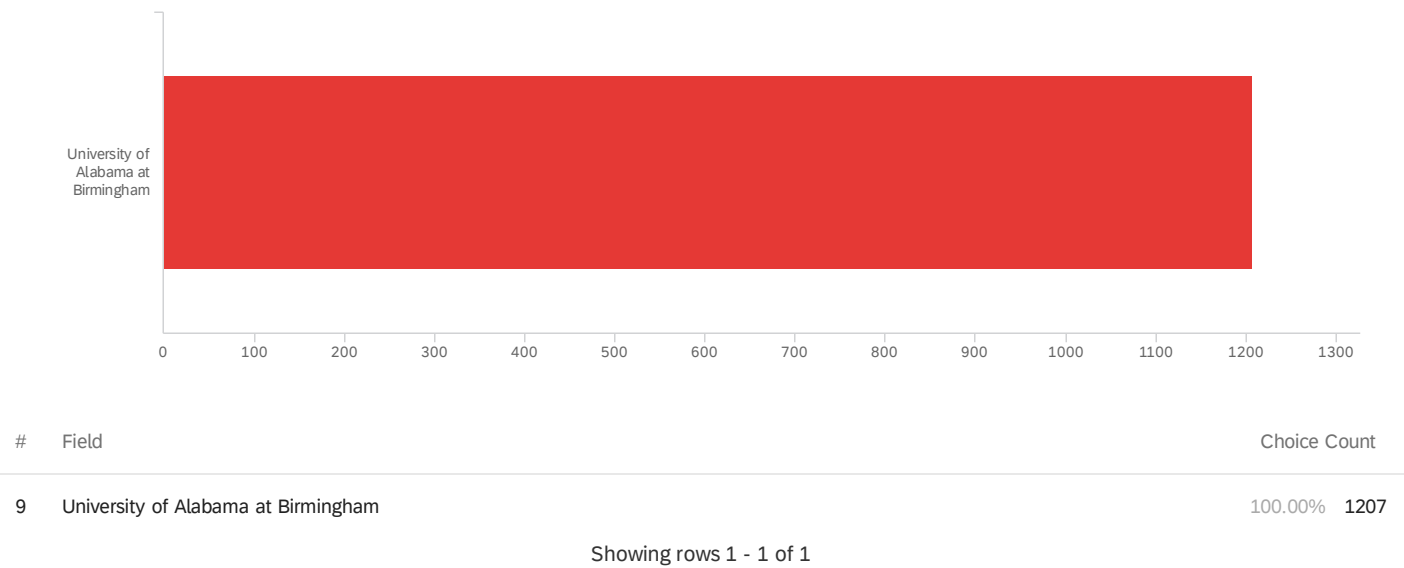


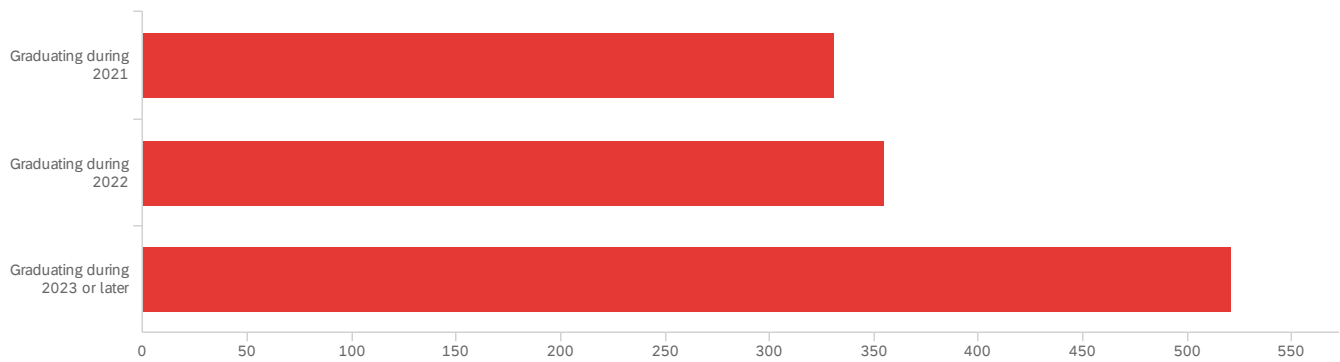
University of Alabama at Birmingham

Retain Alabama, Spring 2021

Q1 - Institution you currently attend:



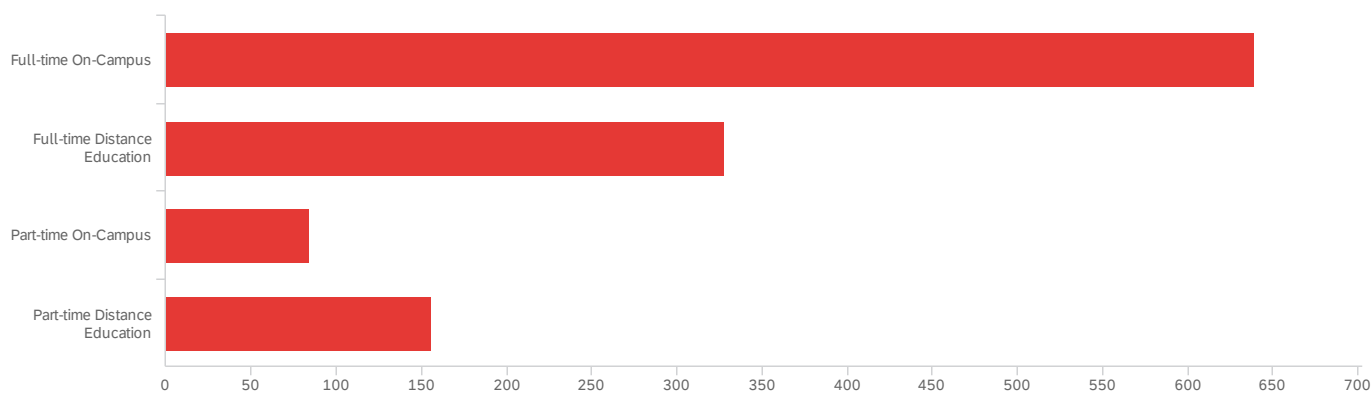
Q2 - Expected graduation:



#	Field	Choice Count
1	Graduating during 2021	27.42% 331
2	Graduating during 2022	29.41% 355
3	Graduating during 2023 or later	43.16% 521
		1207

Showing rows 1 - 4 of 4

Q3 - Enrollment status:

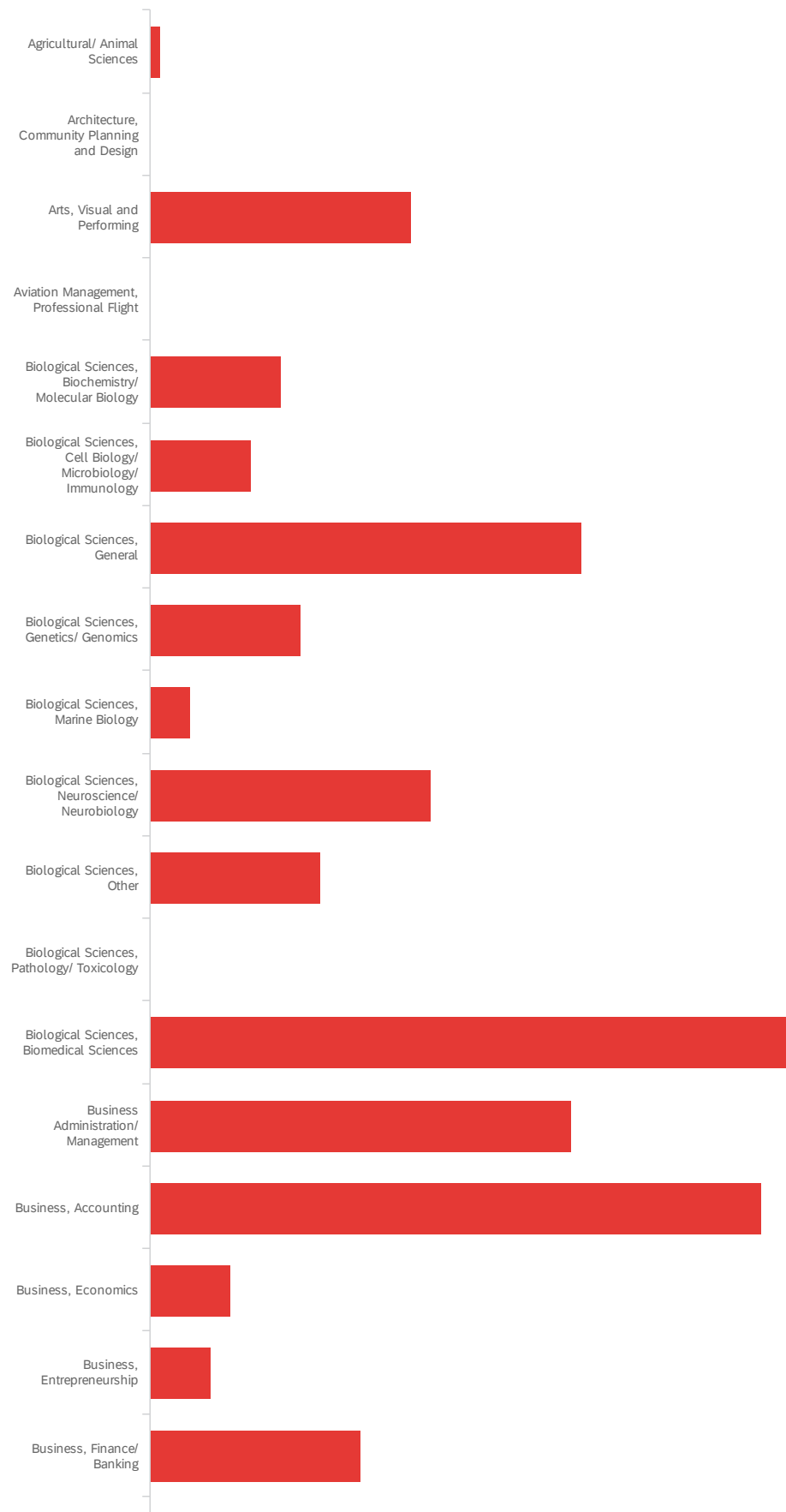


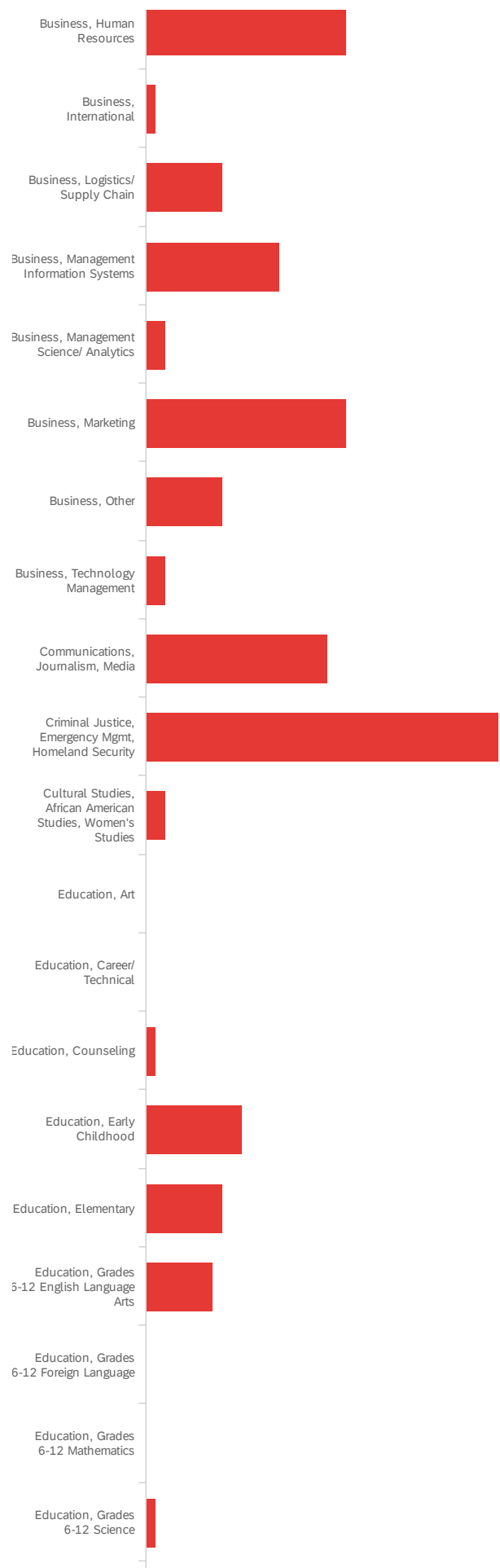
#	Field	Choice Count	
1	Full-time On-Campus	52.94%	639
2	Full-time Distance Education	27.17%	328
3	Part-time On-Campus	6.96%	84
4	Part-time Distance Education	12.92%	156

