost of living
5. Location
6. Opportunity with potential to grow
7. Proximity to family
8. Proximity to friends



Jakean J (4/22/2021 10:59 AM)

N/A

Answer
1. Opportunity within my field of interest
2. Salary
3. Job benefits (e.g. insurance, vacation, 401k)
4. Opportunity with potential to grow
5. Location
6. Cost of living
7. Proximity to family
8. Proximity to friends

**Gabriel M-F (4/22/2021 4:05 PM)**

I am legally blind, so the number one priority for me when it comes to a job is the location and the public transportation options. After that, I would like to find something that has a well-paying salary within a low CoL area (easier said than done though). I would hope to have something with benefits I can utilize to their fullest, followed by opportunities for growth within that career field. Finally, the proximity to family and friends doesn't concern me too much. Guess you could say I want a bit of a fresh start.

Answer
1. Location
2. Salary
3. Cost of living
4. Job benefits (e.g. insurance, vacation, 401k)
5. Opportunity within my field of interest
6. Opportunity with potential to grow
7. Proximity to friends
8. Proximity to family

**Phillip B (4/22/2021 4:39 PM)**

Mainly the opportunities and if i'll be able to make a living off it are most important.

Answer
1. Cost of living
2. Opportunity within my field of interest
3. Opportunity with potential to grow
4. Location
5. Proximity to friends
6. Proximity to family
7. Job benefits (e.g. insurance, vacation, 401k)
8. Salary

**Anecia M (4/22/2021 7:41 PM)**

Other:availability

Answer
1. Salary
2. Opportunity within my field of interest
3. Opportunity with potential to grow
4. Job benefits (e.g. insurance, vacation, 401k)
5. Proximity to friends
6. Other (please specify):
7. Location
8. Proximity to family
9. Cost of living



Karim Y (4/22/2021 8:51 PM)

I believe the most important thing about a first job is what it can teach you . If you can grow personally and professionally somewhere you will carry those skills for life

Answer

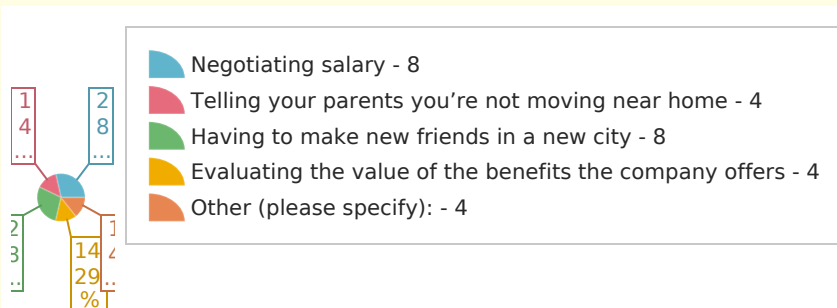
1. Opportunity with potential to grow
2. Salary
3. Location
4. Job benefits (e.g. insurance, vacation, 401k)
5. Proximity to family
6. Proximity to friends
7. Cost of living
8. Opportunity within my field of interest



17

Parker R (Moderator)

Which part of the internship and/or job selection process are you least looking forward to? Why?



Alyx H (4/20/2021 8:25 AM)

It can be hard having to make new friends and I would like to so I won't be so bored all the time.

Answer

Having to make new friends in a new city



Brandon B (4/20/2021 9:03 AM)

This is usually difficult for me to do and is harder to do when it is with work individuals.

Answer

Having to make new friends in a new city



Justin B (4/20/2021 10:14 AM)

I believe taking into account the work environment and benefits of each position will be stressful.

Answer

Evaluating the value of the benefits the company offers



Kate A (4/20/2021 12:05 PM)

I sometimes feel uncomfortable trying to ask for a raise on a salary although I may think I deserve it.

Answer

Negotiating salary



Ian J (4/20/2021 12:05 PM)

Telling my parents am not moving near home is the least to consider, this is because I am flexible to do internship in any place within United States in order for me to get exposure and experience that I crave for.

Answer

Telling your parents you're not moving near home



Aujhante P (4/20/2021 12:28 PM)

Salary conversations can be uncomfortable.

Answer

Negotiating salary



Tamika B (4/20/2021 1:16 PM)

My other would be relocating to a new place as there are so many things to consider such as getting to learn a new job, making new friends, finding new housing, grocery stores, and the overall contributors that align with sustainability.

Answer

Other (please specify):



Erin H (4/20/2021 1:18 PM)

I'm terrible at making new friends

Answer

Having to make new friends in a new city



William W (4/20/2021 1:23 PM)

I will fundraise the entirety of my salary with The Navigators, looking to the generosity of family and friends to help support my ministry with The Navigators. I do not look forward to this because I do not want to give the wrong impression to any family and friends.

Answer

Negotiating salary



Deandra E (4/20/2021 2:01 PM)

Because some jobs do not want to pay you what you are worth. I will not work somewhere that I am underpaid.

Answer

Negotiating salary



Antonia L (4/20/2021 2:45 PM)

Nothing really

Answer

Other (please specify):



Ashley B (4/20/2021 3:56 PM)

im a loner if i come across a friend or two great if not even better my focus is location benefits salary company

Answer

Having to make new friends in a new city



La'Shonda T (4/20/2021 5:09 PM)

Family is important so it would hurt to move away from them.

Answer

Telling your parents you're not moving near home



Nicole H (4/20/2021 6:59 PM)

I don't have enough experience to demand a good wage

Answer

Negotiating salary



Samantha L (4/20/2021 9:46 PM)

There is such a taboo around discussing salary these days

Answer

Negotiating salary



Dasia P (4/20/2021 9:58 PM)

I think this part I would least looking forward to because my family and I are close, and if I tell them that my job is far from home, then eventually it would be hard for everyone since seeing each other is very much important to us especially in the time that we are in.

Answer

Telling your parents you're not moving near home



Gregory R (4/20/2021 10:00 PM)

I'm least looking forward to salary negotiation, because it's a constant struggle between employer and employee to get fair compensation without workplace abuse.

Answer

Negotiating salary



Traylan P (4/20/2021 10:36 PM)

Having to make new friends in a different city

Answer

Having to make new friends in a new city



Jasmine C (4/21/2021 12:11 AM)

Other: I'm actually really looking forward to applying to medical/graduate school programs. Having been "at death's door" a few times, I'll just be so thankful that I'm finally blessed with this opportunity of beginning my post-undergrad life.

Answer

Other (please specify):



Zachire P (4/21/2021 6:26 AM)

I understand you're gone network with people but my only focus is to come and elaborate on making things better for me and my company

Answer

Having to make new friends in a new city



Divonta P (4/21/2021 10:58 AM)

I look forward to all of these.

Answer

Other (please specify):



Treanna M (4/21/2021 7:26 PM)

I'm someone who values growth so a company that gives me benefits that can propel me to better situations is something that I would put on a higher pedestal.

Answer

Evaluating the value of the benefits the company offers



Tracy R (4/21/2021 9:13 PM)

This is not important to me.

Answer

Having to make new friends in a new city



Jakean J (4/22/2021 11:01 AM)

I want to know that I'm covered in health and financially going to be able to take care of myself

Answer

Evaluating the value of the benefits the company offers



Gabriel M-F (4/22/2021 4:06 PM)

I hate the idea of having to negotiate salary. I wish the process was more transparent, but it looks like you only get one shot at making the most of your time at a company compensation-wise.

Answer

Negotiating salary



Phillip B (4/22/2021 4:40 PM)

My mom will be sick without me at home everyday lol.

Answer

Telling your parents you're not moving near home



Anecia M (4/22/2021 7:43 PM)

Benefits may be nice and all but if it's not matching the amount of work you're putting into the company it isn't worth it.

Answer

Evaluating the value of the benefits the company offers



Karim Y (4/22/2021 8:53 PM)

I find it hard to make new friends

Answer

Having to make new friends in a new city



18

Parker R (Moderator)

Prior to accepting an internship or job offer, who do you plan to consult? Why?



Alyx H (4/20/2021 8:25 AM)

My friends and family. They are the people I trust to make good choices with me.



Brandon B (4/20/2021 9:05 AM)

I will most likely consult with my parents to see if the job would be a good idea because I trust their opinions.



Justin B (4/20/2021 10:16 AM)

My friends, they will give me an open and honest answer about what they think about the position.



Kate A (4/20/2021 12:06 PM)

I would definitely consult my parents because I trust their judgment and their thoughts on my job ventures.



Ian J (4/20/2021 12:07 PM)

Yes I plan to consult.
Consulting will help me understand more of what am required to do, the working environment and prior preparation.



Parker R (4/20/2021 12:13 PM)

Hi there, Ian! Who, specifically, do you plan to consult?



Ian J (4/20/2021 3:20 PM)

I am going to consult with the staff and my family members.



Aujhante P (4/20/2021 12:28 PM)

I don't really plan on consulting anyone because it's really me and my daughter I have to worry about.



Tamika B (4/20/2021 1:18 PM)

I am a spiritual person, as such through prayer, I would meditate and ask the Lord for guidance as he knows every detail from the beginning to middle and to end!



Erin H (4/20/2021 1:18 PM)

Consult others in the education field to make sure it's a good decision



William W (4/20/2021 1:24 PM)

I accepted my job offer two weeks ago. I consulted with the staff in The Navigators, my parents, and my girlfriend.



Deandra E (4/20/2021 2:06 PM)

My husband because we discuss the options that are best for our family.



Antonia L (4/20/2021 2:45 PM)

No one



Ashley B (4/20/2021 3:58 PM)

my immediate family husband mom because when my situation evolves it reflects other people so it's good to communicate



La'Shonda T (4/20/2021 5:10 PM)

My professors, because they already have the experience.



Nicole H (4/20/2021 6:59 PM)

My husband. It's his money too



Samantha L (4/20/2021 9:55 PM)

My mom because I trust her, and then online. I might consult sites like Reddit so I can read real people's expertise and thoughts/opinions.



Dasia P (4/20/2021 9:59 PM)

I would plan to consult with my family, and my inner circle just have to have another opinion about what's going on, and what I need to focus on when it comes to said job offer, and what all they have to offer.



Gregory R (4/20/2021 10:01 PM)

I plan to consult contacts in the industry and proximity of the offer, as well as career consultants provided by the university.



Traylan P (4/20/2021 10:37 PM)

My advisor to let him help me with the decision



Jasmine C (4/21/2021 12:12 AM)

As I said before, I'll probably ask my mentor and older brother. Probably my mom too.



Zachire P (4/21/2021 6:27 AM)

My teachers



Divonta P (4/21/2021 10:59 AM)

God first because He knows way better than me, my mom, and then my mentors.



Treanna M (4/21/2021 7:30 PM)

The hiring manager would be someone I would consult with before even applying or accepting a position at a company.



Tracy R (4/21/2021 9:14 PM)

I plan to consult my parents. They have a big influence and I value their opinion.



Jakean J (4/22/2021 11:01 AM)

I plan to talk with my academic advisor as well as my Mom



Gabriel M-F (4/22/2021 4:07 PM)

My family, primary my dad. Even though he's been working at the same place for over 20 years, he knows his stuff and I trust him with major decisions like this.



Phillip B (4/22/2021 5:08 PM)

No one I am confident in the skills I've learned in my degree to know whether a job or intern is right for me or not.



Anecia M (4/22/2021 7:44 PM)

I plan to consult to the CEO and the person who is above my position to gain more knowledge from them. It's best to consult people of a certain position because they have been there before you and can you give the best advice.



Karim Y (4/22/2021 8:54 PM)

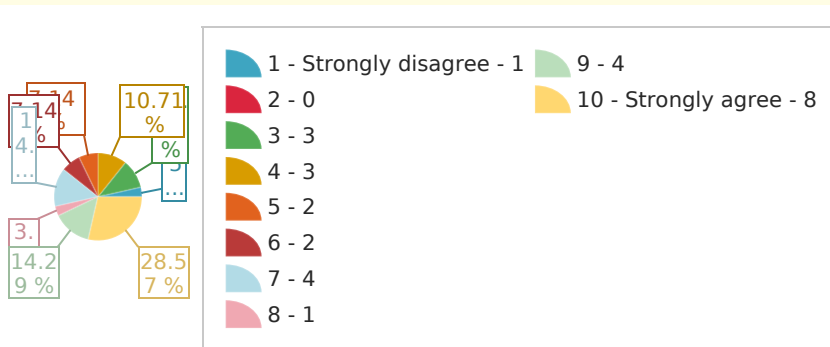
I plan to consult my parents and do my own research on the opportunity



19i

Parker R (Moderator)

The time to live in a big city is while I am young and just starting out.



Alyx H (4/20/2021 8:27 AM)

I gave it a 6 because the time to live is when you're young but you're probably also poor so you cant do much.

Answer

6



Brandon B (4/20/2021 9:07 AM)

I feel that people have this idea that age is correlated to when you can enjoy your life, I think its a terrible idea to live in a big city when you are just starting out because it is super expensive and many jobs are not paying well right after college.

Answer

4



Justin B (4/20/2021 10:17 AM)

I will be able to enjoy the nightlife more when I'm younger. However, I think I will always want to live in a big city.

Answer

7



Kate A (4/20/2021 12:07 PM)

I definitely think living in a big city is a great time while you're young because you're much more adaptable and ready for change.

Answer

9



Ian J (4/20/2021 12:10 PM)

This is because the cost of living in big city is high and being young and starting out becomes more hardy for one to cope with high living standards.

Answer

4



Aujhante P (4/20/2021 12:29 PM)

This is true for some and not true for others. I grew up in a big city and would move back to a big city if needed.

Answer

6



Erin H (4/20/2021 1:18 PM)

10

Answer

10 - Strongly agree



Parker R (4/20/2021 2:36 PM)

Erin, why, specifically, do you strongly agree with this statement? Thank you!



Erin H (4/20/2021 2:43 PM)

What was the statement ok this one again?



Erin H (4/20/2021 2:46 PM)

I strongly agree because either still full of life and energy and nothing is holding me back



Tamika B (4/20/2021 1:20 PM)

I agree strongly with this statement because when you are young, you are ambitious, not afraid to venture out and you're on that big quest of life and all it has to offer!

Answer

8



William W (4/20/2021 1:26 PM)

Living in a big city has its advantages and disadvantages. The opportunities may be greater in larger cities, but I see no immediate need to move into the city if other opportunities arise.

Answer

4



Deandra E (4/20/2021 2:08 PM)

I think you can live in a big city any time you choose to.

Answer

7



Antonia L (4/20/2021 2:46 PM)

9

Answer

9



Parker R (4/20/2021 4:18 PM)

Hi again, Antonia. Why, specifically, did you rank this statement as a 9? Thanks!



Antonia L (4/22/2021 3:02 PM)

Cant see someone older wanting to juggle

Living in a big city and working and commuting it's honestly your preference i would i personally wouldn't mind but i feel being young you should try to experience that just once while your young



Ashley B (4/20/2021 4:00 PM)

its a challenge for some older people to be able to handle a large city and juggle work school so i think start off small and adjust at a steady paste

Answer

3



La'Shonda T (4/20/2021 5:11 PM)

Generally younger is when you tend to party more and the city would be convenient to do so.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:00 PM)

Yes

Answer

10 - Strongly agree



Parker R (4/20/2021 7:39 PM)

Hi Nicole! Why, specifically, do you strongly agree with this statement? Thanks!



Nicole H (4/22/2021 6:21 PM)

Because I do



Nicole H (4/22/2021 6:22 PM)

It is my belief



Samantha L (4/20/2021 9:55 PM)

It's a time when most people don't have obligations to family/kids.

Answer

7



Dasia P (4/20/2021 10:01 PM)

I think it is important to experience to live in a big city while you are young because you can experience a lot things while you are in the big city, and all the things you can explore while in the big city such as the different communities, and spots for entertainment, and see how you can adapt to your new environment.

Answer

10 - Strongly agree



Gregory R (4/20/2021 10:02 PM)

3

Answer

3



Parker R (4/21/2021 10:14 AM)

Gregory, why did you rank this statement as a 3? Thanks!



Gregory R (4/21/2021 12:48 PM)

I think that this statement may have been true in the past, but the market for that demographic has become saturated.



Traylan P (4/20/2021 10:58 PM)

9

Answer

9



Parker R (4/21/2021 10:14 AM)

Traylan, why did you rank this statement as a 9? Thanks!



Traylan P (4/22/2021 5:53 PM)

When you are young you don't have anything holding you down .So you have the oppourtntity to try something like that.



Jasmine C (4/21/2021 12:13 AM)

I definitely want to live in a more modern and bigger city, but I'm not super social so it's not that important

Answer

5



Zachire P (4/21/2021 6:29 AM)

Somewhat true I feel like it's not defined by age just have to have a good and strong mindset. Mostly younger people of age (20-25) is needed because they have a fresh mind ready for assistance

Answer

5



Divonta P (4/21/2021 10:59 AM)

Strongly disagree

Answer

1 - Strongly disagree



Parker R (4/21/2021 11:09 AM)

Hi again, Divonta! Why, specifically, do you strongly disagree? Thanks!



Divonta P (4/22/2021 12:19 PM)

I don't have to have to live in a big city starting off. I can live there whenever, young or old.



Treanna M (4/21/2021 7:31 PM)

in larger cities, there is much more to do compared to smaller places.

Answer

10 - Strongly agree



Tracy R (4/21/2021 9:15 PM)

This is not important. The opportunity is.

Answer

3



Jakean J (4/22/2021 11:03 AM)

Big city life move fast so the older u get life slows down

Answer

9



Gabriel M-F (4/22/2021 4:09 PM)

I don't mind living in a big city at any age of my life but doing so while I'm young is kind of exciting. I guess it's not something everyone can do, both because of the high CoL and the different social structure of being one of many instead of being one of a few.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:08 PM)

Yess

Answer

10 - Strongly agree



Anecia M (4/22/2021 7:45 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 8:55 PM)

Depending on the opportunity and cost of living it may not be worth it to live in a big city

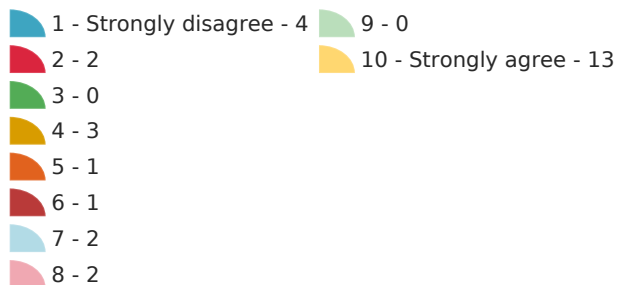
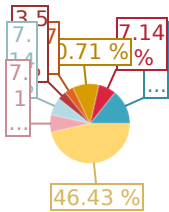
Answer

7

**19c**

Parker R (Moderator)

It's better to discover the next hot town instead of chasing everyone to the current one.

**Alyx H (4/20/2021 8:27 AM)**

If you do this you more likely to get better opportunities than everyone else who followed you there.

Answer

7

**Brandon B (4/20/2021 9:08 AM)**

I dont agree with this because you will have to slowly wait for things to pick up and can be risky.

Answer

2

**Justin B (4/20/2021 10:19 AM)**

I'd rather go with where the money is currently at, then move to the next hot town once it's gaining more popularity.

Answer

4

**Kate A (4/20/2021 12:07 PM)**

I feel indifferent to this question because I think both are great options.

Answer

6

**Ian J (4/20/2021 12:12 PM)**

Discovering new hot town by your own become better as one will have to explore various survival skills than just chasing everyone to current one.

Answer

10 - Strongly agree



Aujhante P (4/20/2021 12:30 PM)

I think people should research to see what's best for them versus following a trend. Everyone's circumstances are different.

Answer

1 - Strongly disagree



Erin H (4/20/2021 1:19 PM)

Agree

Answer

10 - Strongly agree



Parker R (4/20/2021 2:36 PM)

Hi again, Erin! Why do you strongly agree with this statement?



Erin H (4/20/2021 2:44 PM)

What was the statement on this one again? Cannot see it anymore.



Erin H (4/20/2021 2:47 PM)

You'll continue to see the same folks over and over again, best to discover the next new best thing



Tamika B (4/20/2021 1:21 PM)

I firmly believe that "self" discovery is the best discovery as you stumbled upon your destiny with your own sheer will and determination.

Answer

10 - Strongly agree



William W (4/20/2021 1:28 PM)

I don't think it's necessary to try to discover the next hot town, but following friends or the masses to one location without personal reason or motivation for growth is probably destiny for failure.

Answer

7



Deandra E (4/20/2021 2:11 PM)

I think everyone should do whatever they want to, but I am not into chasing people to different states.

Answer

2



Antonia L (4/20/2021 2:46 PM)

5

Answer

5



Parker R (4/20/2021 7:40 PM)

Antonia, why, specifically, did you rank this statement as a 5? Thanks!



Antonia L (4/22/2021 2:59 PM)

It all depends on the person personally wherever you feel the opportunities are better for you



Ashley B (4/20/2021 4:01 PM)

im not a follower im a leader i make choices that fits my circumstances and situation

Answer

1 - Strongly disagree



La'Shonda T (4/20/2021 5:11 PM)

Always good to make trends and to be a leader.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:00 PM)

True

Answer

10 - Strongly agree



Samantha L (4/20/2021 9:56 PM)

This has a lot of risks and in my opinion the reward is not worth the risk.

Answer

4



Gregory R (4/20/2021 10:02 PM)

10

Answer

10 - Strongly agree



Dasia P (4/20/2021 10:04 PM)

I think it is better to discover the next hot town because you can see for yourself why it is about to be the next hot town, and sometimes it is better that you go your own way instead of following the crowd because the current trend will all become old news, and something else will become trendy.

Answer

10 - Strongly agree



Traylan P (4/20/2021 11:00 PM)

Strongly agree

Answer

10 - Strongly agree



Jasmine C (4/21/2021 12:15 AM)

I'm not sure that I really understand what's being asked here, but it would be very unwise, in my opinion, to move from city to city just because it's supposed to be "hot."

Answer

1 - Strongly disagree



Zachire P (4/21/2021 7:23 AM)

Right you have to think different to be in a better position for yourself

Answer

10 - Strongly agree



Divonta P (4/21/2021 11:00 AM)

Strongly agree

Answer

10 - Strongly agree



Parker R (4/21/2021 11:09 AM)

Divonta, why, specifically, do you strongly agree? Thanks!



Divonta P (4/22/2021 12:21 PM)

You got to make up your own mind.



Treanna M (4/21/2021 8:24 PM)

that's true

Answer

10 - Strongly agree



Tracy R (4/21/2021 9:16 PM)

This is not a concern for me.

Answer

1 - Strongly disagree



Jakean J (4/22/2021 11:03 AM)

I try to be different and create my own path, not to be better than anyone else but to be a better me

Answer

8



Gabriel M-F (4/22/2021 4:10 PM)

I originally thought I was destined to go to San Francisco, but I realized that it isn't the mecca it's made out to be. In fact, having gone there a few times, something about it just doesn't feel like home to me. I'd rather make a place a new hot town than follow everyone to the Bay Area.

Answer

8



Phillip B (4/22/2021 5:08 PM)

Yes trends die before the curve

Answer

10 - Strongly agree



Anecia M (4/22/2021 7:45 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 8:57 PM)

Most of the large metropolitan areas will never stop attracting people

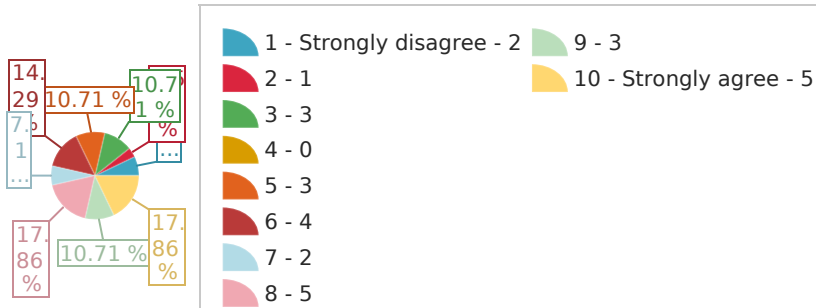
Answer

4

**19k**

Parker R (Moderator)

If the company I work for is progressive, it doesn't matter what the city or state is.

**Alyx H (4/20/2021 8:28 AM)**

Location isn't really a problem for me as long as I can afford to live there.

Answer

8

**Brandon B (4/20/2021 9:08 AM)**

Even if the company is progressive, if I am not comfortable in the city then I will not have a good work/life balance.

Answer

3

**Justin B (4/20/2021 10:21 AM)**

The city and state the position is located in will be a major consideration.

Answer

3

**Kate A (4/20/2021 12:08 PM)**

I mostly agree, but I would like it to be in a city/state with a lot of diversity.

Answer

8

**Ian J (4/20/2021 12:14 PM)**

A progressive company will enable me get more exposure and experiences and have various opportunities and therefore I can try all means to be within it despite either it's in big city or not.

Answer

7



Aujhante P (4/20/2021 12:30 PM)

I like to move ahead and forward, never backward and never stagnant.

Answer

10 - Strongly agree



Erin H (4/20/2021 1:19 PM)

6

Answer

6



Erin H (4/20/2021 3:32 PM)

I agree to an extent, you can work in an area that's behind the times but a really great progressive company. It would be jarring when you go to the outside world though



Tamika B (4/20/2021 1:22 PM)

I ardently disagree with this statement as one may land that "great" job but they may not have the level of living that supports that great job.

Answer

2



William W (4/20/2021 1:29 PM)

I'm excited to eventually move out of Auburn, AL, but serving with The Navigators for at least two more years makes staying worthwhile.

Answer

8



Deandra E (4/20/2021 2:13 PM)

I do not agree with this because I have a family, and I would not want to uproot them because of a job.

Answer

1 - Strongly disagree



Antonia L (4/20/2021 2:46 PM)

7

Answer

7



Parker R (4/20/2021 7:40 PM)

Antonia, why, specifically, did you rank this statement as a 7? Thanks!



Antonia L (4/22/2021 2:57 PM)

It depends on the situation if i just don't like the state or city nothing would make me stay but if it's tolerable then yes



Ashley B (4/20/2021 4:03 PM)

if i have a great position with a great company then where every the company goes or move if i can im moving to

Answer

9



La'Shonda T (4/20/2021 5:12 PM)

I would have to move if I want to see growth.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:00 PM)

Ok

Answer

6



Parker R (4/20/2021 7:41 PM)

Nicole, would you mind elaborating a bit more? Why did you rank this statement as a 6? Thank you!



Nicole H (4/22/2021 6:08 PM)

Because I don't think that the state matters as much as the company



Nicole H (4/22/2021 6:22 PM)

There are things that are more important



Nicole H (4/20/2021 8:23 PM)

Being close to family is more important to me



Samantha L (4/20/2021 9:57 PM)

Being a part of a progressive company is important, but that doesn't really matter if the surrounding city/state isn't.

Answer

5



Gregory R (4/20/2021 10:02 PM)

5

Answer

5



Dasia P (4/20/2021 10:05 PM)

I think in a sense it sounds good, but when I leave work, and everyone is not in the same progressive mindset as my job, this can hurt me, or put me in a disadvantage with my living situation, and my well-being.

Answer

6



Traylan P (4/20/2021 11:06 PM)

9

Answer

9



Parker R (4/21/2021 2:57 PM)

Traylan, why did you rate this statement as a 5?



Traylan P (4/22/2021 5:34 PM)

It just depends on if I'm able to live comfortably and not be worried about post work life



Jasmine C (4/21/2021 12:18 AM)

I don't like the cold and I also don't want to be somewhere that's too hot either. A good sounding job with a bad location sounds horrible.

Answer

1 - Strongly disagree



Zachire P (4/21/2021 7:24 AM)

It depends because you want to make you're suitable for the cost of living in areas you have options for

Answer

6



Divonta P (4/21/2021 11:00 AM)

Strongly agree

Answer

10 - Strongly agree



Parker R (4/21/2021 11:13 AM)

Divonta, why do you strongly agree?



Divonta P (4/22/2021 12:06 PM)

I agree because I can work anywhere.



Treanna M (4/21/2021 8:24 PM)

I would agree because the opportunities would be present for me

Answer

9



Tracy R (4/21/2021 9:18 PM)

This is simply a reward for me. Any progress is great and location does not matter.

Answer

8



Jakean J (4/22/2021 11:04 AM)

I would love to travel to different states for work

Answer

8



Gabriel M-F (4/22/2021 4:12 PM)

I am not entirely sure where I stand politically speaking, but I find myself agreeing with a lot of progressive ideals. Coming from a state like Alabama, I'd be comfortable working for a company sharing that philosophy even if the majority of the state does not.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:09 PM)

I Still have to live there.

Answer

5



Anecia M (4/22/2021 7:45 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 8:57 PM)

Where you live has a large impact on other parts of your life

Answer

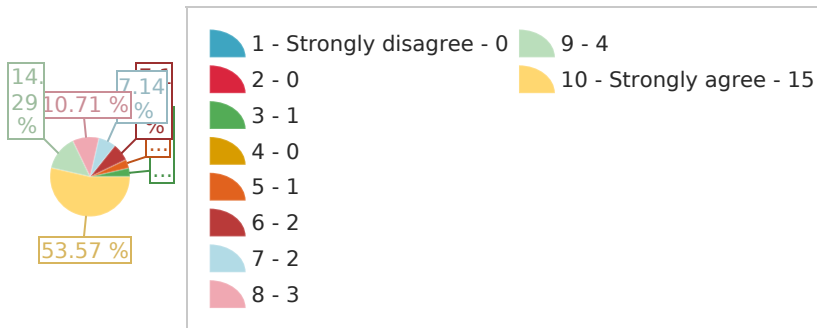
3



19g

Parker R (Moderator)

It's just as important for me to enjoy my 20's as it is to climb the corporate ladder.



Alyx H (4/20/2021 8:29 AM)

I should be enjoying my life while still working hard so I regret nothing.

Answer

8



Brandon B (4/20/2021 9:09 AM)

Although I want to be successful and have that progression of growth overtime, life is very important and you arent guaranteed any amount of time.

Answer

9



Justin B (4/20/2021 10:22 AM)

While I believe we should enjoy our youth, having high aspirations while being young can allow you to enjoy yourself more later in life.

Answer

9



Kate A (4/20/2021 12:08 PM)

Definitely agree with this statement, because I want to make the most of my 20s.

Answer

10 - Strongly agree



Ian J (4/20/2021 12:15 PM)

This is because at 20s one is very vigorous and have wide variety of factors to consider in order to shape life in future.

Answer

10 - Strongly agree



Aujhante P (4/20/2021 12:30 PM)

I want to enjoy life. I put my cousin to rest when he was only 22 years old.

Answer

10 - Strongly agree



Erin H (4/20/2021 1:19 PM)

10

Answer

10 - Strongly agree



Parker R (4/20/2021 2:37 PM)

Erin, why do you strongly agree with this statement?



Erin H (4/20/2021 2:44 PM)

What was the statement on this one again? Cannot see it anymore



Erin H (4/20/2021 2:46 PM)

You gave to have balance, I wouldn't want to look back at the top of the food chain but misses my prime



Tamika B (4/20/2021 1:24 PM)

Yes, I believe your 20's are the best years to embark on the journey of life as the corporate ladder will always be there, as such you can enjoy each equally if you have the maturity to balance both.

Answer

10 - Strongly agree



William W (4/20/2021 1:36 PM)

I'm not entirely sure how to rate my answer. By the wording of this statement, it seems that "enjoying my 20's" and "climbing the corporate ladder" constitute two separate entities, but this ideally is not the case. For the first years of college, I dreamed of taking one year after graduation to enjoy the Colorado Rocky Mountains as a ski bum; I consider it appropriate to say that by doing this, I would "enjoy my 20's". However, in the past year, my direction has shifted into working at Auburn, AL. With potential to "climb the corporate ladder", I still believe I will "enjoy my 20's" inasmuch so or greater in my role of ministry than I would in the mountains.

Answer

7



Parker R (4/20/2021 2:38 PM)

Thank you for this thoughtful answer, William!



William W (4/20/2021 10:56 PM)

Of course!



Deandra E (4/20/2021 2:18 PM)

I definitely agree. You should enjoy life no matter the age, and build a business.

Answer

10 - Strongly agree



Antonia L (4/20/2021 2:47 PM)

10

Answer

10 - Strongly agree



Parker R (4/20/2021 7:42 PM)

Antonia, why do you strongly agree with this statement? Thanks!



Antonia L (4/21/2021 8:15 AM)

I feel like we spend our whole life moving towards this goal of working a 9-5 and before you know it your in your 60's realizing you haven't done anything but work you only get to be in your 20s once why are we racing to the finish line.



Ashley B (4/20/2021 4:05 PM)

these seem like 2 separate entities enjoying your life in your 20s is just an adventure climbing the corporate ladder means to start a journey in the corporate world

Answer

8



La'Shonda T (4/20/2021 5:13 PM)

It is a great idea to enjoy everything it is you would like to do in life, because I do not want to live life later with regrets.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:00 PM)

Yes!

Answer

10 - Strongly agree



Parker R (4/20/2021 7:42 PM)

Hi again, Nicole! Why do you strongly agree with this statement? Thanks!



Nicole H (4/22/2021 6:09 PM)

I agree because your 20s are a time to experience life and the opportunity to do that is important



Nicole H (4/22/2021 6:20 PM)

In my experience this is true



Samantha L (4/20/2021 9:58 PM)

On one hand, climbing the ladder is important because it sets you up for later in life. But on the other, you only have one life and it's important to enjoy the time when you don't have quite as many responsibilities.

Answer

6



Gregory R (4/20/2021 10:02 PM)

6

Answer

6



Parker R (4/21/2021 10:16 AM)

Gregory, why did you rate this statement as a 6? Thanks!



Gregory R (4/21/2021 12:50 PM)

I don't think that either is especially important, but I put a 6 because I wasn't sure which was more important out of the 2



Dasia P (4/20/2021 10:08 PM)

You can only get your 20s once, while getting through the corporate ladder is important, it is also important to enjoy your life as job shouldn't be the main thing you are focused on, and you should try new things, and get to experience, and enjoy life as much as you can.

Answer

10 - Strongly agree



Traylan P (4/20/2021 11:16 PM)

I don't want to look back at life and regret not living my life to the fullest

Answer

9



Jasmine C (4/21/2021 12:21 AM)

Since I'm going into medicine and research, I don't really have to be concerned with "climbing the corporate ladder." It's important to enjoy your 20s as you most likely won't have the same opportunities later in life when you have more responsibilities.

Answer

9



Zachire P (4/21/2021 7:25 AM)

Yeah but when all you have is free time, when you can put your mind on something to master it and still have fun

Answer

5



Divonta P (4/21/2021 11:00 AM)

Strongly agree

Answer

10 - Strongly agree



Parker R (4/21/2021 11:10 AM)

Divonta, why, specifically, do you strongly disagree? Thank you!



Divonta P (4/22/2021 12:23 PM)

I am going to climb the ladder no matter what.



Treanna M (4/21/2021 8:25 PM)

climbing up the corporate ladder is important but it's not that important compared to enjoying my youth.

Answer

7



Tracy R (4/21/2021 9:19 PM)

Enjoying climbing the corporate ladder while im young so i can enjoy retirement.

Answer

3



Jakean J (4/22/2021 11:06 AM)

You only get 1 life your job will replace u in a month your loved ones will miss you forever

Answer

10 - Strongly agree



Gabriel M-F (4/22/2021 4:14 PM)

Life is a fickle thing. We live, we work, we die. While I do want to be wealthy and successful someday, I realized that I don't have to sacrifice my enjoyment of life to get to where I want to be. In fact, i think doing so helps me as I'm overall happier and left with a better sense of fulfillment doing what I want as opposed to giving myself up to a company for a decade or two.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:09 PM)

We don't get this time back it's best to enjoy it.

Answer

10 - Strongly agree



Anecia M (4/22/2021 7:45 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 8:59 PM)

What is life without pleasure

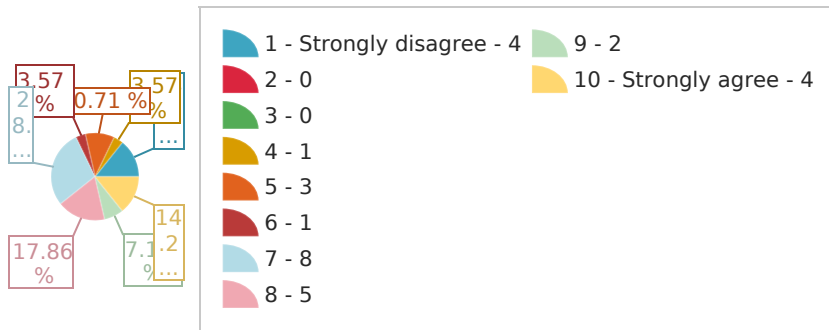
Answer

8

**19e**

Parker R (Moderator)

A place can be backwards in some ways, but still have a healthier culture of work-life-balance than most places.

**Alyx H (4/20/2021 8:30 AM)**

Sometimes work places are difficult but they can also be better than any other place you have worked at before.

Answer

7

**Brandon B (4/20/2021 9:10 AM)**

Sometimes companies can have everything together when it comes to policies but then have a huge issue with management creating a negative experience.

Answer

10 - Strongly agree

**Justin B (4/20/2021 10:25 AM)**

New business practices can be beneficial to the modern work-life-balance.

Answer

8

**Kate A (4/20/2021 12:09 PM)**

I agree there can be room for change in a workplace that seems backwards as long as colleagues strive to work together.

Answer

7

**Ian J (4/20/2021 12:17 PM)**

This very true. most places have healthier culture of work life balance which makes life there cheap hence less cost of living.

Answer

10 - Strongly agree



Aujhante P (4/20/2021 12:31 PM)

There will be issues wherever you go, adjusting is what matters.

Answer

5



Erin H (4/20/2021 1:19 PM)

7

Answer

7



Parker R (4/20/2021 2:38 PM)

Erin, why did you rank your level of agreement as a 7? Thanks!



Erin H (4/20/2021 2:44 PM)

What was the statement on this one again? Cannot see it anymore



Erin H (4/20/2021 2:48 PM)

A place can have weaknesses in some areas but have a strength in the most important area



Tamika B (4/20/2021 1:26 PM)

Yes, it is possible for a place to not be up to speed on some things but still maintain a well-balanced work culture, but this statement really depends on who are the players in this given scenario.

Answer

8



William W (4/20/2021 1:37 PM)

I agree.

Answer

7



Parker R (4/20/2021 2:39 PM)

Hi again, William. Why, specifically, do you agree with this statement?



William W (4/20/2021 10:55 PM)

Being backwards in some ways does not necessarily entail that the place itself is backwards.



Deandra E (4/20/2021 2:19 PM)

If they are backwards, how can they have a healthy culture.

Answer

1 - Strongly disagree



Antonia L (4/20/2021 2:48 PM)

4

Answer

4



Parker R (4/20/2021 7:42 PM)

Hi again, Antonia. Why, specifically, did you rank this statement as a 4? Thanks!



Antonia L (4/22/2021 2:55 PM)

If they are backward i can't see the environment being healthy but maybe it's possible



Ashley B (4/20/2021 4:10 PM)

creating a healthy place is up to you its important that you control it

Answer

5



La'Shonda T (4/20/2021 5:26 PM)

Structure is a very important to have everything moving swiftly.

Answer

1 - Strongly disagree



Nicole H (4/20/2021 7:01 PM)

Alabama

Answer

8



Parker R (4/20/2021 7:43 PM)

Nicole, would you mind elaborating a bit about why you said Alabama? Thank you!



Nicole H (4/20/2021 8:21 PM)

Alabama is at times a bit backwards in that education is not always the best but the quality of life here is very good.



Samantha L (4/20/2021 9:59 PM)

I agree because I don't think work-life-balance and progressive thoughts are correlated. Like a company could be very backwards socially, but still think it's important to leave your work at work.