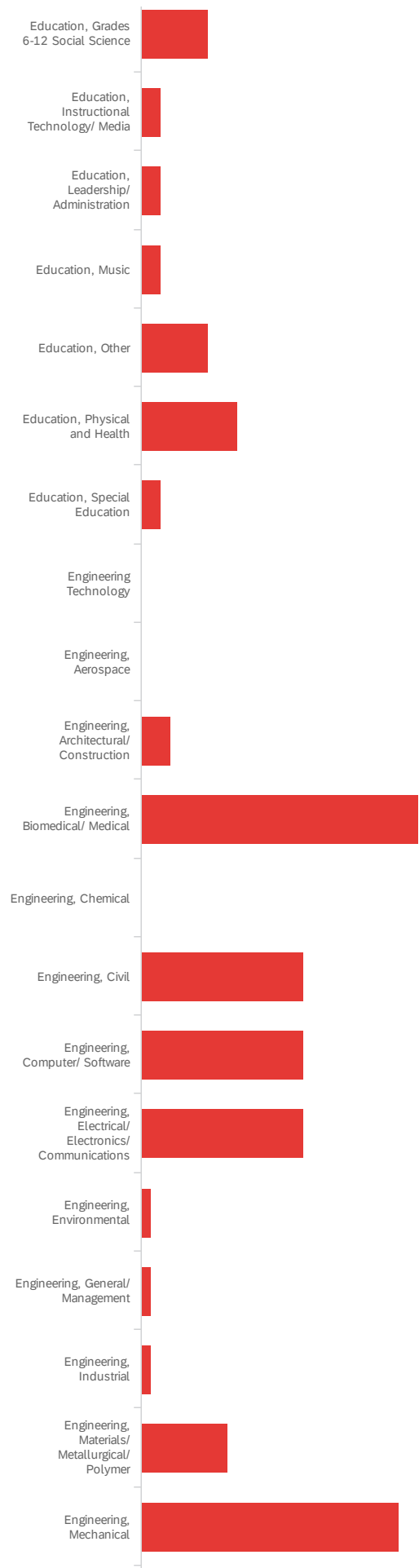
1207

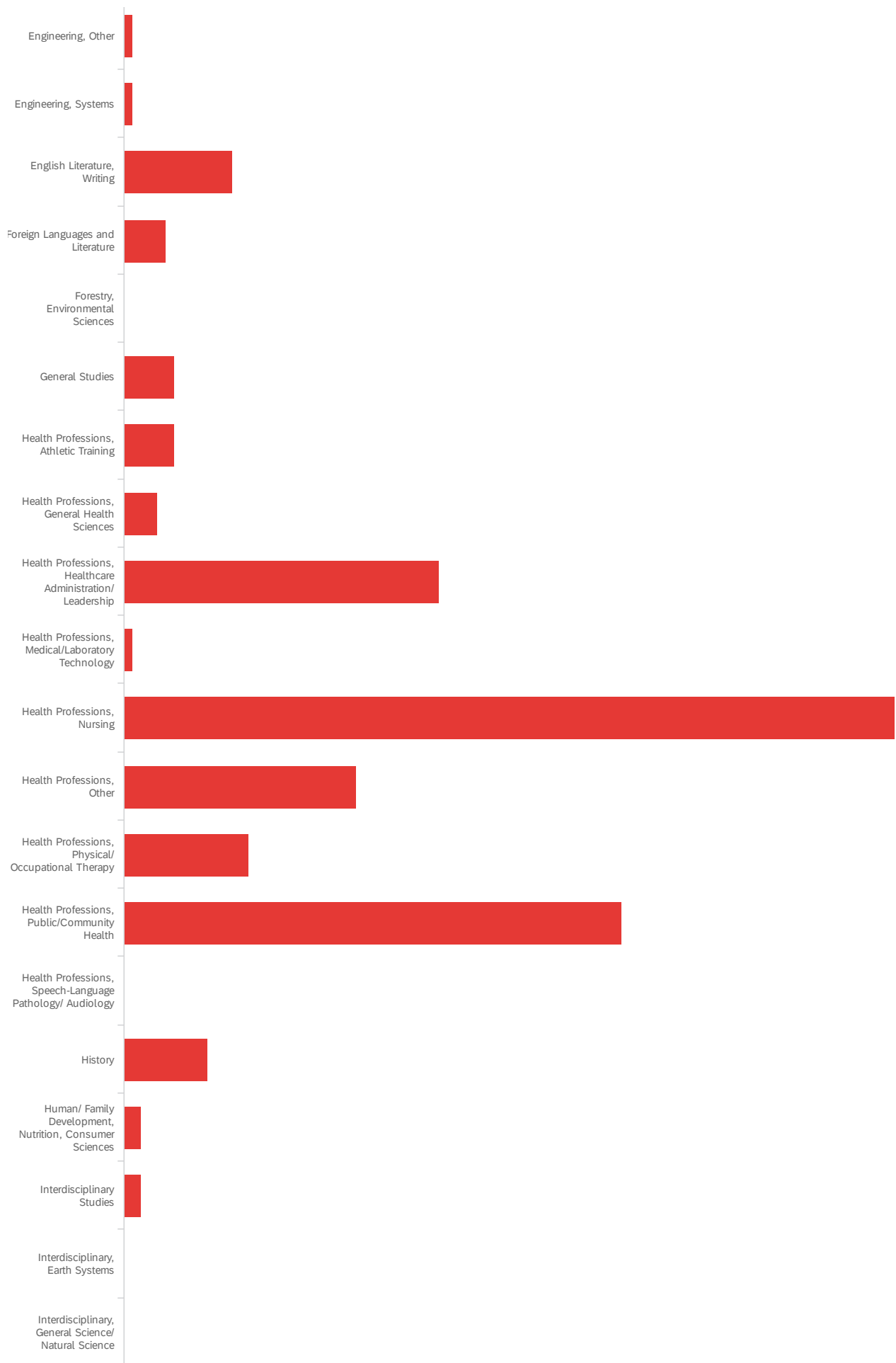
Showing rows 1 - 5 of 5

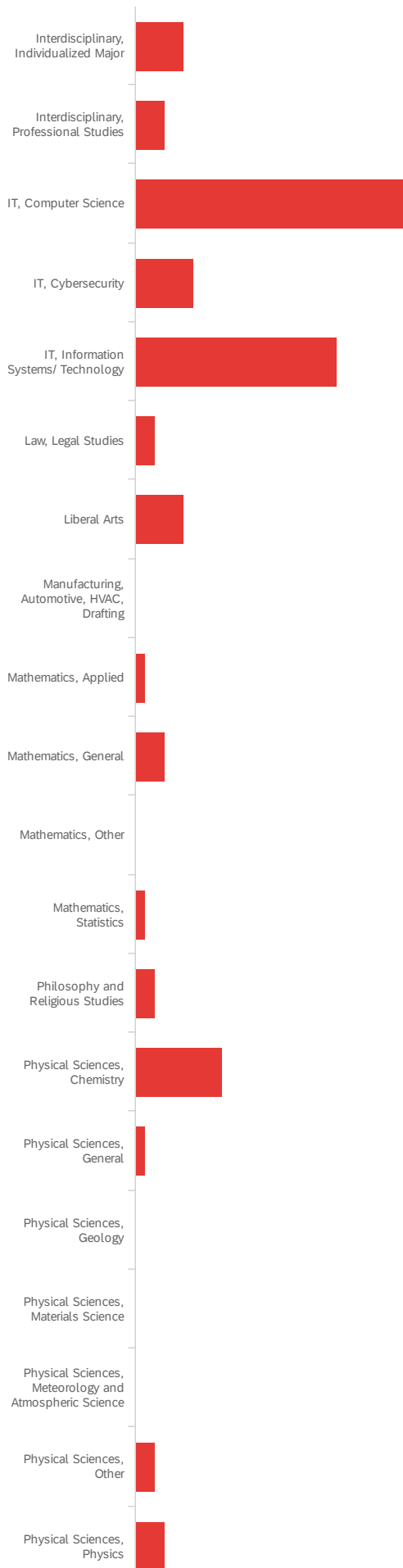
Q4 - Major (select the one that most closely matches your major):

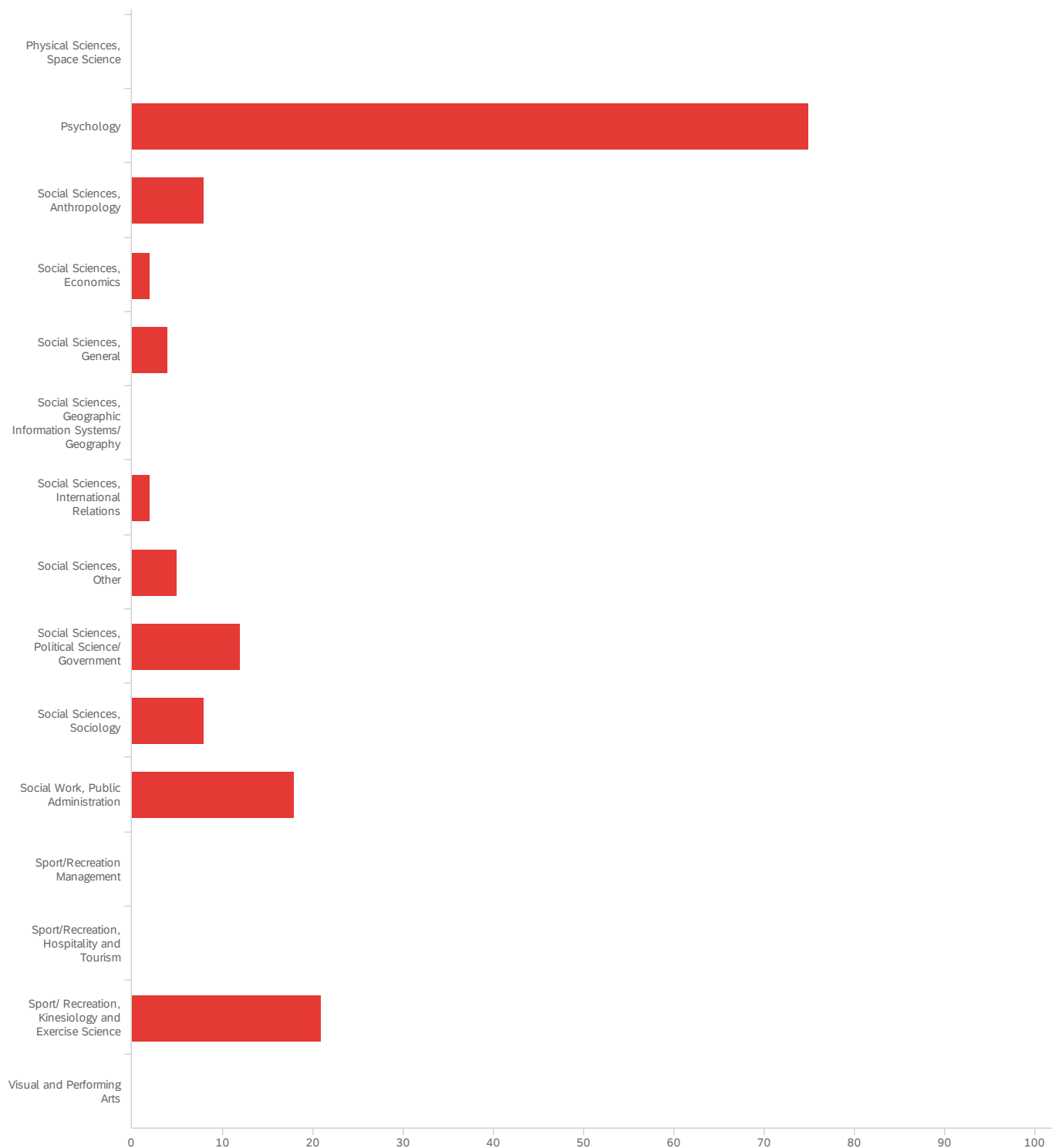












#	Field	Choice Count
1	Agricultural/ Animal Sciences	0.08% 1
2	Architecture, Community Planning and Design	0.00% 0
3	Arts, Visual and Performing	2.15% 26
4	Aviation Management, Professional Flight	0.00% 0
5	Biological Sciences, Biochemistry/ Molecular Biology	1.08% 13

#	Field	Choice Count
6	Biological Sciences, Cell Biology/ Microbiology/ Immunology	0.83% 10
7	Biological Sciences, General	3.56% 43
8	Biological Sciences, Genetics/ Genomics	1.24% 15
9	Biological Sciences, Marine Biology	0.33% 4
10	Biological Sciences, Neuroscience/ Neurobiology	2.32% 28
11	Biological Sciences, Other	1.41% 17
12	Biological Sciences, Pathology/ Toxicology	0.00% 0
13	Biological Sciences, Biomedical Sciences	5.30% 64
14	Business Administration/ Management	3.48% 42
15	Business, Accounting	5.05% 61
16	Business, Economics	0.66% 8
17	Business, Entrepreneurship	0.50% 6
18	Business, Finance/ Banking	1.74% 21
19	Business, Human Resources	1.74% 21
20	Business, International	0.08% 1
21	Business, Logistics/ Supply Chain	0.66% 8
22	Business, Management Information Systems	1.16% 14
23	Business, Management Science/ Analytics	0.17% 2
24	Business, Marketing	1.74% 21
25	Business, Other	0.66% 8
26	Business, Technology Management	0.17% 2
27	Communications, Journalism, Media	1.57% 19
28	Criminal Justice, Emergency Mgmt, Homeland Security	3.07% 37
29	Cultural Studies, African American Studies, Women's Studies	0.17% 2
30	Education, Art	0.00% 0
31	Education, Career/ Technical	0.00% 0
32	Education, Counseling	0.08% 1
33	Education. Early Childhood	0.83% 10