Answer

9



Gregory R (4/20/2021 10:03 PM)

8

Answer

8



Dasia P (4/20/2021 10:09 PM)

In some unconventional ways, it can be better than the standard structure as they can prioritize a lot of things, and still leave room to enjoy yourself in the mean time.

Answer

10 - Strongly agree



Traylan P (4/20/2021 11:18 PM)

Somewhat agree

Answer

7



Jasmine C (4/21/2021 12:23 AM)

I guess? This wording is confusing to me. However, you can absolutely live in, for example, a less modern city and it also have a great work/life/balance.

Answer

7



Zachire P (4/21/2021 7:31 AM)

I wouldn't agree on this because in life situations people come to work to be satisfied without no distractions. Therefore if you have a unorganized area it will not come out to be a good result because you put more stress on yourself if the area is not being reasonable of there surface and workers will not appreciate a unorganized place.

Answer

1 - Strongly disagree



Divonta P (4/21/2021 11:01 AM)

Strongly disagree

Answer

1 - Strongly disagree



Parker R (4/21/2021 11:10 AM)

Divonta, why, specifically, do you strongly disagree? Thank you!



Divonta P (4/22/2021 12:25 PM)

You have to make the best of a bad situation.



Treanna M (4/21/2021 8:27 PM)

thats true

Answer

9



Tracy R (4/21/2021 9:20 PM)

I agree. Even though some policies can be backwards there can also be balance in the workplace.

Answer

7



Jakean J (4/22/2021 11:07 AM)

N/a

Answer

6



Gabriel M-F (4/22/2021 4:16 PM)

A bit mixed on this one. I know a few places that are backwards and have a shaky work-life balance. I see the intention behind the question, but it's just too general of a statement and there are too many variables to consider to answer it as a blanket statement.

Answer

5



Phillip B (4/22/2021 5:09 PM)

I'm not entirely sure on this one.

Answer

7



Anecia M (4/22/2021 7:45 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 9:00 PM)

Unconventional means do not mean an unhealthy work life balance

Answer

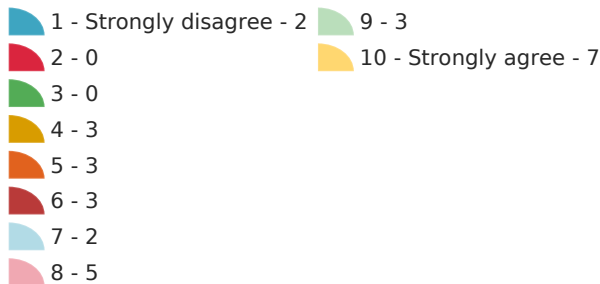
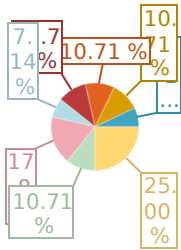
8



19a

Parker R (Moderator)

As compared to New York or Chicago, in a mid-sized city, I'll get more opportunities quickly, because they need my talents more.



Alyx H (4/20/2021 8:30 AM)

This might be true but you never know where you're needed.

Answer

6



Brandon B (4/20/2021 9:12 AM)

Moving to these extremely condensed areas are nice in terms of personal life but there are many individuals moving there with more experience than you and is easier to get hired.

Answer

10 - Strongly agree



Justin B (4/20/2021 10:26 AM)

In NY/Chicago, competition for jobs is much more fierce.

Answer

8



Kate A (4/20/2021 12:10 PM)

I'd agree, because there's already a large influx of people trying to "make it big" in those cities.

Answer

8



Ian J (4/20/2021 12:22 PM)

Yes in those cities it's where more opportunities are available and more industries found hence needs more of my talent than the mid sized cities.

Answer

6



Aujhante P (4/20/2021 12:31 PM)

During my job hunt, the larger to mid sized cities has had more offers than smaller, rural areas.

Answer

9



Erin H (4/20/2021 1:19 PM)

8

Answer

8



Parker R (4/20/2021 2:39 PM)

Why did you rank your level of agreement as an 8? Thank you!



Erin H (4/20/2021 2:44 PM)

What was the statement on this one again? Cannot see it anymore



Erin H (4/20/2021 2:49 PM)

Big cities have a scarcity of jobs and you have to "know someone" to even get one. Rural cities have no jobs. Right in the middle is the way to go



Tamika B (4/20/2021 1:29 PM)

I lean towards heavy disagreement to this statement as an individual determines if he or she may be a fit for the prospective work culture as talent is great, but personality weighs heavily as well. You can be stellar and loaded with academia, but if you have an inability to get along, that will be a great determining factor in "staying" power!

Answer

4



William W (4/20/2021 1:38 PM)

I do not know enough of the statistics to comment on this question.

Answer

5



Deandra E (4/20/2021 2:20 PM)

I agree, there are many opportunities for my field if I moved to Birmingham versus living in Trinity.

Answer

10 - Strongly agree



Antonia L (4/20/2021 2:48 PM)

7

Answer

7



Parker R (4/20/2021 7:43 PM)

Antonia, why did you rank this statement as a 7? Thanks!



Antonia L (4/22/2021 2:53 PM)

Not to sure on the statistics to fully answer the question



Ashley B (4/20/2021 4:13 PM)

they may have more opportunities in those cities but they may not fit what im looking for if im in a position where im comfortable then that doesnt matter about the large city and the larger opportunities

Answer

4



La'Shonda T (4/20/2021 5:28 PM)

I take myself wherever I go so opportunity will be anywhere.

Answer

1 - Strongly disagree



Nicole H (4/20/2021 7:01 PM)

True

Answer

10 - Strongly agree



Parker R (4/20/2021 7:44 PM)

Nicole, tell me a bit more about why you strongly agree. Thank you!



Nicole H (4/22/2021 6:10 PM)

There is less job competition



Nicole H (4/22/2021 6:20 PM)

It's my belief



Samantha L (4/20/2021 10:00 PM)

I think you're more likely to get the opportunities that do arise, but there are far less opportunities that do.

Answer

9



Gregory R (4/20/2021 10:03 PM)

4

Answer

4



Dasia P (4/20/2021 10:12 PM)

I say yes because cities like New York and Chicago, everyone is trying to get in where they can fit in, and this may cause some people to hit dead ends while searching for job opportunities, but in some small cities, you can get a job because they are looking for those to start up the company, and even get a higher positions because of what you can bring to the job.

Answer

8



Traylan P (4/20/2021 11:19 PM)

7

Answer

7



Parker R (4/21/2021 2:58 PM)

Hi Traylan! Why did you rank this statement as a 7? Thanks!



Traylan P (4/22/2021 4:52 PM)

The competition for jobs isn't that severe as in the big cities



Jasmine C (4/21/2021 12:26 AM)

I don't know. This isn't really a concern for me since I'll be in medicine - you go wherever accepts you both for med school and residency.

Answer

5



Zachire P (4/21/2021 7:33 AM)

I agree because a small environment can bring out the bigger you

Answer

10 - Strongly agree



Divonta P (4/21/2021 11:01 AM)

Strongly disagree

Answer

1 - Strongly disagree



Parker R (4/21/2021 11:10 AM)

Divonta, why, specifically, do you strongly disagree? Thank you!



Divonta P (4/22/2021 12:27 PM)

I will make the best of my opportunity regardless of the size of the city/town.



Treanna M (4/21/2021 8:27 PM)

supply and demand

Answer

9



Tracy R (4/21/2021 9:21 PM)

I think you can benefit from big cities, but also find the same opportunities elsewhere as well.

Answer

5



Jakean J (4/22/2021 11:08 AM)

I definitely feel like there are greater opportunities in bigger cities

Answer

8



Gabriel M-F (4/22/2021 4:17 PM)

Absolutely. Huntsville, Alabama is such a city and their need is expanding by the day. I see no shortage of opportunities there.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:11 PM)

this is true in many cases.

Answer

6



Anecia M (4/22/2021 7:46 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 9:01 PM)

This is true, there is less competition when there is less population density

Answer

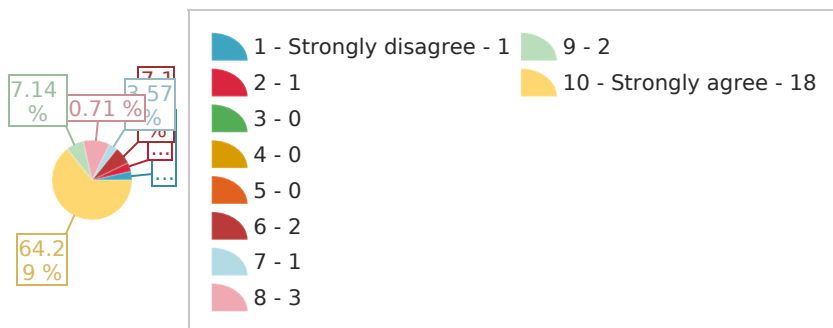
10 - Strongly agree



191

Parker R (Moderator)

I am drawn to a place where tech, job opportunities and positive culture changes are on the rise.



Alyx H (4/20/2021 8:31 AM)

I am drawn to growth.

Answer

7



Brandon B (4/20/2021 9:12 AM)

This shows that a companies have a plan to be around in the future and to me creates job security.

Answer

10 - Strongly agree



Justin B (4/20/2021 10:28 AM)

Seeing other states making positive changes while Alabama hardly changes is a huge reason for me wanting to leave after college.

Answer

10 - Strongly agree



Kate A (4/20/2021 12:10 PM)

I definitely agree that those progressive cities are where I can see myself moving to in the near future.

Answer

10 - Strongly agree



Ian J (4/20/2021 12:24 PM)

A place where tech, job opportunities and positive culture changes are on rise that the best place to grow one well and have a better working environment as you will get more exposure and experiences in the line of duty.

Answer

10 - Strongly agree



Aujhante P (4/20/2021 12:48 PM)

This whole phrase pretty much sums me up as an individual and what I am looking for. I am extremely tech savvy and love opportunities to grow and expound on things that I've learned.

Answer

10 - Strongly agree



Erin H (4/20/2021 1:20 PM)

8

Answer

8



Parker R (4/20/2021 2:40 PM)

Why did you rank your level of agreement as an 8? Thanks, Erin!



Erin H (4/20/2021 2:45 PM)

What was the statement on this one again? Cannot see it anymore



Erin H (4/20/2021 2:55 PM)

Companies that are the cutting edge of future technology are on the rise and are here to stay.



Tamika B (4/20/2021 1:30 PM)

I think technical opportunities are great as an environment likened to California as that city is a great host for techies and all they have to offer!

Answer

10 - Strongly agree



William W (4/20/2021 1:46 PM)

I've answered "strongly disagree" because of this usage of "positive culture change". I consider it safe to assume that I do not believe that I define "positive culture change" in the same way the question does. More and more everyday, our nations strives further away from the things of God, taking matters of defining righteousness and justice into its own hands rather than looking to the Word for answers. I'm strongly opinionated on Biblical justice and how it does not align with current social justice movements. Romans 12:2 "Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect." I'm drawn to places looking to implement change based on the Bible and not on the currents and climates of this world.

Answer

1 - Strongly disagree



Deandra E (4/20/2021 2:29 PM)

I am all for positive culture changes!

Answer

10 - Strongly agree



Antonia L (4/20/2021 2:48 PM)

Yes 10

Answer

10 - Strongly agree



Ashley B (4/20/2021 4:15 PM)

yes im a people person that enjoy learning new things so i embrace things like that of course i would go an look into it myself to see the outcome and what the alternative could possibly be

Answer

8



La'Shonda T (4/20/2021 5:29 PM)

I love a positive culture.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:01 PM)

Maybe

Answer

6



Parker R (4/20/2021 7:44 PM)

Nicole, would you mind providing a few more details about why you said maybe? Thank you!



Nicole H (4/22/2021 6:12 PM)

I said maybe because other factors such as lifestyle and proximity to family are more important to me



Nicole H (4/22/2021 6:20 PM)

There really isn't much else to say than that



Samantha L (4/20/2021 10:01 PM)

Job opportunities and positive culture are very important to me because they impact every aspect of life.

Answer

10 - Strongly agree



Gregory R (4/20/2021 10:03 PM)

6

Answer

6



Dasia P (4/20/2021 10:13 PM)

I consider myself to be progressive whether that be politics, or even environment, so if somewhere is progressing, then it peaks my interest.

Answer

10 - Strongly agree



Traylan P (4/20/2021 11:19 PM)

8

Answer

8



Parker R (4/21/2021 2:58 PM)

Traylan, why did you rate this statement as an 8?



Traylan P (4/22/2021 5:23 PM)

I'm big on technology I'm not really into place to don't won't to upgrade for the better.



Jasmine C (4/21/2021 12:28 AM)

I'm definitely big on technology. I don't want to live somewhere that refuses to progress, making it stuck in the same time or something.

Answer

10 - Strongly agree



Zachire P (4/21/2021 7:33 AM)

It is because it's many unpredictable causes that will lead to a unpredictable change

Answer

10 - Strongly agree



Divonta P (4/21/2021 11:01 AM)

Strongly agree

Answer

10 - Strongly agree



Parker R (4/21/2021 11:11 AM)

Hi again, Divonta! Why do you strongly agree? Thank you!



Divonta P (4/22/2021 12:30 PM)

Where those opportunities are where the most money is



Treanna M (4/21/2021 8:27 PM)

culture is something that is very important to me.

Answer

9



Tracy R (4/21/2021 9:22 PM)

Culture change is great and better opportunities arise when positive change in play.

Answer

10 - Strongly agree



Jakean J (4/22/2021 11:08 AM)

I'm not a tech person but am willing to learn

Answer

2



Gabriel M-F (4/22/2021 4:17 PM)

Can't say much more to than other than I wholeheartedly agree.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:11 PM)

I mean who doesn't love a good community that's growing

Answer

10 - Strongly agree



Anecia M (4/22/2021 7:46 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 9:04 PM)

A positive culture and job opportunities are my top requirements to move somewhere

Answer

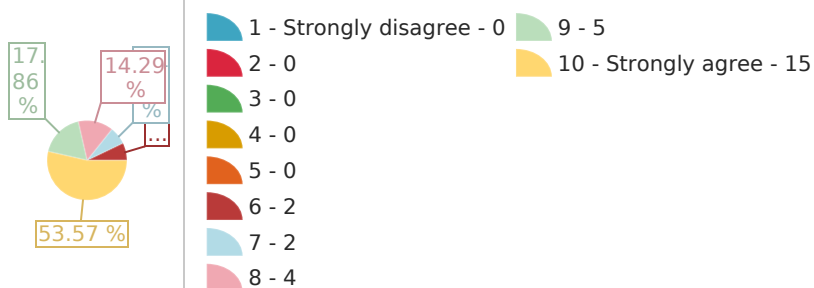
9



19d

Parker R (Moderator)

Where you live will make an impact on you and you can make an impact on where you live.





Alyx H (4/20/2021 8:33 AM)

Having an impact on where you live can be as simple as cleaning up you're street or donating. YOu can feel compelled to because you love where you live so much and care about it so deeply. It has a positive effect on both parties.

Answer

7



Brandon B (4/20/2021 9:13 AM)

The location you live in can affect your overall happiness and if you enjoy where you live then you will want to give back to that area as well.

Answer

10 - Strongly agree



Justin B (4/20/2021 10:29 AM)

I culture of the place you end up will shape you through life.

Answer

8



Kate A (4/20/2021 12:11 PM)

Yes I agree with both statements because the culture can shape your perspective on the world.

Answer

10 - Strongly agree



Ian J (4/20/2021 12:30 PM)

The place where i live can impact on me especially financially or politically and also I can impact on it especially socially with people living near me.

Answer

7



Aujhante P (4/20/2021 12:48 PM)

Change brings about change. If I change where I live, eventually my new surroundings will change me and I can also influence change on my new surroundings.

Answer

10 - Strongly agree



Erin H (4/20/2021 1:20 PM)

10

Answer

10 - Strongly agree



Parker R (4/20/2021 2:40 PM)

Erin, why do you strongly agree with this statement? Thanks!



Erin H (4/20/2021 2:45 PM)

What was the statement on this one again? Cannot see it anymore



Erin H (4/20/2021 2:56 PM)

Completely agree, some place hold you back from your full potential and some places you blossom



Tamika B (4/20/2021 1:32 PM)

I agree with this statement whole-heartily as you place value and emphasis on where you live. I think you make the community as you involve yourself and embrace what is within your community.

Answer

10 - Strongly agree



William W (4/20/2021 1:51 PM)

Straightforward enough. Looking at Romans 12:2 again, this call to "not be conformed to this world" is urgent due to the human nature of changing based on environment. Stepping into the role of ministry, I obviously believe in the human potential to impact others. In Matthew 28:18-20, Jesus commissions His disciples to go and make disciples because watching His children spread light and bring about change in the world pleases Him.

Answer

10 - Strongly agree



Deandra E (4/20/2021 2:34 PM)

I agree, where you live can have a positive effect on you.

Answer

10 - Strongly agree



Antonia L (4/20/2021 2:49 PM)

I definitely agree having lived in both Alabama and New York

Answer

9



Ashley B (4/20/2021 4:16 PM)

strongly agree you have to be comfortable that dictates your life style, journey, and all possibilities

Answer

9



La'Shonda T (4/20/2021 5:29 PM)

You have to be happy at home in order to be happy on your job.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:01 PM)

Depending on the place

Answer

8



Parker R (4/20/2021 7:46 PM)

Hey Nicole! In which places or types of places do you think you could have the greatest impact?



Nicole H (4/20/2021 8:19 PM)

You have the greatest impact on mid size places where there is still demand for innovation but not as much competition and cheap labor.



Samantha L (4/20/2021 10:01 PM)

I believe that people are for the most part a product of their environment.

Answer

10 - Strongly agree



Gregory R (4/20/2021 10:03 PM)

8 -- you can't make an impact on where you live, though. Just hope to survive being there.

Answer

8



Dasia P (4/20/2021 10:14 PM)

If I am in a positive environment, then I see myself being positive, but if I'm somewhere where this isn't much going on, then eventually I would feel stagnant about my place of living.

Answer

9



Traylan P (4/20/2021 11:37 PM)

I think it does have a impact on you.

Answer

8



Jasmine C (4/21/2021 12:30 AM)

Yes, it goes both ways. You shouldn't let where you live hold you back.

Answer

10 - Strongly agree



Zachire P (4/21/2021 7:35 AM)

Yes because whatever you represent at they will encounter to see how your skills developed from a area that built you

Answer

6



Divonta P (4/21/2021 11:01 AM)

Strongly agree

Answer

10 - Strongly agree



Parker R (4/21/2021 11:11 AM)

Divonta, why, specifically, do you strongly agree? Thanks!



Divonta P (4/22/2021 12:32 PM)

I will be impactful wherever.



Treanna M (4/21/2021 8:28 PM)

true

Answer

9



Tracy R (4/21/2021 9:23 PM)

Agree

Answer

6



Jakean J (4/22/2021 11:09 AM)

I want to be involved in whatever community I live in

Answer

9



Gabriel M-F (4/22/2021 4:23 PM)

Most definitely. I've lived in an impoverished neighborhood for most of my life, and through recent political involvement, the city has started shifting towards something positive. Living where I have has impacted me in many ways, so I have no doubt it'll be that way no matter where I end up.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:11 PM)

I agree to this. it's up to you what you make it.

Answer

10 - Strongly agree



Anecia M (4/22/2021 7:47 PM)

10

Answer

10 - Strongly agree



Karim Y (4/22/2021 9:04 PM)

Yes

Answer

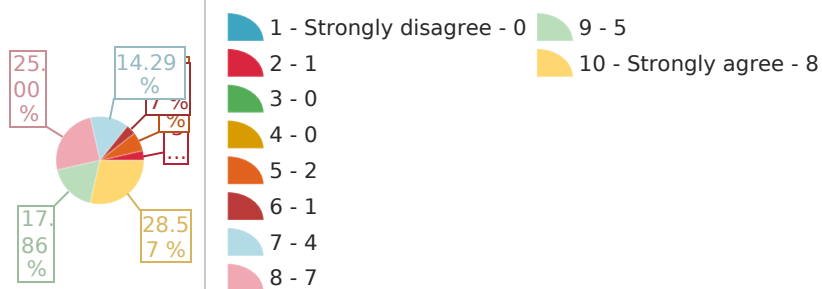
10 - Strongly agree



19b

Parker R (Moderator)

A mid-size, manageable city with a short commute lets me enjoy other parts of my non-work life.



Alyx H (4/20/2021 8:35 AM)

I like to explore and that would help.

Answer

7



Brandon B (4/20/2021 9:13 AM)

Long commutes can make you dislike the job if it requires you to wake up earlier than I would like.

Answer

7



Justin B (4/20/2021 10:31 AM)

Being in a city that isn't too large can be beneficial in that there are many things to do, but not as many people.

Answer

8



Kate A (4/20/2021 12:12 PM)

A mid sized progressive city is definitely somewhere I could see myself settle into.

Answer

10 - Strongly agree



Aujhante P (4/20/2021 12:49 PM)

This can be true but I also feel that life is what you make it.

Answer

8



Erin H (4/20/2021 1:20 PM)

9

Answer

9



Parker R (4/20/2021 2:41 PM)

Erin, why did you rank this statement as a 9? Thanks!



Erin H (4/20/2021 2:58 PM)

Agree strongly, if I'm not spending hours on end on commute, I can spend time doing other things that make me happy



Tamika B (4/20/2021 1:34 PM)

Yes, a short commute lessens the hardship of long hours and paves the way for more recreational activities as you have the time to get it in!

Answer

8



William W (4/20/2021 1:53 PM)

My girlfriend lives in Jacksonville, where it takes on anywhere from fifteen to forty-five minutes to get anywhere in the city. The capabilities to enjoy parts of my non-work life are severally limited in the car.

Answer

10 - Strongly agree



Deandra E (4/20/2021 2:34 PM)

This can be true.

Answer

8



Antonia L (4/20/2021 2:49 PM)

7

Answer

7



Parker R (4/20/2021 7:47 PM)

Antonia, tell me a bit more about why you ranked this statement as a 7. Thanks!



Antonia L (4/21/2021 8:12 AM)

I feel like this would allow for more time to explore the different aspects of the city without spending most of your time in traffic on your way to and from work



Ian J (4/20/2021 3:11 PM)

Yes, this will motivate me to have some more of walking especially nature walks and have fun of the nature, and even spend most of the commute cost to enjoy my non work life.

Answer

8



Ashley B (4/20/2021 4:30 PM)

agree i enjoy seeing new faces shopping mall any type of entertainment different than what i am use to seeing

Answer

10 - Strongly agree



La'Shonda T (4/20/2021 5:30 PM)

It's great to have a good time with out the hustle and bustle of traffic.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:01 PM)

Yes

Answer

10 - Strongly agree



Parker R (4/20/2021 7:47 PM)

Nicole, why, specifically, do you strongly agree? Thanks!



Nicole H (4/20/2021 8:20 PM)

I agree with this statement.



Nicole H (4/22/2021 6:20 PM)

It's something that I believe



Samantha L (4/20/2021 10:02 PM)

Yes because the time I would've spent traveling is spent doing other things.

Answer

9



Gregory R (4/20/2021 10:04 PM)

2

Answer

2



Parker R (4/21/2021 2:59 PM)

Gregory, why, specifically, did you rate this statement as a 2?



Gregory R (4/21/2021 3:47 PM)

I find that commutes in general tend to create problems. The question was vague on what was meant by city size and commute distance.



Dasia P (4/20/2021 10:15 PM)

If the city is manageable, then I can get benefit from it, and use my resources wisely when being presented in said city.

Answer

10 - Strongly agree



Traylan P (4/20/2021 11:38 PM)

9

Answer

9



Parker R (4/21/2021 2:59 PM)

Traylan, why did you rank this statement as a 9? Thanks!



Traylan P (4/22/2021 4:45 PM)

Because I don't want to have to spend that much time traveling when that time could be invested in more things.



Jasmine C (4/21/2021 12:33 AM)

I definitely prefer a short commute. I can't really think of any "mid-size" city, but a large city is fine as long as everything else fits my needs.

Answer

7



Zachire P (4/21/2021 7:37 AM)

It depends

Answer

5



Divonta P (4/21/2021 11:02 AM)

Strongly agree

Answer

10 - Strongly agree



Parker R (4/21/2021 11:11 AM)

Divonta, why, specifically, do you strongly agree? Thank you!



Divonta P (4/22/2021 12:34 PM)

Being able to enjoy other things not work-related is a blessing.



Treanna M (4/21/2021 8:28 PM)

true

Answer

9



Tracy R (4/21/2021 9:25 PM)

A short commute lets you explore more after work. You won't get tired from long commute to enjoy life after work.

Answer

6



Jakean J (4/22/2021 11:12 AM)

It's not as busy as a New York or Chicago

Answer

8



Gabriel M-F (4/22/2021 4:24 PM)

I want to cut down commute time as much as possible. Heck, I'd sleep in the office if I have to.

Answer

10 - Strongly agree



Phillip B (4/22/2021 5:12 PM)

i don't think of this.

Answer

5



Anecia M (4/22/2021 7:48 PM)

8

Answer

8



Karim Y (4/22/2021 9:05 PM)

A short commute is an amazing thing

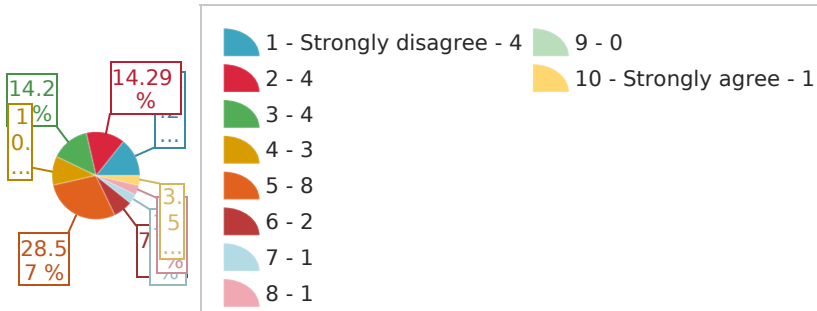
Answer

9

**19j**

Parker R (Moderator)

I think larger American cities are on the downfall.

**Alyx H (4/20/2021 8:36 AM)**

Nothing can be great forever but at this moment America is still growing ad so are its best cities.

Answer

4

**Brandon B (4/20/2021 9:14 AM)**

I dont think that they are on the downfall but there are alot of negatives with living in big cities.

Answer

3

**Parker R (4/20/2021 9:25 AM)**

Brandon, in your opinion, what are some of those "negatives?" Thanks!

**Brandon B (4/20/2021 10:22 AM)**

Some of the negatives include over saturation of individuals, higher risk of crime and similar factors that come with higher populations.

**Justin B (4/20/2021 10:33 AM)**

I think living in a large city like NYC will always be a dream to many people.

Answer

2

**Kate A (4/20/2021 12:12 PM)**

I doubt that large cities will see a downfall; I believe they will just get even larger

Answer

2



Aujhante P (4/20/2021 12:50 PM)

I have not seen evidence that supports this statement

Answer

1 - Strongly disagree



Erin H (4/20/2021 1:20 PM)

10

Answer

10 - Strongly agree



Erin H (4/20/2021 3:30 PM)

A lot of people just don't want to live in big cities anymore. They're crowded and dirty and have a high cost of living and not enough jobs



Tamika B (4/20/2021 1:35 PM)

I am middle ways on this statement as people make communities, as such, there are smaller communities on the downfall as well.

Answer

6



William W (4/20/2021 1:55 PM)

Most American cities are growing economically, with exceptions. Different question, but in general, the nation is on the downfall.

Answer

3



Deandra E (4/20/2021 2:35 PM)

I don't agree, I think they are on the rise.

Answer

1 - Strongly disagree



Antonia L (4/20/2021 2:49 PM)

8

Answer

8



Parker R (4/20/2021 7:47 PM)

Why, specifically, did you rank this statement as an 8? Thanks, Antonia!



Antonia L (4/21/2021 8:08 AM)

I feel like me being from New York that they aren't on a big downfall but i do feel more and more people including myself are realizing that the cost of living is way to high in New York compared in other places though the opportunities are nice. A lot of people would rather commute to New York for work than actually live here in a tiny box.



Ian J (4/20/2021 3:13 PM)

Not really, because it's those larger cities that are endowed with most of progressive industries with more job opportunities.

Answer

5



Ashley B (4/20/2021 4:31 PM)

no i think that we are all collective struggling in our own way but just in different areas

Answer

4



La'Shonda T (4/20/2021 5:31 PM)

I don't think so more revenue helps build the city up.

Answer

1 - Strongly disagree



Nicole H (4/20/2021 7:02 PM)

The quality of life is not as good

Answer

5



Samantha L (4/20/2021 10:03 PM)

People may not be living in large American cities for as long, but the idea is and always has been so romanticized that new people are constantly moving there.

Answer

2



Gregory R (4/20/2021 10:04 PM)

5 - what vague and menacing wording

Answer

5



Dasia P (4/20/2021 10:16 PM)

I don't think they are on the downfall, but things such as cost of living are preventing some people from living, or moving there because they can't afford it, or they can't manage it for the most part, and they will become overwhelmed from everything.

Answer

7



Traylan P (4/20/2021 11:43 PM)

6.5

Answer

6



Parker R (4/21/2021 10:18 AM)

Hey again, Traylan! Why, specifically, did you rank this statement as a 6.5? Thanks!



Traylan P (4/22/2021 5:36 PM)

I would say it's their cost of living that's the major problem for them.



Jasmine C (4/21/2021 12:33 AM)

I have no idea how large cities are doing right now.

Answer

5



Zachire P (4/21/2021 7:39 AM)

I can say it's a in between thing because you have some good qualifications if you able to work for a good company

Answer

5



Divonta P (4/21/2021 11:02 AM)

Strongly disagree

Answer

1 - Strongly disagree



Parker R (4/21/2021 11:11 AM)

Divonta, why, specifically, do you strongly disagree? Thanks!



Divonta P (4/22/2021 12:35 PM)

They have been here this long and will continue to do so.



Treanna M (4/21/2021 8:28 PM)

disagree

Answer

4



Parker R (4/22/2021 10:38 AM)

Treanna, why do you disagree with this statement? Thanks!



Treanna M (4/22/2021 9:45 PM)

larger cities tend to have more resources and opportunities.



Tracy R (4/21/2021 9:27 PM)

I don't agree. Larger cities have great opportunities.

Answer

2



Jakean J (4/22/2021 11:13 AM)

People are still moving to big cities for opportunities

Answer

3



Gabriel M-F (4/22/2021 4:25 PM)

Not sure what to make of this. Those larger cities do have a lot of issues with costs of living and crime, but they're inevitable consequences of being such large cities. I'd be making an uninformed statement if I said they were on the decline.

Answer

5



Phillip B (4/22/2021 5:12 PM)

It could truly go either way. America as a whole is on a downfall honestly.

Answer

5



Anecia M (4/22/2021 7:49 PM)

5

Answer

5



Karim Y (4/22/2021 9:05 PM)

Those places will never die there's too much history

Answer

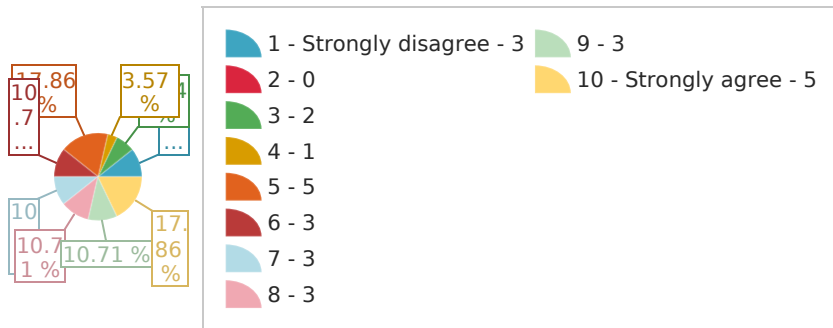
3



19f

Parker R (Moderator)

What you learn in your first job is more important than where you live.



Alyx H (4/20/2021 8:36 AM)

You want to be there for the education, not the location.

Answer

7



Brandon B (4/20/2021 9:15 AM)

As long as I dont hate the location that I am living in, I want to soak up as much as I can and have a great report with my managers so the transition to a better job will be easier.

Answer

7



Justin B (4/20/2021 10:37 AM)

I want to know I'll enjoy the place I live outside of work.

Answer

4



Kate A (4/20/2021 12:13 PM)

I feel indifferent to this question because where you live can also be just as influential as your first job.

Answer

5



Aujhante P (4/20/2021 12:50 PM)

Living situations plays a vital role in how you do your job.

Answer

1 - Strongly disagree



Erin H (4/20/2021 1:20 PM)

8

Answer

8



Parker R (4/20/2021 2:42 PM)

Why did you rank this statement as an 8? Thank you!



Erin H (4/20/2021 3:22 PM)

I strongly agree, what you learn at your first job shapes your entire perspective on the working world, not necessarily where it is



Tamika B (4/20/2021 1:37 PM)

I absolutely agree with this statement as your first job shapens you as you are adjusting to working, co-workers, management styles, and how you fit within the overall realm of work.

Answer

10 - Strongly agree



William W (4/20/2021 1:56 PM)

Incredibly.

Answer

10 - Strongly agree



Deandra E (4/20/2021 2:37 PM)

I kind of agree, but also disagree. If you are not happy with where you live then you won't be happy at your job.

Answer

5



Antonia L (4/20/2021 2:50 PM)

5

Answer

5



Parker R (4/20/2021 7:48 PM)

Hey Antonia! Why did you rank this statement as a 5?



Antonia L (4/21/2021 8:04 AM)

Because i feel you should be happy in your environment and where you live or else you probably won't be happy at your job and being that it's your first job there can always be better opportunities in a place you might like where you learn even more then you did at your first job. But i also think your first job experience can teach you a lot about what you want and don't want



Ian J (4/20/2021 3:15 PM)

The first experience in your job makes it a memorable day in your life and one works hard to improve from that first experience.

Answer

10 - Strongly agree



Ashley B (4/20/2021 4:33 PM)

no my first job was not in my field i just needed a job the job i work now i enjoy doing and i know after graduation there maybe opportunity to grow

Answer

7



La'Shonda T (4/20/2021 5:32 PM)

Creating a great work ethic is more important.

Answer

10 - Strongly agree



Nicole H (4/20/2021 7:02 PM)

It's what I'm doing now

Answer

10 - Strongly agree



Gregory R (4/20/2021 10:04 PM)

9

Answer

9



Parker R (4/21/2021 3:00 PM)

Gregory, why, specifically, did you rank this statement as a 9? Thanks!



Gregory R (4/21/2021 3:35 PM)

Employers rarely care about where your first job was, but the connections you make and skills you learn during your first job can help you land a job in a different place. Confidence in your abilities and/or a portfolio of completed work can get you a long way.



Samantha L (4/20/2021 10:08 PM)

I think you can learn a lot of things from where you live, and you need both those job and life skills to succeed.

Answer

5



Dasia P (4/20/2021 10:17 PM)

I think both things are important to learn from, and they both offer valuable life lessons for a lot of people.

Answer

6



Traylan P (4/20/2021 11:44 PM)

9

Answer

9



Parker R (4/21/2021 3:00 PM)

Traylan, why did you rank this statement as a 9?



Traylan P (4/22/2021 4:25 PM)

It's all about the experience you can get cause with that you can take it anywhere with you.



Jasmine C (4/21/2021 12:34 AM)

Maybe; I think it could go either way.

Answer

5



Zachire P (4/21/2021 7:40 AM)

Ehhh I would say you want to make sure yourself comfortable

Answer

6



Divonta P (4/21/2021 11:02 AM)

Strongly disagree

Answer

1 - Strongly disagree



Parker R (4/21/2021 11:11 AM)

Divonta, why, specifically, do you strongly disagree? Thank you!



Divonta P (4/22/2021 12:36 PM)

You can learn whether on the job or not.



Treanna M (4/21/2021 8:29 PM)

disagree

Answer

3



Parker R (4/22/2021 10:39 AM)

Treanna, why do you disagree with this statement? Thanks!



Treanna M (4/22/2021 9:47 PM)

you can use this in the career path or in life in general



Tracy R (4/21/2021 9:27 PM)

Learning is what's important. You can take that anywhere with you on your journey.

Answer

9



Jakean J (4/22/2021 11:14 AM)

The more knowledgeable you are the better you are

Answer

8



Gabriel M-F (4/22/2021 4:26 PM)

You will learn that you will have many, many jobs throughout your life and each one will teach you something different no matter if it's your first job or your one hundredth job.

Answer

3



Phillip B (4/22/2021 5:12 PM)

When i leave that job i still have to go home.

Answer

1 - Strongly disagree



Anecia M (4/22/2021 7:50 PM)

8

Answer

8



Karim Y (4/22/2021 9:07 PM)

To an extent but the opportunity would have to be worth it

Answer

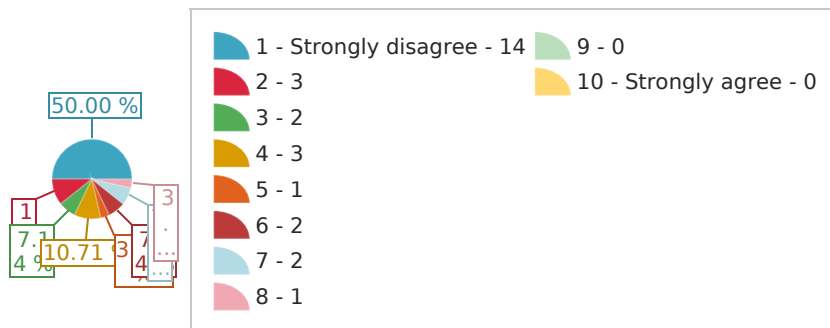
6



19h

Parker R (Moderator)

If I don't start my career in a larger city like New York or Los Angeles, I will miss out on valuable networking opportunities.



Alyx H (4/20/2021 8:37 AM)

You can network anywhere you are, no matter the city

Answer

4



Brandon B (4/20/2021 9:16 AM)

There are literally people everywhere and you can find individuals that have connections in multiple areas wherever you go.

Answer

1 - Strongly disagree



Justin B (4/20/2021 10:39 AM)

While there are some opportunities that I will miss out on, every city has it's own unique opportunities.

Answer

3



Kate A (4/20/2021 12:15 PM)

I don't think you have to necessarily move to a big city to "make it big". You can make a lot of connections in smaller cities and then eventually work your way up.

Answer

1 - Strongly disagree



Aujhante P (4/20/2021 12:51 PM)

It's up to me as a person to absorb and take advantage of every opportunity that I can.

Answer

1 - Strongly disagree



Erin H (4/20/2021 1:20 PM)

2

Answer

2



Parker R (4/20/2021 2:43 PM)

Erin, why did you rank this statement as a 2? Thank you!



Erin H (4/20/2021 3:23 PM)

Big cities are overrated and over saturated, no need to move there go make it big



Tamika B (4/20/2021 1:38 PM)

I think opportunities are everywhere and you have to keep an open mind to seek and find where you fit into the scenario of working opportunities.

Answer

1 - Strongly disagree



William W (4/20/2021 1:57 PM)

Possibly. It's easy to ponder what could-have-been.

Answer

5



Deandra E (4/20/2021 2:38 PM)

That is not true, you can network in smaller cities as well.

Answer

2



Antonia L (4/20/2021 2:51 PM)

3 I feel like you can have valuable networking opportunities anywhere because you never know who you may meet or where you may meet them.

Answer

3



Ian J (4/20/2021 3:17 PM)

Valuable networking opportunities are also available in the other cities though they are more available in other cities.

Answer

6



Ashley B (4/20/2021 4:34 PM)

no i disagree there are plenty of opportunities you just have to make yourself available to look and be open to them

Answer

6



La'Shonda T (4/20/2021 5:32 PM)

Not always

Answer

1 - Strongly disagree



Nicole H (4/20/2021 7:02 PM)

It doesn't matter

Answer

1 - Strongly disagree



Gregory R (4/20/2021 10:04 PM)

1

Answer

1 - Strongly disagree



Parker R (4/21/2021 3:00 PM)

Gregory, why do you strongly disagree with this statement?