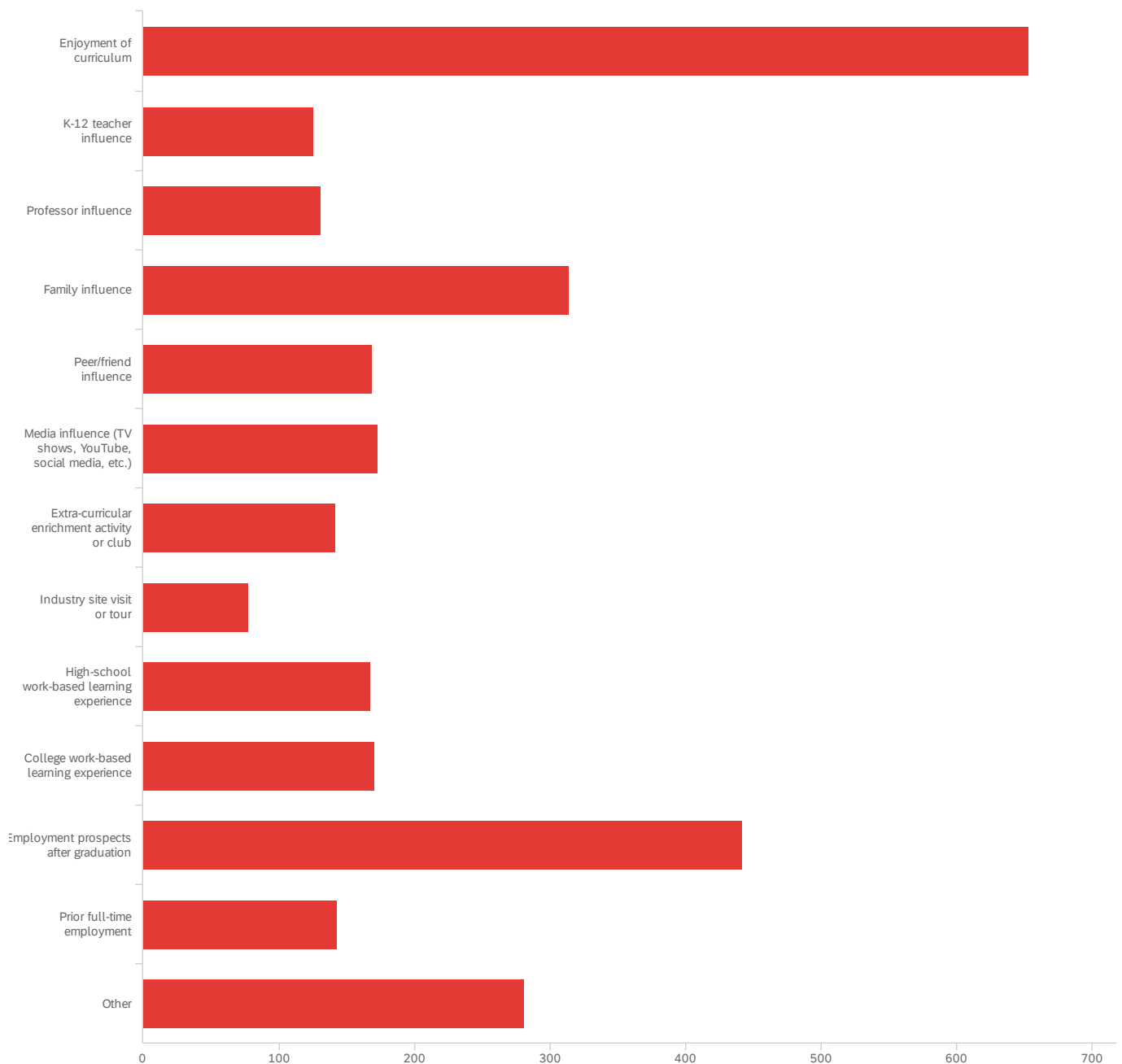
#	Field	Choice Count
34	Education, Elementary	0.66% 8
35	Education, Grades 6-12 English Language Arts	0.58% 7
36	Education, Grades 6-12 Foreign Language	0.00% 0
37	Education, Grades 6-12 Mathematics	0.00% 0
38	Education, Grades 6-12 Science	0.08% 1
39	Education, Grades 6-12 Social Science	0.58% 7
40	Education, Instructional Technology/ Media	0.17% 2
41	Education, Leadership/ Administration	0.17% 2
42	Education, Music	0.17% 2
43	Education, Other	0.58% 7
44	Education, Physical and Health	0.83% 10
45	Education, Special Education	0.17% 2
46	Engineering Technology	0.00% 0
47	Engineering, Aerospace	0.00% 0
48	Engineering, Architectural/ Construction	0.25% 3
49	Engineering, Biomedical/ Medical	2.40% 29
50	Engineering, Chemical	0.00% 0
51	Engineering, Civil	1.41% 17
52	Engineering, Computer/ Software	1.41% 17
53	Engineering, Electrical/ Electronics/ Communications	1.41% 17
54	Engineering, Environmental	0.08% 1
55	Engineering, General/ Management	0.08% 1
56	Engineering, Industrial	0.08% 1
57	Engineering, Materials/ Metallurgical/ Polymer	0.75% 9
58	Engineering, Mechanical	2.24% 27
59	Engineering, Other	0.08% 1
60	Engineering, Systems	0.08% 1
61	English Literature, Writing	1.08% 13

62 #	Foreign Languages and Literature Field	0.41% Choice	5 Count
63	Forestry, Environmental Sciences	0.00%	0
64	General Studies	0.50%	6
65	Health Professions, Athletic Training	0.50%	6
66	Health Professions, General Health Sciences	0.33%	4
67	Health Professions, Healthcare Administration/ Leadership	3.15%	38
68	Health Professions, Medical/Laboratory Technology	0.08%	1
69	Health Professions, Nursing	7.71%	93
70	Health Professions, Other	2.32%	28
71	Health Professions, Physical/ Occupational Therapy	1.24%	15
72	Health Professions, Public/Community Health	4.97%	60
73	Health Professions, Speech-Language Pathology/ Audiology	0.00%	0
74	History	0.83%	10
75	Human/ Family Development, Nutrition, Consumer Sciences	0.17%	2
76	Interdisciplinary Studies	0.17%	2
77	Interdisciplinary, Earth Systems	0.00%	0
78	Interdisciplinary, General Science/ Natural Science	0.00%	0
79	Interdisciplinary, Individualized Major	0.41%	5
80	Interdisciplinary, Professional Studies	0.25%	3
81	IT, Computer Science	2.32%	28
82	IT, Cybersecurity	0.50%	6
83	IT, Information Systems/ Technology	1.74%	21
84	Law, Legal Studies	0.17%	2
85	Liberal Arts	0.41%	5
86	Manufacturing, Automotive, HVAC, Drafting	0.00%	0
87	Mathematics, Applied	0.08%	1
88	Mathematics, General	0.25%	3
89	Mathematics, Other	0.00%	0

#	Field	Choice Count
90	Mathematics, Statistics	0.08% 1
91	Philosophy and Religious Studies	0.17% 2
92	Physical Sciences, Chemistry	0.75% 9
93	Physical Sciences, General	0.08% 1
94	Physical Sciences, Geology	0.00% 0
95	Physical Sciences, Materials Science	0.00% 0
96	Physical Sciences, Meteorology and Atmospheric Science	0.00% 0
97	Physical Sciences, Other	0.17% 2
98	Physical Sciences, Physics	0.25% 3
99	Physical Sciences, Space Science	0.00% 0
100	Psychology	6.21% 75
101	Social Sciences, Anthropology	0.66% 8
102	Social Sciences, Economics	0.17% 2
103	Social Sciences, General	0.33% 4
104	Social Sciences, Geographic Information Systems/ Geography	0.00% 0
105	Social Sciences, International Relations	0.17% 2
106	Social Sciences, Other	0.41% 5
107	Social Sciences, Political Science/ Government	0.99% 12
108	Social Sciences, Sociology	0.66% 8
109	Social Work, Public Administration	1.49% 18
110	Sport/Recreation Management	0.00% 0
111	Sport/Recreation, Hospitality and Tourism	0.00% 0
112	Sport/ Recreation, Kinesiology and Exercise Science	1.74% 21
113	Visual and Performing Arts	0.00% 0
		1207

Showing rows 1 - 114 of 114

Q5 - What inspired you to pursue this major? (select all that apply)

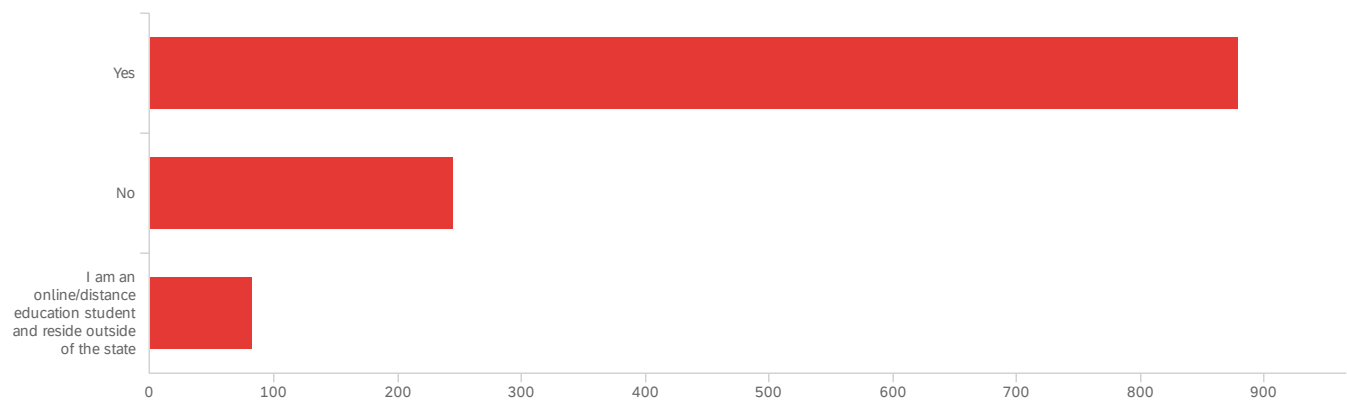


#	Field	Choice Count
1	Enjoyment of curriculum	21.83% 653
2	K-12 teacher influence	4.21% 126
3	Professor influence	4.38% 131
4	Family influence	10.50% 314
5	Peer/friend influence	5.65% 169

#	Field	Choice Count	
6	Media influence (TV shows, YouTube, social media, etc.)	5.78%	173
7	Extra-curricular enrichment activity or club	4.75%	142
8	Industry site visit or tour	2.61%	78
9	High-school work-based learning experience	5.62%	168
10	College work-based learning experience	5.72%	171
11	Employment prospects after graduation	14.78%	442
12	Prior full-time employment	4.78%	143
13	Other	9.39%	281
			2991

Showing rows 1 - 14 of 14

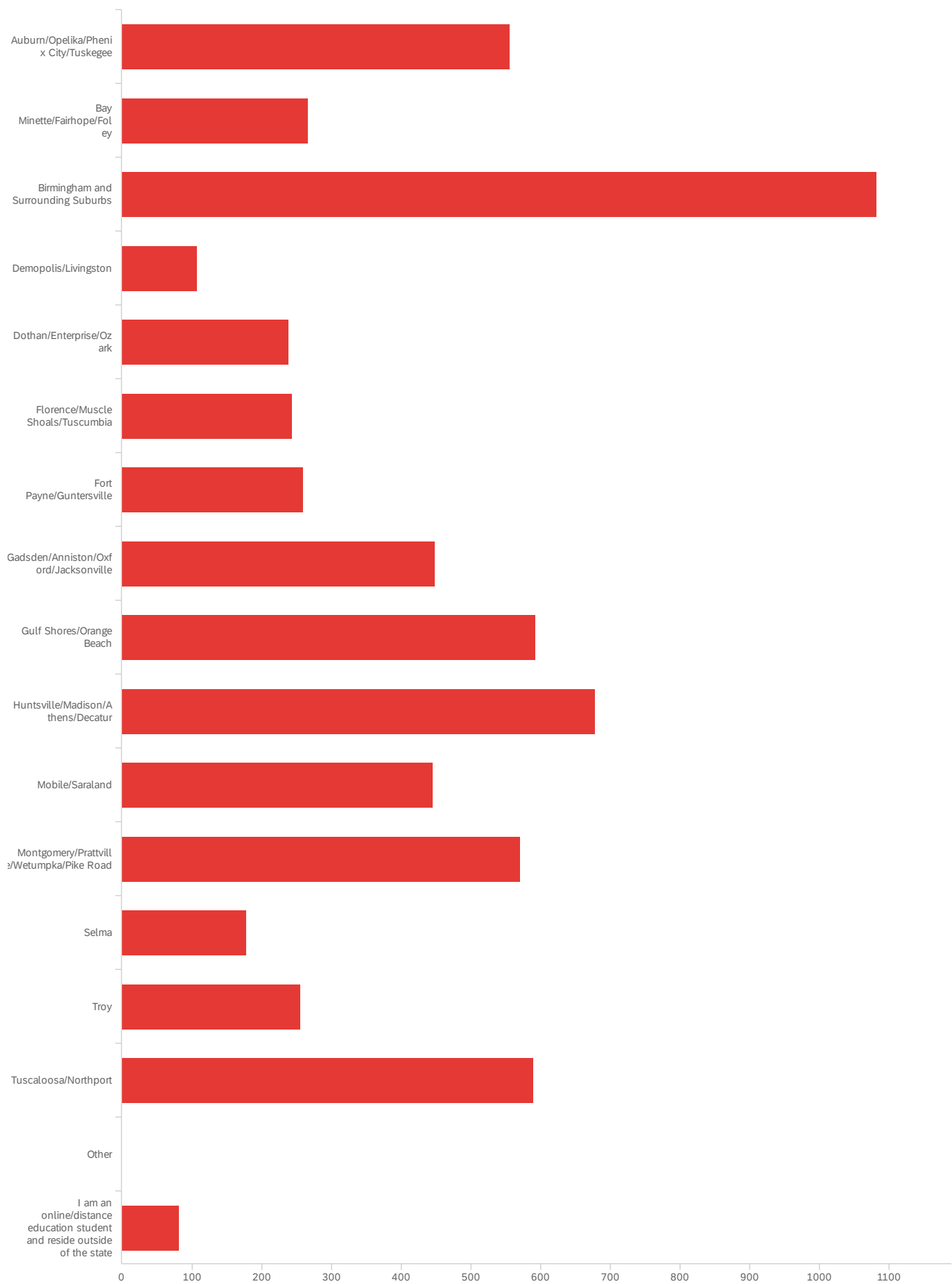
Q6 - During your time attending college in Alabama have you had an opportunity to explore any areas of the state (outside of your collegetown)?



#	Field	Choice Count	
1	Yes	72.83%	879
2	No	20.30%	245
3	I am an online/distance education student and reside outside of the state	6.88%	83
			1207

Showing rows 1 - 4 of 4

Q7 - Please select all areas of the state you have visited from the list below (including your college town):

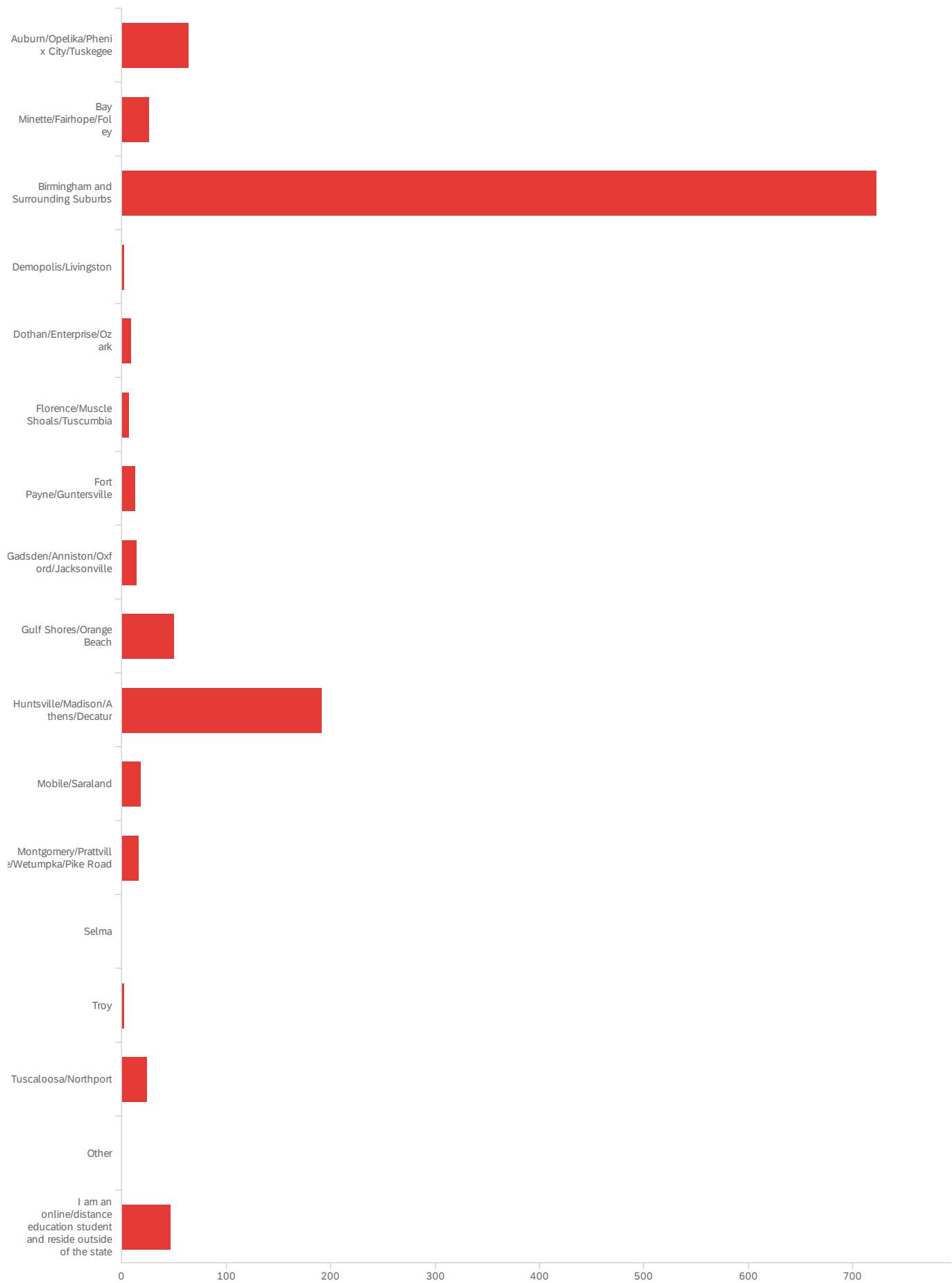


#	Field	Choice Count
1	Auburn/Opelika/Phenix City/Tuskegee	8.42% 556
2	Bay Minette/Fairhope/Foley	4.05% 267
3	Birmingham and Surrounding Suburbs	16.39% 1082
4	Demopolis/Livingston	1.64% 108
5	Dothan/Enterprise/Ozark	3.62% 239
6	Florence/Muscle Shoals/Tuscumbia	3.70% 244
7	Fort Payne/Guntersville	3.94% 260
8	Gadsden/Anniston/Oxford/Jacksonville	6.80% 449
9	Gulf Shores/Orange Beach	8.98% 593
10	Huntsville/Madison/Athens/Decatur	10.29% 679
11	Mobile/Saraland	6.76% 446
12	Montgomery/Prattville/Wetumpka/Pike Road	8.65% 571
13	Selma	2.70% 178
14	Troy	3.88% 256
15	Tuscaloosa/Northport	8.94% 590
16	Other	0.00% 0
17	I am an online/distance education student and reside outside of the state	1.24% 82
		6600

Showing rows 1 - 18 of 18

Q8 - Based on personal experience, word-of-mouth, or advertising, please select #1

Alabama communit you perceive the most positively as places to live and work:

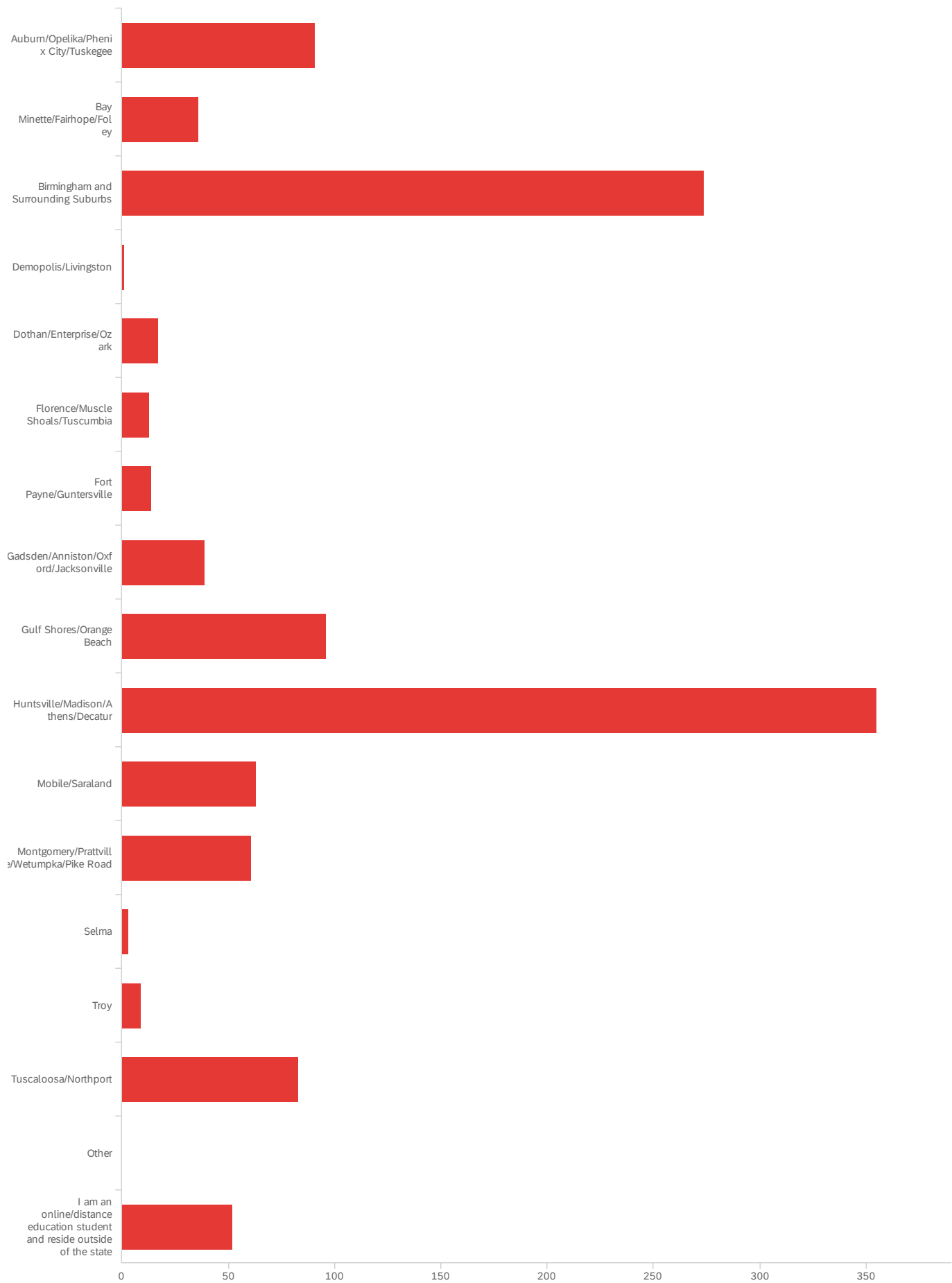


#	Field	Choice Count
1	Auburn/Opelika/Phenix City/Tuskegee	5.30% 64
2	Bay Minette/Fairhope/Foley	2.15% 26
3	Birmingham and Surrounding Suburbs	59.90% 723
4	Demopolis/Livingston	0.17% 2
5	Dothan/Enterprise/Ozark	0.75% 9
6	Florence/Muscle Shoals/Tuscumbia	0.58% 7
7	Fort Payne/Guntersville	1.08% 13
8	Gadsden/Anniston/Oxford/Jacksonville	1.16% 14
9	Gulf Shores/Orange Beach	4.14% 50
10	Huntsville/Madison/Athens/Decatur	15.91% 192
11	Mobile/Saraland	1.49% 18
12	Montgomery/Prattville/Wetumpka/Pike Road	1.33% 16
13	Selma	0.00% 0
14	Troy	0.17% 2
15	Tuscaloosa/Northport	1.99% 24
16	Other	0.00% 0
17	I am an online/distance education student and reside outside of the state	3.89% 47
		1207

Showing rows 1 - 18 of 18

Q21 - Based on personal experience, word-of-mouth, or advertising, please select #2

Alabama community you perceive the most positively as places to live and work (#2):

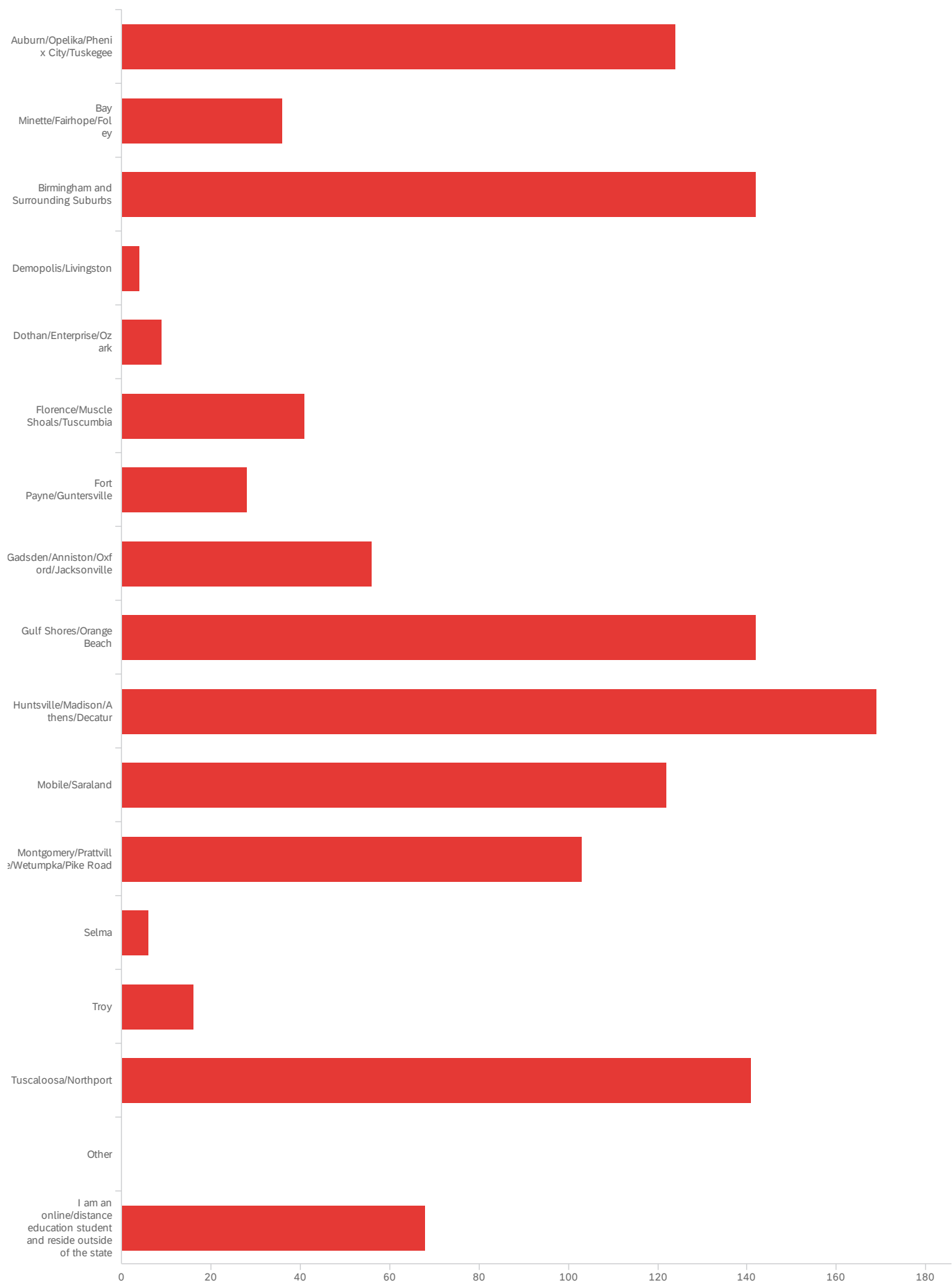


#	Field	Choice Count
1	Auburn/Opelika/Phenix City/Tuskegee	7.54% 91
2	Bay Minette/Fairhope/Foley	2.98% 36
3	Birmingham and Surrounding Suburbs	22.70% 274
4	Demopolis/Livingston	0.08% 1
5	Dothan/Enterprise/Ozark	1.41% 17
6	Florence/Muscle Shoals/Tuscumbia	1.08% 13
7	Fort Payne/Guntersville	1.16% 14
8	Gadsden/Anniston/Oxford/Jacksonville	3.23% 39
9	Gulf Shores/Orange Beach	7.95% 96
10	Huntsville/Madison/Athens/Decatur	29.41% 355
11	Mobile/Saraland	5.22% 63
12	Montgomery/Prattville/Wetumpka/Pike Road	5.05% 61
13	Selma	0.25% 3
14	Troy	0.75% 9
15	Tuscaloosa/Northport	6.88% 83
16	Other	0.00% 0
17	I am an online/distance education student and reside outside of the state	4.31% 52
		1207