Gregory R (4/21/2021 3:33 PM)

Unless your particular field only has opportunities in large cities, it's a fallacy to think you have to live in one. Most companies in the US have operations spread across the country, in large and small cities.



Samantha L (4/20/2021 10:10 PM)

As you gain proficiency in any career, you will get noticed and those job opportunities will still arise. You may not get as many but you won't be completely missing out.

Answer

2



Dasia P (4/20/2021 10:18 PM)

As long as you start somewhere, and can get your name out, then the city shouldn't matter that much.

Answer

1 - Strongly disagree



Traylan P (4/20/2021 11:48 PM)

Strongly disagree networking can happen anywhere you never know who somebody is acquainted

Answer

1 - Strongly disagree



Jasmine C (4/21/2021 12:35 AM)

I don't need to live in NY or LA to be successful and have networking opportunities.

Answer

1 - Strongly disagree



Zachire P (4/21/2021 7:41 AM)

In a big city it's many opportunities it's the small towns that doesn't have many opportunities because they strive with the same people

Answer

1 - Strongly disagree



Divonta P (4/21/2021 11:03 AM)

Strongly disagree

Answer

1 - Strongly disagree



Parker R (4/21/2021 11:11 AM)

Divonta, why, specifically, do you strongly disagree? Thank you!



Divonta P (4/22/2021 12:11 PM)

Because there are just as many opportunities in the small towns just like in the big cities.



Treanna M (4/21/2021 8:30 PM)

smaller places mean less opportunities

Answer

7



Tracy R (4/21/2021 9:29 PM)

Large cities do not always produce valuable netowrking opportunities.

Answer

1 - Strongly disagree



Jakean J (4/22/2021 11:15 AM)

I try and make the best out of the worst

Answer

1 - Strongly disagree



Gabriel M-F (4/22/2021 4:28 PM)

Somewhat agree, Sure, all the hotshots are in the cities doing their thing, but I learned through interning at mid-sized cities that some of those hotshots aren't all concentrated in NYC or SFO. Many of them chose to leave those places and be a big fish in a small pond, which if a philosophy I subscribe to.

Answer

7



Phillip B (4/22/2021 5:13 PM)

I'm indecisive on this one because there are no limits to your success but you have to make it work for you.

Answer

4



Anecia M (4/22/2021 7:58 PM)

8

Answer

8



Karim Y (4/22/2021 9:08 PM)

You can always connect with people online and at events

Answer

4



20

Parker R (Moderator)

What are you looking for in a city in which you would like to live and work? Please be as specific as possible.



Justin B (4/21/2021 9:09 AM)

Current popularity which would bring more events to the area. Good food.



Parker R (4/21/2021 10:20 AM)

Welcome back, Justin! I agree-Good food is very important!



Tamika B (4/21/2021 9:10 AM)

Firstly, I am looking for opportunities to express my creativity as well as professionalism. Additionally, I am looking for a place to explore social activities that enjoy, growth in that city as to how progressive it is or has the potential to be, and overall how are citizens treated and welcomed.



Antonia L (4/21/2021 9:30 AM)

I would like to live somewhere where the cost of living isn't too high but it's still a very interesting place with things to do and job opportunities in the field I'm interested in.



Divonta P (4/21/2021 11:04 AM)

I look for the size of the city, the community within, the "it" places, etc.



Alyx H (4/21/2021 11:20 AM)

I'm looking for fun in the city. I'm also looking for places to advance my career.



Parker R (4/21/2021 11:30 AM)

Welcome back, Alyx!



Alyx H (4/21/2021 11:30 AM)

Thank you for having me.



Ian J (4/21/2021 12:07 PM)

A progressive industry of my interest. This is because I will be able to acquire a lot of experience and even payments will be much more better for me to live good life.



William W (4/21/2021 12:08 PM)

My ideal city has plenty of opportunity for outdoor experiences. I love the mountains (skiing, snowboarding, hiking, or camping), lakes/ivers (fishing, swimming, rafting, or kayaking), and the beach (more fishing, more swimming, or surfing). I'm not so closed-minded to pick any of the above over the other, but living in the heart of a city does not appeal to me. Ideally, golf courses are within short driving distance.



Erin H (4/21/2021 12:38 PM)

I'm looking for a midsized cities with a big sector of jobs in my field. I also would like a place that had many things I would enjoy to do outside of work, such as hiking, biking, running and just simply enjoying nature. Preferably somewhere the weather is warm year round



Traylan P (4/21/2021 3:06 PM)

I'm looking for urbanized city that has some everything. I won't feel so obligated to travel so much as I do. Also somewhere I can be proud to call home.



Brandon B (4/21/2021 3:33 PM)

I am looking to live in a city that doesnt sleep too early and always has new and exciting things going on. Primarily I mean that the place hosts many concerts and has new businesses coming to the area.



Gregory R (4/21/2021 3:52 PM)

I look for good community engagement, good legal system, and good leadership in the local government for where to live. For where to work, I look for industry hubs. The shining example of an industry hub for me is Shenzhen, China. Similar areas exist in the US, like many parts of Texas, or the Research Triangle in North and South Carolina.



Nicole H (4/21/2021 5:14 PM)

I am looking for fun activities to do in my free time such as hiking or amusement centers. I am looking for a reasonable cost of living and the opportunity to own my own home.



Deandra E (4/21/2021 7:08 PM)

Affordability. Can I afford to live there, and save money. How much is taxes in that city/state. Crime rate and statistics, the climate, and the commute to and from work.



Ashley B (4/21/2021 8:27 PM)

Texas is something that i would consider because its a large state which means greater opportunity for me to get my feet wet also because i have family there and its close to where i reside now so if things didn't work out i could just move back home



Dasia P (4/21/2021 8:37 PM)

What I am looking for in a city I would like to live and work is great access to things such as grocery stores, entertainment centers, and even great opportunities for the job markets for the areas that I am interested in.



Jasmine C (4/21/2021 9:30 PM)

I answered this in yesterday's discussion; what's important to me is that I'm at the right school (that best "fits" me). I can learn to love whichever city the school is closest to. However, I would prefer to be in a city that has everything you need close nearby. A local ice skating rink would be nice too!



Tracy R (4/21/2021 9:32 PM)

I am looking for a warm and cozy city. I like small and friendly places.



La'Shonda T (4/21/2021 10:10 PM)

Cost of living and location.



Kate A (4/22/2021 7:05 AM)

I am looking for a good social atmosphere that has a lot of fun activities to do (music, food, entertainment). I also would want the job prospects to be plentiful in the city I choose to work in.



Treanna M (4/22/2021 10:36 AM)

some things that I would be looking for in a city would be a beach since I'm someone who enjoys beaches and watersports. Another thing that is important to me is the culture and diversity in the area.



Jakean J (4/22/2021 11:18 AM)

I want the community to be diverse with multiple races because I've only lived in black communities. The city size doesn't really matter to me as long as the pay is worth it.



Aujhante P (4/22/2021 3:01 PM)

I'm looking for something with culture and spunk. I'm a very outgoing person and love to explore and so does my daughter so I'm looking for something welcoming.



Zachire P (4/22/2021 4:19 PM)

I'm looking for a great job offering in my field and also is able to manage my cost of living while enjoying my job that is offered for me



Gabriel M-F (4/22/2021 4:32 PM)

Just one thing mainly - Transportation options. To reiterate, I am legally blind and need reliable and viable transport to and from the office, the grocery store, and wherever else I need to go. Uber might work as a substitute for the latter, but not the former.



Phillip B (4/22/2021 5:14 PM)

A place that's young, hot and fun. That has a music industry, that has more than a few black people, and overall progressive.



Anecia M (4/22/2021 8:02 PM)

Something very eventful to have fun and also be able to network with people similar in my field.



Samantha L (4/22/2021 8:30 PM)

Ample restaurants, different forms of entertainment (minigolf, movies, nice outdoors, etc). I would like a sense of community while also being a large city.



Karim Y (4/22/2021 9:11 PM)

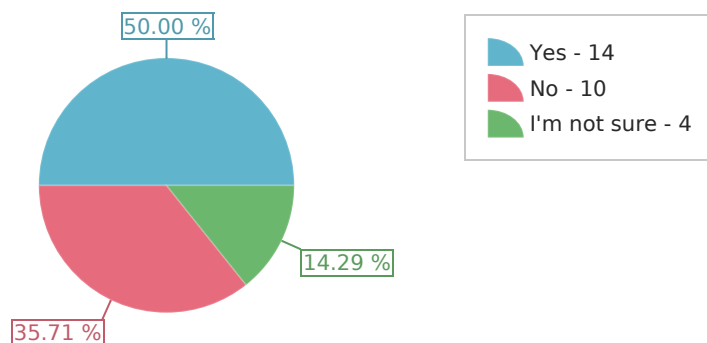
I am looking for affordable housing, a healthy transit system, bike lanes, good restaurants, a healthy amount of young people.



21

Parker R (Moderator)

Are you considering full-time job opportunities in the state of Alabama? Please explain why or why not.



Tamika B (4/21/2021 9:11 AM)

Yes, Alabama has great opportunities for teachers as there are choices to teach in urban, rural, and suburban areas.

Answer

Yes



Justin B (4/21/2021 9:11 AM)

I want to live in a more major city than Birmingham.

Answer

No



Antonia L (4/21/2021 9:31 AM)

I personally don't think Alabama has many opportunities especially for the field I would like to be in and I just don't find it a overall interesting place to stay.

Answer

No



Alyx H (4/21/2021 11:23 AM)

I am. I feel like it's best to stay in-state and look for jobs near me instead of having to find new places to live and finding new friends.

Answer

Yes



Ian J (4/21/2021 12:09 PM)

Full time jobs have a better payment and this will enable me to acquire more skills in the place of work and even more leadership opportunity in the working environment.

Answer

Yes



William W (4/21/2021 12:11 PM)

Accepting my job with The Navigators, I got placed in Auburn, AL. I barely had my choice in the matter, but staying in Auburn, AL is my first choice.

Answer

Yes



Erin H (4/21/2021 12:39 PM)

I'm honestly ready to experience what other states have to offer. I've lived in AL a long time and I feel like it's more opportunities and growth elsewhere

Answer

No



Brandon B (4/21/2021 3:34 PM)

Im considering it for my first couple of years after college because my family lives here but after that I wanted to move further way.

Answer

Yes



Gregory R (4/21/2021 3:54 PM)

I don't see why I wouldn't consider jobs in Alabama. If I were to get a full-time job in Alabama, I'd probably try to stay near the coast, near Huntsville, or near Atlanta. I could probably be swayed to live near Montgomery, but Mobile, Huntsville, and Atlanta seem to be the most likely candidates.

Answer

Yes



Traylan P (4/21/2021 4:21 PM)

Yes because before I move to far I want to get some experience in my field. I want to prove too myself I can maintain my lifestyle without help.

Answer

Yes



Nicole H (4/21/2021 5:14 PM)

It will depend on where my husband is deployed to.

Answer

I'm not sure



Deandra E (4/21/2021 7:08 PM)

Yes I am, because this is where I live.

Answer

Yes



Ashley B (4/21/2021 8:29 PM)

Full time job have benefits and provide a better salary whereas part time does not seem to have a lot to choose from

Answer

Yes



Dasia P (4/21/2021 8:39 PM)

I am open to full-time opportunities in the state of Alabama, however, I would like to expand my horizons, and be open to other states in the country so I can get a feel about how other people live, and how their states work outside the state of Alabama, or even the southeast region.

Answer

I'm not sure



Tracy R (4/21/2021 9:33 PM)

I would like to continue to live in Alabama and find full-time job.

Answer

Yes



La'Shonda T (4/21/2021 10:10 PM)

Alabama is one of the lowest paid states.

Answer

No



Jasmine C (4/21/2021 10:35 PM)

As I mentioned before, I'm tired of being in this area and state. I have no intentions of staying here.

Answer

No



Kate A (4/22/2021 7:06 AM)

I do want to explore other states for jobs just because I have lived in Alabama almost all my life.

Answer

I'm not sure



Treanna M (4/22/2021 10:42 AM)

I'm not considering full-time employment in Alabama simply because I want to be in a place where it's more to do and the population is much larger. This would give me more perspective and exposure to new opportunities.

Answer

No



Jakean J (4/22/2021 11:18 AM)

If I can get a great paying job in Alabama I have no problem stay but if there is a better opportunity to leave I'm gone.

Answer

Yes



Divonta P (4/22/2021 11:29 AM)

Yes, I am considering full-time opportunities in Alabama because there is plenty of them here just like anywhere.

Answer

Yes



Aujhante P (4/22/2021 3:02 PM)

I wouldn't mind starting off here but I know I don't want to be here forever.

Answer

Yes



Zachire P (4/22/2021 4:20 PM)

It's not much offering therefore I'm going to Florida area

Answer

No



Gabriel M-F (4/22/2021 4:33 PM)

As much as I care about the state I grew up in, we just don't have the transportation infrastructure I need to reliably live my life on my own. Huntsville is a bit better than Birmingham, but it isn't quite there yet to meet my needs.

Answer

I'm not sure



Phillip B (4/22/2021 5:14 PM)

Alabama doesn't have a music industry

Answer

No



Samantha L (4/22/2021 8:31 PM)

Even though cost of living is low in Alabama, that isn't enough incentive to make me want to stay. (Racism, sexism, all around close mindedness, not a lot of entertainment)

Answer

No



Anecia M (4/22/2021 8:57 PM)

Yes because I would love to continue to stay close to local family and friends. Staying in the state of Alabama would help me gather my thoughts on my future plans too.

Answer

Yes



Karim Y (4/22/2021 9:13 PM)

I am considering moving

Answer

No



22

Parker R (Moderator)

Why are you considering staying in Alabama? Please explain with as much detail as possible.



Tamika B (4/21/2021 9:12 AM)

Alabama is home and I guess it's the familiarity of the state and its available resources.



Alyx H (4/21/2021 11:23 AM)

So I can still be close to family in case of an emergency and since I know the area very well.



Ian J (4/21/2021 12:12 PM)

Alabama is my place of birth and that's where my parents and relatives live so I will be able to make a close tie of relationship with my family members, again Alabama state has a moderate living standards as it's not that large state. Also in Alabama have lots of friends hence my social life will be just awesome.



William W (4/21/2021 12:14 PM)

I'm staying in Auburn, AL since I have established relationships within and helped grow the outreach of the campus ministry.



Brandon B (4/21/2021 3:35 PM)

Alabama is a good place to get experience because it is cheaper than other states. Mt parents are also close so if I needed any help, they are close by.



Gregory R (4/21/2021 3:55 PM)

Personally, I like the south. I don't know that I have any particular loyalty as far as *working* in Alabama, since Alabama and the states around it seem like one cohesive area. I certainly wouldn't mind working in Alabama.



Traylan P (4/21/2021 4:22 PM)

I want to prove too myself I can maintain my lifestyle without help. Also Family of course but I have been away from them before.



Deandra E (4/21/2021 7:09 PM)

I've lived here all my life and I am established year. I just got married and bought a house here. My husband does not want to raise kids out of Alabama.



Ashley B (4/21/2021 8:30 PM)

I come from a large family and we are very close nit also i have a idea of how and where to search when it comes to job opportunities



Tracy R (4/21/2021 9:33 PM)

This is home and I have already purchased a home here.



Jakean J (4/22/2021 11:20 AM)

I will be closer to family I don't want to leave them but I've had the talk to if it's opportunities I'm going to chase it and they support that.



Divonta P (4/22/2021 11:29 AM)

I am considering staying in Alabama because this is where my roots are and where my family lives.



Aujhante P (4/22/2021 8:26 PM)

I have already built relationships here with perspective employers as well as the communities with the community service I do throughout Alabama.



Anecia M (4/22/2021 8:59 PM)

I am considering staying here because I honestly love it here. it has always been my hometown and I don't feel quite ready yet to leave since I'm still considered pretty young



23

Parker R (Moderator)

When did you have the realization you wanted to consider Alabama for full-time job opportunities? Was this before college or during college? Please explain.



Tamika B (4/21/2021 9:14 AM)

Samford's teacher training program offers students teacher training opportunities as you have to go teach in urban, rural, and suburban settings. I honestly enjoyed all three, but the rural setting I leaned to the most as I liked the overall atmosphere of the school.



Alyx H (4/21/2021 11:25 AM)

During college. I had thought about all the resources around me and decided that it would be best for me to work here and find the best opportunities for growth.



Ian J (4/21/2021 12:14 PM)

During the college. This is because have been able to learn more survival tactics and more so able to cope with life well while in Alabama.



William W (4/21/2021 12:18 PM)

I had no strong desire to go into ministry until this past year. Until then, I thought I could search entry-level positions in engineering or business out west. I realized I could stay in Auburn, AL with the ministry as I have grown in my relationship the LORD and in my desire for others to know Him.



Brandon B (4/21/2021 3:36 PM)

This was during college that I decided I wanted to start with jobs here and then transition out. A lot of jobs on the hiring websites want you to have years of experience as well as a degree and if you didn't do internships then you don't have that yet.



Parker R (4/21/2021 5:05 PM)

Hi Brandon! Would you elaborate more on what you mean by "transition out?" Thank you!



Brandon B (4/21/2021 5:16 PM)

Yeah, I by transition out, I mean start in Alabama and after getting experience and feeling more comfortable in my major, I will move out of Alabama to seek employment elsewhere.



Gregory R (4/21/2021 3:57 PM)

I would say before college. Unlike a lot of people I know, I don't especially care if I move far away or nearby, I just really don't want to move to Silicon Valley.



Traylan P (4/21/2021 5:27 PM)

Before I started college i was always so ready to leave Alabama. So I could start my new life. I just recently came to that realization that I should look for full time opportunities here first before I move.



Deandra E (4/21/2021 7:10 PM)

I never really thought about moving out of Alabama. But in college I realized I would be in Alabama for a while.



Ashley B (4/21/2021 8:32 PM)

before i lived here all my life when talking about moving it affects everyone around you. I have a daughter still in high school that graduates this year and another daughter in College here so moving right now might not be the best choice



Tracy R (4/21/2021 9:35 PM)

I have always considered it. I have made relationships during college that will help with networking and opportunities here.



Jakean J (4/22/2021 11:23 AM)

I always a realization because Alabama is home my decision was made before college but being here I've seen it can be better opportunities if I leave.



Divonta P (4/22/2021 11:30 AM)

I realized this during college because as I said there are plenty of opportunities here.



Aujhante P (4/22/2021 8:27 PM)

This was during college because by this time I had made a name for myself here and my work ethic is well known.



Anecia M (4/22/2021 9:18 PM)

This was during college, I started to realize that I belong in Alabama with all the people I have grown to know over the years. In order for me to thrive in my career I had to make sure I was in the right space financially and mentally. The only way I could do this is to build my salary from my state first.



24

Parker R (Moderator)

Who influenced your decision to consider staying in Alabama? Why?



Tamika B (4/21/2021 9:15 AM)

Honestly, there isn't or wasn't a particular person that influenced my decision, I arrived at this point by my overall experiences.



Alyx H (4/21/2021 11:27 AM)

Myself. I feel like I might struggle in a new place that I m unfamiliar with. I'm open to discovering new things but being prepared and stable seems best for me.



Ian J (4/21/2021 12:16 PM)

My parents and friends.This is because while in Alabama I can easily make frequent visits to my friends and parents hence easily enjoy my life while in Alabama.



William W (4/21/2021 12:21 PM)

Full-time staff in the ministry, my parents, and my girlfriend input comments in my decision, but ultimately the LORD influenced my decision to consider staying in Auburn, AL. If the LORD has truly called me into this responsibility as I believe He has, who am I to deny it?



Brandon B (4/21/2021 3:37 PM)

I wasnt influenced by anyone to make this decision, I just decided that ot was the best decision for me.



Gregory R (4/21/2021 3:58 PM)

My decision was primarily influenced by examples of other professionals in my field. The information I got from other people telling me what to do was usually spotty, so I decided to learn by example.



Traylan P (4/21/2021 5:55 PM)

My Friend brought me to consider staying here. He said why move away before you try something out. Also he said what's so wrong about Alabama.



Deandra E (4/21/2021 7:11 PM)

My family, friends, and Husband. Because I do not want to be far from them.



Ashley B (4/21/2021 8:32 PM)

no one i decided that based off my situation and my circumstances



Tracy R (4/21/2021 9:35 PM)

My family and friends.



Jakean J (4/22/2021 11:23 AM)

No one did I made that decision myself.



Divonta P (4/22/2021 11:31 AM)

I influenced my own decision to stay in Alabama because this is my home.



Aujhante P (4/22/2021 8:28 PM)

My daughter is my biggest influence in any decision that I make. She has built relationships with her friends and teachers at school however I am still keeping my options open.



Anecia M (4/22/2021 9:18 PM)

My parents. They are my biggest support system and it helps save money haha



25

Parker R (Moderator)

What influenced your decision to consider staying in Alabama? Why?



Tamika B (4/21/2021 9:16 AM)

The opportunities that exist in the teaching field, the beauty of the state, the resources the state offers for its residents, to name a few.



Alyx H (4/21/2021 11:27 AM)

The enviroment. I'm familiar with the area so it would be good for me to stay here.



Ian J (4/21/2021 12:18 PM)

The cheap cost of living in alabama.This is because Alabama allows one to easily start life while in internship and new job due to its more favourable living standards.



William W (4/21/2021 12:25 PM)

My own growth in my relationship the LORD and my desire for others to know Him helped influence my decision to stay in Auburn, AL. Matthew 9:35-38; 28:18-20 motivated me to accept the ministry position.



Brandon B (4/21/2021 3:39 PM)

The main thing that influenced my decision is the cost of living in Birmingham. There are many things to do in Birmingham while the area isnt too expensive.



Gregory R (4/21/2021 4:00 PM)

- low cost of living
- proximity to other states I like to visit
- many opportunities for outdoor recreation
- sense of community with other Alabamians--If everyone else is going to shit on us, we have to stick together to make the place we live a place worth respecting. Probably the best way to do this would be to reduce the number of people in poverty and improve our infrastructure.



Traylan P (4/21/2021 6:03 PM)

Just looking at all my options before considering taking a big step without being prepared for it.



Deandra E (4/21/2021 7:11 PM)

My husband, he does not want to move.



Ashley B (4/21/2021 8:33 PM)

Because that seem to fit me best right now



Tracy R (4/21/2021 9:36 PM)

My family. I want to be with them and around them.



Tracy R (4/21/2021 9:37 PM)

Also cost of living is unmatched



Jakean J (4/22/2021 11:25 AM)

The thought of something happening to my family and I can't be there because they are all I have the motivate me to do better so hopefully I can be the first person in my family to make it out of poverty.



Divonta P (4/22/2021 11:31 AM)

The plenty of opportunities influenced my staying in Alabama.



Aujhante P (4/22/2021 8:28 PM)

The cost of living is not as much as other places around the US.



Anecia M (4/22/2021 9:19 PM)

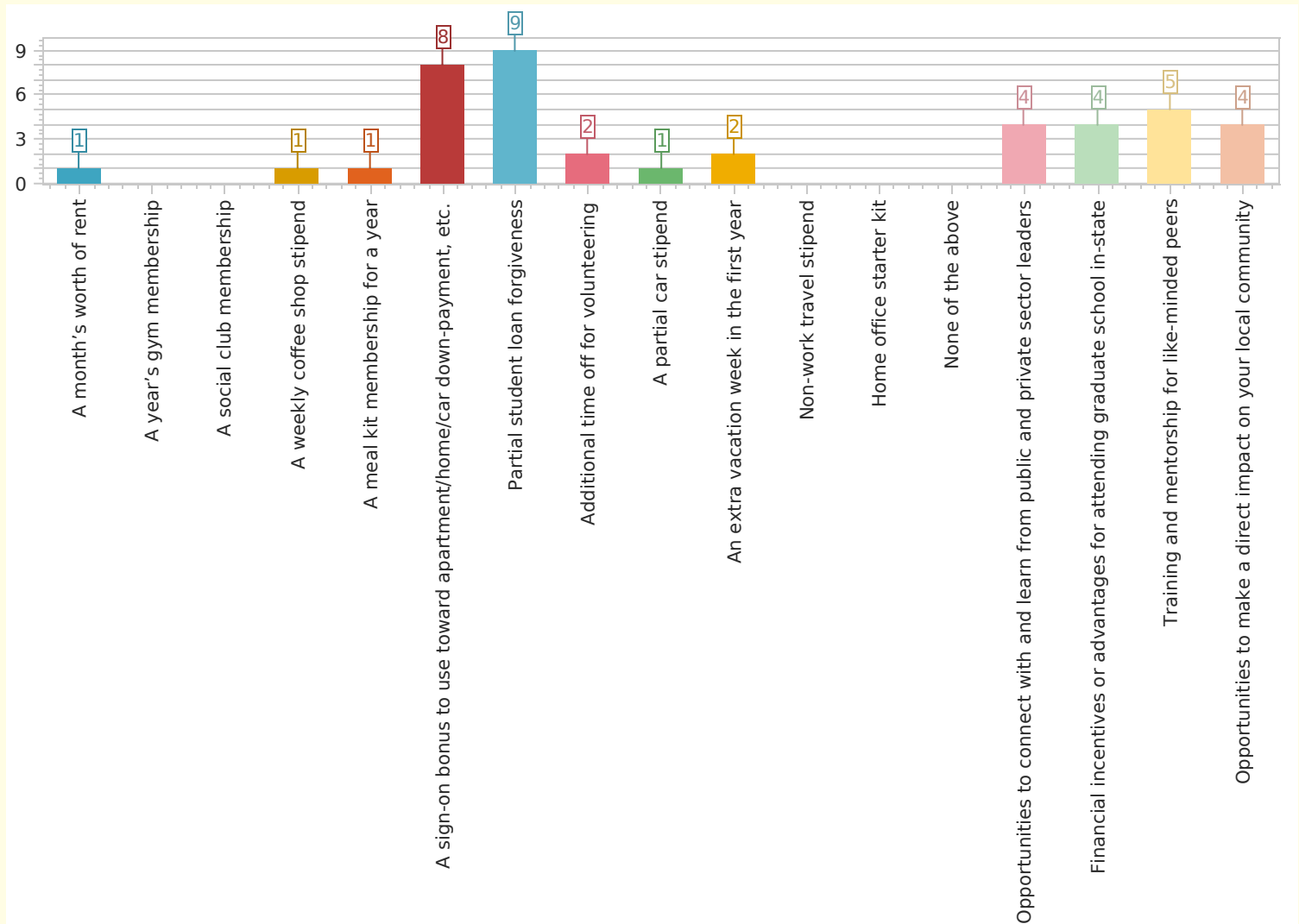
The pandemic, it made me realize how much i appreciate the process of finding out what i want to do in the future, I then knew I wasn't in the rush to move anywhere.



26

Parker R (Moderator)

Which of the following would most compel you to take your first job in Alabama? Please select **three** you would be most compelled by.



Tamika B (4/21/2021 9:20 AM)

Answer

A meal kit membership for a year

Partial student loan forgiveness

Training and mentorship for like-minded peers



Alyx H (4/21/2021 11:29 AM)

Answer

A sign-on bonus to use toward apartment/home/car down-payment, etc.

Partial student loan forgiveness

Financial incentives or advantages for attending graduate school in-state



Ian J (4/21/2021 12:20 PM)

Answer

Opportunities to connect with and learn from public and private sector leaders
Financial incentives or advantages for attending graduate school in-state
Opportunities to make a direct impact on your local community



William W (4/21/2021 12:30 PM)

I selected the three most relevant to the ministry position! Obviously, in ministry I have the opportunity to make a direct impact in my local community. Another focus of my entry-level ministry position is training and mentorship from like-minded peers. Lastly, my weeks off coincide with students' time off!

Answer

Training and mentorship for like-minded peers
Opportunities to make a direct impact on your local community
An extra vacation week in the first year



Brandon B (4/21/2021 3:41 PM)

I really want to start networking since I didnt get to do so as much as I wanted to and I want to be able to learn as much as I can here so that I can expand outward.

Answer

Training and mentorship for like-minded peers
A sign-on bonus to use toward apartment/home/car down-payment, etc.
An extra vacation week in the first year



Gregory R (4/21/2021 4:03 PM)

Most of the examples here are cheap gimmicks. It's important to consider these advantages in monetary amounts, and consider them as part of your salary or benefits. No one-time bonus is going to convince me to switch jobs. However, student loan forgiveness and incentives for in-state schools and graduate schools are very compelling.

Answer

A partial car stipend
Additional time off for volunteering
Training and mentorship for like-minded peers



Traylan P (4/21/2021 6:04 PM)

Student loan forgiveness sign me up.

Answer

A sign-on bonus to use toward apartment/home/car down-payment, etc.
Partial student loan forgiveness
Opportunities to connect with and learn from public and private sector leaders



Deandra E (4/21/2021 7:12 PM)

Answer

Partial student loan forgiveness
Opportunities to make a direct impact on your local community
A month's worth of rent



Ashley B (4/21/2021 8:41 PM)

Student Loans are a long term debt if i have that opportunity i would get rid of most of it Being able to mentor and talk to peer is amazing im a people person who does not mind helping anyone

Answer
Partial student loan forgiveness
Opportunities to connect with and learn from public and private sector leaders
Training and mentorship for like-minded peers



Tracy R (4/21/2021 9:40 PM)

These are the most compelled for me. I love to give back to my community. Plus college is a big debt and I would love for it to be partial or all forgiven. Also a sign on bonus is always a plus!

Answer
A sign-on bonus to use toward apartment/home/car down-payment, etc.
Opportunities to make a direct impact on your local community
Partial student loan forgiveness



Jakean J (4/22/2021 11:28 AM)

The sooner I can get my own and out my moms house to really feel like a man this my biggest step to overcome.

Answer
A sign-on bonus to use toward apartment/home/car down-payment, etc.
Financial incentives or advantages for attending graduate school in-state
Partial student loan forgiveness



Divonta P (4/22/2021 11:32 AM)

Answer
A sign-on bonus to use toward apartment/home/car down-payment, etc.
Additional time off for volunteering
Opportunities to connect with and learn from public and private sector leaders



Aujhante P (4/22/2021 8:29 PM)

Answer
A sign-on bonus to use toward apartment/home/car down-payment, etc.
Partial student loan forgiveness
Financial incentives or advantages for attending graduate school in-state



Anecia M (4/22/2021 9:20 PM)

Answer
A weekly coffee shop stipend
A sign-on bonus to use toward apartment/home/car down-payment, etc.
Partial student loan forgiveness



27

Parker R (Moderator)

In which cities or towns in Alabama would you be interested in living? Why?



Tamika B (4/21/2021 9:22 AM)

Huntsville, Alabama because it is a progressive city that hosts professionals as it is considered a white collared city and I have a sister there which would make the transition easier.



Alyx H (4/21/2021 11:29 AM)

Birmingham. It's a great city with lots of opportunities at my disposal.



Ian J (4/21/2021 12:23 PM)

Birmingham, phenix, Montgomery and Auburn.
While in those cities one can not lack wide variety of job opportunities.



William W (4/21/2021 12:33 PM)

Of Alabama cities and towns, I'm interested in living in Auburn, AL since I have made connections through undergraduate and for the opportunity to minister to others. For similar reasons, I could live in Tuscaloosa, AL. Lastly, I see myself possibly ending up in Birmingham, AL since all of my immediate family lives there.



Brandon B (4/21/2021 3:42 PM)

The only city that I am interest in is Birmingham because thats where Im from and thats where most of the things that happen are in Alabama.



Gregory R (4/21/2021 4:05 PM)

I answered this earlier, but I'll put it again. I don't care which cities or towns I live in specifically, but I'd like to be in the area of Mobile, Huntsville, or Atlanta. (I count the Atlanta area as including part of Alabama, e.g. Auburn)



Traylan P (4/21/2021 6:28 PM)

Birmingham because I feel as the city is really coming up economically and becoming urbanized.



Deandra E (4/21/2021 7:14 PM)

Birmingham and Mobile, because they have an abundance of job opportunities.



Ashley B (4/21/2021 8:43 PM)

mobile no other areas seem to pick my interested although Im sure there maybe a lot of greater opportunities



Tracy R (4/21/2021 9:42 PM)

Birmingham and Huntsville because they have many opportunities and are some of the largest cities in the state with plenty of after work life as well career opportunities.



Jakean J (4/22/2021 11:29 AM)

Mobile, Montgomery, or Tuscaloosa because I don't know that much about any other cities in the state.



Divonta P (4/22/2021 11:37 AM)

Either Montgomery or Birmingham because they are pretty good-sized cities with plenty of opportunities.



Aujhante P (4/22/2021 8:29 PM)

I am most interested in Auburn, Birmingham and Montgomery. These cities are more populated offer more to do.



Anecia M (4/22/2021 9:21 PM)

Mobile, Montgomery, Birmingham. There all known for great opportunities and ventures.



28

Parker R (Moderator)

If you weren't considering Alabama, what are **three** other places (city, state) you would consider when seeking full-time opportunities? What is most appealing about each?



Tamika B (4/21/2021 9:28 AM)

Charlotte, North Carolina-because it is a beautiful mountainous city that hosts so much opportunity and social life,
Montpelier, Vermont-because it seems laid back and a great place to just start anew.
Denver, Colorado- again Denver seems like it would be a great state to start anew and venture into the unknown. Seemingly, it is progressive and hosts professionals easily.



Alyx H (4/21/2021 11:45 AM)

(Columbus, Georgia)- I would pick this place since I'm familiar with it and worked jobs in that state and city before.

(Salt Lake City, Utah)- I would like to explore the city and see what it has to offer.

(Chicago, Illinois)- I went there once as a child and loved everything I saw. I think it would be a great place to advance my career goals.



Ian J (4/21/2021 12:26 PM)

Dallas, TX. Chicago, IL, and Los Angeles, CA.

Those are cities with many industries of my interest and moreover have friends in them, therefore I can easily get guidance and accommodations easily.



William W (4/21/2021 12:40 PM)

First, my brothers attends school at Boulder, CO, so I would consider seeking full-time opportunities near him. Second, my grandparents own a cabin in Cashiers, NC, so I would consider seeking full-time opportunities near them. Last, my girlfriend's family lives in Jacksonville, FL; even though I will never live in Jacksonville because of how large the city is to get around, I would consider seeking full-time opportunities somewhere within an hour or two from them. Notice all of these cities have two commonalities: closeness to family and opportunity to enjoy nature.

**Brandon B (4/21/2021 3:45 PM)**

The other location would be San Francisco California, Nashville Tennessee, or Portland Oregon. I would looking to California because I have been there and I like the atmosphere of the are and would enjoy living there. I would also enjoy Nashville and Portland for the same reason, I want to be able to enjoy the life that I have outside of work and feel that the people around me share similar opinions.

**Gregory R (4/21/2021 4:08 PM)**

North/South Carolina (any city) - research triangle connection, similar climate to Alabama, coastal Texas (major cities) - large business and manufacturing connections, many "startups" or other new businesses that are more stable than what you may see in more "trendy" cities, creating more competition for employers and reducing the chance of a startup selling their employees as a product, as sometimes happens with software developers in startups.
NE/NW US - more research, industry, and community resources

**Traylan P (4/21/2021 6:47 PM)**

Atlanta(Georgia),Houston (Texas)and Orlando (Florida). Atlanta has always felt like my dream city every time I go I never want to come back home. Houston I feel like it's a solid pick. Orlando I have been their like three times seems like a cool city.

**Deandra E (4/21/2021 7:18 PM)**

Florida-close to the beach.
New York- I've always wanted to live in a big city, and walk everywhere!
Hawaii- Perfect vacation spot.

**Ashley B (4/21/2021 8:45 PM)**

montgomery, birmingham and huntsville there are some amazing colleges in this cities if i ever considered transferring or going back to get a different degree also it similar to where i live now its all still southern so nothing would really change the food, culture it would be minimum changes

**Tracy R (4/21/2021 9:45 PM)**

Nashville, Tennessee most appealing is social life
Charlotte, North Carolina most appealing is career opportunities
Savannah, Georgia because its a gorgeous place!

**Jakean J (4/22/2021 11:32 AM)**

Orlando,Florida because it's a great and beautiful place to raise a family. Houston,Texas because I have a brother there and he tells me how great it is and how better the money and opportunities is.

**Divonta P (4/22/2021 11:38 AM)**

Miami. FL (The beach)
Los Angeles, CA (The celebrities)
Washington D.C. (The King Memorial)



Aujhante P (4/22/2021 8:31 PM)

I am considering Detroit, Michigan, Dallas, Texas as well as Novi, Michigan. I am comfortable living in Michigan however I was always interested in Texas.



Anecia M (4/22/2021 9:26 PM)

Atlanta, Georgia. Houston, Texas. Miami, Florida.

Atlanta is very appealing to me because it has always been known to be the land of networking for entrepreneurs or business people. Which attracts me. Houston appealed me because of the affordable cost of acreage and housing which is beneficial to someone who loves spending money. Miami is known for the city life. You can never get bored or have nothing to do.



29

Parker R (Moderator)

Has COVID-19 affected which cities and states you would consider seeking full-time employment? Please explain.



Tamika B (4/21/2021 9:29 AM)

No, Covid-19 has not impacted my decision on what state to live in because Covid is everywhere, it may be impacted heavily in some areas, but ultimately it is everywhere. I don't believe in running from problems as you eventually run into them.



Alyx H (4/21/2021 11:47 AM)

Not really. I always had Alabama in mind and Covid-19 hasn't really stopped anything as far as job opportunities.



Ian J (4/21/2021 12:29 PM)

Yes, though they are quickly recovering. They have a well leadership that is making their economy to flourish faster again and even their industries hence the employments opportunities are available.



William W (4/21/2021 12:48 PM)

Yes, and no. First off, COVID-19 has barely affected Auburn, AL, the city in which I have accepted full-time employment. The university (essentially, the heart of the city) moved its classes online when everything in the nation shut down but has over-time pushed for its professors to begin hosting classes in person once more. Boulder, CO, on the other hand, still lives in fear and paranoia over the virus. For instance, for the longest time restaurants did not let anyone under the age of 23 into their establishment out of fear that every college student carried COVID-19, and the city strictly prohibited walking anywhere outdoors with another person. Needless to say, the mental health of many of my brother's friends has drastically declined due to how the city has implemented extreme precautions.



Brandon B (4/21/2021 3:45 PM)

It hasn't affected it since I am now vaccinated and the virus is starting to trend downwards.



Gregory R (4/21/2021 4:09 PM)

It's made me less likely to seek employment in large cities, as well as less likely to live in a city too small to have a hospital.



Traylan P (4/21/2021 6:48 PM)

No it's hasn't these have always been in the back of my mind.



Deandra E (4/21/2021 7:19 PM)

No.



Ashley B (4/21/2021 8:46 PM)

i think that we all have been impacted collectively as a group just some areas are impacted harder than others



Tracy R (4/21/2021 9:46 PM)

Yes, I feel the need to be close to family during this time.



Jakean J (4/22/2021 11:33 AM)

No because by the time I'm seeking COVID would not be as big as they make it seems.



Divonta P (4/22/2021 11:39 AM)

I mean yes it has because they arent hiring or seeking any new people at the moment.



Aujhante P (4/22/2021 8:31 PM)

No, it hasn't affected my choice in where I would stay because it's something that I can deal with and adjust to albeit any situation.



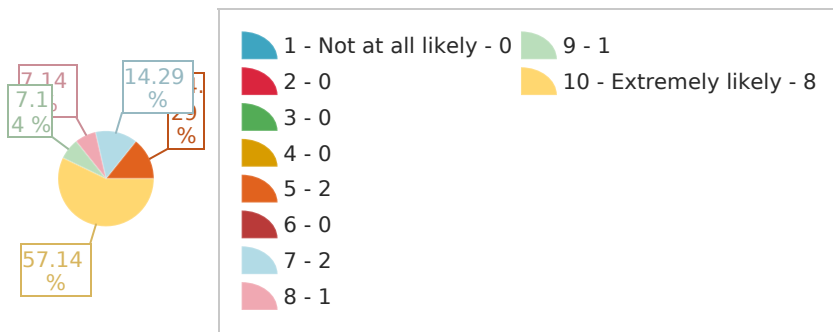
Anecia M (4/22/2021 9:29 PM)

Yes and no. It has slowed it down but never stop me from pursuing them. Most people have shortened the amount of staff which makes your chances of finding a position a little slimmer which is fine, it has taught me how to build my credentials to be stronger with competition for the next recruiter to hire me.

**30**

Parker R (Moderator)

On a scale of 1 to 10, with 10 being extremely likely and 1 being not at all likely, how likely are you to stay in the state of Alabama for your first job? Why?

**Tamika B (4/21/2021 9:31 AM)**

The likely hood of my staying in Alabama is because I do not have the resources to up and relocate. Also, I know how to obtain needed resources in Alabama.

Answer

10 - Extremely likely

**Alyx H (4/21/2021 11:48 AM)**

I want to stay grounded and have family around me as I go through my job search.

Answer

8

**Ian J (4/21/2021 12:31 PM)**

Am well established in Alabama hence the cost of living will be just normal to me and changes on the environment am well adapted will not affect me adversely.

Answer

10 - Extremely likely

**William W (4/21/2021 12:49 PM)**

I have already accepted my first job within in the state of AL.

Answer

10 - Extremely likely

**Brandon B (4/21/2021 3:46 PM)**

It is best since I have minimal experience and the cost of living is low and my family is around to help when I need it.

Answer

10 - Extremely likely



Gregory R (4/21/2021 4:10 PM)

I don't really have a good reason, it depends mostly on the opportunities available to me when the time comes.

Answer

7



Traylan P (4/21/2021 6:50 PM)

I'm say 7 but all depends on I'm able to get a internship here.

Answer

7



Deandra E (4/21/2021 7:19 PM)

I am already established here.

Answer

10 - Extremely likely



Ashley B (4/21/2021 8:47 PM)

I was born and raised her and most of my family lives her and i know the area

Answer

9



Tracy R (4/21/2021 9:47 PM)

This is home and I would like to state in the state.

Answer

10 - Extremely likely



Jakean J (4/22/2021 11:35 AM)

If I get a better opportunity else where I'm leaving

Answer

5



Divonta P (4/22/2021 11:39 AM)

I love Alabama.

Answer

10 - Extremely likely



Aujhante P (4/22/2021 8:32 PM)

I am torn in between and really keeping my options open for the best opportunity.

Answer

5



Anecia M (4/22/2021 9:30 PM)

I love it here, it is my forever hometown. so many memories and places here.

Answer

10 - Extremely likely



31

Parker R (Moderator)

How did you decide Alabama was the place you wanted to call home? Please explain.



Tamika B (4/21/2021 9:37 AM)

I was born here and the majority of my family is here, so it is easy to call Alabama home.



Ian J (4/21/2021 12:34 PM)

Through me studying in Alabama State University and seeking internship in Alabama. This made me adapt and love everything in Alabama as I can get various connection in it hence deciding to call Alabama home.



William W (4/21/2021 12:50 PM)

I decided to go into ministry, and I got placed in Alabama.



Brandon B (4/21/2021 3:47 PM)

I am originally from Birmingham so it was as simple as deciding to move back home initially and then deciding where is next.



Deandra E (4/21/2021 7:20 PM)

I didn't decide it just happened.



Ashley B (4/21/2021 8:49 PM)

i didnt decide i was born here raised her basically that was all i knew i have never lived any where else i have done a lot of traveling and have seen at least 30 of the 50 states



Tracy R (4/21/2021 9:47 PM)

I did not! My parents decided for me!



Divonta P (4/22/2021 11:40 AM)

Since birth.



Anecia M (4/22/2021 9:30 PM)

My parents actually moved here when I was a baby so it has really been my home since then to be honest.



32

Parker R (Moderator)

What are you most looking forward to about living in Alabama?



Tamika B (4/21/2021 9:38 AM)

The job opportunities, the beauty of the state, the low cost of living, and the laid-back atmosphere here.



Ian J (4/21/2021 12:36 PM)

Becoming an employee of a well progressive industry of my interest and also able to further my studies well.



William W (4/21/2021 12:51 PM)

I'm most looking forward to continuing to grow the relationships I already made in undergraduate and to establish new relationships.



Brandon B (4/21/2021 3:47 PM)

I dont have anything that Im most looking forward to since Im familiar with the area.



Deandra E (4/21/2021 7:21 PM)

Southern hospitality, the friendly faces, and soul food. Alabama is a great place to raise children.



Ashley B (4/21/2021 8:50 PM)

nothing in particular same ole same fun food laughs jobs education and more



Tracy R (4/21/2021 9:48 PM)

The affordable housing and familiarity of the state. I can maneuver around safely.



Divonta P (4/22/2021 11:40 AM)

Everything.



Anecia M (4/22/2021 9:34 PM)

What I look most forward to is the historical sites and museums. Every year you always learn something new about the place you grew up from. I find that so fascinating,



33

Parker R (Moderator)

Why are you not considering staying in Alabama? Please explain with as much detail as possible.



Justin B (4/21/2021 9:13 AM)

Alabama has far fewer job opportunities in my field of study than most other states.



Antonia L (4/21/2021 9:33 AM)

Overall from the few years I've spent there I know it's not a place I'd like to live or start a career. I have met some interesting people but as much as getting a job there it's a definite no for me.



Erin H (4/21/2021 12:40 PM)

I'm not considering staying Alabama because you run into the same people here that you've been around since primary school, people are a little close minded and behind and I feel like I should explore other states' potential



La'Shonda T (4/21/2021 10:11 PM)

No, because I tend to get a job after graduation.



Jasmine C (4/21/2021 10:36 PM)

Again, I personally don't like the state; I've been here all of my life and I'm ready to live somewhere else.



Treanna M (4/22/2021 10:49 AM)

Alabama doesn't have a lot of exposure to grow in so I would like to move outside of the city.



Zachire P (4/22/2021 4:21 PM)

Because It's not much work needed or great benefits for me to lower my hard work



Phillip B (4/22/2021 5:15 PM)

For my field the better opportunities are in bigger cities that actually have a music industry in them.



Samantha L (4/22/2021 8:32 PM)

(Racism, sexism, all around close mindedness, not a lot of entertainment). Also for my career I would like to travel or live in a big city as those offer more opportunities.



Karim Y (4/22/2021 9:15 PM)

The political culture , the infrastructure, and the wages



34

Parker R (Moderator)

When did you have the realization you wanted to consider leaving Alabama for full-time job opportunities? Was this before college or during college? Please explain.



Justin B (4/21/2021 9:16 AM)

Before college. In high school I noticed that many people are close-minded and don't like to see change to the daily routine.



Antonia L (4/21/2021 9:36 AM)

I knew since before i started college that I would not be staying in Alabama I feel it's very slow paced and not a great place grow more of a steady place. especially if your interested in stem.



Erin H (4/21/2021 12:42 PM)

I realized it not too long ago actually. I'm 24 and lived in Alabama for almost 20 years. I realized it a bit before I started college as I was working menial fast food jobs and wanted more but most of all realized it as I was in college for education because Alabama is so behind on education it's sad. It's hard to be the difference here when education is a mindset that isn't taken seriously so I would rather move to a state where I would feel valued.



La'Shonda T (4/21/2021 10:12 PM)

When I actually researched the cost of living and job pay.



Jasmine C (4/21/2021 10:38 PM)

Sometime during high school, I realized I want to move out of the state. I'd originally intended to attend an out of state university, mans will definitely be doing so for medical and graduate school.



Treanna M (4/22/2021 10:51 AM)

I realized this before college. I knew the area before attending the university so I already had my mind made up on that decision.



Phillip B (4/22/2021 5:17 PM)

All my life i've always known I wouldn't want to live in Birmingham forever.



Samantha L (4/22/2021 8:35 PM)

Before college. I would say 9th/10th grade I realized Alabama was not where I wanted to stay. That is when I began becoming more aware of my future and the world around me.



Karim Y (4/22/2021 9:16 PM)

During college I realized that there were places outside of Alabama with not only more cultural diversity but more opportunity



Zachire P (4/22/2021 10:02 PM)

When they issued they didn't have much jobs to offer for my major therefore we have to go far to get a good job



35

Parker R (Moderator)

Who influenced your decision to consider leaving Alabama? Why?



Justin B (4/21/2021 9:17 AM)

Friends, we all liked major cities and Alabama has a lack of them.



Antonia L (4/21/2021 9:38 AM)

No one really I'm not from there and have no interest in staying and If i had the option to do it again i would not attend school there either the quality of education is poor.



Erin H (4/21/2021 12:43 PM)

Myself, I am internally motivated to figure out what works best for me in the long and short run



La'Shonda T (4/21/2021 10:12 PM)

Myself, because I want to be in a diverse community.



Jasmine C (4/21/2021 10:39 PM)

My older brother felt the same way — wanted to go to an out of state school. So I'm sure that influenced my decision, but it was mostly made by myself.



Treanna M (4/22/2021 10:53 AM)

My aunt had to be my influence on leaving Alabama. She attended the same university and branched out of the city after her graduation and is now successful at what she does.



Phillip B (4/22/2021 5:18 PM)

It really isn't progressing much here music wise.



Samantha L (4/22/2021 8:36 PM)

Nobody in particular. But I guess you could say my parents somewhat as they moved around a lot before having my sister and I, so it always kind of showed me that living all around the world is amazing.



Karim Y (4/22/2021 9:19 PM)

My parents and girlfriend



Zachire P (4/22/2021 10:04 PM)

Myself, because the further the better networking is easier



36

Parker R (Moderator)

What influenced your decision to consider leaving Alabama? Why?



Antonia L (4/21/2021 9:38 AM)

The fact that i want to travel more and live in a more fast paced city.



Justin B (4/21/2021 9:41 AM)

The lack of expanding job opportunities in Alabama



Erin H (4/21/2021 12:43 PM)

Mostly jobs opportunities and pay. I'm still young and want to explore my options and have a fresh start top.



La'Shonda T (4/21/2021 10:12 PM)

Jobs



Jasmine C (4/21/2021 10:40 PM)

Having been born and raised in AL and knowing that there are more modern cities in other states.



Treanna M (4/22/2021 10:53 AM)

Her success and connections that she has made.



Phillip B (4/22/2021 5:19 PM)

My career choice mainly



Samantha L (4/22/2021 8:38 PM)

I don't like the demographic here. Nor do I enjoy the landscape, the education, the job opportunities, or the culture.



Karim Y (4/22/2021 9:20 PM)

The heavily republican caucus



Zachire P (4/22/2021 10:06 PM)

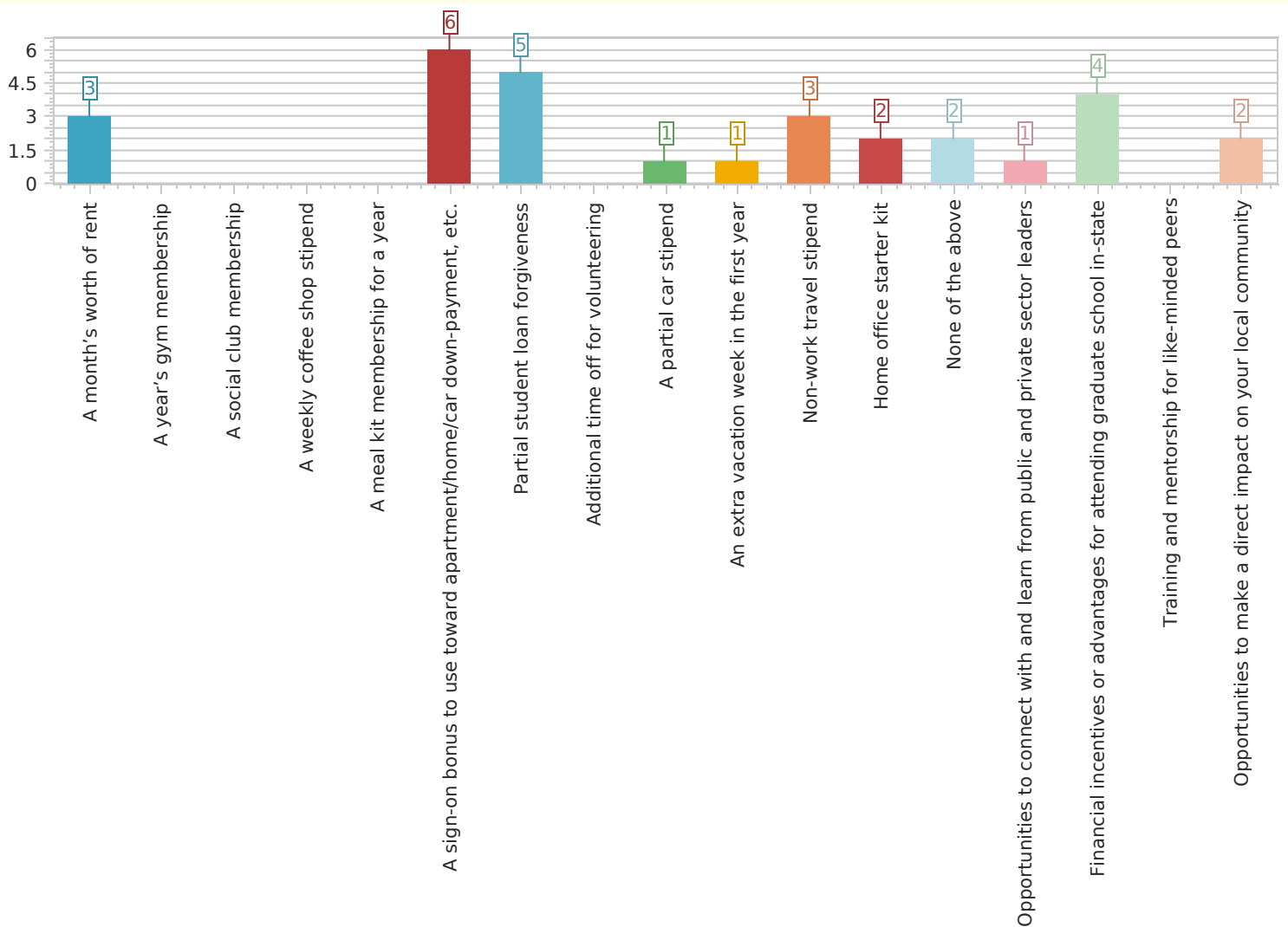
I found a paid internship that is affordable for me and have great benefits to keep me going and job offerings is given after completing



37

Parker R (Moderator)

Which of the following would most compel you to take your first job in Alabama? Please select **three** you would be most compelled by.



Antonia L (4/21/2021 9:40 AM)

None nothing would make me stay.

Answer
None of the above
A sign-on bonus to use toward apartment/home/car down-payment, etc.
A month's worth of rent



Justin B (4/21/2021 9:42 AM)

Answer

A month's worth of rent
A partial car stipend
Partial student loan forgiveness



Erin H (4/21/2021 12:46 PM)

If I were to get a sign on bonus I could use towards an apartment in Alabama, that would take care of a big worry with money. If I could make a Dent in my student loans too that would add an additional peace of mind. I prefer to work at home, and a good workspace at home can be expensive. It would be nice if I was offered a starter kit to help make that transition easier.

Answer

Partial student loan forgiveness
A sign-on bonus to use toward apartment/home/car down-payment, etc.
Home office starter kit



La'Shonda T (4/21/2021 10:14 PM)

Answer

A sign-on bonus to use toward apartment/home/car down-payment, etc.
Non-work travel stipend
Financial incentives or advantages for attending graduate school in-state



Treanna M (4/22/2021 10:54 AM)

Answer

A sign-on bonus to use toward apartment/home/car down-payment, etc.
Opportunities to make a direct impact on your local community
A month's worth of rent



Jasmine C (4/22/2021 12:41 PM)

Mostly the loan forgiveness and full tuition and/or fees being paid for medical and grad school

Answer

Financial incentives or advantages for attending graduate school in-state
Partial student loan forgiveness
An extra vacation week in the first year



Phillip B (4/22/2021 5:20 PM)

None of this comes with a publishing and distribution deal.

Answer

None of the above
Non-work travel stipend
A sign-on bonus to use toward apartment/home/car down-payment, etc.



Samantha L (4/22/2021 8:41 PM)

Answer

Partial student loan forgiveness

Financial incentives or advantages for attending graduate school in-state

A sign-on bonus to use toward apartment/home/car down-payment, etc.



Karim Y (4/22/2021 9:22 PM)

Answer

Partial student loan forgiveness

Non-work travel stipend

Financial incentives or advantages for attending graduate school in-state



Zachire P (4/22/2021 10:12 PM)

Stay in a gated community, have a payable job instead of volunteering, and a job worth staying for

Answer

Opportunities to connect with and learn from public and private sector leaders

Home office starter kit

Opportunities to make a direct impact on your local community



38

Parker R (Moderator)

What are **three** places (city, state) you would consider when seeking full-time opportunities? What is most appealing about each?



Antonia L (4/21/2021 9:41 AM)

Houston,Texas , San Francisco, California, Manhattan,New York. Great food great people many opportunities and things to do when you aren't working



Justin B (4/21/2021 9:43 AM)

Dallas, TX - Family there and major city

Atlanta, GA - Family near by and major city

Denver, CO - Major and progressive city



Erin H (4/21/2021 12:47 PM)

Richardson, TX because of the cost of living, Tallahassee, FL because of the the weather and Charleston, SC because of the culture



La'Shonda T (4/21/2021 10:16 PM)

Dallas, Texas, Houston, Texas, Washington, D.C.



Treanna M (4/22/2021 10:55 AM)

Houston, Texas
Miami, Florida
Atlanta, Georgia



Jasmine C (4/22/2021 12:54 PM)

The residency I'm interested in is very specific and only exists at 10 medical schools, so probably one of those:

- 1) New Orleans, LA
- 2) Pittsburgh, PA
- 3) Durham, NC



Phillip B (4/22/2021 5:21 PM)

Los Angeles- the opportunity in entertainment are endless. There's never not anything to do.
Atlanta- black hollywood
New York- need i say more?



Samantha L (4/22/2021 8:46 PM)

-Denver, Colorado: I love the landscape and the outdoor opportunities it provides. Also, I love how it's a younger demographic and very healthy too.

-Chicago, Illinois: It's a large city without being too large or overpriced (like NYC). It is also very up and coming in some areas and offers a lot of job growth.

-Seattle, Washington: I love the location as I love the beach. It's also a progressive culture which I need to be around



Karim Y (4/22/2021 9:26 PM)

Atlanta ga, it's large culturally diverse area with plenty of opportunities
Denver Co, it's close to the great outdoors, job opportunities
Seattle WA, it's a center of cultural diversity



Zachire P (4/22/2021 10:15 PM)

Tampa, FL ; Orlando, FL ; or Tallahassee, FL



39

Parker R (Moderator)

Has COVID-19 affected which cities and states you would consider seeking full-time employment? Please explain.



Antonia L (4/21/2021 9:41 AM)

No it hasn't



Justin B (4/21/2021 9:44 AM)

No



Erin H (4/21/2021 12:47 PM)

I believe that all those cities and states have different guiding that follow with the masks and at home work due to COVID



La'Shonda T (4/21/2021 10:16 PM)

No, because Covid-19 is everywhere



Treanna M (4/22/2021 11:07 AM)

COVID has definitely affected my decisions on the cities that I want to move to simply because it's high concentrated areas of covid cases in those areas.



Jasmine C (4/22/2021 12:55 PM)

I don't think so. I expect it to be over by the time I begin medical and graduate school



Phillip B (4/22/2021 5:21 PM)

no



Samantha L (4/22/2021 8:47 PM)

No. I think by the time I move to these cities they will be pretty much back to normal.



Karim Y (4/22/2021 9:27 PM)

No, the places covid exposed as incompetent were never on my short list



Zachire P (4/22/2021 10:15 PM)

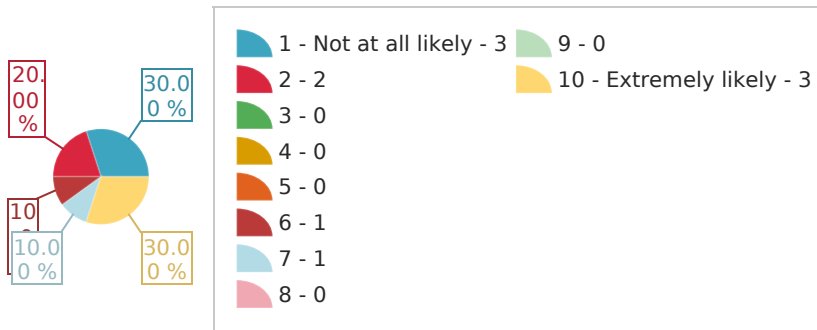
No



40

Parker R (Moderator)

On a scale of 1 to 10, with 10 being extremely likely and 1 being not at all likely, how likely are you to return in the state of Alabama in the future? Why?



Antonia L (4/21/2021 9:42 AM)

After I get my degree I don't plan on ever coming back.

Answer

2



Justin B (4/21/2021 10:04 AM)

My parents will retire in Gulf Shores, so I'll always need to return to visit them.

Answer

10 - Extremely likely



Erin H (4/21/2021 12:48 PM)

Not really likely, unless to visit. Once I leave it behind I plan on just leaving it behind.

Answer

2



La'Shonda T (4/21/2021 10:16 PM)

Family

Answer

10 - Extremely likely



Treanna M (4/22/2021 11:07 AM)

I would be open to returning to Alabama in the future

Answer

6



Jasmine C (4/22/2021 12:55 PM)

Again, I simply want to live in another state

Answer

1 - Not at all likely



Phillip B (4/22/2021 5:22 PM)

My career will have me everywhere else but here

Answer

1 - Not at all likely



Samantha L (4/22/2021 8:48 PM)

Only because I think my parents are staying in Alabama and I'll want to visit them.

Answer

10 - Extremely likely



Karim Y (4/22/2021 9:28 PM)

College connections

Answer

7



Zachire P (4/22/2021 10:16 PM)

Because I want to experience something different in a different state

Answer

1 - Not at all likely



41

Parker R (Moderator)

What factors would make you consider staying in Alabama? Please explain.



Nicole H (4/21/2021 5:15 PM)

Being near family is the only thing that would make me consider staying and the low cost of living



Dasia P (4/21/2021 8:41 PM)

The factors that would make me consider staying in Alabama are the policy changes in the state, changes when it comes to the city that I plan on moving to, or even if anything changes in Birmingham for the most part.



Kate A (4/22/2021 7:06 AM)

The low cost of living compared to a lot of other states is really the only reason I would stay in Alabama for an extended time.



Gabriel M-F (4/22/2021 4:40 PM)

Investment in public transportation - that's all. The cost of living is low, the weather is mostly great, the state is growing and improving slowly but surely, but I won't be able to enjoy any of it if I'm starving and can't get to the store.



42

Parker R (Moderator)

What factors would make you consider leaving Alabama? Please explain.



Nicole H (4/21/2021 5:15 PM)

The ability to have better access to restaurants, sight seeing, and travel options.



Dasia P (4/21/2021 8:46 PM)

The factors that would make me consider leaving Alabama is that if the job I am offered is not offered in Alabama, the salary is better than in Alabama, and that I can move out on my own in a different to mature myself.



Kate A (4/22/2021 7:07 AM)

The fact that I have lived here most of my life is why I would consider leaving Alabama.



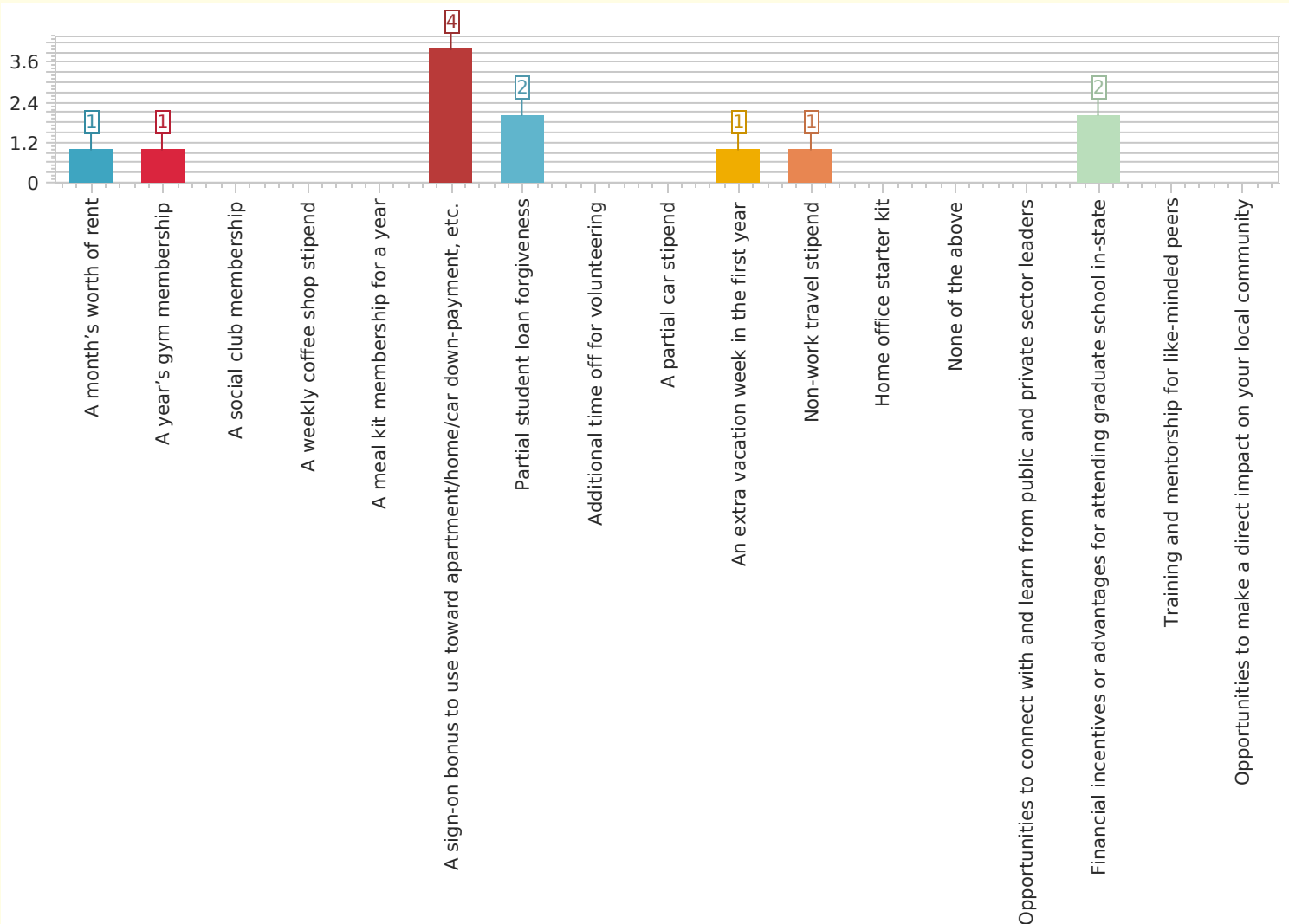
Gabriel M-F (4/22/2021 4:52 PM)

I guess if it comes down to it, the political situation of this state makes me want to leave. Not so much because I disagree with the people I live close to, but because we harbor an extremist view of the world that I've found to be in direct contrast to what I would like to see for the state. Plus, the last election elected a former football player as senator and I'll never forget the many gaffes and embarrassments he's already caused.

**43**

Parker R (Moderator)

Which of the following would most compel you to take your first job in Alabama? Please select **three** you would be most compelled by.

**Nicole H (4/21/2021 5:16 PM)**

All of these things would make my quality of life better

Answer

A sign-on bonus to use toward apartment/home/car down-payment, etc.
 A year's gym membership
 An extra vacation week in the first year

**Dasia P (4/21/2021 8:51 PM)**

I think these three would make me stay in Alabama for work because they are beneficial to my life, and these would help me get in a better financial situation for the short, and long term. This can also help me with to connect with others who are in the same situations as I am, and we can then help those who later on in life.

Answer

A sign-on bonus to use toward apartment/home/car down-payment, etc.
 Partial student loan forgiveness
 Financial incentives or advantages for attending graduate school in-state



Kate A (4/22/2021 7:08 AM)

Answer

A month's worth of rent

A sign-on bonus to use toward apartment/home/car down-payment, etc.

Partial student loan forgiveness



Gabriel M-F (4/22/2021 4:55 PM)

These all sound appealing, but having a travel stipend for non-work related expenses and financial incentives to stay in the state and further my education would definitely make me consider getting my first full-time job here.

Answer

Financial incentives or advantages for attending graduate school in-state

Non-work travel stipend

A sign-on bonus to use toward apartment/home/car down-payment, etc.



44

Parker R (Moderator)

In which cities or towns in Alabama would you consider living? Why?



Nicole H (4/21/2021 5:17 PM)

Mobile and Birmingham because they are large enough to offer me more amenities



Dasia P (4/21/2021 8:57 PM)

I would consider first Birmingham because I am already familiar to the city, and I pretty much know my around, and can get to wherever I need to get to. The other city I would consider living in Alabama is Mobile because I have family there, and it is close the beach, which is another thing I like to do so if I need to take a break from work, then I can go there for the time being.



Kate A (4/22/2021 7:09 AM)

I think Birmingham where i am currently from is one city I would consider living in just because it has the most things to do in my opinion.



Gabriel M-F (4/22/2021 4:56 PM)

Birmingham; Huntsville; Mobile; Gulf Shores



45

Parker R (Moderator)

Outside of Alabama, what are **three** places (city, state) you would consider when seeking full-time opportunities? What is most appealing about each?



Nicole H (4/21/2021 5:18 PM)

1. Phoenix Arizona because of my husband's family and because of all the shopping and entertainment options. 2. San Antonio Texas, because of the beautification of the downtown area and its quality of life. 3. Knoxville Tennessee. Reasonable cost of living and amenities



Dasia P (4/21/2021 9:00 PM)

Three places I would consider when seeking full-time opportunities are Houston, Texas, Atlanta, Georgia, and Miami, Florida. What's most appealing about each place is that the city life is nice there, I have family members in each city and state, so if I need anything, I can get in contact with them, and they will help me out, and they are not too far from home, so I can visit my family in Alabama whenever I can.



Kate A (4/22/2021 7:13 AM)

1. Atlanta, Georgia
2. Nashville, Tennessee
3. Raleigh, North Carolina

I love Atlanta because I love the downtown area and there is so many job opportunities there. I love Nashville for its nightlife and entertainment. I love Raleigh because I just love North Carolina in general and there is also a low cost of living there.



Gabriel M-F (4/22/2021 6:56 PM)

Washington D.C. - Heart of the nation and fantastic access to public transportation.
Dallas, Texas - Affordable, access to transportation seems to be good as well, lots of tech growth lately.
San Francisco - I know there's good public transportation here, though cost of living is insanely high



46

Parker R (Moderator)

Has COVID-19 affected which cities and states you would consider seeking full-time employment? Please explain.



Nicole H (4/21/2021 5:18 PM)

No it hasn't. I hope to work from home



Dasia P (4/21/2021 9:04 PM)

I say yes due the city officials not handling COVID-19 cases in the best way as they can, and then COVID-19 has prevented some jobs to even go back into the office, and doing everything online this would cause exhaustion, and fatigue for a lot of people working, and I personally would not like that.



Kate A (4/22/2021 7:14 AM)

Yes, there have been health mandates because of COVID in those cities. However, I do think that those cities are lifting the mandates soon if they haven't already.



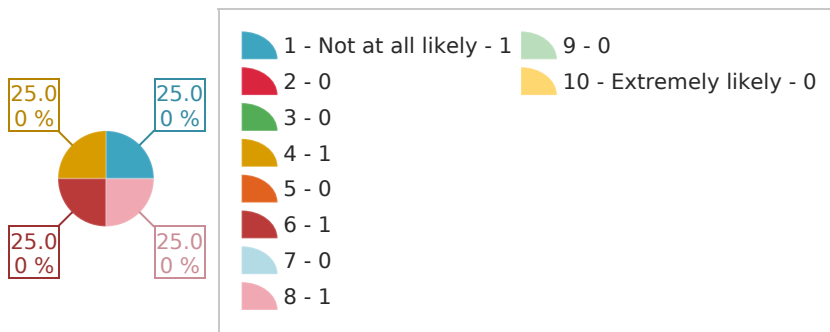
Gabriel M-F (4/22/2021 6:57 PM)

Not all, pretty much staying the course. Remote work may. change things though.

**47**

Parker R (Moderator)

On a scale of 1 to 10, with 10 being extremely likely and 1 being not at all likely, how likely are you to stay in the state of Alabama for your first job? Why?

**Nicole H (4/21/2021 5:19 PM)**

I will move with my husband

Answer

1 - Not at all likely

**Dasia P (4/21/2021 9:06 PM)**

I would say it is likely that I would stay in Alabama for the first job, but if it is the best offer from the others. If there is another job offer in another state that is better for me, then I will take that one.

Answer

8

**Kate A (4/22/2021 7:15 AM)**

I would prefer to get my first job out of state, but i wouldn't mind if I got my first job here just because i have a lot of connections.

Answer

4

**Gabriel M-F (4/22/2021 6:59 PM)**

Leaning towards no based on the public transportation issue, but remote work may not be so bad. If I can find a reliable way to get groceries, I'm set.

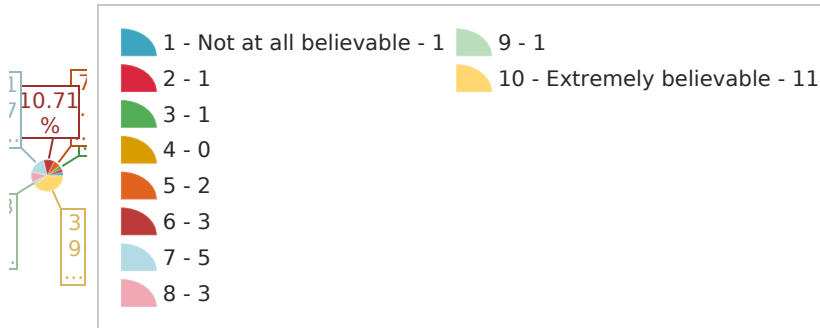
Answer

6

**48j**

Parker R (Moderator)

I think mid-sized American cities like Birmingham and Huntsville are the smartest choices now.

**Tamika B (4/21/2021 9:40 AM)**

This statement is believable because Birmingham and Huntsville are both progressive cities with lots of opportunities, sceneries, and resources.

Answer

10 - Extremely believable

**Antonia L (4/21/2021 9:43 AM)**

They may be I'm not sure but for me personally no.

Answer

2

**Justin B (4/21/2021 10:07 AM)**

I think people are realizing that huge cities like Chicago and NYC are overrated, but I think people want cities larger than Birmingham and Huntsville. More on the lines of cities like Dallas, Houston, and Denver.

Answer

7

**Alyx H (4/21/2021 11:49 AM)**

Considering I go to college in Birmingham I think it would be best for me to stay here and advance my choices.

Answer

8

**Ian J (4/21/2021 12:38 PM)**

It's true, especially am a resident of Birmingham I found everything there smart for me.

Answer

10 - Extremely believable



Erin H (4/21/2021 12:49 PM)

Generally believable, Birmingham has a high crime factor though so that should be considered but a midsized city is the way to go

Answer

7



William W (4/21/2021 12:58 PM)

Both Birmingham and Huntsville continue to get bigger. Birmingham has unparalleled food, and the growing tech scene in Huntsville is encouraging the city itself to expand.

Answer

8



Brandon B (4/21/2021 3:48 PM)

They provide a big city mindset while also not being extremely expensive.

Answer

8



Gregory R (4/21/2021 4:11 PM)

Birmingham and Huntsville are good options if you want to stay tied into the region north of Alabama. Other than that, there are more choices than just these 2.

Answer

6



Nicole H (4/21/2021 5:19 PM)

Mobile should be mentioned to! They have great access to other cities and can give you big city shopping and dining with a small town feel

Answer

10 - Extremely believable



Traylan P (4/21/2021 6:51 PM)

True they are on a rise which brings more opportunities.

Answer

9



Deandra E (4/21/2021 7:22 PM)

They are steadily growing and having plenty of job opportunities.

Answer

10 - Extremely believable



Ashley B (4/21/2021 8:51 PM)

it maybe but i would rather start small rather than to just into something big

Answer

6



Dasia P (4/21/2021 9:07 PM)

Right now these cities, and their development are going at a fast pace, and sooner or later, they will become hot spots for people to move to if they moving to the state, and are trying to find somewhere to live.

Answer

10 - Extremely believable



Tracy R (4/21/2021 9:49 PM)

They are the cities of opportunities! Very up and coming.

Answer

10 - Extremely believable



La'Shonda T (4/21/2021 10:17 PM)

The pay in Alabama is low

Answer

1 - Not at all believable



Kate A (4/22/2021 7:17 AM)

Both Birmingham and Huntsville are great cities to live in, especially cost wise. However, I do not think it is the smartest choice for everyone just because people have different job ventures and both cities don't cater to all of them.

Answer

6



Jakean J (4/22/2021 11:35 AM)

City size doesn't really matter to me

Answer

7



Divonta P (4/22/2021 11:42 AM)

They are a few of the biggest cities in Alabama.

Answer

10 - Extremely believable



Jasmine C (4/22/2021 12:56 PM)

I don't care about a city's size

Answer

5



Treanna M (4/22/2021 1:12 PM)

i believe larger areas are the smartest choices nowadays since there's a bigger pool for opportunities

Answer

3



Phillip B (4/22/2021 5:22 PM)

We are the top girls in alabama!

Answer

10 - Extremely believable



Gabriel M-F (4/22/2021 7:00 PM)

I believe it - small cities and rural places may not offer competitive employment. Big cities require a hefty salary and you're pretty much bound by golden handcuffs. Lose your job? You better make an escape plan to get out before rent eats up your savings.

Answer

10 - Extremely believable



Aujhante P (4/22/2021 8:32 PM)

I like to do things and explore and those cities have more to offer.

Answer

10 - Extremely believable



Samantha L (4/22/2021 8:51 PM)

I think they are smart choices because they're safe. It's not high risk high reward, it's mid risk mid reward.

Answer

7



Karim Y (4/22/2021 9:29 PM)

Mod size cities tend to have less competition

Answer

7



Anecia M (4/22/2021 9:34 PM)

Agreed!

Answer

10 - Extremely believable



Zachire P (4/22/2021 10:18 PM)

It's opportunities but the environment is not safe enough for me

Answer

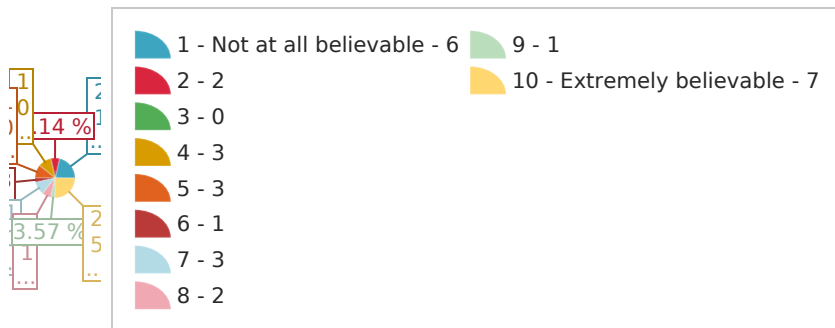
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48f

Parker R (Moderator)

In Alabama, I will have the opportunity to learn so much in my first job and that's more important right now than where I live.



Tamika B (4/21/2021 9:42 AM)

This statement is believable because I firmly believe one's first job offers the opportunity to learn about his or her job responsibilities as well as self.