Showing rows 1 - 18 of 18

Q22 - Based on personal experience, word-of-mouth, or advertising, please select #3

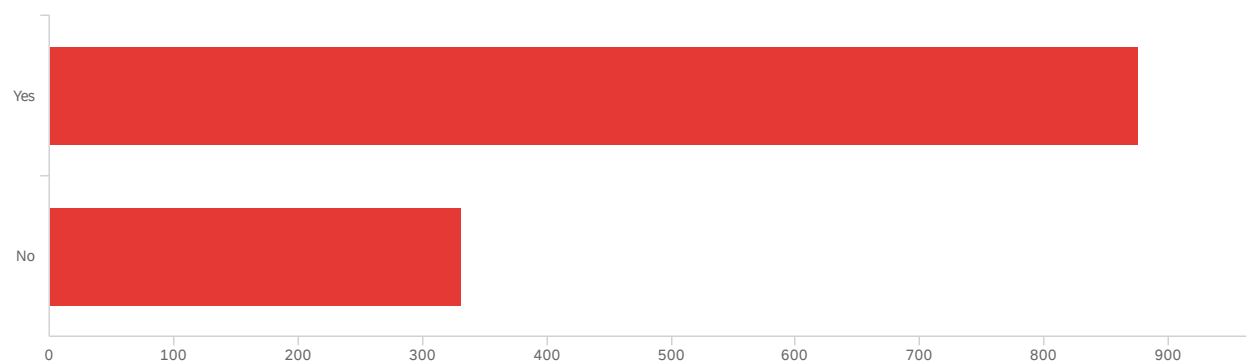
Alabama community you perceive the most positively as places to live and work (#3):



#	Field	Choice Count
1	Auburn/Opelika/Phenix City/Tuskegee	10.27% 124
2	Bay Minette/Fairhope/Foley	2.98% 36
3	Birmingham and Surrounding Suburbs	11.76% 142
4	Demopolis/Livingston	0.33% 4
5	Dothan/Enterprise/Ozark	0.75% 9
6	Florence/Muscle Shoals/Tuscumbia	3.40% 41
7	Fort Payne/Guntersville	2.32% 28
8	Gadsden/Anniston/Oxford/Jacksonville	4.64% 56
9	Gulf Shores/Orange Beach	11.76% 142
10	Huntsville/Madison/Athens/Decatur	14.00% 169
11	Mobile/Saraland	10.11% 122
12	Montgomery/Prattville/Wetumpka/Pike Road	8.53% 103
13	Selma	0.50% 6
14	Troy	1.33% 16
15	Tuscaloosa/Northport	11.68% 141
16	Other	0.00% 0
17	I am an online/distance education student and reside outside of the state	5.63% 68
		1207

Showing rows 1 - 18 of 18

Q9 - Are you interested in learning about career opportunities in Alabama?

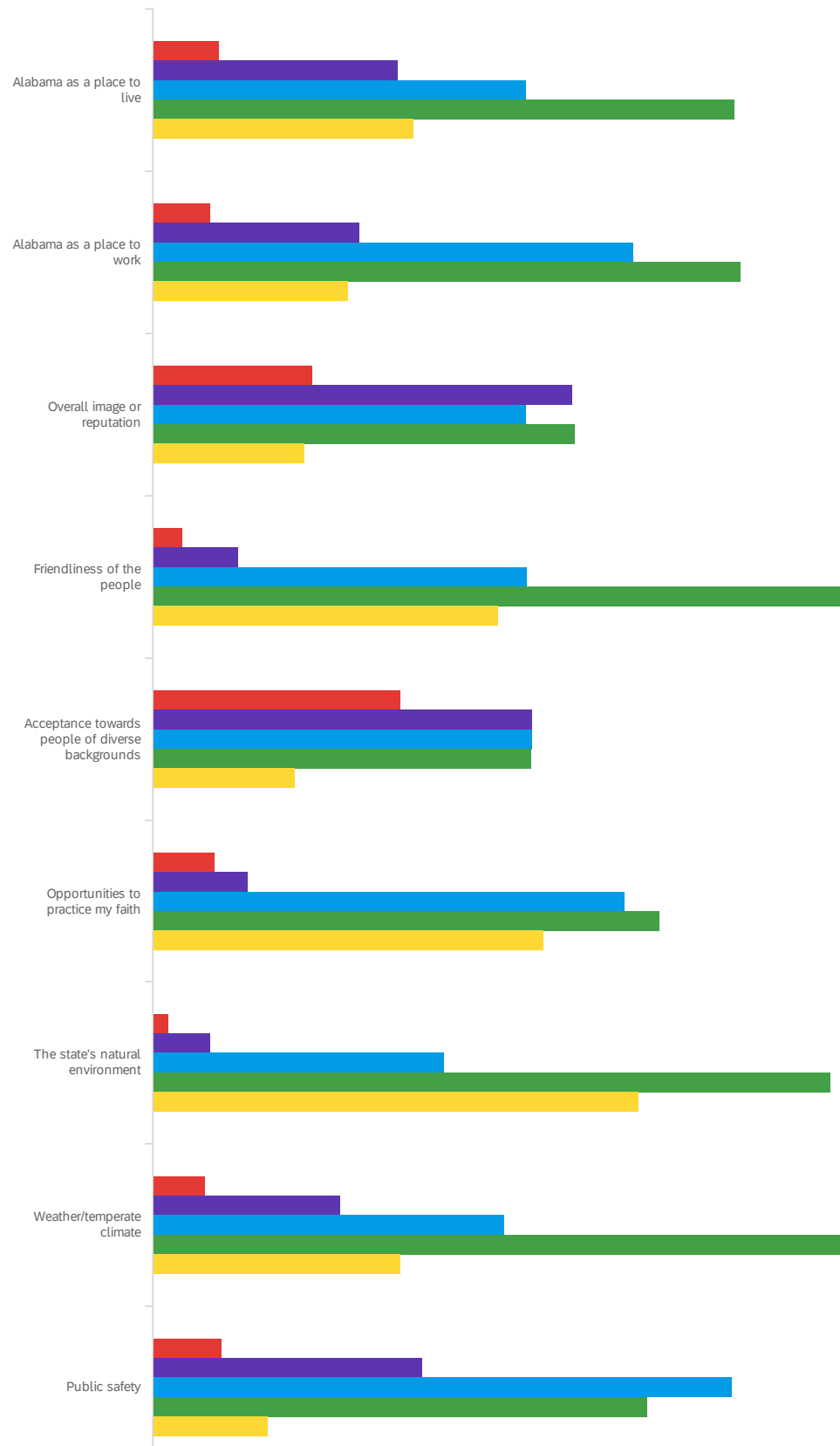


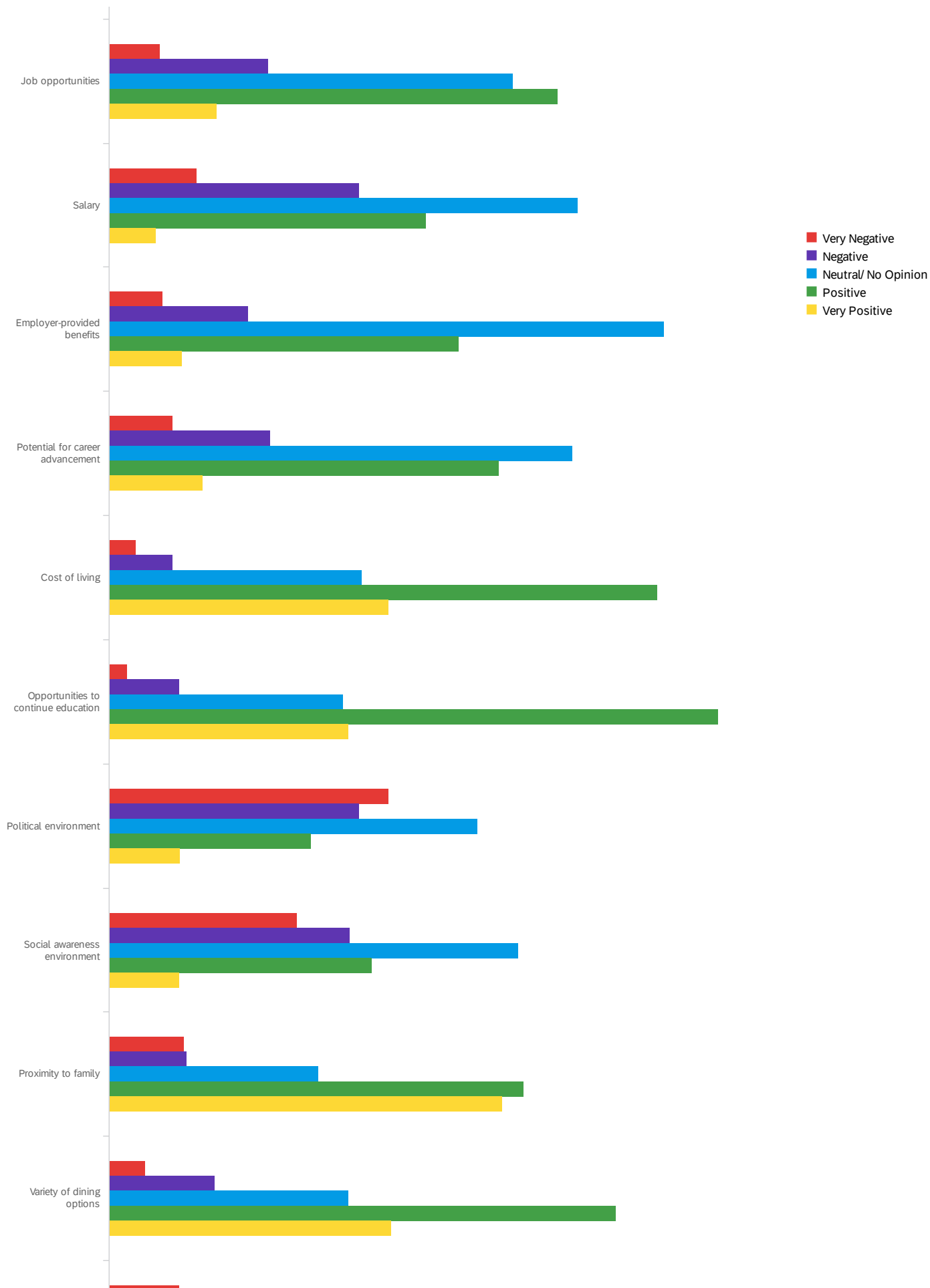
#	Field	Choice Count	
1	Yes	72.58%	876
2	No	27.42%	331

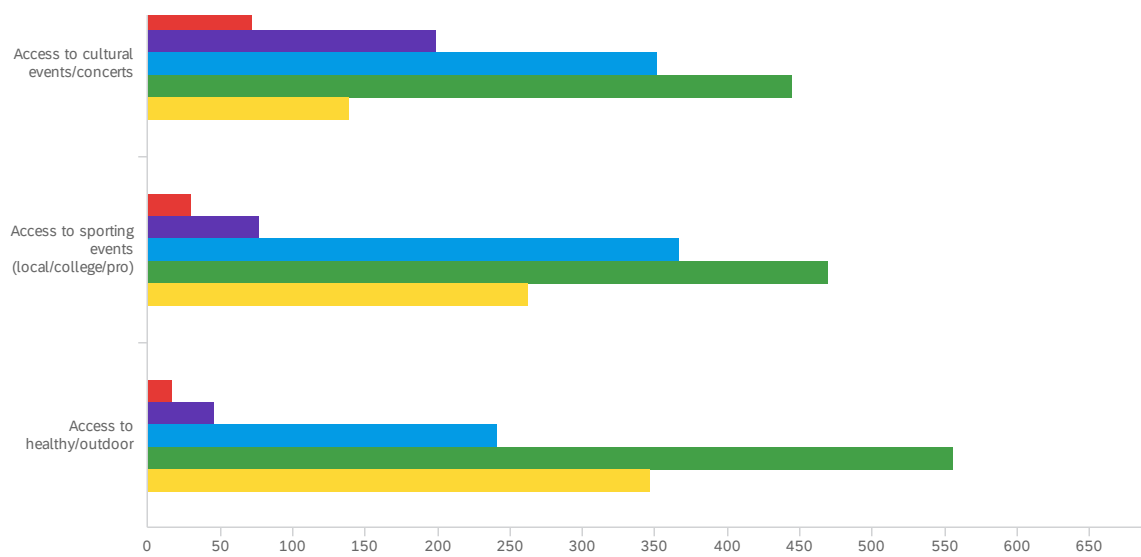
1207

Showing rows 1 - 3 of 3

Q10 - Using the following scale, please rate your impressions of the following aspects of life in Alabama:







#	Field	Very Negative		Negative		Neutral/ No Opinion		Positive		Very Positive		Total
1	Alabama as a place to live	4.31%	52	16.07%	194	24.44%	295	38.11%	460	17.07%	206	1207
2	Alabama as a place to work	3.73%	45	13.50%	163	31.48%	380	38.53%	465	12.76%	154	1207
3	Overall image or reputation	10.44%	126	27.51%	332	24.44%	295	27.67%	334	9.94%	120	1207
4	Friendliness of the people	1.91%	23	5.55%	67	24.52%	296	45.40%	548	22.62%	273	1207
5	Acceptance towards people of diverse backgrounds	16.24%	196	24.86%	300	24.86%	300	24.77%	299	9.28%	112	1207
6	Opportunities to practice my faith	4.06%	49	6.21%	75	30.90%	373	33.22%	401	25.60%	309	1207
7	The state's natural environment	0.99%	12	3.73%	45	19.06%	230	44.41%	536	31.81%	384	1207
8	Weather/temperate climate	3.40%	41	12.26%	148	23.03%	278	45.07%	544	16.24%	196	1207
9	Public safety	4.47%	54	17.65%	213	37.95%	458	32.39%	391	7.54%	91	1207
10	Job opportunities	4.31%	52	13.59%	164	34.55%	417	38.36%	463	9.20%	111	1207
11	Salary	7.46%	90	21.38%	258	40.10%	484	27.09%	327	3.98%	48	1207
12	Employer-provided benefits	4.56%	55	11.85%	143	47.47%	573	29.91%	361	6.21%	75	1207
13	Potential for career advancement	5.39%	65	13.75%	166	39.60%	478	33.31%	402	7.95%	96	1207
14	Cost of living	2.24%	27	5.39%	65	21.62%	261	46.89%	566	23.86%	288	1207
15	Opportunities to continue education	1.49%	18	5.97%	72	19.97%	241	52.11%	629	20.46%	247	1207
16	Political environment	23.86%	288	21.38%	258	31.48%	380	17.23%	208	6.05%	73	1207
17	Social awareness environment	16.07%	194	20.55%	248	34.96%	422	22.45%	271	5.97%	72	1207
18	Proximity to family	6.38%	77	6.63%	80	17.90%	216	35.46%	428	33.64%	406	1207
19	Variety of dining options	3.07%	37	9.03%	109	20.46%	247	43.33%	523	24.11%	291	1207

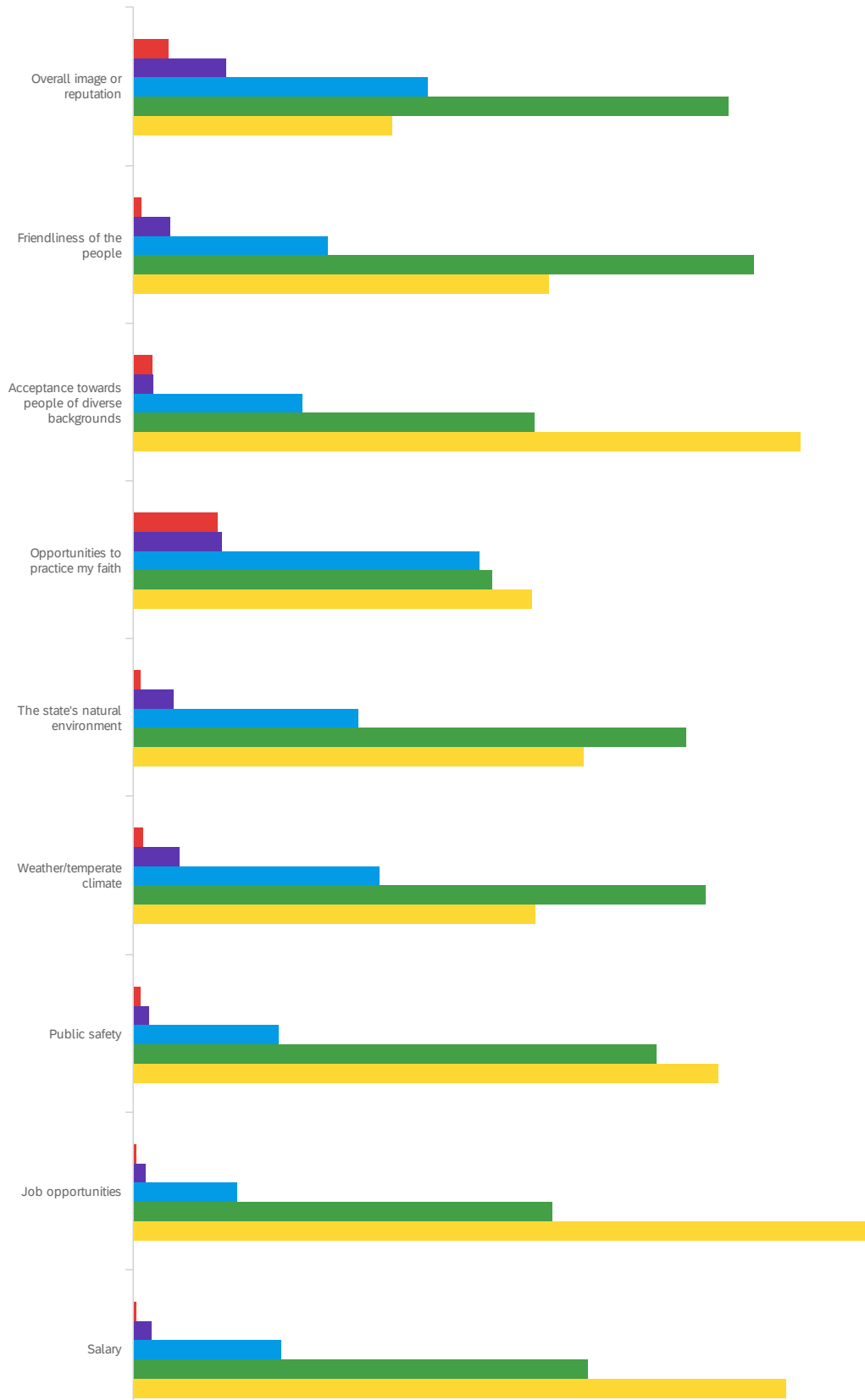
#	Field	Very Negative		Negative		Neutral/ No Opinion		Positive		Very Positive		Total
20	Access to cultural events/concerts	5.97%	72	16.49%	199	29.16%	352	36.87%	445	11.52%	139	1207
21	Access to sporting events (local/college/pro)	2.49%	30	6.38%	77	30.41%	367	38.94%	470	21.79%	263	1207
22	Access to healthy/outdoor	1.41%	17	3.81%	46	19.97%	241	46.06%	556	28.75%	347	1207

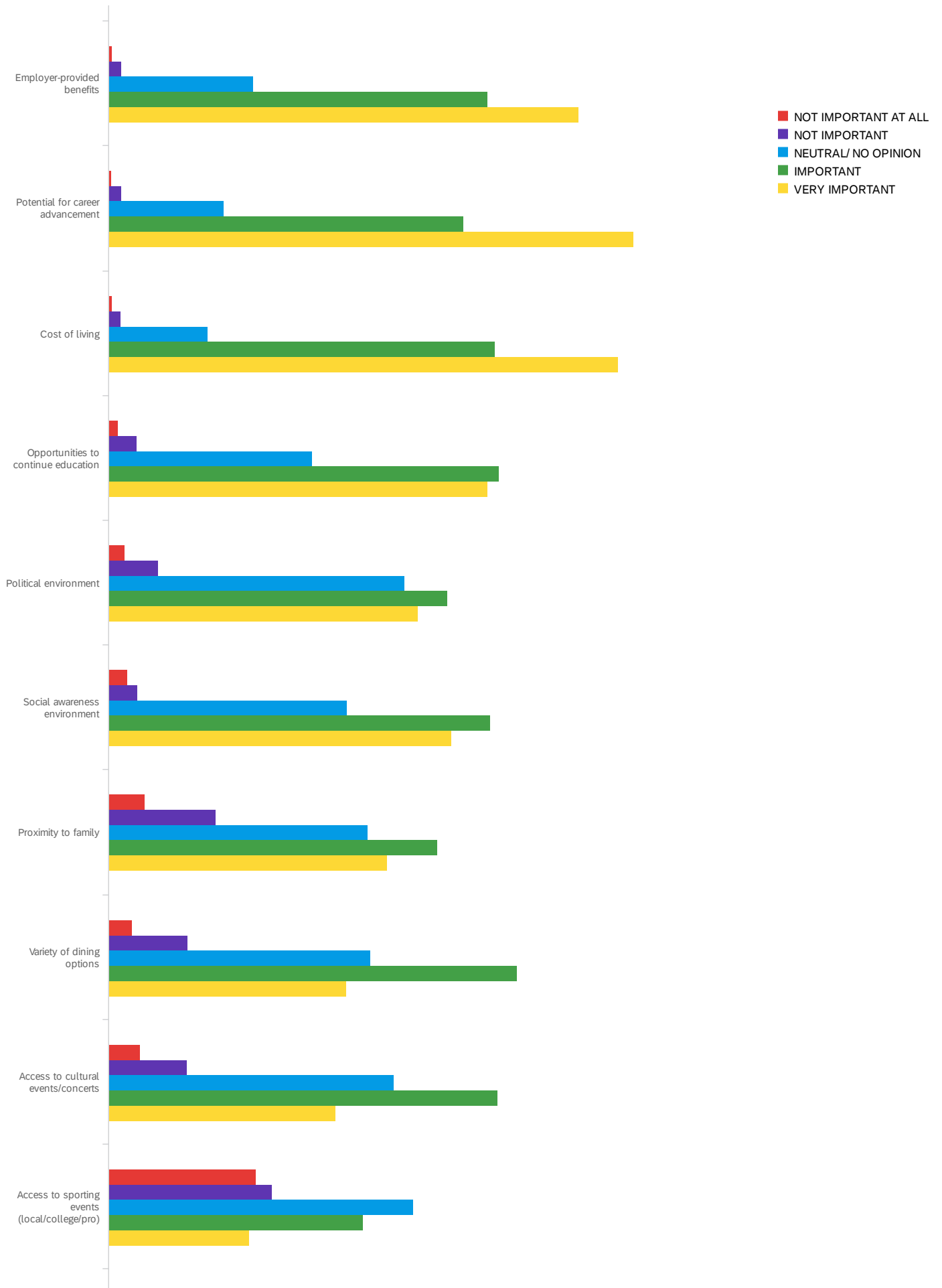
Showing rows 1 - 22 of 22

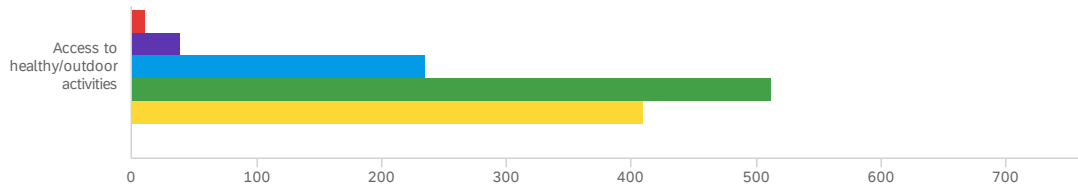
#	Field	Minimum		Maximum	Mean	Std Deviation	Variance	Count
1	Alabama as a place to live	1.00		5.00	3.48	1.08	1.17	1,207
2	Alabama as a place to work	1.00		5.00	3.43	1.00	0.99	1,207
3	Overall image or reputation	1.00		5.00	2.99	1.17	1.37	1,207
4	Friendliness of the people	1.00		5.00	3.81	0.91	0.83	1,207
5	Acceptance towards people of diverse backgrounds	1.00		5.00	2.86	1.22	1.50	1,207
6	Opportunities to practice my faith	1.00		5.00	3.70	1.04	1.09	1,207
7	The state's natural environment	1.00		5.00	4.02	0.86	0.75	1,207
8	Weather/temperate climate	1.00		5.00	3.58	1.01	1.02	1,207
9	Public safety	1.00		5.00	3.21	0.97	0.94	1,207
10	Job opportunities	1.00		5.00	3.35	0.97	0.94	1,207
11	Salary	1.00		5.00	2.99	0.97	0.94	1,207
12	Employer-provided benefits	1.00		5.00	3.21	0.90	0.80	1,207
13	Potential for career advancement	1.00		5.00	3.25	0.97	0.94	1,207
14	Cost of living	1.00		5.00	3.85	0.92	0.85	1,207
15	Opportunities to continue education	1.00		5.00	3.84	0.87	0.75	1,207
16	Political environment	1.00		5.00	2.60	1.19	1.42	1,207
17	Social awareness environment	1.00		5.00	2.82	1.13	1.28	1,207
18	Proximity to family	1.00		5.00	3.83	1.15	1.33	1,207
19	Variety of dining options	1.00		5.00	3.76	1.01	1.03	1,207
20	Access to cultural events/concerts	1.00		5.00	3.31	1.06	1.13	1,207

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
21	Access to sporting events (local/college/pro)	1.00	5.00	3.71	0.96	0.92	1,207
22	Access to healthy/outdoor	1.00	5.00	3.97	0.87	0.77	1,207

Q12 - Please rate the importance of these factors when considering Alabama as a place to live and work compared to other states you may have considered:







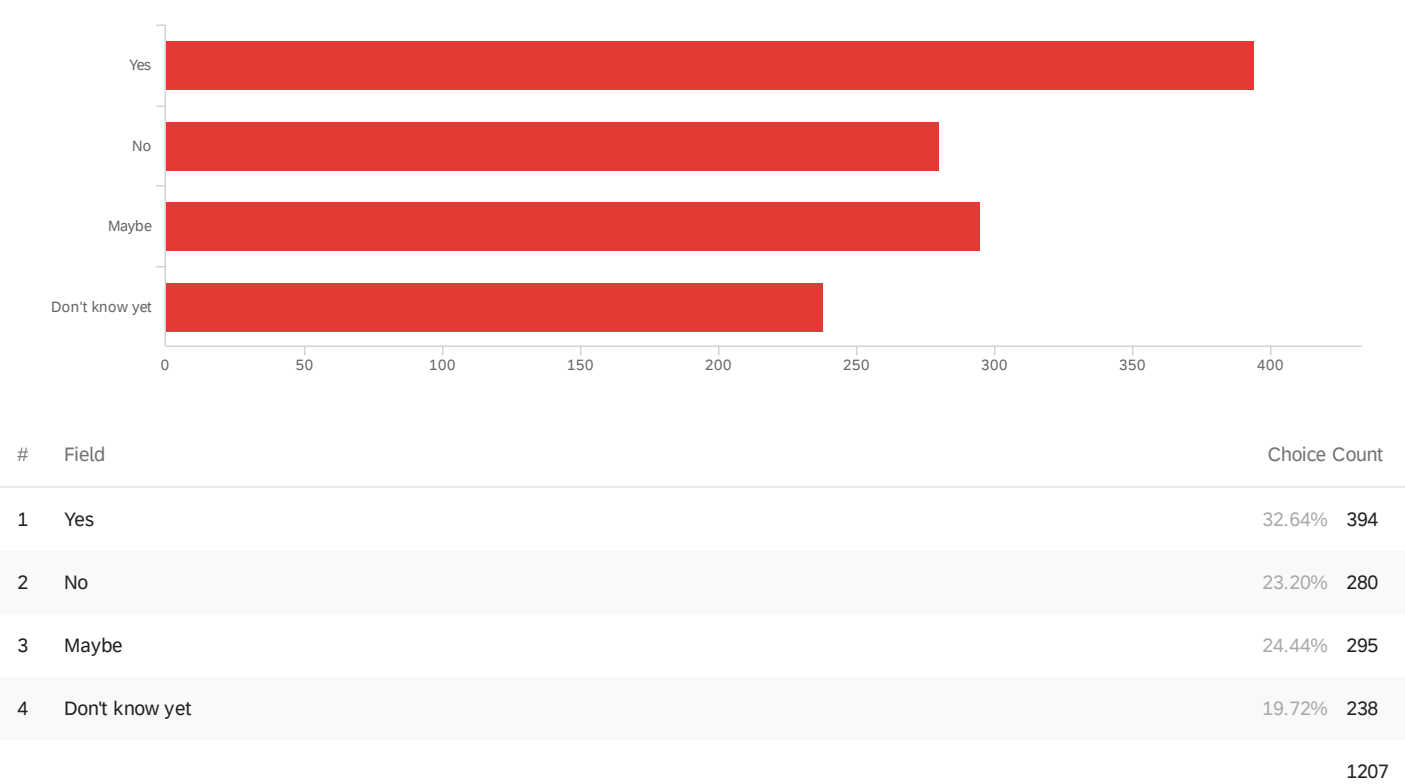
#	Field	NOT IMPORTANT AT ALL		NOT IMPORTANT		NEUTRAL/ NO OPINION		IMPORTANT		VERY IMPORTANT		Total
1	Overall image or reputation	2.73%	33	7.29%	88	23.03%	278	46.64%	563	20.30%	245	1207
2	Friendliness of the people	0.66%	8	2.90%	35	15.24%	184	48.63%	587	32.56%	393	1207
3	Acceptance towards people of diverse backgrounds	1.49%	18	1.57%	19	13.26%	160	31.40%	379	52.28%	631	1207
4	Opportunities to practice my faith	6.63%	80	6.96%	84	27.09%	327	28.09%	339	31.23%	377	1207
5	The state's natural environment	0.58%	7	3.15%	38	17.65%	213	43.33%	523	35.29%	426	1207
6	Weather/temperate climate	0.75%	9	3.65%	44	19.30%	233	44.82%	541	31.48%	380	1207
7	Public safety	0.58%	7	1.24%	15	11.35%	137	41.01%	495	45.82%	553	1207
8	Job opportunities	0.25%	3	0.99%	12	8.12%	98	32.81%	396	57.83%	698	1207
9	Salary	0.25%	3	1.41%	17	11.60%	140	35.63%	430	51.12%	617	1207
10	Employer-provided benefits	0.33%	4	1.24%	15	14.33%	173	37.53%	453	46.56%	562	1207
11	Potential for career advancement	0.25%	3	1.24%	15	11.35%	137	35.13%	424	52.03%	628	1207
12	Cost of living	0.33%	4	1.16%	14	9.78%	118	38.28%	462	50.46%	609	1207
13	Opportunities to continue education	0.91%	11	2.73%	33	20.13%	243	38.69%	467	37.53%	453	1207
14	Political environment	1.57%	19	4.89%	59	29.33%	354	33.55%	405	30.65%	370	1207
15	Social awareness environment	1.82%	22	2.82%	34	23.61%	285	37.78%	456	33.97%	410	1207
16	Proximity to family	3.56%	43	10.60%	128	25.68%	310	32.56%	393	27.59%	333	1207
17	Variety of dining options	2.32%	28	7.79%	94	25.93%	313	40.43%	488	23.53%	284	1207
18	Access to cultural events/concerts	3.07%	37	7.71%	93	28.25%	341	38.53%	465	22.45%	271	1207
19	Access to sporting events (local/college/pro)	14.58%	176	16.16%	195	30.16%	364	25.19%	304	13.92%	168	1207
20	Access to healthy/outdoor activities	0.91%	11	3.23%	39	19.47%	235	42.42%	512	33.97%	410	1207

Showing rows 1 - 20 of 20

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Overall image or reputation	1.00	5.00	3.74	0.95	0.91	1,207

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
2	Friendliness of the people	1.00	5.00	4.10	0.80	0.64	1,207
3	Acceptance towards people of diverse backgrounds	1.00	5.00	4.31	0.87	0.75	1,207
4	Opportunities to practice my faith	1.00	5.00	3.70	1.17	1.37	1,207
5	The state's natural environment	1.00	5.00	4.10	0.84	0.70	1,207
6	Weather/temperate climate	1.00	5.00	4.03	0.85	0.72	1,207
7	Public safety	1.00	5.00	4.30	0.76	0.58	1,207
8	Job opportunities	1.00	5.00	4.47	0.71	0.50	1,207
9	Salary	1.00	5.00	4.36	0.76	0.58	1,207
10	Employer-provided benefits	1.00	5.00	4.29	0.78	0.61	1,207
11	Potential for career advancement	1.00	5.00	4.37	0.75	0.57	1,207
12	Cost of living	1.00	5.00	4.37	0.73	0.54	1,207
13	Opportunities to continue education	1.00	5.00	4.09	0.87	0.76	1,207
14	Political environment	1.00	5.00	3.87	0.96	0.92	1,207
15	Social awareness environment	1.00	5.00	3.99	0.92	0.85	1,207
16	Proximity to family	1.00	5.00	3.70	1.09	1.19	1,207
17	Variety of dining options	1.00	5.00	3.75	0.98	0.95	1,207
18	Access to cultural events/concerts	1.00	5.00	3.70	1.00	1.00	1,207
19	Access to sporting events (local/college/pro)	1.00	5.00	3.08	1.24	1.55	1,207
20	Access to healthy/outdoor activities	1.00	5.00	4.05	0.86	0.74	1,207

Q11 - Do you anticipate staying in Alabama after graduation?



Showing rows 1 - 5 of 5

Q13 - Please explain your response to question #12 (optional):

Please explain your response to question #12 (optional):

I was raised in Alabama and frankly I'm tired of it. No support for the public education system, terrible politics and open racism. I want to defend Alabama, but like we have so many problems and our Republican legislature do nothing. Change is needed but all they care about is the status quo and getting re-elected. This state has consistently lower salaries in most industries, and while that is paired with a lower cost of living, it does mean that your buying power evaporates when you go literally anywhere else. Alabama has amazing natural beauty that is being destroyed by coal and other fossil fuel interests. That beauty and the proximity to my family is the only thing keeping me here. I plan to move when I can.

It just depends where I end up finding a job at.

I would like to work at the Alabama Department of Public Health after graduation.

My family lives here so im either going to stay in alabama or move to Mississippi to be close to family

I plan on staying in Alabama to establish my career and settling down. Then I will consider moving elsewhere

I hate it here

I've thought of pursuing higher education outside of the state

Open to opportunities

Because I want to move to Texas and not stay in Alabama. Alabama is a republican state and does things very backwards!

Want to continue education outside of Alabama

Hoping to teach here

I like the work opportunities that have been presented since I've been here in my field.

I might be travelling to australia and migrating over as a permanent resident.

It's boring. No events, not diverse, cost of living is awful, political influence is awful, the pushy religion aspect is awful, the horrible education, and the low wages are horrible.

I'm interested in moving to another state if the opportunity arise.

I do not enjoy the state of Alabama and want to leave as soon as I can.

I'm planning to move to Colorado to be with my boyfriend, but I hope to come back to the south someday.

I hope to stay in Birmingham for a while.

I love Birmingham and I hope to be able to find a job here after I graduate

I'm getting married in October 2022 and we plan on starting a family so we want to stay close to family.

Please explain your response to question #12 (optional):

I live here already. I plan to continue to live here.

My hope is to stay in the Birmingham area after graduation so I can be in close proximity to my family

I would prefer not to stay in Alabama but if it's the best option financially and job-wise I will.

I wrote yes because I don't think I will have the qualifications to apply to jobs out of state right out of college.

I plan on going to medical school. UAB is the only medical school in Alabama I want to attend so I will leave if I don't get into UAB SOM

I live here.

I plan to travel a lot when I graduate my doctorate program.

I've been in Alabama over 10 years and am ready to live somewhere different! The governor stresses me out and does not create a favorable political atmosphere. I honestly just don't think I want to live in a red state :/

I have lived in Alabama my whole life, and I am comfortable here. My family also resides here which is very important to me.

I have children

My daughter is in high school. I am a son attending college in Alabama.

While I have come to love Alabama as my home state, I'd like to broaden my horizons and experience other cities, states, and countries for both my person and professional benefit.

It depends on where I get a job.

I live in Alabama

Ideally I would want to move out of Alabama, but realistically I am willing to take whatever opportunities I get in Alabama.

Either a lack of, or poor allocation of funding for public schools leads to a poorly educated work force, which leads to fewer companies having interest in coming to Alabama, which means less attractive job opportunities, which means more skilled workers leaving the state for better opportunities, and the cycle continues.

I would love to relocate to another state for Medical School after I graduate but I would need a good offer from a great Med School other than UAB.

I am from another state and intend to return to that state after graduation.

I plan to continue my education in the state of Alabama, hopefully.

I am still undecided about this. I'd love to move to Gulf Shores if I do. I've even considered moving to Tennessee after graduation.

I would love to stay in Alabama and do well here.

Family and Career choices

Please explain your response to question #12 (optional):

I am interested in staying in Alabama as long as I am able to find a suitable work place, and decent living in proximity. Alabama has a lot of "empty" space that would be great for IT or other industries, and the opportunity for STEM jobs is low, aside from cities like Mobile/Birmingham/Huntsville. The cost of living is great in comparison, making it suitable for all types of people.

Yes. I would like to invest and give back to the state for the people living now and future generations. To continue the work generations before started to better everyone.

Long term looking to move outside of the state of Alabama, short term just depends on where I find work immediately after college.

It depends on where I get offered the best job after graduation.

I am applying to graduate schools; not sure where I will go yet, but I did apply at UAB

Depends on what graduate schools/med I get into

Alabama has a good cost-of-living ratio and is in need of advancement in health care access so I could benefit the state, but the political atmosphere is hostile to change, the people are hostile to my demographic, and neither are open to dialogue. If I stayed, it would be to make Alabama better, not because I love the state as it is.

There are little to no job opportunities in Alabama in the field that interests me.

This is where we grew up and where we have been for the last 20 years. We are very tied to the community here but have strongly considered leaving due to political and religious climates

I have lived here my whole life.

As an international student, UAB is literally the only place that would maybe hire me. I have not found a single place in the whole state besides UAB that would take me since I'm not from the US and getting me a visa was not worth it for them. That includes internships.

may move for grad school

I am from Florida.

It is solely dependent on if I can find a well-paying graphic design job in Alabama. If not, I will probably move to somewhere like Atlanta Georgia, or New York where more people are looking for graphic designers.

It depends on what kind of opportunities I have.

Still debating

After I complete my undergraduate degree at UAB, I plan on attending a law school in the northeastern part of the country. Preferably Harvard or Yale.

The natural environment of the state is a definite positive, but the socio-economic climate is a huge drawback. I have worked all over the state and most people seem to be fairly set in their ways and not open to seeing things from any position other than the one they were raised in.

I don't know

I got accepted to UAB for grad school, but I might go elsewhere. It is likely that I will stay in whichever state I go to grad school in.

Please explain your response to question #12 (optional):

Will stay in Alabama. May relocate from Birmingham to Huntsville for better paying nursing jobs.

i want to move somewhere colder with mountains

just depends on where I can get the best job

I have lived here all my life and need to (at least) learn about the world.

It all depends on where I can find a job, although I would definitely prefer to stay in Alabama.

COVID makes me want to stay quarantined.

I really enjoy the state and what it has to offer. It's also more likely that I'll find a job here versus somewhere else.

Hopefully only for at least 2 years. The goal is still to move out of Alabama as soon as possible.

Because there are none/ few opportunities for my career

I would love to stay in Birmingham because it is a progressive and liberal area and has great opportunities for employment.

My soon to be husband has a stable job in Birmingham. Where he has potential to make a great salary. If I find a job where I can make enough money to out weigh the potential loss he would be taking, we would be open to 'following the money'.

I might, but I've also never been anywhere else. I'm still in the same town I was born in. I might want to go somewhere else, but I haven't decided yet

I am sure that after my 4 years at UAB, I will be attending a law school out of state. I also wish to remain out of state to develop my career.

If a job is offered in state of course I would accept. However, if the same job is offered elsewhere, i would be inclined to relocate and take that job instead.

Alabama seems to be very conservative. People are not very accepting of people different than themselves and racism flows through the state.

It is very few job opportunities here with my major and minors.

2020 Election environment was intimidating in its close-mindedness, political landscape and social justice and equality platforms are greatly lacking compared to the diversity and advocacy landscapes we came from in Philadelphia, PA.

I would like to improve my experience and get a good job.

I'm not from Alabama, I don't have many friends in Alabama, and I'm a transgender woman and Alabama's not the best place to live for transgender people.