Answer

10 - Extremely believable



Antonia L (4/21/2021 9:44 AM)

I highly doubt it.

Answer

1 - Not at all believable



Justin B (4/21/2021 10:09 AM)

I don't think people associate Alabama with increased learning at job positions at all.

Answer

2



Alyx H (4/21/2021 11:50 AM)

I truly think I have so much more to learn and I think that staying in one spot, for the time being, will help me out in the long run.

Answer

10 - Extremely believable



Erin H (4/21/2021 12:50 PM)

Believable to an extent, I can learn as much as possible from my first job then take that knowledge to a better environment/state if I so choose

Answer

6



William W (4/21/2021 12:58 PM)

Learning and personal development in first jobs introduces more opportunity later.

Answer

10 - Extremely believable



Ian J (4/21/2021 1:46 PM)

Because it's the place where all my studies have undertaken and even chose the company of my interest hence being more into living their and working.

Answer

9



Brandon B (4/21/2021 3:49 PM)

I have more of an opinion that you can start small and work your way up, I dont feel like every one has to have their dream job first and your dream location.

Answer

10 - Extremely believable



Gregory R (4/21/2021 4:12 PM)

I suppose so, sure. I could see it working out for a person.

Answer

8



Nicole H (4/21/2021 5:20 PM)

Any first job gives you learning experience

Answer

1 - Not at all believable



Traylan P (4/21/2021 7:01 PM)

Honestly I feel that will be a good choice and help develop a long career in your field.

Answer

10 - Extremely believable



Deandra E (4/21/2021 7:22 PM)

Where I live is more important than what my job has to offer.

Answer

1 - Not at all believable



Ashley B (4/21/2021 8:52 PM)

well im going to apply my self no matter where i go or live thats just me so not really the city or job its the person

Answer

7



Dasia P (4/21/2021 9:10 PM)

I think you can learn a lot of things at your first job regardless of where you live. If you feel that you can learn a lot in your first job in Alabama, then so be it, but don't just minimized it to just Alabama.

Answer

7



Tracy R (4/21/2021 9:51 PM)

Learning is such important and no matter where I live I will always chose to learn more than I knew yesterday.

Answer

8



La'Shonda T (4/21/2021 10:17 PM)

Low pay

Answer

1 - Not at all believable



Kate A (4/22/2021 7:18 AM)

I am indifferent to this question because I believe where you live for your first job can make an impact on you.

Answer

5



Jakean J (4/22/2021 11:36 AM)

It's not as many opportunities in Alabama

Answer

5



Divonta P (4/22/2021 11:44 AM)

I can learn anywhere.

Answer

10 - Extremely believable



Jasmine C (4/22/2021 12:56 PM)

I'm not planning on staying here.

Answer

1 - Not at all believable



Treanna M (4/22/2021 1:13 PM)

the city isn't important if there are no new opportunities.

Answer

4



Phillip B (4/22/2021 5:22 PM)

I had to laugh a little reading it

Answer

1 - Not at all believable



Gabriel M-F (4/22/2021 7:02 PM)

Kinda in between here. Alabama does rank low on the education front and I can see people correlating that with a lack of desire to work here and look elsewhere for their first job.

Answer

4



Aujhante P (4/22/2021 8:33 PM)

Depending on where I would go, I would have a greater opportunity to absorb everything that I can. Not everyone is willing to teach you or teach you right.

Answer

5



Samantha L (4/22/2021 8:53 PM)

I don't think the cons of living in Alabama outweigh the pros of whatever you might learn in your first job. Also, save for a few fields like medical, I don't think Alabama's opportunity to learn is so cutting edge that you wouldn't get it anywhere else.

Answer

2



Karim Y (4/22/2021 9:31 PM)

I wouldn't be against starting off in Alabama as long as the opportunity is worth it

Answer

7



Anecia M (4/22/2021 9:34 PM)

Agree

Answer

10 - Extremely believable



Zachire P (4/22/2021 10:18 PM)

It's optional but I don't want to be in Alabama

Answer

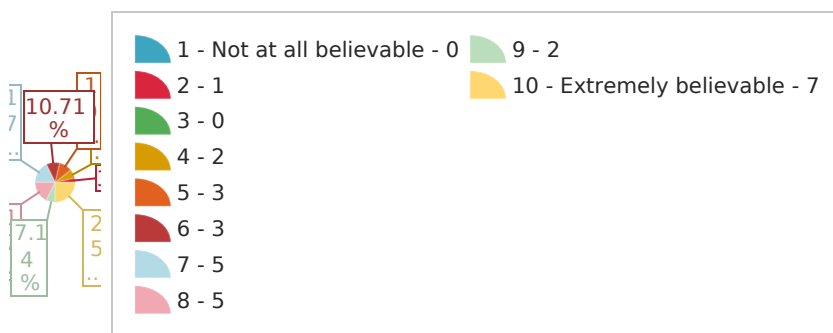
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48b

Parker R (Moderator)

Alabama offers mid-size, manageable cities with a short commute that let me enjoy other parts of my non-work life.



Antonia L (4/21/2021 9:44 AM)

For the most part commutes are short but there isn't anything to explore or do besides eat.

Answer

5



Tamika B (4/21/2021 9:45 AM)

This statement does not seem to be believable as Alabama is a state that requires cars to get back and forth to work. Alabama does not have high industry rail cars, just local bus transportation that serves only larger cities such as Birmingham.

Answer

2



Justin B (4/21/2021 10:10 AM)

Definitely my favorite part of Birmingham

Answer

10 - Extremely believable



Alyx H (4/21/2021 11:52 AM)

I want to have an enjoyable time in the city that I'm working in. And having short commutes will help me out greatly.(I'm kinda lazy)

Answer

10 - Extremely believable



Erin H (4/21/2021 12:50 PM)

Believable, we don't have too much of a problem in AL with getting around like other states so you have more time to focus on your personal hobbies.

Answer

8



William W (4/21/2021 12:59 PM)

The mid-size cities in Alabama offer little outdoor activities compared to other states.

Answer

4



Ian J (4/21/2021 1:49 PM)

The cities in Alabama are easily accessible and visit as they are not larger and far from each other hence making it more enjoyable for one to commute during non work life.

Answer

10 - Extremely believable



Brandon B (4/21/2021 3:50 PM)

The traffic in the mid-size cities are fairly decent and still have many new activities coming to the areas for you to enjoy.

Answer

10 - Extremely believable



Gregory R (4/21/2021 4:12 PM)

Alabama has many sparsely populated areas, so there's a lot of space surrounding larger cities if you don't want to get stuck in an empty suburb.

Answer

9



Nicole H (4/21/2021 5:20 PM)

My commute to high-school in a midsized town was not short. We have bad traffic just like everywhere else

Answer

5



Traylan P (4/21/2021 7:04 PM)

I would say no and yes. If it's Montgomery to Birmingham yes that's a short commute. If it's from Montgomery to mobile no that's 2 hours.

Answer

5



Deandra E (4/21/2021 7:23 PM)

Yes, on my way to work and from work, I can stop and have lunch at a park, or shop in the shopping centers.

Answer

6



Ashley B (4/21/2021 8:54 PM)

i agree the commute is not bad mild traffic in the morning so just the little things to appreciate

Answer

8



Dasia P (4/21/2021 9:11 PM)

There are things to do, but for some of them the commutes are not that long, but they are not short, either.

Answer

7



Tracy R (4/21/2021 9:52 PM)

Alabama is full of manageable cities, maybe because I am familiar with them and the commute is not that far.

Answer

8



La'Shonda T (4/21/2021 10:18 PM)

Communities are great, but very low pay.

Answer

10 - Extremely believable



Kate A (4/22/2021 7:19 AM)

I pretty much agree with this statement because commute to work usually isn't very far in Birmingham (20-45 minutes) and there is a good amount of things to do there outside of work.

Answer

7



Jakean J (4/22/2021 11:37 AM)

Alabama is more of a retire state life is slow here

Answer

9



Divonta P (4/22/2021 11:45 AM)

This is so true.

Answer

10 - Extremely believable



Jasmine C (4/22/2021 12:57 PM)

If you work at UAB and live near it, then I suppose you could have a short commute

Answer

6



Treanna M (4/22/2021 1:53 PM)

the city is beautiful I just prefer a busier type of setting.

Answer

6



Phillip B (4/22/2021 5:23 PM)

This is true for normal average people.

Answer

10 - Extremely believable



Gabriel M-F (4/22/2021 7:03 PM)

Leaning towards believable. I can't drive, but most people can get to work fairly easily and that gives them more time to work on weekdays and enjoy themselves on weekends.

Answer

7



Aujhante P (4/22/2021 8:34 PM)

I believe in this statement although depending where you are it really doesn't matter. Alabama is in a central location of the south so road trips aren't long.

Answer

7



Samantha L (4/22/2021 8:56 PM)

This is true, especially in Birmingham. Downtown compacts living/work, and I think that allows a short commute which allows a work/life balance.

Answer

8



Karim Y (4/22/2021 9:32 PM)

This is true

Answer

7



Anecia M (4/22/2021 9:36 PM)

I totally agree with this! This is very convenient for people who participate in the nonwork life.

Answer

8



Zachire P (4/22/2021 10:20 PM)

It depends on how the organization is handled

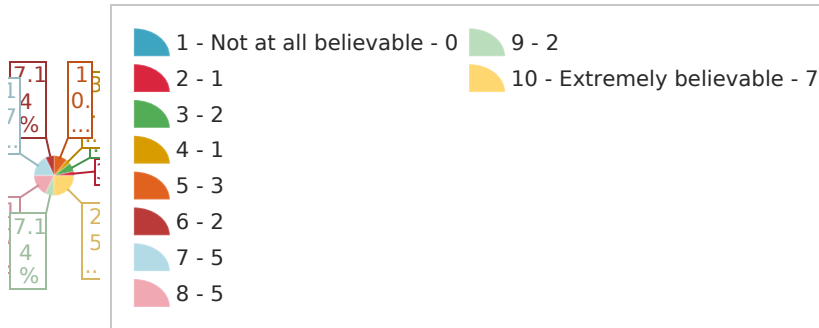
Answer

4

**48d**

Parker R (Moderator)

Alabama will make an impact on you and you can make an impact on Alabama.

**Antonia L (4/21/2021 9:45 AM)**

Alabama will definitely leave a impact on you but I'm not sure you will leave a impact on Alabama

Answer

2

**Tamika B (4/21/2021 9:46 AM)**

This statement is absolutely believable as Alabama can impact one's social, emotional, and financial status and from the acquired knowledge and resources, you in return can make an impact on Alabama.

Answer

10 - Extremely believable

**Justin B (4/21/2021 10:11 AM)**

There is a lot in Alabama that needs to be changed or helped out.

Answer

9

**Alyx H (4/21/2021 11:53 AM)**

Alabama has already had an impact on me and I hope I could do the same by cleaning up my city and volunteering.

Answer

7

**Erin H (4/21/2021 12:53 PM)**

Alabama will definitely make an impact on you, whether negative or positive but it's difficult to make an impact on AL as a whole as the culture here is very close minded and conservative

Answer

4



William W (4/21/2021 1:00 PM)

Southern hospitality is contagious, and I believe in the human potential to make an impact anywhere it exists.

Answer

10 - Extremely believable



Ian J (4/21/2021 1:51 PM)

Being the first place of planning to work their I will definitely acquire it's impact especially in starting life,I will also make impact in it through my human labor and various social and economic activities am participating into.

Answer

10 - Extremely believable



Brandon B (4/21/2021 3:50 PM)

I have lived here my entire life and I don't feel like Alabama has had a huge impact.

Answer

3



Gregory R (4/21/2021 4:13 PM)

What does this mean? Is this supposed to be a marketing statement?

Answer

6



Nicole H (4/21/2021 5:21 PM)

Anywhere can make an impact on you because you are a product of your environment

Answer

6



Traylan P (4/21/2021 7:04 PM)

8

Answer

8



Parker R (4/21/2021 8:33 PM)

Traylan, why, specifically, did you rank this sentence as an 8? Thanks!



Traylan P (4/22/2021 4:23 PM)

The saying you are a product of your environment. Also I believe that you can leave affect on it.



Deandra E (4/21/2021 7:27 PM)

Anything that you do should impact people, and vice versa.

Answer

7



Ashley B (4/21/2021 8:55 PM)

well we can make an impact on each other the city it basically what you make of it either you can make the best of it or choice differently

Answer

8



Dasia P (4/21/2021 9:12 PM)

If you can put in the effort in whatever you want to do, then you can make an impact on Alabama, and the culture in the state can have an impact on you, as well.

Answer

9



Tracy R (4/21/2021 9:53 PM)

I believe you can make an impact wherever you are and it can also have the same.

Answer

7



La'Shonda T (4/21/2021 10:18 PM)

Yes, because I have family there.

Answer

10 - Extremely believable



Kate A (4/22/2021 7:20 AM)

Alabama has definitely made an impact on my social view. I am not sure whether or not I have made an impact on the state though.

Answer

8



Jakean J (4/22/2021 11:38 AM)

I would love to do something big for the state of Alabama

Answer

7



Divonta P (4/22/2021 11:45 AM)

Whether Alabama or not, I will make an impact.

Answer

10 - Extremely believable



Jasmine C (4/22/2021 12:58 PM)

I think I've already taken steps to make an impact on Alabama, including being the only student in the state to receive the Scholarship America Dream Award.

Answer

5



Treanna M (4/22/2021 1:54 PM)

I believe in giving back to my home.

Answer

8



Phillip B (4/22/2021 5:23 PM)

This could be true/ false for anywhere honestly.

Answer

5



Gabriel M-F (4/22/2021 7:03 PM)

Leaning towards believable. Depends on where you're working obviously but if people are willing to put in the work and do the most, you will make an impact and it will be noticable.

Answer

7



Aujhante P (4/22/2021 8:35 PM)

Alabama has already made a impact on me but I am ready to make a difference here.

Answer

10 - Extremely believable



Samantha L (4/22/2021 8:56 PM)

I think people are so rooted in their ways in Alabama that it's virtually impossible to make an impact culturally/socially. Maybe someone could impact one of Alabama's many flaws like education.

Answer

3



Karim Y (4/22/2021 9:35 PM)

This is true of anywhere you live

Answer

8



Anecia M (4/22/2021 9:37 PM)

True

Answer

10 - Extremely believable



Zachire P (4/22/2021 10:21 PM)

True if they have a mind to have opportunities for a new change and not be available for no reason

Answer

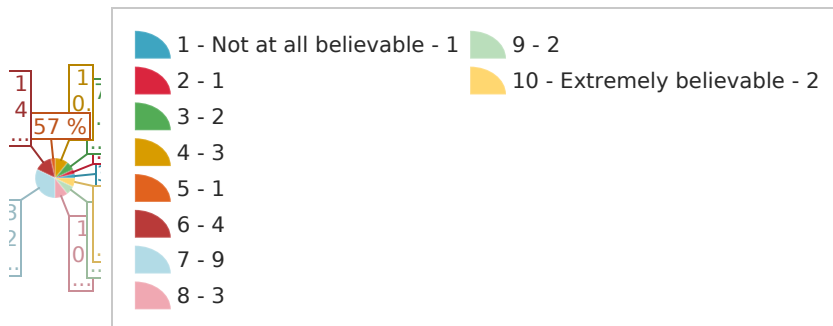
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48g

Parker R (Moderator)

In Alabama, I can enjoy my 20's as well as climb the corporate ladder.



Antonia L (4/21/2021 9:45 AM)

Absolutely not everyday I spend there feels like I'm wasting my time if it had not been for some of the amazing people i met that make life there livable.

Answer

1 - Not at all believable



Tamika B (4/21/2021 9:47 AM)

This statement is believable but it does depend on the person and his or her level of maturity.

Answer

8



Justin B (4/21/2021 10:12 AM)

I don't associate Alabama with "climbing the corporate ladder"

Answer

4



Alyx H (4/21/2021 11:54 AM)

I believe I can do both but there are probably better opportunities to climb the corporate ladder in other well-known places.

Answer

8



Erin H (4/21/2021 12:55 PM)

Believable to an extent, it's hard to break some companies mindset of work all day every day to show your dedication to the company with no time to yourself

Answer

7



William W (4/21/2021 1:02 PM)

Please refer to my answer from the previous day on "enjoying my 20's" and "climbing the corporate ladder". The two do not need separation, and depending on the person, both have the ability to be achieved at once.

Answer

7



Ian J (4/21/2021 1:55 PM)

Especially most of the program in Alabama introduced are meant to grow the youths at their 20s and more cooperate promote them in job opportunities.

Answer

9



Brandon B (4/21/2021 3:51 PM)

It is possible to do and all enjoy the area, it just depends on what your hobbies are and what you plan to grow in.

Answer

6



Gregory R (4/21/2021 4:15 PM)

I think it may be easier to enjoy your 20's without unreasonable demands being made on your time and health in Alabama than some other places. Lower competition in large corporations means an easier time "climbing the corporate ladder", as you insist on calling it.

Answer

7



Nicole H (4/21/2021 5:22 PM)

There isn't that much to do in Alabama. Plus how much can you realistically move up? A lot of jobs go to people who already know someone

Answer

6



Traylan P (4/21/2021 7:06 PM)

Yes because Alabama is not too far from things so I could travel.

Answer

7



Deandra E (4/21/2021 7:28 PM)

Yes I believe if you work hard, you can enjoy the fruits of your labor.

Answer

9



Ashley B (4/21/2021 8:56 PM)

Alabama is a retirement state so enjoy your 20s somewhere else if you're looking for entertainment but climbing the corporate ladder Alabama would be a good start

Answer

8



Dasia P (4/21/2021 9:16 PM)

I say in Alabama, you can very much enjoy your 20s, however, I think it will take some time to climb the corporate ladder since some places have their leadership positions filled for some companies, and organizations.

Answer

7



Tracy R (4/21/2021 9:54 PM)

I rather enjoy climbing the corporate ladder and enjoy my life after retirement.

Answer

4



La'Shonda T (4/21/2021 10:19 PM)

In Alabama it is about who you know and if your family has money.

Answer

6



Kate A (4/22/2021 7:20 AM)

I believe you can enjoy your 20s here and make your way up the corporate ladder, depending on what your job is and which city in Alabama you choose to live.

Answer

7



Jakean J (4/22/2021 11:39 AM)

It's hard to make it out of Alabama being black

Answer

7



Divonta P (4/22/2021 11:45 AM)

I will have fun anywhere.

Answer

10 - Extremely believable



Jasmine C (4/22/2021 12:59 PM)

Don't care about claiming the corporate ladder

Answer

2



Treanna M (4/22/2021 4:14 PM)

I would have to disagree with that statement

Answer

4



Phillip B (4/22/2021 5:23 PM)

No

Answer

3



Gabriel M-F (4/22/2021 7:05 PM)

Leaning towards no here. You're confined to only a few mid-sized cities with limited options for stuff to do. I can see the prospect of climbing the corporate ladder for some people, but you're likely to be transferred to a major metro in another state if you're that aspirational to get promoted/

Answer

3



Aujhante P (4/22/2021 8:35 PM)

I could enjoy my twenties but many older people aren't willing to let young people climb o the top too soon.

Answer

7



Samantha L (4/22/2021 8:59 PM)

If you don't mind being kind of bored, sure, you can enjoy your 20s here. People move out of Alabama all the time so there's probably room for climbing the ladder.

Answer

7



Karim Y (4/22/2021 9:36 PM)

Work/life balance seems skewed in favor of work

Answer

6



Anecia M (4/22/2021 9:37 PM)

true

Answer

10 - Extremely believable



Zachire P (4/22/2021 10:23 PM)

I rather learn and pursue my dreams to make me comfortable in retiring near a old age

Answer

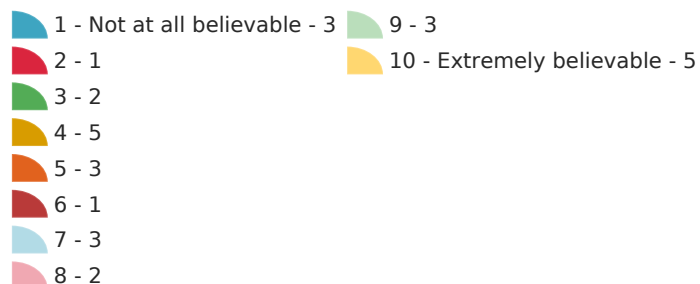
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48c

Parker R (Moderator)

It's better to start my career in a place that's on its way up like Alabama, instead of chasing everyone to the current "hot" city.





Antonia L (4/21/2021 9:47 AM)

Absolutely not every hot city means that the opportunities will benefit you and it would probably be a lot easier to grow and learn in a place that had more space and was less competitive but i don't think that place is Alabama necessarily.

Answer

9



Tamika B (4/21/2021 9:49 AM)

This statement is believable, but it still depends on the person, his or her go-get-it attitude, and overall level of maturity.

Answer

10 - Extremely believable



Justin B (4/21/2021 10:13 AM)

Birmingham feels like it is on it's way up, but since Alabama as a whole is slow to change that could take a while.

Answer

9



Alyx H (4/21/2021 11:55 AM)

It would be very fortunate to stay in a place that's up and coming instead of going somewhere where everybody is and not having all the opportunities you need.

Answer

8



Erin H (4/21/2021 12:56 PM)

Believable, those hot cities just get oversaturated soon

Answer

9



William W (4/21/2021 1:04 PM)

Because Huntsville and Birmingham are "on their way up" does not entail Alabama is "on its way up". My friends who live in Tuscaloosa and Mobile consider the two places dirty and undesirable.

Answer

5



Ian J (4/21/2021 2:02 PM)

Starting a career in a city in its way it's much better than chasing others in hot city where there a lot of congestion and even high costs of living.

Answer

10 - Extremely believable



Brandon B (4/21/2021 3:52 PM)

As I have answered before, if you are willing to wait the time that it takes for a city to progress then thats up to you but it can take a long time for a city to build new places.

Answer

3



Gregory R (4/21/2021 4:16 PM)

Not very believable, mostly because it implies Alabama is on its way up. Up to where?

Answer

4



Nicole H (4/21/2021 5:22 PM)

It's true if we believe Alabama is on the way up

Answer

10 - Extremely believable



Traylan P (4/21/2021 7:18 PM)

Yeah don't want chase after anybody

Answer

7



Deandra E (4/21/2021 7:32 PM)

I really do not think it matters. If you have a good job, the city won't stop you from excelling.

Answer

5



Ashley B (4/21/2021 8:58 PM)

well you have to evaluate your situation what may work for me may not work for you so it depends on what your needs are and what you are looking for in terms of job opportunity and other things

Answer

6



Dasia P (4/21/2021 9:16 PM)

Wherever you can go to get your start is fine, it truly all depends on the circumstance.

Answer

4



Tracy R (4/21/2021 9:57 PM)

I like the land of opportunities, but not really interested in the "hot" cities. Most "hot" cities are over crowded and hard to commute. Alabama is a great place to start a career.

Answer

8



La'Shonda T (4/21/2021 10:20 PM)

Where ever I go I take myself.

Answer

1 - Not at all believable



Kate A (4/22/2021 7:22 AM)

I believe its all dependent on what kind of job you are pursuing. Although it may be harder to get a job in a bigger city, here are more opportunities for work in general as compared to Alabama.

Answer

4



Jakean J (4/22/2021 11:39 AM)

I believe In being my own person and create my own path.

Answer

10 - Extremely believable



Divonta P (4/22/2021 11:46 AM)

Alabama is not on the up and up, but striving to get better.

Answer

1 - Not at all believable



Jasmine C (4/22/2021 1:00 PM)

It makes no sense to me to follow people toward a city because it's "hot." It doesn't not have to be in AL though

Answer

7



Treanna M (4/22/2021 4:22 PM)

I believe bigger cities have better opportunities

Answer

3



Phillip B (4/22/2021 5:24 PM)

No matter how on its way Alabama is, Hollywood never goes out of style.

Answer

1 - Not at all believable



Gabriel M-F (4/22/2021 7:08 PM)

A bit contested, but leaning towards no. While I did mention that you're not barred from connecting with people here, depending on industry, you're largely better off starting your career somewhere established and foundational.

Answer

4



Aujhante P (4/22/2021 8:36 PM)

I think this depends on the person.

Answer

7



Samantha L (4/22/2021 9:00 PM)

No, because you could waste many years working in Alabama hoping it'll become something. But if it never does, you're out several years of your life.

Answer

2



Anecia M (4/22/2021 9:37 PM)

true

Answer

10 - Extremely believable



Karim Y (4/22/2021 9:38 PM)

This will depend on a number of factors including the job opportunities you can find

Answer

5



Zachire P (4/22/2021 10:23 PM)

Somewhat true if you have a great connection

Answer

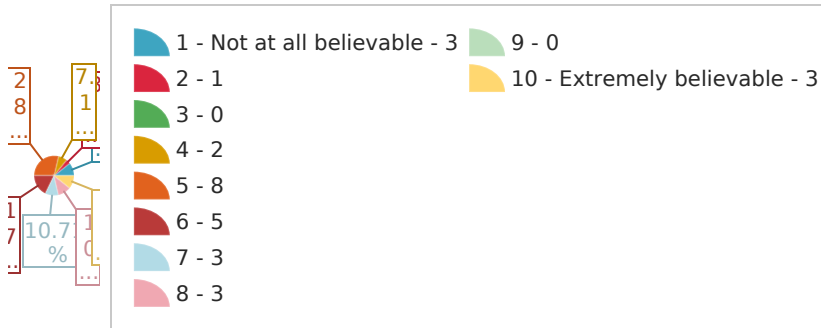
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481

Parker R (Moderator)

Alabama is a place where tech, job opportunities and positive culture changes are on the rise.



Antonia L (4/21/2021 9:47 AM)

No,

Answer

1 - Not at all believable



Tamika B (4/21/2021 9:51 AM)

This statement does not seem believable as Alabama while having shown some progressiveness to technology, still has plenty of ground to gain to be seen as a formidable player in the world of tech!

Answer

1 - Not at all believable



Justin B (4/21/2021 10:15 AM)

These things aren't happening very quickly

Answer

4



Alyx H (4/21/2021 12:21 PM)

I do feel like Alabama is on the rise and has good opportunities for me.

Answer

6



Erin H (4/21/2021 12:57 PM)

Not super believable, it's taking time but I suppose things might change down the line

Answer

4



William W (4/21/2021 1:05 PM)

I rate Huntsville specifically at "10", but overall I do not believe the state itself has rising tech opportunities. As mentioned yesterday, I disagree with usage of "positive culture change".

Answer

6



Ian J (4/21/2021 2:03 PM)

All those factors are much lesser than in larger cities like Chicago and New York though they are moderate and growing at a high rate.

Answer

5



Brandon B (4/21/2021 3:53 PM)

I find that businesses in Alabama tend to be more old fashioned and have little to no technological growth. They are more on the traditional side of things.

Answer

5



Gregory R (4/21/2021 4:17 PM)

This is true in some places, but it's hard to make a blanket statement. There is still major pushback to positive cultural changes even as they are on the rise.

Answer

5



Nicole H (4/21/2021 5:22 PM)

I don't see that much innovation happening anymore since COVID.

Answer

2



Traylan P (4/21/2021 7:24 PM)

It's honestly depends on the location here cause some are more advanced than others.

Answer

7



Deandra E (4/21/2021 7:34 PM)

Everyday you can see cities growing.

Answer

7



Ashley B (4/21/2021 8:59 PM)

I would say that its on the rise its ok you make the best out of it

Answer

5



Dasia P (4/21/2021 9:23 PM)

Tech, job opportunities, and positive culture are on the rise, especially in the bigger cities in the state as they are making changes to the city life, and the areas around it.

Answer

8



Tracy R (4/21/2021 9:58 PM)

I believe Alabama is on the rise with change but positive cultural change is questionable.

Answer

5



La'Shonda T (4/21/2021 10:20 PM)

A lot of factories are on the rise.

Answer

10 - Extremely believable



Kate A (4/22/2021 7:23 AM)

I think both Birmingham and Huntsville are making strides to advance the tech and job opportunities. I'm not too sure about other cities though.

Answer

6



Jakean J (4/22/2021 11:40 AM)

I dont know about many tech jobs in Alabama

Answer

5



Divonta P (4/22/2021 11:46 AM)

We will get there eventually.

Answer

1 - Not at all believable



Jasmine C (4/22/2021 1:01 PM)

I honestly don't know; I believe that we're very behind on tech. However, UAB has been making an effort to support minority communities lately

Answer

5



Treanna M (4/22/2021 4:22 PM)

i agree

Answer

7



Phillip B (4/22/2021 5:24 PM)

They are definitely putting more eyes on Birmingham and Huntsville

Answer

6



Gabriel M-F (4/22/2021 7:11 PM)

Much agreed. I have personally seen the growth in tech in Birmingham and Huntsville. New ideas are slowly but surely taking root in the Yellowhammer state.

Answer

8



Aujhante P (4/22/2021 8:36 PM)

More opportunities are starting to populate. This is reflected on Indeed.

Answer

10 - Extremely believable



Samantha L (4/22/2021 9:01 PM)

Anything is "on the rise" when the starting point is basically zero. Positive culture change I would say is not on the rise as much as the other two.

Answer

6



Anecia M (4/22/2021 9:38 PM)

Yes, especially with the pandemic!

Answer

8



Karim Y (4/22/2021 9:39 PM)

There are positive changes happening but there is also a lot of people in power set in their ways here

Answer

5



Zachire P (4/22/2021 10:24 PM)

It's new things happen in Alabama

Answer

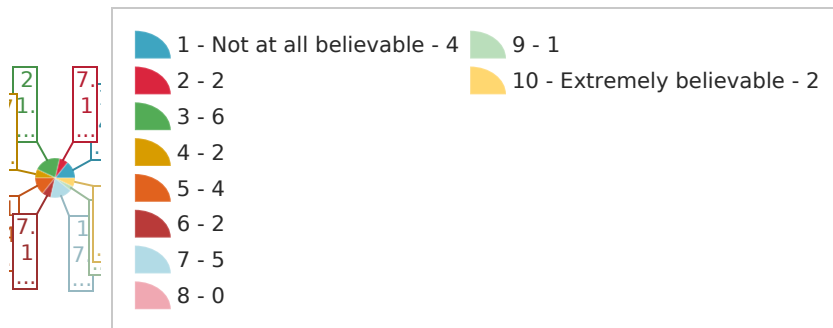
10 - Extremely believable



48k

Parker R (Moderator)

If the company I work for is progressive, the fact that Alabama has some conservative people and politics doesn't matter as much.



Antonia L (4/21/2021 9:49 AM)

Of course you will still have to work alongside some conservatives but I'd prefer a more progressive atmosphere both at work and in the community.

Answer

4



Tamika B (4/21/2021 9:52 AM)

I see this statement in the form of "middle of the road" because it will depend on the industry and who are the key players in significant roles.

Answer

5



Justin B (4/21/2021 10:17 AM)

Alabama politics are far too one-sided

Answer

2



Alyx H (4/21/2021 12:23 PM)

I can't really say I believe this because sometimes it can be too much for a person no matter if the situation.

Answer

3



Erin H (4/21/2021 12:58 PM)

Not really believable, once you leave work you still have to walk out there to the real world which would be a harsh reality if it's more progressive at work

Answer

2



William W (4/21/2021 1:07 PM)

Personally, I lean more conservative, so Alabama having majority conservative people does not concern me.

Answer

10 - Extremely believable



Ian J (4/21/2021 2:05 PM)

Conservative politics and people do affect indirectly to the company though progressive and thus they should be considered too.

Answer

6



Brandon B (4/21/2021 3:55 PM)

I want to be centered around as many progressive people as possible to have an enjoyable life. It will make it easier if I am not clashing with individuals who I feel have issues with groups for no reason.

Answer

7



Gregory R (4/21/2021 4:23 PM)

Companies rarely have any success trying to institute progressive policies. Companies in Alabama and beyond are usually better to work for when they try to address their current issues and the complaints of their employees than when they try to make grand PR gestures with doomed attempts at corporate progressive policies.

Answer

7



Nicole H (4/21/2021 5:23 PM)

People's political beliefs don't bother me

Answer

10 - Extremely believable



Traylan P (4/21/2021 7:25 PM)

7

Answer

7



Parker R (4/21/2021 8:34 PM)

Traylan, why, specifically, did you rank this statement as a 7?



Traylan P (4/22/2021 3:41 PM)

Because politics in Alabama I feel as though its more direct



Deandra E (4/21/2021 7:36 PM)

Politics in alabama does matter and a lot of times can keep good jobs away.

Answer

9



Ashley B (4/21/2021 9:01 PM)

well its politics and conservative people no matter where you go there's no getting away from that its just more direct in other places so decide whats best

Answer

7



Dasia P (4/21/2021 9:24 PM)

Even though my job is progressive, politics affects everything around, and if they are conservatives, then they can make things where being progressive thoughts, and actions will be hard to get through with politicians.

Answer

3



Tracy R (4/21/2021 10:01 PM)

Politics and conservative people affect a company. If the company I work for is progressive, then that does not matter about politics.

Answer

4



La'Shonda T (4/21/2021 10:21 PM)

Politics determines a lot.

Answer

1 - Not at all believable



Kate A (4/22/2021 7:24 AM)

I think it still matters that there is a mainly conservative political scene in Alabama.

Answer

3



Jakean J (4/22/2021 11:41 AM)

I'm not big on politics yet because I don't know much about them as I should and I WANT to learn

Answer

5



Divonta P (4/22/2021 11:47 AM)

It does matter to a certain extent.

Answer

1 - Not at all believable



Jasmine C (4/22/2021 1:02 PM)

I guess. Politics wouldn't determine where I live and work anyway

Answer

7



Phillip B (4/22/2021 5:24 PM)

No it's 2021 thats tired

Answer

1 - Not at all believable



Treanna M (4/22/2021 5:26 PM)

the company may be progressive but you have to understand that the company is based in a conservative area that may have specific ways and cultures.

Answer

6



Gabriel M-F (4/22/2021 7:14 PM)

I think it mainly depends on the individual for this sort of thing.

Answer

5



Aujhante P (4/22/2021 8:36 PM)

Politics matter a lot here.

Answer

1 - Not at all believable



Samantha L (4/22/2021 9:01 PM)

You can work all day at a progressive company and love it, but if the second you step outside people are hosting an anti BLM movement or something that negates the whole day's progress.

Answer

3



Anecia M (4/22/2021 9:38 PM)

Politics do matter

Answer

3



Karim Y (4/22/2021 9:39 PM)

Positive will affect the company

Answer

3



Zachire P (4/22/2021 10:30 PM)

Somewhat agree it depends

Answer

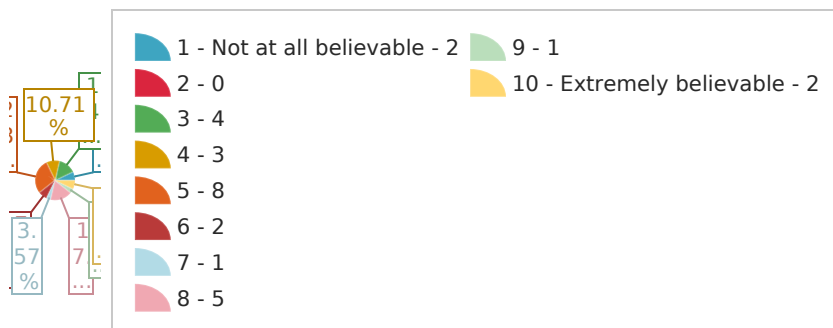
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48e

Parker R (Moderator)

Alabama can be backwards in some ways, but offers a healthier culture of work-life-balance than other places.





Antonia L (4/21/2021 9:49 AM)

I'm not sure

Answer

3



Tamika B (4/21/2021 9:57 AM)

Again, this heavily depends on the industry and the key players who run the workplace. For example, Covid has taken work to most employees' homes as a result, of something grave employers can see benefits such as significant savings toward rental spaces, cut down on workers call in due to illness, car repairs, etc... While lots of states have been working from home, Alabama sees the benefits.

Answer

5



Justin B (4/21/2021 10:19 AM)

Alabama can be better in work-life-balance

Answer

6



Parker R (4/21/2021 10:27 AM)

Welcome back to Day 2, Justin! In what ways could Alabama be better in terms of work-life balance? Thank you!



Justin B (4/21/2021 6:15 PM)

The low amount of high paying opportunities in Alabama push people to have to work all day or multiple jobs to stay afloat.



Alyx H (4/21/2021 12:25 PM)

Sometimes it doesn't matter how good a work-life balance is if the whole state is backwards.

Answer

4



Erin H (4/21/2021 12:59 PM)

Very unbelievable, it's difficult for some people to do anything other than just work due to poverty and the mindset of all work no play is still prevalent here

Answer

1 - Not at all believable



William W (4/21/2021 1:09 PM)

Alabama being backwards has nothing to do with individual companies and institutions offering a healthier culture of work-life balance.

Answer

6



Ian J (4/21/2021 2:07 PM)

The working environment in Alabama is much better than other places as the workers and industries vigorous become progressive due to that environment.

Answer

8



Brandon B (4/21/2021 3:55 PM)

I wouldnt say they offer a better work/life balance than any other area.

Answer

3



Gregory R (4/21/2021 4:23 PM)

Yeah, I agree with this.

Answer

8



Parker R (4/21/2021 5:13 PM)

Hi Gregory, tell me a bit more about why you agree with this statement? Thanks!



Gregory R (4/22/2021 9:39 PM)

It's hard to measure, but there aren't as many large corporations involved in employment, as compared to some other places.



Nicole H (4/21/2021 5:23 PM)

I take offense that we are backwards. Sure it's a conservative place, but it is changing each generation to be more progressive while also keeping traditional values

Answer

10 - Extremely believable



Traylan P (4/21/2021 7:25 PM)

I'm half and half about this.

Answer

5



Deandra E (4/21/2021 7:43 PM)

Not believable due to the fact that almost every job in Alabama is currently understaffed.

Answer

3



Ashley B (4/21/2021 9:03 PM)

I dont believe Alabama offers a culture life i think that you have to build, plan and execute the life you want for yourself no matter where you live

Answer

8



Dasia P (4/21/2021 9:29 PM)

I think some places offer a more healthier culture of work-life-balance as they can have wages different from this state, and even then the culture can affect this balance, as well.

Answer

3



Tracy R (4/21/2021 10:03 PM)

Alabama is backwards in many ways and does not offer healthier culture work life balance.

Answer

7



La'Shonda T (4/21/2021 10:24 PM)

Family events are popular

Answer

10 - Extremely believable



Kate A (4/22/2021 7:24 AM)

I am indifferent to this question because i haven't experienced work life in another state.

Answer

5



Jakean J (4/22/2021 11:42 AM)

There are a vast amount of health culture work places in Alabama

Answer

8



Divonta P (4/22/2021 11:47 AM)

It will get better.

Answer

1 - Not at all believable



Jasmine C (4/22/2021 1:02 PM)

Pretty sure this was asked on Day 1

Answer

5



Phillip B (4/22/2021 5:25 PM)

I'm kind of unsure

Answer

4



Treanna M (4/22/2021 5:27 PM)

the conservative aspect of the place contradicts the "healthier culture" because it's not open-minded.

Answer

4



Gabriel M-F (4/22/2021 7:14 PM)

Again, depends on the company. Some will treat their employees well and others will force their workers to take their work home.

Answer

5



Aujhante P (4/22/2021 8:37 PM)

Ehh, again, this is depending on the person and location because Michigan offers a healthy work-life balance more than Alabama.

Answer

5



Samantha L (4/22/2021 9:03 PM)

I agree that the work-life balance is good mainly because people here don't seem to care as much about climbing the ladder. They want their independence and their free time.

Answer

9



Anecia M (4/22/2021 9:38 PM)

That is true

Answer

8



Karim Y (4/22/2021 9:40 PM)

This depends on the job

Answer

5



Zachire P (4/22/2021 10:33 PM)

I say somewhat because you can fix a broken problem, but your environment and company should provide motivational skills to help you conquer anything while enjoy doing it

Answer

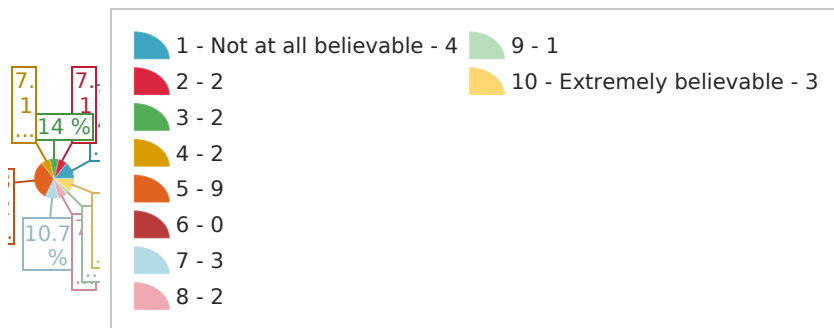
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48a

Parker R (Moderator)

If I start my career in one of Alabama's cities, I'll get more opportunities quickly than I would in a city like New York or Chicago, because they need my talents more.



Antonia L (4/21/2021 9:50 AM)

Maybe it's possible

Answer

5



Tamika B (4/21/2021 9:58 AM)

I think this statement is not believable because it determines so many factors and attributes.

Answer

1 - Not at all believable



Justin B (4/21/2021 10:20 AM)

For my field of study Alabama is definitely lacking in opportunities.

Answer

2



Alyx H (4/21/2021 12:27 PM)

Since Alabama is not one of the popular it states you have more opportunities to advance.

Answer

8



Erin H (4/21/2021 1:00 PM)

Neutral, it's believable to an extent because larger cities are oversaturated but this largely would depend on those jobs being available in AL

Answer

5



William W (4/21/2021 1:10 PM)

I believe it depends on which Alabama city. Smaller, family businesses have declined in popularity with COVID-19, so cities like New York and Chicago, which hold headquarters and large corporations, will have greater opportunity.

Answer

3



Ian J (4/21/2021 2:08 PM)

In new York and Chicago there are more opportunities of the various talents though they have more people with such talents.

Answer

5



Brandon B (4/21/2021 3:56 PM)

I feel that this is true because there are less individuals wanting to start out in Alabama than in major cities and can help you get that experience before wanting to move further out.

Answer

10 - Extremely believable



Gregory R (4/21/2021 4:24 PM)

Really hard to say. In general, no one is out there looking for you. You have to fight to get opportunities.

Answer

5



Nicole H (4/21/2021 5:24 PM)

It's true, there is less job competition here

Answer

10 - Extremely believable



Traylan P (4/21/2021 7:27 PM)

I would believe so

Answer

7



Deandra E (4/21/2021 7:43 PM)

Bigger cities have more to offer.

Answer

2



Ashley B (4/21/2021 9:05 PM)

no i think that there maybe better jobs in those cities but you have to apply yourself if you have potential and the credentials to whatever job you apply for then there will be greater opportunities if your shy and have a hard time talking and being a people person i dont see much of a progress

Answer

5



Dasia P (4/21/2021 9:30 PM)

In some cases, this is true, but in some cases you can receive a better job offer in somewhere like New York than somewhere in Alabama if the market it high, and is in dire need for some hires.

Answer

5



Tracy R (4/21/2021 10:05 PM)

I believe if the opportunity arise at any city because of your talent. I do not think being in Alabama would make it quicker.

Answer

5



La'Shonda T (4/21/2021 10:25 PM)

Alabama is who you know if you will succeed.

Answer

1 - Not at all believable



Kate A (4/22/2021 7:25 AM)

I would agree mostly with this statement, but there are typically less opportunities for work here.

Answer

7



Jakean J (4/22/2021 11:43 AM)

I've been in Alabama all my life there hasn't been much opportunities presented to me

Answer

5



Divonta P (4/22/2021 11:47 AM)

I can go anywhere.

Answer

10 - Extremely believable



Jasmine C (4/22/2021 1:03 PM)

This was also asked on Day 1. I don't recall what I put down then, but I don't believe this statement is true.

Answer

5



Phillip B (4/22/2021 5:25 PM)

The opportunities would be smaller however

Answer

3



Treanna M (4/22/2021 5:27 PM)

it depends on your talent.

Answer

4



Gabriel M-F (4/22/2021 7:16 PM)

Leaning towards yes. If you have the in-demand skills to pay the bills, you will probably be well-sought after and have an easier time competing for work compared to elites in a place like NYC, SFO, and more.

Answer

8



Aujhante P (4/22/2021 8:38 PM)

Because of the pandemic, everywhere is hiring urgently. It's a matter of where you want to go and do.

Answer

1 - Not at all believable



Samantha L (4/22/2021 9:04 PM)

I agree, the curve is steep at first. But eventually it will mellow out and you'll need to go to a big city to continue growth.

Answer

9



Karim Y (4/22/2021 9:41 PM)

This is true

Answer

7



Anecia M (4/22/2021 9:41 PM)

I wouldn't necessarily say that, any opportunity can be good any state.

Answer

1 - Not at all believable



Zachire P (4/22/2021 10:34 PM)

I can say sometimes because bigger cities be wanting new people when Alabama in a wait in line until they finish with somebody because they want to keep they company going with the people they trust

Answer

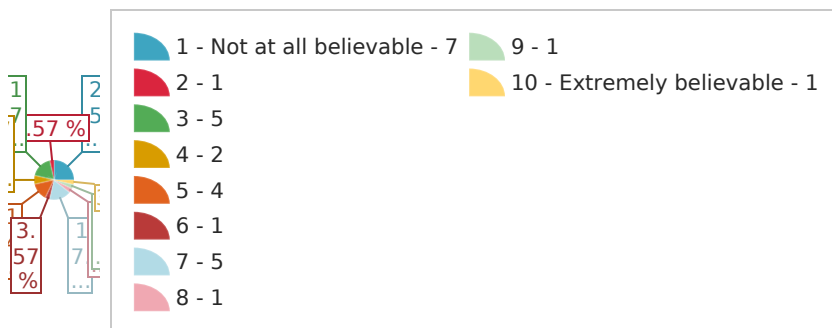
4



48h

Parker R (Moderator)

If I start my career in Alabama, I will miss out on valuable networking opportunities.





Antonia L (4/21/2021 9:51 AM)

not sure of course there would be more in other places but I'm sure Alabama can offer some type of networking opportunities

Answer

3



Tamika B (4/21/2021 9:59 AM)

This statement is not at all believable because a person's willingness determines their overall outcome.

Answer

1 - Not at all believable



Justin B (4/21/2021 10:22 AM)

Think people see Alabama as lacking in networking opportunities

Answer

9



Alyx H (4/21/2021 12:27 PM)

Opportunities can be found anywhere and only you can consider what's good or not.

Answer

5



Erin H (4/21/2021 1:01 PM)

I don't think you'll wholly miss out but it would be difficult to get the same opportunities as you do elsewhere sticking in AL

Answer

8



William W (4/21/2021 1:12 PM)

Networking, specific to starting off in career, has little to do with location.

Answer

3



Ian J (4/21/2021 2:10 PM)

No, because also Alabama on its own has various network opportunities that are more important to oneself, so you can grow with those networking opportunities found there.

Answer

4



Brandon B (4/21/2021 4:01 PM)

There are always people to network with in every location that you may move to.

Answer

3



Gregory R (4/21/2021 4:25 PM)

The US is a big place, and networking opportunities these days are mostly online.

Answer

3



Nicole H (4/21/2021 5:24 PM)

You can network from anywhere, especially due to the web and resources like LinkedIn

Answer

1 - Not at all believable



Traylan P (4/21/2021 7:28 PM)

No you network down here and somehow end in a bigger valuable

Answer

1 - Not at all believable



Deandra E (4/21/2021 7:44 PM)

Not true you can network in smaller towns as well.

Answer

2



Ashley B (4/21/2021 9:07 PM)

no networking is a very valuable asset to have it show people who you are and tells them what you are trying to become

Answer

7



Dasia P (4/21/2021 9:37 PM)

You can have valuable networking opportunities in Alabama, you just have to make sure to make your goals known, and you can reach many others just based from your networking.

Answer

1 - Not at all believable



Tracy R (4/21/2021 10:06 PM)

I believe you can get valuable networking opportunities anywhere. It about who you know really.

Answer

1 - Not at all believable



La'Shonda T (4/21/2021 10:26 PM)

a lot of opportunities are not offered because Alabama is so conservative

Answer

10 - Extremely believable



Kate A (4/22/2021 7:26 AM)

I am indifferent to this question because it is just all about who you know wherever you work.

Answer

5



Jakean J (4/22/2021 11:44 AM)

You can create your own networking opportunities, as long as you put in the work they will come.

Answer

7



Divonta P (4/22/2021 11:48 AM)

I can meet whomever.

Answer

1 - Not at all believable



Jasmine C (4/22/2021 1:04 PM)

You can network anywhere as long as you make an effort to do so

Answer

5



Phillip B (4/22/2021 5:25 PM)

Life is what you make of it, you have to go out there and get what you want.

Answer

7



Treanna M (4/22/2021 6:09 PM)

i agree

Answer

6



Gabriel M-F (4/22/2021 7:17 PM)

Leaning a bit more towards yes, at least for the tech sector. Even with a growing tech scene, I can't deny that the hotshots working on the next big things are likely concentrated in San Fransisco or New York City

Answer

7



Aujhante P (4/22/2021 8:39 PM)

I'm a great networker however not everyone is open to networking.

Answer

5



Samantha L (4/22/2021 9:04 PM)

If I was looking for a new job, I think a network connection from a big city would be weighed more than one from Alabama.

Answer

7



Karim Y (4/22/2021 9:42 PM)

There are whole industries on Alabama you can network if you really want to

Answer

3



Anecia M (4/22/2021 9:42 PM)

That is not true! I have found many networks with people. It just depends on your circle

Answer

1 - Not at all believable



Zachire P (4/22/2021 10:34 PM)

Not really miss out but it's possible

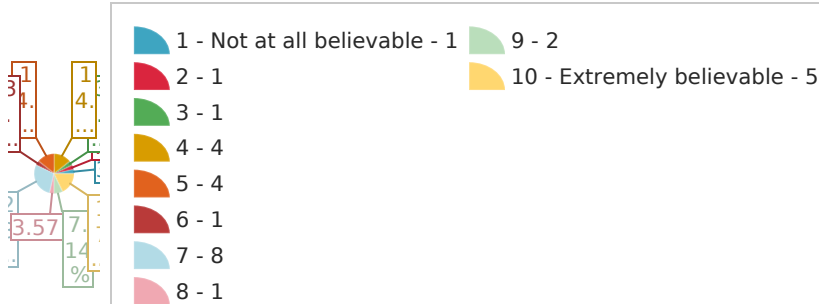
Answer

4

**48i**

Parker R (Moderator)

The time to move away from Alabama and live in a big city is when I am young and just starting out.

**Antonia L (4/21/2021 9:51 AM)**

Some yes but for some that might not be good for them.

Answer

7

**Tamika B (4/21/2021 10:01 AM)**

I see this statement as believable, however, one can be older and try a big city and have a successful outcome. I think the MIND determines how successful one will be!

Answer

7

**Justin B (4/21/2021 10:23 AM)**

Alabama is a very old-minded state so the younger generations aren't able to make change.

Answer

8

**Alyx H (4/21/2021 12:29 PM)**

I feel like you should really think about a move and wait until you are 100 percent sure. Also, you should be a little bit older.

Answer

6

**Erin H (4/21/2021 1:01 PM)**

Completely believable, you should do that when you're still young and motivated and hungry and full of dreams.

Answer

10 - Extremely believable



William W (4/21/2021 1:16 PM)

Until this year, I rated this "10". My desire to "live it large" in a big city, or for the longest time I dreamed of being a ski bum, rooted in my selfish desires. With the relationship with my girlfriend getting more serious and progressing toward engagement soon, I value our future and our collective desires greater than my own.

Answer

7



Ian J (4/21/2021 2:19 PM)

When am young and starting out requires me to stay in Alabama so that I can acquire various skills and easily settle so that I can prepare now to move in a big city.

Answer

4



Brandon B (4/21/2021 4:04 PM)

I will say that this is true but it dont think that you have to do it immediately after graduation.

Answer

7



Gregory R (4/21/2021 4:26 PM)

You'd do better to save money in your 20s in Alabama so you'd have a better shot at making it in a big city. Financial security is #1.

Answer

2



Nicole H (4/21/2021 5:25 PM)

It would be a good time to move and to experience a new place

Answer

4



Traylan P (4/21/2021 7:30 PM)

I think it's honestly a 50/50 cause it can end up bad or end up being the best decision in your life.

Answer

5



Deandra E (4/21/2021 7:44 PM)

A big city might be to much for someone who is just starting out young.

Answer

4



Ashley B (4/21/2021 9:07 PM)

no one knows the right time to move you have to just find your niche

Answer

7



Dasia P (4/21/2021 9:38 PM)

I think it would be best to move when you're young, but I think at any age, if you're able, you can experience a big city on your own, or with your family.

Answer

5



Tracy R (4/21/2021 10:07 PM)

I believe to move away is when the opportunity presents itself.

Answer

3



La'Shonda T (4/21/2021 10:26 PM)

Expanding to Diverse Population.

Answer

10 - Extremely believable



Kate A (4/22/2021 7:26 AM)

I definitely agree that if I was presented the opportunity to move, I would take it.

Answer

9



Jakean J (4/22/2021 11:46 AM)

I agree because that's when you are supposed to travel to open your mind and see that there is more to the world than just your hometown

Answer

5



Divonta P (4/22/2021 11:48 AM)

I can move anytime.

Answer

1 - Not at all believable



Jasmine C (4/22/2021 1:04 PM)

After being born and raised here, I think leaving the state in early to mid 20s is a good idea.

Answer

7



Phillip B (4/22/2021 5:26 PM)

That way I know what i'm getting myself into.

Answer

10 - Extremely believable



Treanna M (4/22/2021 6:28 PM)

a lot of opportunities in more populated cities

Answer

9



Gabriel M-F (4/22/2021 7:18 PM)

I'm young so I may be biased, but I think it's important to get as much exposure as possible to different work environments and lifestyles to see what fits you. Doing so while young is a luxury and one I hope to have in the near future.

Answer

10 - Extremely believable



Aujhante P (4/22/2021 8:40 PM)

I don't want to get complacent but I feel like I play a major role in this situation more than the location of where I am or my age.

Answer

7



Samantha L (4/22/2021 9:06 PM)

I feel like if there's any reason to return to Alabama, it's when you're older and want to have kids - just because it's so cheap.

Answer

10 - Extremely believable



Anecia M (4/22/2021 9:43 PM)

I'm in the middle with this one.

Answer

5



Karim Y (4/22/2021 9:44 PM)

Alabama can provide a good support system when first starting out

Answer

4



Zachire P (4/22/2021 10:35 PM)

You catch a lot of younger people handling business at a young age and build from that

Answer

7

Day 3 - 27 Questions, 624 Responses

Opened - 4/22/2021 8:00 AM



49

Parker R (Moderator)

What three words or phrases would you use to describe the state of Alabama?



Tamika B (4/22/2021 9:30 AM)

backward, conservative and visionless



Alyx H (4/22/2021 9:31 AM)

Home, Country, School



Tracy R (4/22/2021 9:37 AM)

Beautiful
Affordable
Football



Justin B (4/22/2021 10:00 AM)

Rural
Religious
Old-fashioned



Ian J (4/22/2021 10:05 AM)

Beautiful, smart and industrious state



Divonta P (4/22/2021 11:51 AM)

Sweet Home Alabama



Jakean J (4/22/2021 12:55 PM)

Sweet Home Alabama, Roll Tide Roll
Alabama is a Beautiful, Old Fashioned, Hateful state



Deandra E (4/22/2021 2:15 PM)

Football, conservative, behind.



William W (4/22/2021 2:24 PM)

Southern hospitality, rivalry, pride



Antonia L (4/22/2021 2:33 PM)

Conservative small sports



Brandon B (4/22/2021 3:49 PM)

I would use the words: southern, conservative, and early risers.



Erin H (4/22/2021 4:23 PM)

Conservative, slow paced, 50th in education



Kate A (4/22/2021 5:11 PM)

Southern, homely, and welcoming



Nicole H (4/22/2021 5:17 PM)

Southern, traditional, costal



Phillip B (4/22/2021 5:26 PM)

progressing. southern. crazy



Jasmine C (4/22/2021 5:28 PM)

Southern, conservative, and research



Ashley B (4/22/2021 5:53 PM)

slow adjustable settled



Traylan P (4/22/2021 5:59 PM)

Southern, Humid, and Urban



Treanna M (4/22/2021 6:29 PM)

historical, cultural, and conservative.



La'Shonda T (4/22/2021 6:53 PM)

Family, Bible Belt, and football



Gabriel M-F (4/22/2021 7:20 PM)

Conservative, Beautiful, Up and Coming



Aujhante P (4/22/2021 8:41 PM)

Slow
Old
Rude



Samantha L (4/22/2021 9:06 PM)

Flat, stifling, homogenous



Gregory R (4/22/2021 9:15 PM)

old, wild, and green. Alabama, almost completely covered in plant life, gives a feeling of connection with the native americans who lived here originally. The same nature as so many generations have seen.



Anecia M (4/22/2021 9:43 PM)

Creative, fun, home.



Karim Y (4/22/2021 9:47 PM)

Red, southern, football



Dasia P (4/22/2021 10:00 PM)

I would describe Alabama as southern, conservative, and farmland.



50

Parker R (Moderator)

What three words or phrases would someone who has not spent time in the state of Alabama use to describe the state? Please explain your choices.



Tamika B (4/22/2021 9:31 AM)

boring, quiet and plain



Tracy R (4/22/2021 9:39 AM)

Backwards
Country
Stuck



Alyx H (4/22/2021 9:40 AM)

Conservative, Redneck, Not welcoming of outsiders



Justin B (4/22/2021 10:05 AM)

Football
Rural
Racist



Ian J (4/22/2021 10:12 AM)

Small, mid-sized and conservative state.
This is because Alabama State it's not that large in size and being a conservative state it's politics are not that liberal.



Divonta P (4/22/2021 11:52 AM)

Sweet Home Alabama
I say this is because, despite its horrible past, it is on its way to sweetness.



Jakean J (4/22/2021 12:57 PM)

Racist, Religious, Slow



Deandra E (4/22/2021 2:17 PM)

Racist- because that it is how it is portrayed on social media.
Hillbilly- portrayed on movies
Home of good football



William W (4/22/2021 2:27 PM)

Redneck (stereotype), conservative (red-state), unintelligent (used in expression of a combination of the previous two)



Antonia L (4/22/2021 2:34 PM)

Boring, southern hospitality , religious



Brandon B (4/22/2021 3:50 PM)

Country, redneck, football



Erin H (4/22/2021 4:25 PM)

Beautiful, conservative, quiet. If you never been here you would be enthralled with the gorgeous scenery we have in AL. Everywhere is aware that AL is the most conservative state just from word of mouth. Quiet because you don't hear a lot of big news stories regarding AL



Kate A (4/22/2021 5:14 PM)

Conservative- Alabama is known to hold more conservative political views
Hospitality- Southerners make sure to make people feel welcome and at home
Football- Football is very important to this state and creates a lot of rivalry



Nicole H (4/22/2021 5:17 PM)

Backwards, conservative, racist
I feel like these are ways in which Alabama is portrayed in media



Phillip B (4/22/2021 5:26 PM)

Slow. Country. Racist



Jasmine C (4/22/2021 5:31 PM)

I have no idea, but I've had out of state friends talk about us being conservative and seeing us as being a very (stereotypical) southern state. UAB is also known for its research and medicine in the south area, so that's why I chose that.



Jasmine C (4/22/2021 5:33 PM)

Ah, I see someone mentioned football. I can't believe I forgot that! ♀



Ashley B (4/22/2021 5:54 PM)

social able country slow



Traylan P (4/22/2021 6:01 PM)

country, old fashioned, racist



Treanna M (4/22/2021 6:46 PM)

diversity, rural, historic



La'Shonda T (4/22/2021 6:54 PM)

Country, southern, and racial



Gabriel M-F (4/22/2021 7:26 PM)

1. Strange weather - self explanatory. We have sun one day and a tornado the next.
2. Polite - Folks are generally more likely to say hello back on the street
3. Naturally diverse - from a beach down south to mountains in the north east, Alabama has a lot of interesting natural feaures



Aujhante P (4/22/2021 8:42 PM)

Hot
Rainy
Safe



Samantha L (4/22/2021 9:09 PM)

Racist: I think people use Alabama and Racism pretty interchangeably
Incestual: This is a common (mis)conception about Alabama I always hear when I tell people I live here
Redneck: This is the idea people have of Alabama



Gregory R (4/22/2021 9:16 PM)

Redneck, incest, roll tide

Stereotypes being what they are, most people haven't thought enough about alabama to overcome these initial sayings.



Anecia M (4/22/2021 9:45 PM)

Surprised, foreign, curious. A lot of people have their opinions on Alabama made out to what is not actually true. Stop listening to people that don' live here!



Karim Y (4/22/2021 9:48 PM)

Backwards, poor, red



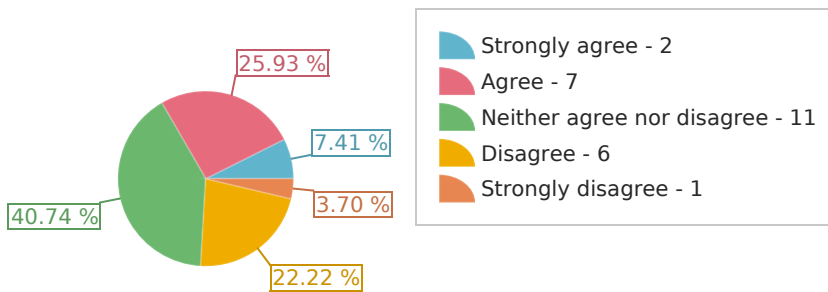
Dasia P (4/22/2021 10:01 PM)

I would use country, conservative, and slow to progress.

**50**

Parker R (Moderator)

To what level would you agree with the following statement: Alabama is a state that is headed in the right direction.

**Tamika B (4/22/2021 9:32 AM)**

I disagree because the state is too political and does not embrace change openly.

Answer

Disagree

**Tracy R (4/22/2021 9:40 AM)**

I believe Alabama has tremendous work to do. We are always behind other states as far as education, funding and cultural development.

Answer

Neither agree nor disagree

**Alyx H (4/22/2021 9:41 AM)**

Alabama is very stuck in its ways, but I feel like with the right people change could happen.

Answer

Neither agree nor disagree

**Justin B (4/22/2021 10:08 AM)**

Cities like Birmingham and Montgomery are arguably headed in the right direction, but even they are moving at a slower pace than other cities in the US.

Answer

Disagree

**Ian J (4/22/2021 10:14 AM)**

Alabama is much growing in a faster rate and even the tech is rising much faster. Also has very few criminal cases.

Answer

Strongly agree



Divonta P (4/22/2021 11:52 AM)

Strongly agree

Answer

Strongly agree



Jakean J (4/22/2021 12:57 PM)

Rtr

Answer

Agree



Deandra E (4/22/2021 2:18 PM)

We are still behind compared to Northern states.

Answer

Disagree



William W (4/22/2021 2:28 PM)

What is "the right direction"? Many different ways to evaluate this, whether economically, culturally, politically, religiously, etc.

Answer

Neither agree nor disagree



Antonia L (4/22/2021 2:35 PM)

I'm not sure which direction Alabama is heading but it surely isn't in the right one

Answer

Disagree



Brandon B (4/22/2021 3:51 PM)

There are main progressive cities but as a whole, Alabama is very behind in multiple areas in comparison to other states.

Answer

Disagree



Erin H (4/22/2021 4:26 PM)

It's on the wrong side of time with its conservative, stubborn fashion but time will tell if it moves or progressive

Answer

Neither agree nor disagree



Kate A (4/22/2021 5:15 PM)

I think we are slowly progressing as a state with our politics and culture so it isn't as polarized. However, we still have a long way to go.

Answer

Agree



Nicole H (4/22/2021 5:18 PM)

We are growing more now than in other years

Answer

Agree



Phillip B (4/22/2021 5:27 PM)

There is still so much more to do systematically

Answer

Neither agree nor disagree



Jasmine C (4/22/2021 5:36 PM)

Depends on which years/decades it's being compared to, as I think the country as a whole went backwards for the last 4 years.

Answer

Neither agree nor disagree



Ashley B (4/22/2021 5:55 PM)

its never progressing Alabama is what i like to call comfortable

Answer

Agree



Traylan P (4/22/2021 6:03 PM)

It's can a good little ways but it still has a long way to go

Answer

Agree



Treanna M (4/22/2021 6:47 PM)

i do agree with the state making progression

Answer

Agree



La'Shonda T (4/22/2021 6:54 PM)

Alabama is behind time

Answer

Neither agree nor disagree



Gabriel M-F (4/22/2021 7:28 PM)

Given recent political happenings and elections, they aren't doing themselves any favors in seeming like a good option to settle down in

Answer

Strongly disagree



Aujhante P (4/22/2021 8:42 PM)

It could be but at some areas of progression the state is stagnant.

Answer

Neither agree nor disagree



Samantha L (4/22/2021 9:11 PM)

I agree just because any direction is better than where Alabama started. So anything is better than what it was.

Answer

Agree



Gregory R (4/22/2021 9:18 PM)

Our state government has been rife with politicians uninterested in Alabama's citizens. There have been worse offenders, but this still holds us back as we try to get ourselves pointed forward.

Answer

Disagree



Anecia M (4/22/2021 9:46 PM)

I don't know how to feel about this. it's a decent place in my opinion, it's not the worst, but there are some flaws here.

Answer

Neither agree nor disagree



Karim Y (4/22/2021 9:50 PM)

Alabama is headed in the conservative direction

Answer

Neither agree nor disagree



Dasia P (4/22/2021 10:02 PM)

There are moments where Alabama looks promising, but the conservative lifestyles of many people slow that process down a lot of times.

Answer

Neither agree nor disagree



52

Parker R (Moderator)

In your opinion, which **three** states are most similar to Alabama in terms of each of the following? Why?

- a. Size
- b. Cost of living
- c. Salary
- d. Politics
- e. Job market



Tamika B (4/22/2021 9:34 AM)

Mississippi, Arkansas and Louisiana-these three states are very comparable to Alabama as most cost of living is low, salaries are low, politics align with the good old conservative attitudes and the job markets are the same as each state has low paying wages.



Tracy R (4/22/2021 9:41 AM)

Mississippi
Tennessee
Kentucky



Tracy R (4/22/2021 9:42 AM)

All these states are low cost of living, salaries, and politics.



Alyx H (4/22/2021 9:46 AM)

Georgia, Florida, Louisiana- I say this because of how close they are to each other in proximity but also because of how many values each share(especially Georgia).



Justin B (4/22/2021 10:17 AM)

Mississippi, Kentucky, and Tennessee: They have low comparable job growth, very conservative, and lower cost of living



Ian J (4/22/2021 10:17 AM)

Georgia, Mississippi and Tennessee. This is because they have similar cheap cost of living, politics and job market opportunities.



Divonta P (4/22/2021 11:53 AM)

I would say Georgia, Mississippi, and Tennessee because they have all those similarities named.



Jakean J (4/22/2021 12:59 PM)

Mississippi Tennessee Arkansas because they are still governed by the era of Jim Crow and want thing to stay like the quote on quote " Good ole days"



Deandra E (4/22/2021 2:19 PM)

Mississippi, Georgia, Kansas



William W (4/22/2021 2:31 PM)

Mississippi, West Virginia and Arkansas. Naturally, as neighboring states or southeast states, the above metrics are comparable. Similar to Alabama, several larger cities dominate the population of these states.



Antonia L (4/22/2021 2:36 PM)

Tennessee Mississippi Louisiana



Brandon B (4/22/2021 3:52 PM)

The three states are Mississippi, South Carolina and Arkansas. They are the most similar in their cost of living and the sizes of the locations.



Erin H (4/22/2021 4:26 PM)

GA, TX, TN



Erin H (4/22/2021 4:29 PM)

Because these 3 states all have conservative politics, lower cost of living similar job market prospects. The salary is similar as well and all are southern states with similar mindsets and almost the same size though of course TX is bigger



Kate A (4/22/2021 5:17 PM)

I would say Mississippi, Georgia, Tennessee are most similar because they all have mid sized cities and many towns with lower cost of living. Politics are usually more conservative in those states as well.



Nicole H (4/22/2021 5:18 PM)

MS, LA, and TX. They are all conservative states with medium size cities with similar opportunities



Phillip B (4/22/2021 5:27 PM)

Tennessee, Mississippi, Georgia



Jasmine C (4/22/2021 5:40 PM)

I don't know about the job market or cost of living, but in terms of politics, Georgia, Mississippi, and Florida come to mind.
For size, probably TN, GA, and Mississippi. (I'm basing this on the map of the country.)
I do believe things cost more in GA and FL (and perhaps Nashville, TN), so I'd assume their cost of living and salaries are higher than here.



Traylan P (4/22/2021 6:14 PM)

Mississippi with politics and cost of living. Arkansas with job market and salary. Georgia in terms of size.



Ashley B (4/22/2021 6:17 PM)

Louisiana Mississippi florida the First one Louisiana is similar because it slow like alabama nothing is ever improving mississippi is a little better they are more settled and seem to have a little more opportunity than alabama and Louisiana and florida is greater than both more entertainment jobs just a lot more to choose from



Treanna M (4/22/2021 6:54 PM)

Tennessee, Louisiana, Kentucky simply because these places have potential and progress.



La'Shonda T (4/22/2021 6:55 PM)

Mississippi



Gabriel M-F (4/22/2021 7:40 PM)

Mississippi, Arkansas, Georgia
They're somewhat the same size, have a generally low cost of living, offer around the same lower salaries, have a mirroring political scene of mostly Republican, and their job market is mostly the same - all kinds of industries with my focus in tech being concentrated in select major cities.



Aujhante P (4/22/2021 8:43 PM)

Honestly, I don't have an answer for this. I mostly travel outside of the US and the states that I have traveled to is nothing like Alabama.



Samantha L (4/22/2021 9:15 PM)

- Mississippi just because it's our sister state but I'm not sure.
- Mississippi, Tennessee, Kansas. These states just seem more affordable
- Oklahoma, Illinois, Kentucky. I'm just guessing
- Mississippi, Florida, Texas. All very red
- I'm not sure.



Gregory R (4/22/2021 9:20 PM)

North Carolina, Texas, Louisiana. This is a very subjective choice, and it's important to differentiate from similar amounts of these vs similar density of these, i.e. population density vs overall population.



Anecia M (4/22/2021 9:51 PM)

Georgia
Florida
Texas

I chose these three states because the cost of living is around the same price range. Houses range from about 150,000 to 250,000 starting price.
Salary is pretty decent, minimum wage being \$12 an hour politics are similar too. They don't care about the residents which is a common problem.
The job market is very fluid, Many opportunities.
You get a TON of acreage of land.



Karim Y (4/22/2021 9:54 PM)

1. Kansas- alot of farming /red 2. Ohio- alot of farming /red 3. mississippi - not great education/red



Dasia P (4/22/2021 10:04 PM)

The three states that are the most similar to Alabama are Mississippi, Georgia, and Arkansas because all three states are very much conservative, and religion plays a major role in the everyday lives of pretty much everybody because Christianity is pretty much the dominant religion that is practiced in those states.



53

Parker R (Moderator)

Tell me about your perception of Alabama's job market. What do you think about the job opportunities available in Alabama? What do you think about the industries Alabama is known for?



Tamika B (4/22/2021 9:41 AM)

Alabama used to be known for its steel industry as US Steel was the top employer, but that has long been diminished. The only industries that come to mind are automotive and warehouses. This holds true as several formidable automakers have chosen Alabama as a hub to produce their products as Alabama is a state that has plenty of lands. Amazon has a warehouse in Alabama that produces its goods and services.

Overall, I think the job market is bleak as Coronavirus has impacted Alabama's economy. Unfortunately, Alabama is a state that when a person acquires a good-paying job, he or she will likely retire from that job as it is hard to acquire good-paying jobs with benefits in Alabama even with a college degree.



Tracy R (4/22/2021 9:45 AM)

Alabama is known for their steel and iron industries. There are plenty of job opportunities in Alabama but not compensated enough. The job market is very competitive but limited.



Alyx H (4/22/2021 9:54 AM)

I think that jobs in Alabama are abundant. They however aren't as good as jobs in other states that are more up and coming. I think they are very old school.



Justin B (4/22/2021 10:20 AM)

There are much fewer high paying opportunities in Alabama. Industries such as steel which helped Alabama gain notability have been dying for a while.



Ian J (4/22/2021 10:27 AM)

The job market in Alabama is better as most of the industries of my talent interest hence making my job market abit pleasing.
Most industries in Alabama are known for commercial and real estate.



Divonta P (4/22/2021 11:53 AM)

We are known for the factory industries and the perception of our job marker is great.



Jakean J (4/22/2021 1:01 PM)

If you are not interested in working for a ship yard or any type of industrial work it's Alabama is not for you because outside of that are only the jobs nobody else wants



Deandra E (4/22/2021 2:20 PM)

I think Alabama has a upcoming job market. Toyota is up and running bringing in tons of jobs.



William W (4/22/2021 2:35 PM)

Alabama has a flourishing job market with no shortage of opportunity for college students. Specifically, the growth seen through Alabama in technology and business companies in the past decade prove this. I'm not well versed enough on the job market for those without higher-level educations to comment on it.



Antonia L (4/22/2021 2:38 PM)

I think the job market is somewhat stagnant not many options or anything new. Very limited options and I'm not sure what industries Alabama is known for besides i think the conecuh sausage plant overall pretty decent i guess.



Brandon B (4/22/2021 3:54 PM)

My perception of Alabamas job market feels limited, it seems that everyone has the basic same jobs and that there's nothing new or interesting. I feel that Alabama is known for its industrial industry and factories.



Erin H (4/22/2021 4:30 PM)

The jobs available in AL lean towards blue collar, back breaking work like welding. This is influenced by low educational prospects and rich farmland and coasts. Alabama is also known for it's fishing industry and farming industry



Kate A (4/22/2021 5:18 PM)

I think there is growth in the job market in Alabama, especially with engineering and medicine. Birmingham and Huntsville are the hubs for many of the larger hospitals and power companies.



Nicole H (4/22/2021 5:19 PM)

There are alot of automobile and ship building jobs. I don't think the market for educated workers is alot greater than anywhere else



Phillip B (4/22/2021 5:29 PM)

It's very corporate. Not much room for unorthodox jobs that aren't familiar. Factories, desk jobs are the jobs i associate alabama with



Jasmine C (4/22/2021 5:43 PM)

Again, I think Alabama is known for its research and medicine (in the southern region). For entertainment, UA football comes to mind. My school often has job fairs for students, so I'm assuming it is okay.



Traylan P (4/22/2021 6:18 PM)

They are so job opportunities available for some jobs but not all types. Alabama i would say is known for their agriculture industries.



Ashley B (4/22/2021 6:36 PM)

its average you have to be consistent during your job search I believe Alabama could offer more than whats in place



La'Shonda T (4/22/2021 6:56 PM)

There are multiple industrial plants, but not many corporate



Treanna M (4/22/2021 7:15 PM)

Alabama to me has a limited job market depending on what field you're looking into.



Gabriel M-F (4/22/2021 7:42 PM)

Aside from the usual retail jobs and corporate jobs, I see a lot of warehouse and manufacturing work, especially for things like steel and motor vehicles on the up and up within the state. I know tech is becoming a bigger thing within Birmingham and Huntsville.



Aujhante P (4/22/2021 8:43 PM)

The job market is not that great and has very low starting salaries.



Samantha L (4/22/2021 9:22 PM)

I think there are more opportunities in cities like Birmingham and Huntsville. But there is not a shortage of jobs in service. I think Alabama is known for steel (steel city) and medical (UAB)



Gregory R (4/22/2021 9:22 PM)

Alabama's job market seems to be growing. We didn't do well during the great recession, but things have been better since the oil spill, as tragic as it was. I think of Alabama as being known for manufacturing, primarily aviation, naval, and automotive, though there are many more industries present across the state.



Anecia M (4/22/2021 9:55 PM)

The job opportunities in Alabama all depends on what type of field and position you are looking for. The industries known up here are Education, Healthcare, Architecture.



Karim Y (4/22/2021 9:56 PM)

Alabama has an ok job market, the industries I am familiar with are aerospace and agriculture



Dasia P (4/22/2021 10:05 PM)

Alabama's job market is very much on the rise in some sectors, but there could be an improvement on the market just based on salaries, and the types of jobs that are offered. I think Alabama is known for agriculture, and sports since it is a football state.



54

Parker R (Moderator)

What companies or brands do you associate with the state of Alabama? Please explain.



Tamika B (4/22/2021 9:42 AM)

I associate Amazon, Mercedes, G-Stamp, Hyundai, and Honda with Alabama as these are key players in Alabama's job markets.



Tracy R (4/22/2021 9:51 AM)

Automotive-Hyundai, Honda, Mercedes
Steel- Vulcan

Alabama is known now for its now automotive industry. Most automotive industries have moved to Alabama for the last decade. Also known for its steel and iron industries which are headed to diminishing.



Alyx H (4/22/2021 9:55 AM)

I can't really think of anything off the top of my head which says a lot about the growth of the state.



Justin B (4/22/2021 10:22 AM)

Shipt: They seem to be the largest new tech startup in Birmingham
Hibbets: Long standing brand started in Birmingham



Ian J (4/22/2021 10:29 AM)

Global commercial and real estate companies. These companies have a better thriving in Alabama State.



Parker R (4/22/2021 10:56 AM)

Hi Ian! Do any company names come to mind? Thanks!



Ian J (4/22/2021 1:49 PM)

Airbus, Honda, Austal, Hyundai and Mercedes Benz



Divonta P (4/22/2021 11:54 AM)

I associate Medline, Guardian Credit Union, etc because they are here and flourishing.



Jakean J (4/22/2021 1:02 PM)

I only really know of one company associated with Alabama is Austal which is a welding company down in Mobile



Deandra E (4/22/2021 2:21 PM)

Meow Mix, General Electric



William W (4/22/2021 2:39 PM)

Immediately, the U.S. Space and Rocket Center in Huntsville comes to mind. I know Altec headquarters in Birmingham. While it's not necessarily a "brand", I think of the University of Alabama logo and associated gear, along with Auburn University.



Antonia L (4/22/2021 2:39 PM)

moon pie, toyota, Conecuh sausage



Brandon B (4/22/2021 3:55 PM)

The biggest company or brand associated with Alabama is the University of Alabama due to its football presence.



Erin H (4/22/2021 4:31 PM)

Patagonia as it's every Southern AL favorite brand to wear. Bud light seems to also be the brand of beer choice that's associated with the red neck stereotype of AL



Nicole H (4/22/2021 5:20 PM)

Hyundai and Ingles. Those are the two plants I grew up seeing.



Kate A (4/22/2021 5:20 PM)

Alabama Power and Alexander Shunnarah are the two companies that come to mind. Alabama Power is obviously the big power company and I always see Alexander Shunnarah billboards all across the state.



Phillip B (4/22/2021 5:29 PM)

Golden Flake, Milos, mostly food places because that's my favorite thing about living here.



Jasmine C (4/22/2021 5:51 PM)

Golden Flake Chips, Buffalo Rock (vending machine company, especially known for Grapico), and UA (the logo on merchandise).

I know golden flake used to have a factor here and Buffalo rock did too — I *think* Grapico was produced here at one time.



Traylan P (4/22/2021 6:26 PM)

BBVA Compass, Austal ,Alabama Power and Foosackly's. I would say that because i believe their headquarters is here.



Ashley B (4/22/2021 6:38 PM)

Hart's chicken is a known chicken place in mobile also there are a lot of small businesses in the states Bars, restaurants, and culture backgrounds are similar



La'Shonda T (4/22/2021 6:57 PM)

None



Treanna M (4/22/2021 7:30 PM)

Regions Bank is one of the brands that stand out when I think of Alabama because it was founded in the state.



Gabriel M-F (4/22/2021 7:55 PM)

Vulcan Materials, ABC Coke/Drumond Company, US Steel (Yes I know)

Basically manufacturing and industrial jobs



Aujhante P (4/22/2021 8:44 PM)

Waffle House, Dillard's and Belk. I only know of these places being here or discovered these places down here. In Michigan, we have Coney Island and Macy's.



Gregory R (4/22/2021 9:23 PM)

Hyundai, NASA, Vulcan, Airbus, USAF
Shrimp basket, waffle house, etc



Samantha L (4/22/2021 9:33 PM)

Apple - Tim Cook, Auburn
Kia - I think we have a Kia plant?
Budweiser - Everytime I drive from Auburn to Birmingham I pass a large Budweiser building
Shipt - HQ in Bham



Anecia M (4/22/2021 9:57 PM)

Regions financial, BEK, Encompass health. I know all for these by heart because you see it highly advertised and marketing on numerous of billboards.



Karim Y (4/22/2021 9:59 PM)

Buffalo rock and o'neal steel are two brands I associate with the industrial markets in Alabama



Dasia P (4/22/2021 10:07 PM)

I associate the brands Buffalo Rock, Southern Power, and Vulcan Materials Company because they have made staples in the state of Alabama, and have made such an impact such as with donations, and sponsoring many programs in the state.



55

Parker R (Moderator)

If Birmingham, Alabama, were a person, how would you describe him/her? Please explain in detail.



Tamika B (4/22/2021 9:47 AM)

If Birmingham, Alabama were a person, I would describe him/her as having plenty of resources, but afraid to share for fear of someone taking the resources and doing better with them; afraid to venture out as the unknown fear cripples the adventure, which results into pulling back and/or out, out-dated, again scared to ask for help from visionaries because it just may work and be better than what is in place.



Alyx H (4/22/2021 9:57 AM)

Full of energy, very vibrant, and fun. Very innovative and hard working.



Tracy R (4/22/2021 9:59 AM)

Born In 1871, Birmingham is the most populous city in Alabama. It is known that Birmingham has transformed itself into a medical research, banking and service-based economy, making it one of the nation's most livable and developed cities with a vibrant and colorful downtown, a burgeoning loft community, with plenty of culinary scene.



Justin B (4/22/2021 10:25 AM)

A person with a lot of promise but is suppressed by their passed actions. Birmingham isn't seen in as good of a light since it was once considered to be the "Citadel of Segregation". Birmingham would like to make progress, but isn't given that chance.



Ian J (4/22/2021 10:38 AM)

Birmingham would be a smart, industrious and education centered city. Birmingham is highly education centered as there are very many prominent education tertiary institution. Also it's endowed with wide variety of industries that provides the best job marketing.



Divonta P (4/22/2021 11:55 AM)

I would describe Birmingham as a stubborn, adventurous, and outspoken person.



Jakean J (4/22/2021 1:04 PM)

Birmingham would be optimistic you don't know what to expect and they can show cool some good food and you can't forget about the iron



Deandra E (4/22/2021 2:22 PM)

Big, busy, and entertainment



Antonia L (4/22/2021 2:41 PM)

I've never been there personally but I'd say they are trying really hard and shows there's potential there its possible it's up and coming but also kindve a dangerous place.



William W (4/22/2021 2:43 PM)

Birmingham, AL tries incredibly hard to imitate its successful distant cousins, like Pittsburgh, and always falls short. Only recently has Birmingham, AL realized its value proposition, good food, and tried expanding in this proposition.



Brandon B (4/22/2021 3:57 PM)

I would describe the person as a middle class white person that is married with no kids and has a job in downtown birmingham. They are a huge fan of local breweries and visits them on the weekends with their friends.



Erin H (4/22/2021 4:32 PM)

Beautiful, but with a rough streak. Has a troubled, racist past but us trying to move forward.



Nicole H (4/22/2021 5:20 PM)

Multiple personality disorder. It has its rich area, its dirt poor, and it's hipster zone



Kate A (4/22/2021 5:21 PM)

I would say he/she would be a trendy millennial. He/she is becoming more progressive and is trying to match his/her bigger city counterparts, like Atlanta and Nashville.



Phillip B (4/22/2021 5:29 PM)

Beyoncé. She's the supreme of the cities



Jasmine C (4/22/2021 5:58 PM)

Gosh, I see Birmingham as a bitter sweet kind of thing. Our civil rights and slavery history is quite bad, but I guess getting past all that is a positive thing. On the other hand, UAB is well known to people in the South, and I believe it's the largest employer in the state. I still think that we're very behind in technology (Tuscaloosa and Huntsville are better); the 2nd time I saw the 5G LTE on my phone was early last year in Tuscaloosa and I was very surprised. (The first place I saw it was in CA).



Traylan P (4/22/2021 6:30 PM)

I would say its a person on the way the corporate ladder.



Ashley B (4/22/2021 6:45 PM)

ok i guess Birmingham has a lot of abandon homes and there were a lot of homeless people the last time i visited every state has its hang ups but to combine the two it not the idea state i would enjoy



La'Shonda T (4/22/2021 6:58 PM)

Striving to improve



Treanna M (4/22/2021 7:31 PM)

Birmingham has to my favorite city in Alabama. All the fun things to do are in this city. It's very populated with opportunity.



Gabriel M-F (4/22/2021 8:00 PM)

Birmingham is a person with a lot of history. He started out working the land and making steel and other building materials.

At some point, he was facing an internal conflict about what parts of him he saw as equal and whole. He did not take care of himself well until, after much talk with a religious man and many therapy talks, he decided to change himself for the better and take care of all of himself, not just a part of him.

Now he's looking to get into entirely new career fields - medicine and tech. He's been learning to code and studying for the MCAT at the same time in the hopes of staying competitive with the world around him.



Aujhante P (4/22/2021 8:45 PM)

Young and fresh and on its way to the top. Birmingham has a lot more to offer and in my opinion is for the young.



Gregory R (4/22/2021 9:23 PM)

I'm really not familiar with birmingham. I've only been there once. At the very least, if Birmingham were a person it'd be wearing a space-themed shirt.



Samantha L (4/22/2021 9:34 PM)

Tall, mixed ethnicity. Half black/white. Wears a beanie, probably goes to demonstrations. Takes walks. Has super conservative parents but branched out. Drinks a lot of coffee.



Anecia M (4/22/2021 9:59 PM)

Very funny and outgoing, Someone who you can bring to the party and also to a classy event. I feel like Birmingham is a guy, i don't know why LOL



Karim Y (4/22/2021 10:01 PM)

Large, busy and conservative



Dasia P (4/22/2021 10:09 PM)

I would describe Birmingham as the someone who is very much influential. They are all about their business, and they are kind of similar to the wealthy, or rich family member that we have in our families. They'll usually wear name brand clothes, but they are high end clothing brands.



56

Parker R (Moderator)

If Mobile, Alabama, were a person, how would you describe him/her? Please explain in detail.



Tamika B (4/22/2021 9:50 AM)

I would describe Mobile, Alabama as a visionary because they have chosen to use the asset of having a port that brings in money from the sea to use resourcefully.



Tracy R (4/22/2021 10:05 AM)

Born in 1814, this city charts Alabama's beautiful gulf coast! It's known for delicious seafood and house the country's 1 Mardi Gras! This city is have beautiful weather. It is known for being a tourist attraction and destination.



Justin B (4/22/2021 10:28 AM)

Content with where they are currently at in life. Mobile has seemed to remain stagnant the multiple times I've visited.



Alyx H (4/22/2021 11:04 AM)

As slow-paced and mean.



Divonta P (4/22/2021 11:56 AM)

I would describe Mobile as a smart, dignified, and awesome person.



Ian J (4/22/2021 12:13 PM)

As the transportation centre. This is because there are lots of various modes of transportation and more networking companies that makes life in Alabama more enjoyable.



Jakean J (4/22/2021 1:07 PM)

Mobile is a Beautiful small city that is like no other they have beaches and all but you have to be cautious because the crime rate is increasing but there are people who fight to change that aspect



Deandra E (4/22/2021 2:22 PM)

Hot, dangerous, full of excitement



Antonia L (4/22/2021 2:42 PM)

Highly dangerous don't go there there's not much to see besides mardi gras overall rundown and in need of serious change very stubborn.



William W (4/22/2021 2:45 PM)

Mobile, AL is the stereotypical blue-collar worker that works in manufacturing. Mobile enjoys relaxing in their free time.



Brandon B (4/22/2021 3:58 PM)

I see an individual who works at a local store that caters to travelers who go to the beach during the summer, they most likely have a high school diploma but not a college degree because there aren't many corporate jobs there.



Erin H (4/22/2021 4:33 PM)

Bright eyed city dweller with a strong work ethic. Likes to wear azaleas and eat seafood boils



Nicole H (4/22/2021 5:21 PM)

A middle age man. It's got everything you need for a family and not much else



Kate A (4/22/2021 5:23 PM)

I would think of an old soul who lives in a charming small town with rich history. I have never personally been to Mobile, but many of my friends live there and say they enjoy it's downtown area.



Phillip B (4/22/2021 5:30 PM)

Michelle Williams, A cute tease however it's either a hit or miss to the audience.



Jasmine C (4/22/2021 6:00 PM)

Kind of boring, I guess? Popular (in the sense of being well-known), but not know for anything particularly special. The only "cool" fact I know about Mobile is MLK preached at a local church.



Jasmine C (4/22/2021 6:01 PM)

WOOPS. I meant this answer for Mobile. ♀



Traylan P (4/22/2021 6:36 PM)

I would say that a person that works hard for themselves so they could reap the riches in life.



Ashley B (4/22/2021 6:50 PM)

Laid back because its a retirement state adjustable because the people here some of them are helpful and friend different because some area are more reserved than others



La'Shonda T (4/22/2021 6:58 PM)

Lack of resources



Treanna M (4/22/2021 7:31 PM)

Mobile has a country setting to Alabama and it's rural to me with not a lot of people.



Gabriel M-F (4/22/2021 8:01 PM)

(I don't know Mobile well so this is going to be super short-sighted)

Mobile is a natural-born sailor and he loves to party with his cousin New Orleans during Mardi Gras.



Aujhante P (4/22/2021 8:46 PM)

Old and slow. I have only visited Mobile twice and it seems like nothing is there.



Gregory R (4/22/2021 9:25 PM)

I'd describe Mobile, AL as an old lady, a remnant of the southern aristocracy. Loves to party, show off, and stay busy with social functions and competitions. Definitely has baggage, not the nicest, but still powerful.



Samantha L (4/22/2021 9:36 PM)

Conservative, traditional, blonde, rich. Probably snobby and owns a boat. Loves Mardi Gras



Anecia M (4/22/2021 9:59 PM)

Someone who is popular and known. Always the discussion of a topic. Unproblematic.



Karim Y (4/22/2021 10:01 PM)

Small, limited, conservative



Dasia P (4/22/2021 10:09 PM)

Mobile is laid-back, casual person. They don't really do much, but you know their presence in the room.



57

Parker R (Moderator)

If Montgomery, Alabama, were a person how would you describe him/her? Please explain in detail.



Tamika B (4/22/2021 9:52 AM)

I would describe Montgomery as a person who bears the state's capital but he or she is not expanding on that platform to bring in more industries.



Tracy R (4/22/2021 10:14 AM)

Born in 1819, Montgomery is the state's capital city and is also home to a thriving arts and entertainment scene. Montgomery is nationally known for its many historic and cultural landmarks which is rich in history, yet clearly focused on the future. They are thriving in many industries and educational institutions.



Justin B (4/22/2021 10:30 AM)

Resourceful. Montgomery I believe has done well with the resources/jobs it has at its disposal.



Alyx H (4/22/2021 11:05 AM)

As the pride and joy of people's eye. The center of attention.



Divonta P (4/22/2021 11:56 AM)

I would describe Montgomery as a cultural, international, and outspoken person.



Ian J (4/22/2021 12:26 PM)

As religious and historical custodian. This is due to the presence of the black granite civil rights memorial and the Dexter Avenue Baptist Church.



Jakean J (4/22/2021 1:08 PM)

History rich there is so much history here to learn in Montgomery



Deandra E (4/22/2021 2:23 PM)

Beautiful, quiet and exciting,



Antonia L (4/22/2021 2:43 PM)

last resort or option honestly would prefer mobile to Montgomery. Nothing interesting about it at all also slightly dangerous pretty cheap though so there's that.



William W (4/22/2021 2:48 PM)

Montgomery, AL grew up with parents that failed to impart any sense of morality. Whether in petty crimes or political treason, Montgomery takes pleasure in evil.



Brandon B (4/22/2021 4:00 PM)

I would describe the individual as a black person due to a higher African American population in Montgomery, I see them as being well cultured in the history of Alabama due to being in a historical city such as the capital.



Erin H (4/22/2021 4:34 PM)

Older, with a lot of stories about how their past shaped their future. Has vivid memories of segregation and may be impoverished or close to it



Nicole H (4/22/2021 5:21 PM)

Pretentious. It's not big enough to have anything but thinks it's all that because it's the capital



Kate A (4/22/2021 5:24 PM)

I would describe it as old and run down. When I visited over the summer, there didn't seem to be much to do except visit the capitol and eat pretty good food. There is a lot of rich history though.



Phillip B (4/22/2021 5:31 PM)

Whew chile, the ghetto! I go to college here and it's barely anything to do on weekends, hardly any good things to do period.



Jasmine C (4/22/2021 6:02 PM)

The way I described Mobile; known, but not know for anything special (other than the fact I accidentally included with Mobile)



Traylan P (4/22/2021 6:41 PM)

Country person that wears in thing out.



Ashley B (4/22/2021 6:51 PM)

i dont know much about montgomery i have never lived there and you cant judge a book by its cover



La'Shonda T (4/22/2021 6:59 PM)

Horrible attitude



Treanna M (4/22/2021 7:39 PM)

Montgomery is historical with the civil rights movement so I see a lot of culture and diversity in this city.



Gabriel M-F (4/22/2021 8:03 PM)

Montgomery is as boring a person as you can imagine. He doesn't do much for fun and he spends most of his money on expensive clothes to go to business meetings with. He also used to be in the Air Force a long time ago but has since become a politician.



Aujhante P (4/22/2021 8:47 PM)

Wild and all over the place. There's a lot that goes on in Montgomery that isn't good but there are some organizations trying to improve the city.



Gregory R (4/22/2021 9:28 PM)

Honestly, I think of Kay Ivey. Take that as you will. I picture Montgomery as embodying a larger city, respectable, off-white stone towers.



Samantha L (4/22/2021 9:38 PM)

They smell a little weird (paper mill). Definitely more trendy than Mobile, but nowhere near Birmingham's level of granola. You would definitely be able to tell they were from the south if they went north.



Anecia M (4/22/2021 10:00 PM)

Montgomery is a very laid back person but is also known for telling great history. You will always have an interesting experience with her.



Karim Y (4/22/2021 10:02 PM)

Popular, large, and diverse



Dasia P (4/22/2021 10:10 PM)

Montgomery is the wild child, can't quite figure them out yet, but they make their presence known to everyone.



58

Parker R (Moderator)

If Huntsville, Alabama, were a person, how would you describe him/her? Please explain in detail.



Tamika B (4/22/2021 9:55 AM)

I would describe that person as a professional who has expanded his or her resources to include other professionals such as engineers, scientists, techies, military personnel, in addition to other professionals. I would say that Mr. or Ms. Huntsville is secure in mindset and welcomes minds that are alike as well as different in order to keep building on a dynasty.



Tracy R (4/22/2021 10:24 AM)

Born in 1805, Huntsville is one of most prestigious cities in Alabama. It's have been named one of the safest. It's know for its space technology and advances and remains an aerospace/technology hub, employing one of the highest number of scientists and engineers in the country.



Justin B (4/22/2021 10:33 AM)

Very popular because they are good at one thing. Huntsville is usually talked about in relation to the space center.



Alyx H (4/22/2021 11:07 AM)

Very high class, bougie, and stuck up



Divonta P (4/22/2021 11:57 AM)

I would describe Huntsville as a driven, optimistic, and positive person.



Ian J (4/22/2021 12:29 PM)

As the millitary expert and technology savy.This is due to its well known of the millitary power and the rise of high technology especially on the aerospace technology which is a key innovation.



Jakean J (4/22/2021 1:09 PM)

I would say Huntsville would be that shy kid everybody knows but don't come around unless they are invited



Deandra E (4/22/2021 2:23 PM)

Beautiful on the rise



Antonia L (4/22/2021 2:44 PM)

Pretty decent, quiet, stagnant



William W (4/22/2021 2:51 PM)

No one who personally knows Huntsville, AL either dislikes or thinks them uninteresting. Huntsville has worked in aerospace, cyber security, or technology at different points in their career, but unlike most techies will go out for drinks on the town.



Brandon B (4/22/2021 4:03 PM)

I would describe the individual as southern church goer that is married with two kids and their main personality trait is there church community. They have a two level home with a moderate size yard and plan to live out their days there.



Erin H (4/22/2021 4:35 PM)

Bright eyed, loves science. Wants to become an astronaut. New wealthy but generous and kind



Nicole H (4/22/2021 5:22 PM)

I don't know anything about Huntsville



Kate A (4/22/2021 5:25 PM)

I would say also progressive. The first thing that comes to mind when I think of Huntsville is engineering and space because it's know for its space and rocket center.



Phillip B (4/22/2021 5:31 PM)

Kelly Rowland, everybody loves her she's cool , progressive and doesn't get in the way



Jasmine C (4/22/2021 6:03 PM)

The new kid in town who's seen as progressive and cool. I know engineering is big in Huntsville.



Traylan P (4/22/2021 6:49 PM)

Has the resources and connections but just a over all boring person



Ashley B (4/22/2021 6:52 PM)

same i have been to huntsville to visit but i have never lived there so i dont know much about it



La'Shonda T (4/22/2021 7:03 PM)

Ll mom me



Treanna M (4/22/2021 7:40 PM)

chill and laid back



Gabriel M-F (4/22/2021 8:06 PM)

Huntsville was a simple man a long time ago, working the fields and tending to his land. That all changed when his Uncle, Sam, introduced him to some people from the Germany household. Huntsville was told that he would be working with these people and Sam on a project against Sam's mortal enemy - the Red Bear.

Huntsville is now a rocket scientist and is good friends with Houston, Cape Canaveral, and others. Their latest project involves Mars.



Aujhante P (4/22/2021 8:47 PM)

I haven't visited Huntsville so I can not say anything about it.



Gregory R (4/22/2021 9:29 PM)

Huntsville would probably be a redneck engineer. Polite and easygoing, but rooted in tradition and trying to make things happen practically.



Samantha L (4/22/2021 9:39 PM)

Glasses, tall, skinny jeans, engineer/computer science major. Goes to comic con, watches Dr. Who, would probably get mad at you if you said Birmingham was better. Loves to argue and always thinks they're right.



Anecia M (4/22/2021 10:01 PM)

Huntsville is a country guy. Very down to earth and sweet. Cooks a good home meal too!



Karim Y (4/22/2021 10:05 PM)

Experienced and dangerous



Dasia P (4/22/2021 10:11 PM)

Huntsville is mature, but they are the little sibling to Birmingham, but the older sibling to Mobile.



59

Parker R (Moderator)

If Tuscaloosa, Alabama, were a person, how would you describe him/her? Please explain.



Tamika B (4/22/2021 9:58 AM)

If Tuscaloosa were a person, I would say that Tuscaloosa would be described as a hub that houses one of the best schools in the nation, the University of Alabama, who happens to have a football legacy that is well known all over the world too.



Tracy R (4/22/2021 10:31 AM)

Born in 1819, Tuscaloosa is predominantly a college city. It's known for its Alabama football as well as educational institutions and healthcare.



Justin B (4/22/2021 10:39 AM)

A person that is able to succeed while not trying. I feel that Tuscaloosa can't be talked about without also bringing up UA. The real reason Tuscaloosa succeeds is because of the leadership of the university.



Alyx H (4/22/2021 11:08 AM)

Very educated, and very adventurous



Divonta P (4/22/2021 11:58 AM)

I would describe Tuscaloosa as a winning, desirable, and overjoying person.



Ian J (4/22/2021 12:58 PM)

As Fanatic. This is because Tuscaloosa is known best for the sports and athletics played in the area, also is one of the best place for resident to live due to more safety.



Jakean J (4/22/2021 1:09 PM)

Tuscaloosa is the city of Champions. ROLL TIDE ROLL



Deandra E (4/22/2021 2:23 PM)

Young vibrant full of football



Antonia L (4/22/2021 2:44 PM)

possibly on the rise



William W (4/22/2021 2:56 PM)

Tuscaloosa, AL showed up twenty minutes late to the 10:00AM Monday meeting and still reeked of cigarettes and booze from the previous weekend's bender. Tuscaloosa rummaged through several crushed beer cans and used condoms in their bag before finding a crumpled-up piece of notebook paper to take notes on. They asked to borrow my pen.



Brandon B (4/22/2021 4:04 PM)

I would describe this individual as a college student that is there on a scholarship from out of state. They drink frequently at tequila tuesdays and wine wednesday and pay for their items from their weekly stipend from their parents.



Erin H (4/22/2021 4:36 PM)

Middle aged, not many friends and many people do not know who they are. Family oriented



Nicole H (4/22/2021 5:22 PM)

An Alabama redneck. There's a lot of booze and football going on there and not much else



Kate A (4/22/2021 5:26 PM)

Crazy. As an Auburn fan, I think Tuscaloosa is overwhelming and too much for my liking.



Phillip B (4/22/2021 5:31 PM)

Britney Spears, a little redneck, a little hood but everybody fools with it.



Jasmine C (4/22/2021 6:04 PM)

The party animal who goes to college for fun, not for an education. UA Football. I've heard stories of how wild the parties can be at UA.



Traylan P (4/22/2021 6:49 PM)

They go to the university of Alabama for the football team.



Ashley B (4/22/2021 6:54 PM)

There are a large number of people that live here mostly college students



La'Shonda T (4/22/2021 7:04 PM)

Football fanatic the whole city is geared around sports



Treanna M (4/22/2021 7:40 PM)

I don't know much about Tuscaloosa.



Gabriel M-F (4/22/2021 8:08 PM)

Tuscaloosa was and still is a party animal. When people want to liven up a shindig, they go to Tuscaloosa. He has been a star football player all his life and will continue to be so.



Aujhante P (4/22/2021 8:48 PM)

I have not been here so cannot say.



Gregory R (4/22/2021 9:30 PM)

I have to say I'm biased as an Auburn fan, but I picture a sometimes trashy, sometimes respectable, loud sorority girl. Not bad.



Samantha L (4/22/2021 9:40 PM)

3 teeth, only wears houndstooth and Alabama merch they found at Walmart/thrift store. Super racist, obviously anti-mask, pro-Trump. Carries a gun but probably has a history of mental health illness and shouldn't. Definitely gets into shouting matches over prices at the grocery store.



Anecia M (4/22/2021 10:03 PM)

Great personality, always confident, gives you a warm welcome. Definitely a girl haha



Karim Y (4/22/2021 10:07 PM)

Athletic and smart



Dasia P (4/22/2021 10:12 PM)

Tuscaloosa is the athletic person. They play it all when it comes to sports, and everyone comes to their games.



60

Parker R (Moderator)

And finally, if Auburn, Alabama, were a person, how would you describe him/her? Please explain.



Tamika B (4/22/2021 10:00 AM)

I would describe Auburn as a person who bears a strong legacy with a name that is world known as it has produced some of the finest professional athletes in the world. Also, Auburn would be considered to be a well-educated person while known still has strong interpersonal qualities as well.



Tracy R (4/22/2021 10:37 AM)

Born in 1839, Auburn Alabama is a historic college town and is the home of Auburn University. It is one of the fastest-growing metropolitan area in Alabama. It's also is known for the sport football and its educational institutions.



Justin B (4/22/2021 10:40 AM)

A smart person who is able to do a lot with very little resources. Many people refer to Auburn University as where the "smart kids" go.



Alyx H (4/22/2021 11:10 AM)

A football fanatic. Very healthy and sporty. Challenging and competitive.



Divonta P (4/22/2021 11:58 AM)

I would describe Auburn as a compassionate, tenderhearted, and warm person.



Ian J (4/22/2021 1:00 PM)

As an academician.

This is because Auburn is at the fire front on education best institutions therefore endowed with very best universities and colleges to foster education background of the residents.



Jakean J (4/22/2021 1:11 PM)

Auburn is a small town and to me is like the little brother who always try to show how strong he is to the big brother Tuscaloosa



Deandra E (4/22/2021 2:23 PM)

Smart, quiet, peaceful



Antonia L (4/22/2021 2:45 PM)

Pretty, educated, and on the rise



William W (4/22/2021 3:06 PM)

Auburn, AL has bipolar disorder. Either Auburn spends \$100 for a one-night-stand met at the bars and falls asleep at 8:00AM, or Auburn wakes up at 8:00AM to meet their friend for coffee before church service. Auburn swears by their traditions but seems to tell them differently every time.



Brandon B (4/22/2021 4:05 PM)

I see the person as a middle aged white male that loves their rivalry for UA and has racist tendencies. This is based on what I have heard from individuals that are from there.



Erin H (4/22/2021 4:36 PM)

College frat boy, loves to party and drink. Has a strong love for animals and football. Aspires to be a vet or a children's doctor



Nicole H (4/22/2021 5:23 PM)

Outdoorsy. Sure he's got football and tailgates but his real passion is hiking and enjoying fall weather.



Kate A (4/22/2021 5:27 PM)

The prettiest village on the plains!! Auburn is a small town with a big town feel. I always feel at home and in good spirits in Auburn.



Phillip B (4/22/2021 5:32 PM)

Megan McCain on the view, tired and through. not It



Jasmine C (4/22/2021 6:07 PM)

An engineering student who enjoys watching UA vs. Auburn. I was taught growing up that Auburn is the place to be for engineering; however, Huntsville seems to have taken its place instead.



Traylan P (4/22/2021 6:51 PM)

They got to the university of auburn and a die hard auburn fan.



Ashley B (4/22/2021 6:55 PM)

My opinion would not change about it they both have great colleges in there cities and minimum opportunity



La'Shonda T (4/22/2021 7:05 PM)

Racial, because it's always something racial tension



Treanna M (4/22/2021 7:41 PM)

Auburn would have to be the lit person in the room



Gabriel M-F (4/22/2021 8:11 PM)

Auburn is like Tuscaloosa, but much more civil and professional. Auburn and Tuscaloosa are brothers and they always enjoy playing a good game of football with each other. Unlike Tuscaloosa who isn't quite sure what to do after he's done with football, Auburn has spent his time doing research and holds a Ph.D in several fields.



Aujhante P (4/22/2021 8:49 PM)

Auburn would be described as young and on the rise. I hear that it's really a college town as well as retirement city. They have things to do for young people as well as families and older people.



Gregory R (4/22/2021 9:31 PM)

Probably an old-timey rural person moving up in the world, wearing nice clothes.



Samantha L (4/22/2021 9:41 PM)

They would be traditional, but nice. Racist around their friends but would never be outwardly mean to a POC. Values tradition and unwilling to change, and very likely to find other people who look and think just like them.



Anecia M (4/22/2021 10:05 PM)

Auburn isn't the most marvelous person, but she'll give you a decent time. Not your best friend though. Don't give too much trust with her



Karim Y (4/22/2021 10:08 PM)

Progressive and welcoming



Dasia P (4/22/2021 10:12 PM)

Auburn is also the athletic family member, but at times they come to a close second behind Tuscaloosa. Tuscaloosa maintains the dominance.



Notice

Parker R (Moderator)

Next, I am going to show you some statements. I want you to rate each statement on its level of uniqueness to you with 10 being extremely unique and 1 being not at all unique, if it were said about the state of Alabama. Please explain why each statement is unique, or not unique, to you if it were said about the state of Alabama.

In other words, is the statement unique to Alabama, or could other states make the same statement?



Tamika B (4/22/2021 10:01 AM)

Ok



Tracy R (4/22/2021 10:40 AM)

Other states can make the same statement



Justin B (4/22/2021 10:42 AM)

Sounds good!



Alyx H (4/22/2021 11:11 AM)

I think other states could make the same statement



Divonta P (4/22/2021 11:59 AM)

ok



Ian J (4/22/2021 1:01 PM)

Okay



Jakean J (4/22/2021 1:13 PM)

Alabama is unique because it has just about everything from country side to city life from beaches to the beautiful wilderness



Deandra E (4/22/2021 2:24 PM)

Ok



Antonia L (4/22/2021 2:46 PM)

Okay



William W (4/22/2021 3:46 PM)

Ok!



Brandon B (4/22/2021 4:06 PM)

okay



Erin H (4/22/2021 4:37 PM)

Heard.



Nicole H (4/22/2021 5:24 PM)

Okay



Kate A (4/22/2021 5:28 PM)

Ok



Phillip B (4/22/2021 5:32 PM)

okay got it



Jasmine C (4/22/2021 6:08 PM)

Okay.



Ashley B (4/22/2021 6:57 PM)

other states could make the same statement



Traylan P (4/22/2021 6:57 PM)

ok



La'Shonda T (4/22/2021 7:06 PM)

Yes



Gabriel M-F (4/22/2021 8:12 PM)

Understood



Aujhante P (4/22/2021 8:49 PM)

Okay



Treanna M (4/22/2021 9:07 PM)

okay



Gregory R (4/22/2021 9:32 PM)

Alright



Samantha L (4/22/2021 9:43 PM)

Understood



Anecia M (4/22/2021 10:05 PM)

Okay



Karim Y (4/22/2021 10:09 PM)

Ok



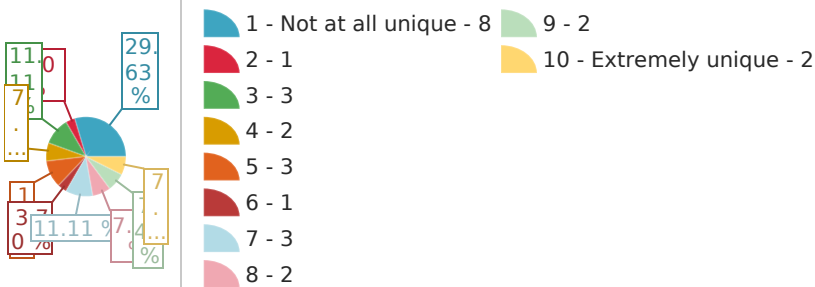
Dasia P (4/22/2021 10:13 PM)

The state of Alabama is unique to some extent as they are different attractions in the state, but they're other states that are similar to the state of Alabama.

**61d**

Parker R (Moderator)

Alabama will make an impact on you and you can make an impact on Alabama.

**Tamika B (4/22/2021 10:05 AM)**

I do not think this is unique because Alabama does not appear to be a state that people are coming here to live in packs. Also, this statement as I listed on yesterday very much lends to the person and his or her attitude.

Answer

1 - Not at all unique

**Tracy R (4/22/2021 10:40 AM)**

I'm sure this statement could go either way.

Answer

5

**Justin B (4/22/2021 10:45 AM)**

I think every state you go to will make an impact on you

Answer

4

**Alyx H (4/22/2021 11:12 AM)**

Any state can make an impact on you if you let it and vice versa.

Answer

4

**Divonta P (4/22/2021 11:59 AM)**

I am me and Alabama is Alabama.

Answer

10 - Extremely unique



Ian J (4/22/2021 1:03 PM)

True Alabama will make an impact on me, this is because am acquiring best education on Alabama and even job skills from the industries found in Alabama, Also my efforts are of good output in Alabama making good impact of development in Alabama.

Answer

9



Jakean J (4/22/2021 1:13 PM)

Agree

Answer

8



Deandra E (4/22/2021 2:25 PM)

It can make an impact. Alabama has a lot to offer, but you have to dig for it.

Answer

6



Antonia L (4/22/2021 2:46 PM)

It's not unique to Alabama never heard that said about Alabama until now.

Answer

1 - Not at all unique



William W (4/22/2021 3:47 PM)

This statement is true regardless of location.

Answer

1 - Not at all unique



Brandon B (4/22/2021 4:08 PM)

This can be said about a lot of other states, I gave it a 3 because of how southern people see the state.

Answer

3



Erin H (4/22/2021 4:38 PM)

Not unique, you can make an impact on AL but it's so stuck in its ways more so that other fluid states that you could not make an impact on it

Answer

2



Nicole H (4/22/2021 5:24 PM)

Every place you live has this capability

Answer

1 - Not at all unique



Kate A (4/22/2021 5:28 PM)

If it were someone coming from another region of the US, I definitely think this statement is true

Answer

7



Phillip B (4/22/2021 5:32 PM)

this is anywhere where this statement could apply honestly.

Answer

1 - Not at all unique



Jasmine C (4/22/2021 6:09 PM)

I remember seeing this question 2 other times. I think this could be said of most states (assuming we're aiming for positive change).

Answer

3



Ashley B (4/22/2021 6:57 PM)

the people make the state what it is and what it isnt

Answer

8



Traylan P (4/22/2021 6:59 PM)

Because some states are smaller so you can make impact easier then some states.

Answer

5



La'Shonda T (4/22/2021 7:07 PM)

Every area will change something about you.

Answer

1 - Not at all unique



Gabriel M-F (4/22/2021 8:12 PM)

Somewhat unique. I like the bit about how I could make an impact on Alabama.

Answer

7



Aujhante P (4/22/2021 8:49 PM)

I could make an impact on Alabama that makes an impact on me and my career.

Answer

5



Treanna M (4/22/2021 9:12 PM)

Alabama has definitely made an impact on me as far as southern culture and I believe I made an impact on Alabama.

Answer

9



Gregory R (4/22/2021 9:32 PM)

This is really just marketing BS

Answer

1 - Not at all unique



Samantha L (4/22/2021 9:43 PM)

THis could be said for literally any state with a population over 2

Answer

1 - Not at all unique



Anecia M (4/22/2021 10:09 PM)

This is very true! Alabama can influence your lifestyle, but you can also add value to Alabama by creating a change for Alabama.

Answer

10 - Extremely unique



Karim Y (4/22/2021 10:09 PM)

Very generic statement

Answer

3



Dasia P (4/22/2021 10:14 PM)

Alabama will make an impact on you, and the things you want to make an impact on can then lead to making your mark in the state for long term benefits for different demographics.

Answer

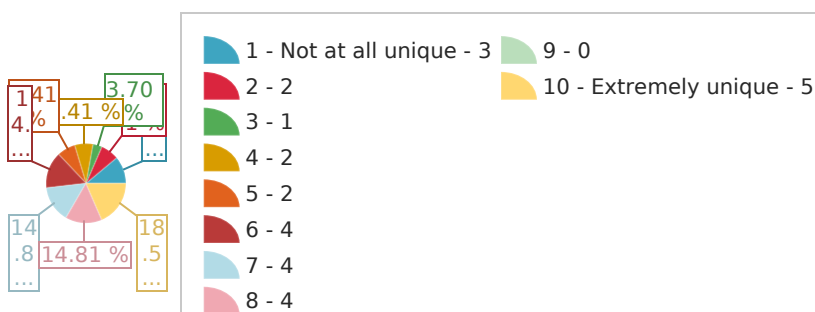
7



61j

Parker R (Moderator)

I think mid-sized American cities like Birmingham and Huntsville are the smartest choices now.



Tamika B (4/22/2021 10:06 AM)

Yes, I agree with this statement as both Birmingham and Huntsville are formidable cities with lots to offer.

Answer

10 - Extremely unique



Tracy R (4/22/2021 10:42 AM)

These cities are the "hot" cities to either live or work in. If i had the opportunity these would be the city I would have chosen.

Answer

7



Justin B (4/22/2021 10:46 AM)

I think people are more towards cities like Atlanta or Denver.

Answer

8



Alyx H (4/22/2021 11:13 AM)

There are so many small cities everywhere that are better and smarter choices depending on your train of thought.

Answer

3



Divonta P (4/22/2021 11:59 AM)

They are okay.

Answer

1 - Not at all unique



Ian J (4/22/2021 1:08 PM)

Mid-sized cities like Birmingham have little lesser networking opportunities for the job marketing hence making it difficult to become the smartest choices. On the other hand they are best for the starters as they have less cost of living.

Answer

5



Jakean J (4/22/2021 1:13 PM)

Small city help you grow smarter

Answer

8



Deandra E (4/22/2021 2:26 PM)

These cities are growing and coming up.

Answer

10 - Extremely unique



Antonia L (4/22/2021 2:47 PM)

Maybe possibly

Answer

7



William W (4/22/2021 3:48 PM)

Both Huntsville and Alabama offer unique career and city experience, but I'm not totally convinced that they offer the smartest choice.

Answer

7



Brandon B (4/22/2021 4:09 PM)

Alot of individuals feel this because there is more to do than in rural areas of Alabama.

Answer

6



Erin H (4/22/2021 4:39 PM)

This is unique to Alabama to an extent because those particular midsized cities do not exist in other areas. I agree that midsized cities are the way to go though

Answer

6



Nicole H (4/22/2021 5:24 PM)

Any midsized town is a good option regardless of state

Answer

1 - Not at all unique



Kate A (4/22/2021 5:29 PM)

I think mid sized cities are a good option, but it doesn't necessarily have to be Birmingham or Huntsville.

Answer

5



Phillip B (4/22/2021 5:34 PM)

Two unique cities blowing up for two totally different things.

Answer

10 - Extremely unique



Jasmine C (4/22/2021 6:12 PM)

You could say this about a lot of cities.

Answer

1 - Not at all unique



Ashley B (4/22/2021 6:58 PM)

i disagree but only because i have never lived there and i cant make a comparison to places i have never lived

Answer

4



Traylan P (4/22/2021 7:01 PM)

Some states do have mid-sized cities that are like birmingham and huntsville

Answer

7



La'Shonda T (4/22/2021 7:07 PM)

They have more opportunities

Answer

6



Gabriel M-F (4/22/2021 8:13 PM)

Fairly hot take. Most people are looking to escape from the big city nowadays.

Answer

8



Aujhante P (4/22/2021 8:50 PM)

I prefer a mid-sized city

Answer

10 - Extremely unique



Treanna M (4/22/2021 9:18 PM)

I would have to disagree with this statement. Even though these cities are beautiful cities they don't offer a lot of opportunities to grow.

Answer

4



Gregory R (4/22/2021 9:32 PM)

This is pretty universal in the US

Answer

2



Samantha L (4/22/2021 9:44 PM)

Bham and Huntsville are up and coming, but you could easily find very similar cities elsewhere.

Answer

2



Anecia M (4/22/2021 10:10 PM)

It's good to keep things very minimal. I don't like big cities all the time

Answer

8



Karim Y (4/22/2021 10:10 PM)

This is about cities in Alabama

Answer

10 - Extremely unique



Dasia P (4/22/2021 10:15 PM)

I saw yes because a lot of things are on the rise in both cities, and they are making improvements for everyone to enjoy, and for more revenue to come into the city.

Answer

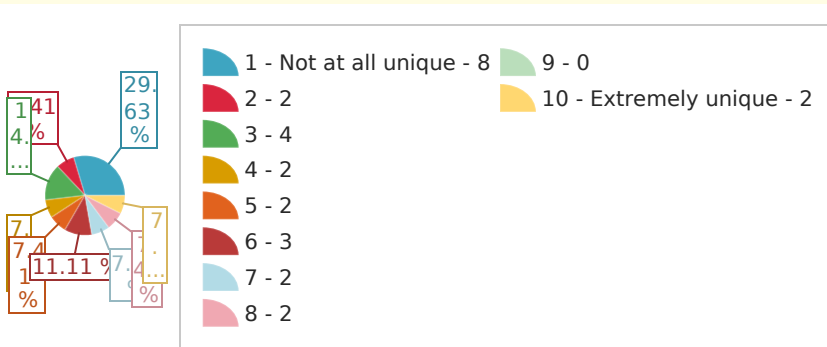
6



61h

Parker R (Moderator)

If I start my career in Alabama, I will miss out on valuable networking opportunities.



Tamika B (4/22/2021 10:08 AM)

This statement is not unique, I whole-heartily believe that one's mindset determines how far he or she will go. If the person is a go-getter who has sheer will and determination, then they will breed success.

Answer

1 - Not at all unique



Tracy R (4/22/2021 10:43 AM)

I don't believe you can miss any valuable networking opportunities here in Alabama.

Answer

6



Justin B (4/22/2021 10:47 AM)

Many people probably believe that Alabama lacks networking opportunities, but those opportunities are available everywhere.

Answer

3



Divonta P (4/22/2021 12:00 PM)

I can network anywhere.

Answer

1 - Not at all unique



Alyx H (4/22/2021 12:00 PM)

It depends on how you look at the opportunities that are available at other places. If you believe there are good opportunities in Alabama then you won't feel like you're missing out on anything.

Answer

2



Ian J (4/22/2021 1:10 PM)

In Alabama there are possible networking opportunities hence one can not miss out on the whole opportunities.

Answer

1 - Not at all unique



Jakean J (4/22/2021 1:14 PM)

I disagree you make your own path and people will come

Answer

8



Deandra E (4/22/2021 2:26 PM)

I do not find this to be true

Answer

1 - Not at all unique



Antonia L (4/22/2021 2:47 PM)

You may but you can definitely make the best out of your situation if you try.

Answer

6



William W (4/22/2021 3:50 PM)

Networking comes down to the individual's persistence to meet and develop relationships with others and less to do with location.

Answer

2



Brandon B (4/22/2021 4:09 PM)

I dont think this is unique, you can network anywhere and make great connections.

Answer

3



Erin H (4/22/2021 4:39 PM)

Very unique to AL, the culture in this states makes it hard to imagine that you could successfully network and move up

Answer

8



Nicole H (4/22/2021 5:24 PM)

I don't think this is true

Answer

1 - Not at all unique



Kate A (4/22/2021 5:31 PM)

There's a lot of other states like Alabama (like Mississippi or Louisiana) that have similar job markets, so the same thing can probably be said.

Answer

3



Phillip B (4/22/2021 5:34 PM)

This could apply for other smaller states as well

Answer

5



Jasmine C (4/22/2021 6:12 PM)

Where you live doesn't have to determine your success. You can pursue activities outside of the state if needed.

Answer

1 - Not at all unique



Ashley B (4/22/2021 7:00 PM)

i disagree networking no matter where you live you can get the same result

Answer

7



Traylan P (4/22/2021 7:04 PM)

Some cities are the way up in Alabama and you miss out on opportunities their too.

Answer

10 - Extremely unique



La'Shonda T (4/22/2021 7:08 PM)

Not logical

Answer

10 - Extremely unique



Gabriel M-F (4/22/2021 8:14 PM)

Not too unique to Alabama. There are worse places to start your career.

Answer

3



Aujhante P (4/22/2021 8:50 PM)

I am great with networking but not everyone wants to network.

Answer

5



Treanna M (4/22/2021 9:19 PM)

I would say leaving Alabama for your field of employment would be a good idea since you'll have access to more resources in larger cities.

Answer

6



Gregory R (4/22/2021 9:33 PM)

Not something often said about a state, but we're certainly not alone. Something I usually think of about the midwest.

Answer

7



Samantha L (4/22/2021 9:44 PM)

I just feel like other states have more opportunity for growth

Answer

4



Anecia M (4/22/2021 10:10 PM)

That's not true! There is value everywhere, you cannot blame Alabama

Answer

1 - Not at all unique



Karim Y (4/22/2021 10:11 PM)

People tend to not see the opportunities around them so this could apply to someone in a different state

Answer

4



Dasia P (4/22/2021 10:16 PM)

You will not miss any valuable networking opportunities in Alabama, you can network here in this state, and that potentially lead you to more opportunities to project your goals, and life.

Answer

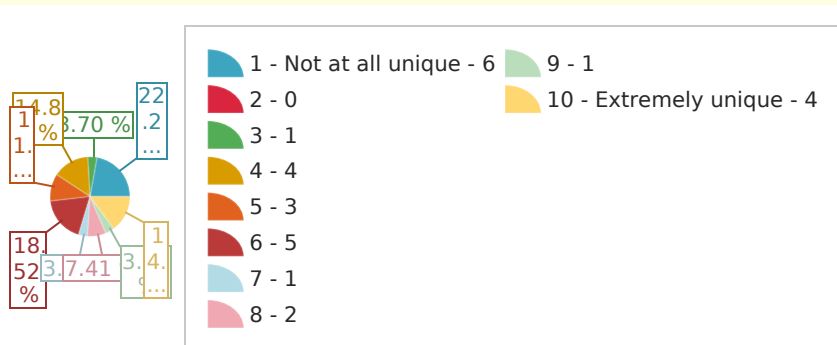
1 - Not at all unique



61g

Parker R (Moderator)

In Alabama, I can enjoy my 20's as well as climb the corporate ladder.



Tamika B (4/22/2021 10:11 AM)

Yes, I believe this statement as the twenties should be your getting started years, as a person should be allowed some grace to miss and keep trying by aiming. I am sure the door of opportunities will be there and when the door opens he or she has to walk thru it and not be afraid to try and/or fail.

Answer

6



Tracy R (4/22/2021 10:44 AM)

I believe this to be true. There is plenty to do while in enjoying your 20s here in Alabama also climbing the corporate ladder.

Answer

7



Justin B (4/22/2021 10:49 AM)

I think people associate this with states like California, NY, Florida.

Answer

1 - Not at all unique



Divonta P (4/22/2021 12:00 PM)

I can climb anywhere.

Answer

1 - Not at all unique



Alyx H (4/22/2021 12:01 PM)

You could do both with a good job that is expanding and growing.

Answer

5



Ian J (4/22/2021 1:13 PM)

Alabama has moderate cost of living, salaries and easier to commute making it easier for one to enjoy life among those cities as they are not far away from each other as well as one growing financially on the corporate ladder.

Answer

10 - Extremely unique



Jakean J (4/22/2021 1:14 PM)

Yes

Answer

8



Deandra E (4/22/2021 2:27 PM)

I agree to this. I have many friends in their 20s who have climbed the corporate ladder.

Answer

9



Antonia L (4/22/2021 2:48 PM)

not unique currently in my 20s nothing to enjoy there just people that make the experience somewhat worth while while you have to be there

Answer

1 - Not at all unique



William W (4/22/2021 3:54 PM)

Since most Alabama cities offer appealing past-time activities and decent job opportunities, I believe Alabama offers a unique ability to enjoy one's 20's and climb the corporate ladder at the same time compared to other states, where one of these might be chosen at the sacrifice of another.

Answer

6



Brandon B (4/22/2021 4:10 PM)

This statement depends on the individual, if you have had a religious and southern upbringing and you arent a person of color then you will most likely like the feel of Alabama, but other than that you probably would prefer somewhere else.

Answer

5



Erin H (4/22/2021 4:41 PM)

Not unique totally, other states could offer this as well, but not the more popular states where you to choose one or the other

Answer

4



Nicole H (4/22/2021 5:25 PM)

It's unique to every mid tier state with less job competition

Answer

6



Kate A (4/22/2021 5:31 PM)

I think you can enjoy your 20s anywhere you choose.

Answer

1 - Not at all unique



Phillip B (4/22/2021 5:34 PM)

any state could have this question

Answer

1 - Not at all unique



Jasmine C (4/22/2021 6:14 PM)

Honestly, Silicon Valley is what fits this statement the best IMO. I imagine most bright-eyed, recently graduated 20-somethings would say this.

Answer

1 - Not at all unique



Ashley B (4/22/2021 7:03 PM)

Alabama is a retirement state so enjoying your 20s is not a lot of activates to do climbing the corporate Ladder solely depends on you

Answer

4



Traylan P (4/22/2021 7:04 PM)

Its' not far from places.

Answer

10 - Extremely unique



La'Shonda T (4/22/2021 7:08 PM)

Alabama has proven to be The Who you know state

Answer

10 - Extremely unique



Gabriel M-F (4/22/2021 8:14 PM)

Nay - I don't think this statement applies heavily to Alabama in the first place

Answer

3



Aujhante P (4/22/2021 8:51 PM)

People aren't eager to help you rise to up the corporate ladder.

Answer

5



Treanna M (4/22/2021 9:33 PM)

In my 20's Alabama doesn't fit my standard of a city that I would want to live in.

Answer

8



Gregory R (4/22/2021 9:33 PM)

This is not common.

Answer

10 - Extremely unique



Samantha L (4/22/2021 9:44 PM)

There isn't much ladder to climb, but the work/life balance is better here than some other states.

Answer

4



Anecia M (4/22/2021 10:11 PM)

I don't know about the corporate part. Definitely can say I will enjoy my 20s here through.

Answer

6



Karim Y (4/22/2021 10:12 PM)

You can do this better in other places

Answer

4



Dasia P (4/22/2021 10:17 PM)

You can enjoy your 20s, but I say to enjoy them while you can, and not worry so much on the corporate ladder until later in your career.

Answer

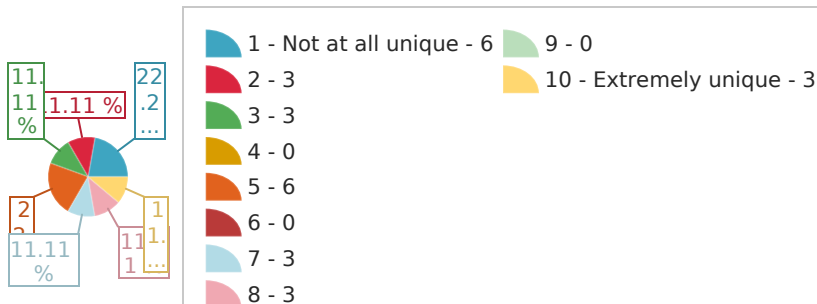
6



61f

Parker R (Moderator)

In Alabama, I will have the opportunity to learn so much in my first job and that's more important right now than where I live.



Tamika B (4/22/2021 10:13 AM)

While I do not think this statement is totally unbelievable because this statement can apply to any state as one's first job is always a learning experience accompanied by a learning curve.

Answer

3



Tracy R (4/22/2021 10:46 AM)

Learning can always be brought whatever you go or may live. I believe learning is much more important on the job than where you live.

Answer

8



Justin B (4/22/2021 11:06 AM)

Other states apply to this. But Alabama has a low cost of living that could draw people here for a first job.

Answer

5



Divonta P (4/22/2021 12:01 PM)

I love to learn.

Answer

1 - Not at all unique



Alyx H (4/22/2021 12:02 PM)

You don't know what your first job will be and if you'll learn anything. So you would have to plan and consider accordingly.

Answer

3



Jakean J (4/22/2021 1:15 PM)

You learn quick it's not much here

Answer

8



Ian J (4/22/2021 1:34 PM)

Alabama is the place of resident hence making it better to me to learn more during my first job.

Answer

8



Deandra E (4/22/2021 2:27 PM)

To me where I live is more important.

Answer

2



Antonia L (4/22/2021 2:49 PM)

Possibly

Answer

5



William W (4/22/2021 3:56 PM)

Some industries in Alabama offer an unparalleled opportunity to learn compared to other states, whereas some industries are not unique in their opportunity to learn compared to other states.

Answer

5



Brandon B (4/22/2021 4:11 PM)

Most individuals want to work in an exciting area that matched their needs and I feel like Alabama isnt that place for most people.

Answer

7



Erin H (4/22/2021 4:41 PM)

Not unique, this could be the case in virtually any other state

Answer

1 - Not at all unique



Nicole H (4/22/2021 5:25 PM)

You learn alot in your first job regardless of where you are

Answer

1 - Not at all unique



Kate A (4/22/2021 5:32 PM)

I think the social atmosphere in Alabama can make an impact on you during your first job.

Answer

5



Phillip B (4/22/2021 5:36 PM)

Considering what Alabama has to offer and it progressing I could completely see the uniqueness this question brings

Answer

10 - Extremely unique



Jasmine C (4/22/2021 6:14 PM)

You can get job training anywhere. I'm not aware of any special training that's only done here.

Answer

1 - Not at all unique



Ashley B (4/22/2021 7:05 PM)

its important where i live because i dont what to be in a state where the crime is high or there are a number of things going on that has a negative impact on the state no matter what job you get if your open then you will learn everything there is to know about it

Answer

2



Traylan P (4/22/2021 7:05 PM)

I would say its 50/50

Answer

5



La'Shonda T (4/22/2021 7:09 PM)

That's anywhere thou

Answer

10 - Extremely unique



Gabriel M-F (4/22/2021 8:15 PM)

Nay as well, I don't believe that this is terribly unique to Alabama and I sort of disagree with the statement overall.

Answer

3



Aujhante P (4/22/2021 8:51 PM)

Not everyone is willing to teach.

Answer

7



Gregory R (4/22/2021 9:34 PM)

This applies pretty much anywhere.

Answer

1 - Not at all unique



Treanna M (4/22/2021 9:34 PM)

Another city like Atlanta, GA fits my standard because the population is larger and it has more opportunities.

Answer

7



Samantha L (4/22/2021 9:53 PM)

There's opportunity to learn from a job anywhere.

Answer

2



Anecia M (4/22/2021 10:12 PM)

Experience is key to success!

Answer

10 - Extremely unique



Karim Y (4/22/2021 10:12 PM)

Depends on the job

Answer

5



Dasia P (4/22/2021 10:18 PM)

I wouldn't say this is unique to Alabama, you can learn a lot of valuable information regardless of where you live.

Answer

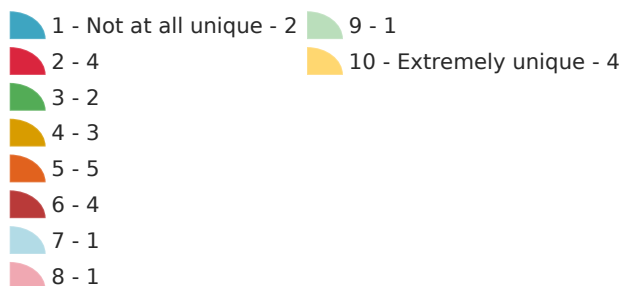
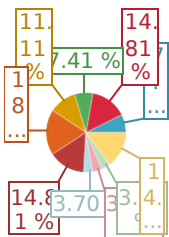
1 - Not at all unique



61c

Parker R (Moderator)

It's better to start my career in a place that's on its way up like Alabama, instead of chasing everyone to the current "hot" city.





Tamika B (4/22/2021 10:17 AM)

I believe this statement bears truth as one can start in a place like Alabama and have great success. I think people and their experiences determine what is hot and what is not. For example, I can relocate to New York and find it to be boring even though it's supposedly a city that never sleeps and chalk it up as a boring experience.

Answer

6



Tracy R (4/22/2021 10:49 AM)

Which i don't believe in chasing everyone to the current "hot" city but in retrospect Alabama is not to be seen as on its way up.

Answer

2



Justin B (4/22/2021 11:07 AM)

I believe this who be said more able other states than Alabama.

Answer

2



Divonta P (4/22/2021 12:01 PM)

It happens all the time.

Answer

1 - Not at all unique



Alyx H (4/22/2021 12:03 PM)

This is only good if you believe Alabama is on the rise.

Answer

3



Jakean J (4/22/2021 1:15 PM)

Yes

Answer

10 - Extremely unique



Ian J (4/22/2021 1:36 PM)

Chasing everyone to current hot city will be much more difficult for one as this will be exposing one to the high cost of living and lack of networking opportunities.

Answer

10 - Extremely unique



Deandra E (4/22/2021 2:28 PM)

I don't think it matters where you start your career.

Answer

5



Antonia L (4/22/2021 2:50 PM)

Whatever is best for you and your skill set and level of competitiveness

Answer

7



William W (4/22/2021 3:59 PM)

While Alabama may be "on its way up" compared to the state average growth, several other cities and states are growing at greater paces.

Answer

8



Brandon B (4/22/2021 4:13 PM)

Not many would say this at all since Alabama is slow in progression.

Answer

3



Erin H (4/22/2021 4:42 PM)

Neutrally agree, I don't feel like AL is necessarily on it's way up but I feel like you'll have more of a chance trying to work your way up in a state that's not quite there yet

Answer

5



Nicole H (4/22/2021 5:26 PM)

Not unique to Alabama. You could do this in the surrounding states

Answer

6



Kate A (4/22/2021 5:33 PM)

I think there are also other cities like Birmingham and Huntsville that are progressing.

Answer

4



Phillip B (4/22/2021 5:37 PM)

Do we really know if a city is truly on its way up?

Answer

6



Jasmine C (4/22/2021 6:15 PM)

Again, I think most recent college graduates could say this wherever they live

Answer

1 - Not at all unique



Ashley B (4/22/2021 7:06 PM)

im not a follow im a leader and i make my choices based off my circumstance

Answer

2



Traylan P (4/22/2021 7:08 PM)

With the cost of living compared to other states yes cause you can save more. Also be able to live more comfortably.

Answer

10 - Extremely unique



La'Shonda T (4/22/2021 7:10 PM)

Whatever is beneficial is different for others

Answer

6



Gabriel M-F (4/22/2021 8:16 PM)

Pretty spicy opinion and I do think Alabama can tout this statement well

Answer

9



Aujhante P (4/22/2021 8:51 PM)

I can make any situation work and this would depend on me.

Answer

5



Gregory R (4/22/2021 9:34 PM)

Not very unique, but there aren't that many places in this position.

Answer

4



Treanna M (4/22/2021 9:35 PM)

it depends on your career type and the companies that you're interested in.

Answer

4



Samantha L (4/22/2021 9:54 PM)

I disagree with the statement, and this is not unique to Alabama

Answer

2



Anecia M (4/22/2021 10:13 PM)

Exactly, not everything is meant to be chased after

Answer

10 - Extremely unique



Karim Y (4/22/2021 10:16 PM)

Alabama is one of many rising states

Answer

5



Dasia P (4/22/2021 10:19 PM)

Im indifferent on this because people have found opportunities in other cities and states, so it all depends on what you are doing, and how you are doing it.

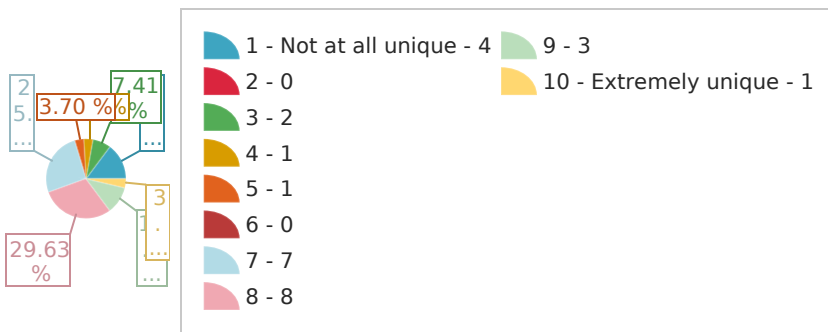
Answer

5

**61b**

Parker R (Moderator)

Alabama offers mid-size, manageable cities with a short commute that let me enjoy other parts of my non-work life.

**Tamika B (4/22/2021 10:24 AM)**

While Alabama does offer mid-size manageable cities, I do not see it as a short commute, because a car is needed in order to maneuver around Alabama. As I stated yesterday, Alabama does not have mass transit likened to other large cities. I know people who have in some cases a 2-hour trip to work on a daily basis.

Answer

3

**Tracy R (4/22/2021 10:52 AM)**

I agree that short commutes in Alabama cities most manageable cities allows you to enjoy parts of non-work life. Being in long commutes, doesn't give any energy to enjoy life out side of work. Once you get to home you want to stay there.

Answer

8

**Justin B (4/22/2021 11:09 AM)**

A short commute in Alabama can still take a while with things spread further apart than most states.

Answer

7

**Divonta P (4/22/2021 12:02 PM)**

That is just the landscape of Alabama.

Answer

1 - Not at all unique

**Alyx H (4/22/2021 12:04 PM)**

Every state has small cities and a short commute if you look for it.

Answer

5



Jakean J (4/22/2021 1:16 PM)

With the cost of living not so high you can do things you have always wanted to do

Answer

9



Ian J (4/22/2021 1:38 PM)

It's more unique to other states as the cities in Alabama are easily accessible to each other thus low transportation cost making one to enjoy better life of non work life.

Answer

10 - Extremely unique



Deandra E (4/22/2021 2:28 PM)

This is true. I can go shopping right after work if I wanted to.

Answer

8



Antonia L (4/22/2021 2:51 PM)

Does leave you with the opportunity and time to explore non work related things but you won't have much to explore.

Answer

7



William W (4/22/2021 4:00 PM)

This statement is extremely unique to Alabama, apart from highway 280 (and occasionally interstate 65) in Birmingham.

Answer

8



Brandon B (4/22/2021 4:14 PM)

This is a true statement because everything is pretty close to each other and not terrible commutes even though there are few transportation options.

Answer

7



Erin H (4/22/2021 4:43 PM)

This is unique to AL to an extent because most folks through the state don't have the issue of getting around in mid-sized cities with traffic and parking and etc

Answer

8



Nicole H (4/22/2021 5:26 PM)

There are alot of other states that offer the same

Answer

7



Kate A (4/22/2021 5:34 PM)

Again, there are cities all over the US that have mid sized manageable cities (aka the Midwest)

Answer

4



Phillip B (4/22/2021 5:37 PM)

In certain areas like downtown so this isn't truly a unique

Answer

7



Jasmine C (4/22/2021 6:16 PM)

Definitely not unique to AL.

Answer

1 - Not at all unique



Ashley B (4/22/2021 7:08 PM)

yes thats a plus that the commute is short not a lot of traffic

Answer

3



Traylan P (4/22/2021 7:08 PM)

Birmingham does have a somewhat commute.

Answer

9



La'Shonda T (4/22/2021 7:10 PM)

This is true but it's limited

Answer

1 - Not at all unique



Gabriel M-F (4/22/2021 8:16 PM)

Some other states offer this but Alabama offers more navigable terrain

Answer

8



Aujhante P (4/22/2021 8:52 PM)

This depends on where you are in Alabama. Montgomery offers this.

Answer

8



Gregory R (4/22/2021 9:35 PM)

Alabama is pretty empty around the cities compared to most places,

Answer

9



Treanna M (4/22/2021 9:38 PM)

I would agree. There is a lot that you can do in the city area of Alabama.

Answer

8



Samantha L (4/22/2021 9:54 PM)

While a lot of states have this, I think Alabama does it well

Answer

7



Anecia M (4/22/2021 10:13 PM)

Agreed, love enjoying it when I'm not working

Answer

8



Karim Y (4/22/2021 10:17 PM)

Other states tend to be more crowded

Answer

7



Dasia P (4/22/2021 10:20 PM)

This is true in some cases, you can find some things to do with a short commute in your city, or the commute not being too long for the travel.

Answer

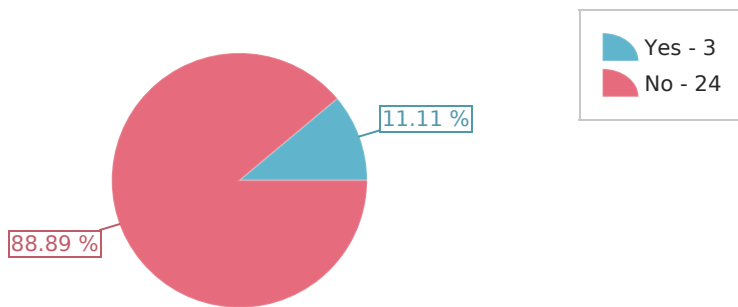
1 - Not at all unique



62

Parker R (Moderator)

Are you aware of the Economic Development Partnership of Alabama?



Tamika B (4/22/2021 10:25 AM)

I am not aware of the Economic Development Partnership of Alabama.

Answer

No



Tracy R (4/22/2021 10:53 AM)

Answer

Yes



Justin B (4/22/2021 11:09 AM)

Answer

No



Divonta P (4/22/2021 12:03 PM)

I am.

Answer

Yes



Alyx H (4/22/2021 12:04 PM)

Answer

No



Ian J (4/22/2021 1:39 PM)

Am not aware of the various economic development partnership in Alabama.

Answer

No



Deandra E (4/22/2021 2:29 PM)

I have never heard of this

Answer

No



Antonia L (4/22/2021 2:51 PM)

No i am not.

Answer

No



William W (4/22/2021 4:00 PM)

I've never heard of it.

Answer

No



Brandon B (4/22/2021 4:14 PM)

Im not familiar with it.

Answer

No



Erin H (4/22/2021 4:43 PM)

No I am not

Answer

No



Nicole H (4/22/2021 5:26 PM)

Answer

No



Kate A (4/22/2021 5:34 PM)

No

Answer

No



Phillip B (4/22/2021 5:37 PM)

Answer

No



Jasmine C (4/22/2021 6:16 PM)

I don't think so.

Answer

No



Jakean J (4/22/2021 7:00 PM)

No

Answer

No



Ashley B (4/22/2021 7:09 PM)

not aware of it

Answer

No



Traylan P (4/22/2021 7:09 PM)

Never heard of it

Answer

No



La'Shonda T (4/22/2021 7:11 PM)

I have not heard of it

Answer

No



Gabriel M-F (4/22/2021 8:17 PM)

I heard about them after a Higher Education Day call

Answer

Yes



Aujhante P (4/22/2021 8:53 PM)

Answer

No



Gregory R (4/22/2021 9:35 PM)

Never heard of em

Answer

No



Treanna M (4/22/2021 9:38 PM)

not aware

Answer

No



Samantha L (4/22/2021 9:54 PM)

Answer

No



Anecia M (4/22/2021 10:14 PM)

No, i have never heard of it but it sounds interesting

Answer

No



Karim Y (4/22/2021 10:18 PM)

Answer

No



Dasia P (4/22/2021 10:20 PM)

No I am not aware of Economic Development of Alabama.

Answer

No

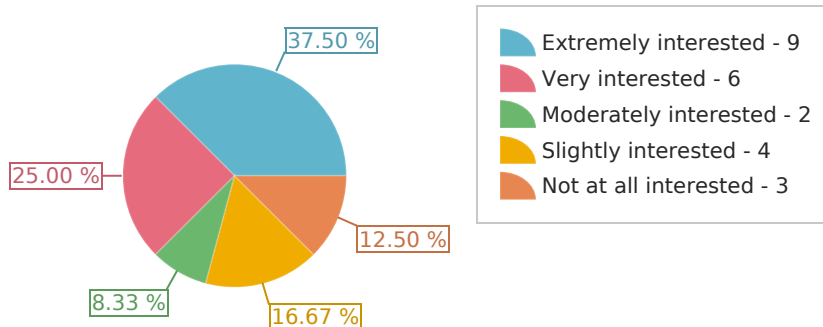
**63**

Parker R (Moderator)

The Economic Development Partnership of Alabama (EDPA) is a private non-profit organization funded by more than 60 Alabama companies, whose mission is to attract and retain world-class talent across a broad spectrum of interests and industries, support and inspire both industry and innovative/emerging companies whether home-grown or transplanted, expand existing businesses, and be the trusted source for data and insights for key economic drivers and stakeholders for Alabama economic development.

A key piece of its strategy for growing the state's economy is focused on talent, which in turn highlights the importance of a growing, competitive, and diverse workforce to Alabama companies who fund and guide our work.

How interested would you be in learning more about the Economic Development Partnership of Alabama, specifically, how it can offer assistance that could aid your job search? Please explain.

**Tamika B (4/22/2021 10:28 AM)**

While this sounds like a great endeavor for people who are business majors. My job focus is on classroom teaching.

Answer

Slightly interested

**Justin B (4/22/2021 11:11 AM)**

Sounds like a great resource available in Alabama.

Answer

Very interested

**Alyx H (4/22/2021 12:05 PM)**

I'm always interested in the growth of my future jobs. I'm also interested in seeing Alabama grow to become a better place.

Answer

Very interested

**Ian J (4/22/2021 1:41 PM)**

This is because this will be of much better to me especially while in job market and it will grow me economic wise.

Answer

Extremely interested



Deandra E (4/22/2021 2:30 PM)

It depends

Answer

Slightly interested



Antonia L (4/22/2021 2:52 PM)

Maybe

Answer

Very interested



William W (4/22/2021 4:02 PM)

Since I already accepted my job with The Navigators in Auburn, AL, I need no assistance in aiding my job search at this time! I'm still interested in learning a little more about the non-profit, however.

Answer

Moderately interested



Brandon B (4/22/2021 4:16 PM)

I am only slightly interested because of the ability of more influential jobs but less interested due to wanting to keep individuals here.

Answer

Slightly interested



Erin H (4/22/2021 4:44 PM)

I would be interested in anything that could further enhance my job search.

Answer

Extremely interested



Nicole H (4/22/2021 5:27 PM)

I would like to recieve more info

Answer

Extremely interested



Kate A (4/22/2021 5:34 PM)

Slightly interested

Answer

Slightly interested



Phillip B (4/22/2021 5:38 PM)

I'd like to hear more information about it

Answer

Extremely interested



Jasmine C (4/22/2021 6:17 PM)

I don't plan on staying here, but if I was, I'd think it could help.

Answer

Moderately interested



Jakean J (4/22/2021 7:02 PM)

Yes

Answer

Very interested



Ashley B (4/22/2021 7:09 PM)

not interested

Answer

Not at all interested



Traylan P (4/22/2021 7:11 PM)

Any help would be appreciated

Answer

Very interested



La'Shonda T (4/22/2021 7:12 PM)

Alabama needs something that will produce income as other states

Answer

Extremely interested



Aujhante P (4/22/2021 8:53 PM)

Sounds like a great networking opportunity

Answer

Extremely interested



Gregory R (4/22/2021 9:36 PM)

Sounds kind of sketchy, but probably has good intentions. Not sure how they plan to accomplish these goals, but I'd be interested.

Answer

Extremely interested



Treanna M (4/22/2021 9:38 PM)

this concept seems interesting.

Answer

Extremely interested



Samantha L (4/22/2021 9:56 PM)

It sounds like a great organization, this is definitely what we need in Alabama. I can tell y'all are headed in the right direction, I just don't plan on staying in Alabama for my job.

Answer

Not at all interested



Anecia M (4/22/2021 10:14 PM)

Yes!please

Answer

Extremely interested



Karim Y (4/22/2021 10:20 PM)

Already decided on leaving

Answer

Not at all interested



Dasia P (4/22/2021 10:21 PM)

I am very interested in this program.

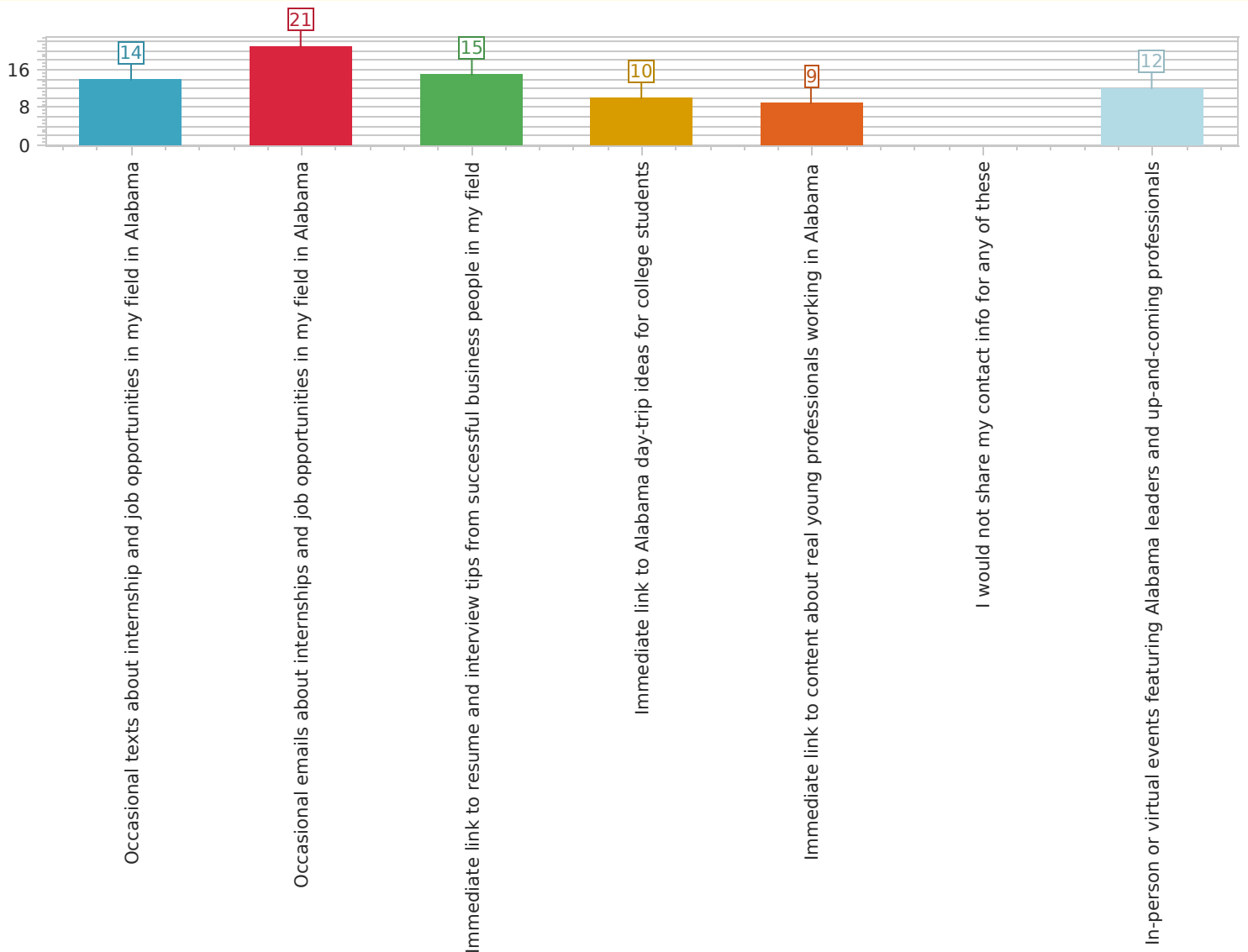
Answer

Very interested

**64**

Parker R (Moderator)

Which of the following would most compel you to share your phone number and email address with the Economic Development Partnership of Alabama? Please select **three** you would be *most interestea* in.

**Tamika B (4/22/2021 10:32 AM)**

I think Economic Development Partnership does great things for Alabama's college students.

Answer

Occasional texts about internship and job opportunities in my field in Alabama

Occasional emails about internships and job opportunities in my field in Alabama

Immediate link to Alabama day-trip ideas for college students

**Justin B (4/22/2021 11:12 AM)****Answer**

Occasional emails about internships and job opportunities in my field in Alabama

Immediate link to resume and interview tips from successful business people in my field

In-person or virtual events featuring Alabama leaders and up-and-coming professionals



Tracy R (4/22/2021 11:47 AM)

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field



Divonta P (4/22/2021 12:04 PM)

These are the three.

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
In-person or virtual events featuring Alabama leaders and up-and-coming professionals



Alyx H (4/22/2021 12:06 PM)

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field
Immediate link to Alabama day-trip ideas for college students



Ian J (4/22/2021 1:41 PM)

Answer

Immediate link to resume and interview tips from successful business people in my field
In-person or virtual events featuring Alabama leaders and up-and-coming professionals
Occasional emails about internships and job opportunities in my field in Alabama



Deandra E (4/22/2021 2:31 PM)

Answer

Immediate link to content about real young professionals working in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field



Antonia L (4/22/2021 2:52 PM)

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field



William W (4/22/2021 4:03 PM)

The first three do not compel me as someone already having accepted a job, but the last three appeal to me as someone staying in Alabama.

Answer

Immediate link to Alabama day-trip ideas for college students
In-person or virtual events featuring Alabama leaders and up-and-coming professionals
Immediate link to content about real young professionals working in Alabama



Brandon B (4/22/2021 4:17 PM)

Giving the option to look into fields and network would help.

Answer

Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field
In-person or virtual events featuring Alabama leaders and up-and-coming professionals



Erin H (4/22/2021 4:45 PM)

I would prefer the immediate links to the resume/interview tips as I could apply it to my own in real time. The immediate link to day trip ideas I can plan in the next few days when I get it. And an immediate link to content I can view in my free time would be tremendously helpful

Answer

Immediate link to content about real young professionals working in Alabama
Immediate link to Alabama day-trip ideas for college students
Immediate link to resume and interview tips from successful business people in my field



Nicole H (4/22/2021 5:27 PM)

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field



Kate A (4/22/2021 5:35 PM)

I think this could potentially help me broaden my job search.

Answer

Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field
Occasional texts about internship and job opportunities in my field in Alabama



Phillip B (4/22/2021 5:38 PM)

Answer

Immediate link to Alabama day-trip ideas for college students
Immediate link to content about real young professionals working in Alabama
Occasional emails about internships and job opportunities in my field in Alabama



Jasmine C (4/22/2021 6:18 PM)

Answer

Occasional emails about internships and job opportunities in my field in Alabama
In-person or virtual events featuring Alabama leaders and up-and-coming professionals
Immediate link to content about real young professionals working in Alabama



Jakean J (4/22/2021 7:03 PM)

Yes

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Immediate link to Alabama day-trip ideas for college students
Immediate link to content about real young professionals working in Alabama



Ashley B (4/22/2021 7:11 PM)

just because im not interested does not mean some one else may be

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
In-person or virtual events featuring Alabama leaders and up-and-coming professionals



Traylan P (4/22/2021 7:11 PM)

Answer

Immediate link to resume and interview tips from successful business people in my field
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to Alabama day-trip ideas for college students



La'Shonda T (4/22/2021 7:14 PM)

The links are good, but if economic is not being produced what will be the point?

Answer

Occasional emails about internships and job opportunities in my field in Alabama
Occasional texts about internship and job opportunities in my field in Alabama
In-person or virtual events featuring Alabama leaders and up-and-coming professionals



Gabriel M-F (4/22/2021 8:18 PM)

Answer

Immediate link to Alabama day-trip ideas for college students
In-person or virtual events featuring Alabama leaders and up-and-coming professionals
Occasional emails about internships and job opportunities in my field in Alabama



Aujhante P (4/22/2021 8:54 PM)

I am currently looking for full-time work.

Answer

Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field
Immediate link to content about real young professionals working in Alabama



Gregory R (4/22/2021 9:38 PM)

I'm not all that likely to share contact info anyway, but I feel that these are what would draw the most interest in signing up to hear more.

Answer

Occasional emails about internships and job opportunities in my field in Alabama
In-person or virtual events featuring Alabama leaders and up-and-coming professionals
Immediate link to content about real young professionals working in Alabama



Treanna M (4/22/2021 9:40 PM)

The in-person connection is more compelling and attractive than text messages and emails.

Answer

Immediate link to Alabama day-trip ideas for college students
In-person or virtual events featuring Alabama leaders and up-and-coming professionals
Immediate link to content about real young professionals working in Alabama



Samantha L (4/22/2021 10:02 PM)

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field
In-person or virtual events featuring Alabama leaders and up-and-coming professionals



Anecia M (4/22/2021 10:15 PM)

Yup, sounds awesome

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field



Karim Y (4/22/2021 10:20 PM)

Answer

Occasional emails about internships and job opportunities in my field in Alabama
Occasional texts about internship and job opportunities in my field in Alabama
Immediate link to resume and interview tips from successful business people in my field



Dasia P (4/22/2021 10:21 PM)

Answer

Occasional texts about internship and job opportunities in my field in Alabama
Occasional emails about internships and job opportunities in my field in Alabama
Immediate link to Alabama day-trip ideas for college students