Ifi cant get a job yea ima stay.

I would like to stay in Alabama, but it depends on whether or not I can line up a job here or not.

Depends on graduate school acceptance.

Please explain your response to question #12 (optional):

Alabama government is corrupt and exploits whoever they can

Depends on job opportunity

I love Alabama but I also want to try living in charlotte.

fuck alabama

I plan to stay and work in Arizona or California

I have a lot of negative associations with most of this state. This place is no good for me and I want out

I plan to work at the UAB hospital for a number of years to gain experience and become more comfortable in my profession.

Better engineering opportunities in other places

Intolerance/ republicanism

I currently live in Tennessee. The cost of living is a bit higher, but there is no income tax and I believe there are more opportunities with a higher income ceiling.

Would prefer out of state job but will work here if there is a job opportunity

N/A

Depends on where I go for undergraduate

I would like to practice law so I'm not sure if I could work in the kind of firm I hope to work in in Alabama

Not sure if I want to go back near my family in georgia or not

Would like to travel, see new cities

I'm moving back home to work on becoming a better candidate for professional school and not staying in Alabama to do so because I can save money by not having to pay rent

My God-given purpose involves Alabama.

I've been here my whole life and I want to try something different.

I have always lived in Alabama. Not a perfect state by far, but it is home

I'll be commissioning into the Air Force.

Already have a job with University of AL Birmingham.

Seeking opportunities elsewhere.

Please explain your response to question #12 (optional):

Alabama has got to become more competitive & diverse

It just depends on too many factors, family, salary, job placement, my future ability to provide for my family,,,etc

I have no plans to live or work outside of Alabama

I am looking to work at a national/regional accounting firm in Alabama

Been living in Birmingham all my life

I like alabama. it's where I grew up, where most of my family lives. i have friends here, and i like the environment. i am not, however, unwilling to move if an opportunity presents itself. i've live in several states, and a few other countries. i know there are other places to go, and other opportunities to be found. i will go where it is best for me to go. (as for question 8: i'm especialy fond of birmingham, and i hear lovely things about huntsville, but i'm not particularly interested in living anywhere else in alabama. since it forced me to choose a third option, i picked the 'virtual' non-answer.)

Because I've lived in Alabama my whole life, I would like to live in another state purely for the experience of living somewhere else.

I have come to make the state of Alabama my home. It isn't that far from my home back in New Orleans. The people are nice and the communities are welcoming. It's a cultural shock for sure, but it's home to me and my family now.

Trying to find a better paying job to help pay off student loans

I was raised in Alabama and plan to stay in Alabama.

Staying near to family.

Close to family

I'm attending law school directly after graduation, almost certainly at a school outside of the state of Alabama. I don't foresee that I will be employed in Alabama after graduating law school, but it is possible.

I am currently having trouble affording everything already. I'm not sure that is going away anytime soon unless I somehow manage to find a way to pay for school.

Depending on what jobs are available in-state.

I would like to move back home but don't mind staying in Alabama if a job presents itself.

Just bought a house.

No progression

It depends on my husband future plans as well.

Not very many job opportunities

i'm leaving for a job hopefully

I plan to get a law degree and public policy masters at the same time and I don't believe that program is currently offered in Alabama.

Please explain your response to question #12 (optional):

Close proximity to my family and my husbands family

I feel there are not many places for me to make a decent salary with only my Bachelor's, when factoring in cost of living of ideal places. I am from the Black Belt of Alabama and have no plans on returning there to work because of the lack of proximity to things outside of work. However, Birmingham is way too expensive for me to only make possible \$25/hour.

I've done my best to avoid any anchoring commitments. I'll go wherever life takes me I reckon.

It depends on the job opportunities offered and their pay compared to other states.

Depends on true job prospects and political climate.

Bought a home and working full-time

This state has a lot to offer for me and my career but I do not like living here as much as I would elsewhere

I'm looking into going to medical/graduate school after graduation.

I already live here, most of my friends live here too and a few family members do as well. I probably wouldn't leave without a good reason to. Maybe a good work opportunity or to be closer to other friends/family.

I have lived here my entire life, I don't want to live in this state. Politically it's awful here, the "right to work" policy here is another big negative. I genuinely look forward to leaving this state in the rearview mirror.

We are prior military and have moved back to Alabama. It is my hope that I can remain in Alabama. However, I'm concerned about finding employment.

If I get a decent job in the Birmingham area then I plan on living in Alabama for a while after graduation.

I have not decided

I already lived in Alabama (Huntsville) prior to attending UAB and plan to stay in Alabama after graduation

I plan to look into my options and what is the best route for me to take.

I want to live elsewhere

Need to find job first.

My family is here, so yes, I would like to stay in Alabama

I would like to pursue a job teaching business at a college or university and Alabama is a hopeful place to do that.

Moving to place with better opportunities for outdoor activities

I would stay if I got accepted into UAB's medical school

I have not yet decided if I am returning to school at UAB for a master's program. If not, I will leave the state.

Please explain your response to question #12 (optional):

My priority is going where I can have the best income with my job.

I have lived in AL my entire life and would rather live elsewhere.

Alabama fails to be accepting of diverse people and backgrounds and therefore is not a state I wish to hold a job in.

Many people in Alabama who I've come across are extremely ignorant and know very little about what's going on in the world outside of the US - I would rather not spend time around people who don't even try to educate themselves on other countries and cultures

I plan to attend graduate school and obtain a job after this and I do not know if that will be in Alabama since I am looking at schools all over the country and some abroad.

I don't feel like I fit in with the higher percentage of people in AL. Like I view things differently and don't get along with what the majority of people in Alabama believe.

I'm not sure there are many job opportunities in the tech industry in Alabama. I'd like to live somewhere that doesn't criminalize a person over petty drug use. I also wish Alabama would finally allow gambling or a lottery. Overall, Alabama has a lot of good things going for it, but those positives can be overshadowed by some of the nonsense the state engages in.

I moved here to be near family and because it's the technology hub of the US, but God directed me here with other plans so I'm continuing down the path as He leads.

No I will not live in Alabama. I was born and raised here and see the hate daily. I am also black and Gay and do not feel accepted here.

I currently work full time and enjoy my job.

I have lived in Alabama my whole life and do not enjoy it here very much at all. I plan on moving out of state as soon as I financially can.

I am willing to stay in Alabama or travel for a good job.

I'm a woman. Income disparity and female gender roles have a deep and vast history in this state. As a woman, you have to have a husband to afford to live. A lot of laws protect the patriarchal family unit. It's an impossible dilemma to overcome and it doesn't look like it's going to change.

Whether I stay in Alabama after graduating depends on the job opportunities and cost of living.

It depends on if I can find a job that works for my schedule with my children

Haven't gotten that far yet.

I do plan on attending medical school at the UAB School of Medicine, which means I will be here for those 4 years. Not to mention, I will be taking a gap year(s).

Yes I plan to attend UAB's school of dentistry.

I am not sure where my professional school education will take me.

I am married and own a home in Huntsville.

My teaching certification that I will obtain upon graduating can only be used in Alabama.

Please explain your response to question #12 (optional):

I have lived in Alabama my entire life, I would like to experience other states.

I grew up in Alabama, and I have an overall negative opinion of the state. I hope to attend graduate school out of state, and I plan on living and working out of state when I get a job.

It depends on the opportunities available for me

I'm active duty military, as of now I see no opportunities bringing me back to Alabama.

After I graduate in December of 2021 I will still reside in Alabama as I will be continuing my education into PA school however I am undecided as to whether or not I will practice as a PA in Alabama due to a limited scope of practice.

Alabama is not acceptable to change therefore I have out grown Alabama

Maybe

Alabama's constituents have the mentality to keep things the way they've always been, and that mentality hinders progress, innovation, diversity, and educated people

Too expensive for how little the city provides. You have to live 20+ miles from the city to afford a damn 2-3 bed house for fucks sake

I'd like to go to med school at UAB but If I get accepted elsewhere that's fine

Alabama is where I will always call home. This is where my family is, and I will never leave them! I live for Alabama's nature and landscape.

the majority of major institutions of science are caught in the stranglehold of fanatical politics which have no place whatsoever in the sciences. I want to get as far away from these institutions because they are more concerned with ramming political ideology down our throats than teaching proper scientific literature.

Depends on my family situation

I would like to stay in Alabama, but I wouldn't mind moving out of state

Opportunities change

Depends on where I get accepted, but I'd prefer to leave the state

I have lived in Alabama all my life. I love the state overall, and am familiar with the areas here. One of the most important things about Alabama is the natural environment here. The weather is not always wonderful (since it can be so irrational), but I am used to it, and appreciate it for what it is. Hands down my favorite part of Alabama is the natural environment.

I have lived here my whole life and I would love to live somewhere new where I can experience different ways of living. I want to meet new with more open minded views on certain things.

Bought property and plan to start a family

Depends on the job market and what job I'm offered.

I hate moving far from family and having to travel back and forth,

Please explain your response to question #12 (optional):

I am not entirely sure what job opportunities are out there for me yet. I enjoy living in Alabama as a student, but I am not sure how I feel about living here long term. I do not want to limit myself to one state, I am open to opportunities that are out there, regardless of the state. This is a time for growth in my life and I don't care to settle.

Not the right opportunities available for my intended course of further education

If I am able to find a job that pays well and keeps me within a reasonable distance of family, I will stay in AL. If not, I will leave and find a state that is more accepting and diverse, one where you don't have to worry about someone burning your house down or running you off the road for not adhering to their faith.

I haven't begun the job search yet for post-grad.

I am going to be applying to MD/PhD programs. UAB is definitely my first choice, but I will be going to whatever school accepts me.

I am from Birmingham and my wife has a stable job here.

After graduation, I am unsure if I will reside in Alabama because of job opportunities. Opportunities are far lower than any other state, plus I am an African American young woman. Getting a job in my desired field will be much harder for me, and if that means expanding and moving to a different location out of the state of Alabama, I am fine with that.

I just purchased a house in Nevada and intend to stay for the foreseeable future.

I've lived in Alabama almost all my life and in Birmingham for 14 years, and while Birmingham is becoming more tech centered, there are other states with more opportunities for growth in the tech industry such as North Carolina, California, Austin Texas. My and my husband's family lives here, but in applying for jobs, I have to consider all my options and go with the best one.

I already live in Alabama, but after I graduate, I plan to move to a place such as Madison or Gadsden.

I want to stay close to my family, and I am not one who really enjoys "change," so it would be difficult for me to move to a different state.

Alabama native. Plan on staying

I anticipate staying in Alabama after graduation for a brief time. After I have my plans together, I would like to move out of Alabama.

Family. comfortable and affordable

Depends where i get into grad school and what is the most affordable education. Also i severely dislike being hot which is 80% of the year here.

I plan on staying in Birmingham until I get through my masters as of now. I like living in Birmingham but I would not want to live anywhere else in the state for a long period of time if I could help it.

I have lived in Alabama all my life and plan to stay here.

I have enjoyed living here and made friends.

no i will look for a job when i live uab

I want to leave. It's my dream, but family, so who knows.

Please explain your response to question #12 (optional):

I may go to medical school after a gap year after receiving my engineering undergraduate degree, so I may leave to complete medical school. If I enroll at UABSOM, I will stay in Birmingham for the next 5+ years.

I have always lived in Alabama and couldn't imagine living anywhere else.

I am definitely going to try to find employment here after graduation.

I have no family here and I do not enjoy it enough to stay here.

I would explore living in another state if a good opportunity became available.

I am originally from Alabama, but have recently become a permanent resident of Washington, DC. However, I am open to living in AL since a portion of my family still resides there.

I just bought a house so I'm stuck here

Moved here during high school, don't plan on moving anymore.

Not sure where I will be able to locate employment related to my degree.

The salaries and diverse opportunities in the psychology field are greater in surrounding states. I often travel to other states for more leisure opportunities.

Depends on where I attended grad school

I don't know if I stay in Alabama after graduation because I don't what type of job I would like to do within the computer field. I might potentially stay in Alabama, but for right now I am not sure.

I do not know where God is calling me to work once I graduate.

Florida has the masters program (art therapy) I'm looking for and better taxes. Also, there counseling licensing is better. However, staying in Alabama would keep me near family and friends. I also really like the atmosphere in Bham.

I mean, I'm literally watching on the news right now that an Alabama lawmaker has introduced legislation to ensure that anyone in the overly-political, yet incompetent state government can decide that protesters were, instead, "riot[ing]," and therefore subject to felonies and the inability to ever hold public office. This state will literally disenfranchise the grass outside if given the chance, and asking individuals to stay in what is certainly a hostile sociocultural and economic-political environment for all but a sliver of the population, and all but a sliver of work and industries, is absolutely going to fall short as a method for "retain[ing]" anyone in this state. If Alabama wants to retain leadership, Alabama must politically, socially, and economically cease to be Alabama before it will be an adequate place to raise a family with an ideological background that posits everyone is equal and deserving of respect.

I have wanted to leave Alabama from the time I learned I lived here. Age 6+ maybe ?

Already purchased a home and I am vested at UAB as an employee. Attending college to increase my salary/career opportunities. There is a possibility if the political climate is not more inclusive that I will rent my home out and live part time in Birmingham.

I love the city of Birmingham

I plan to go to graduate school in Alabama.

Travel nursing.

Please explain your response to question #12 (optional):

I like to experience different places

I have plans to return to New York/New Jersey area for work as it is best suitable for me and my family's financial, education, and religious situation.

I am going out of state for graduate school and do not anticipate moving back ever.

I'm an out of state student from Nashville, Tennessee. I plan to return home to live near my family after graduation. I enjoy living in Alabama for my education, but being close to my family is very important. The environment is a significant factor I will consider when choosing a place to live as hiking is a major hobby of mine. Tennessee has free admission to its 56 state parks while Alabama requires admission to its only 25 state parks. A financial goal I have is to own land. Although land prices in Alabama are cheaper along with the cost of living, I can make slightly more as a nurse living in TN. As much as I enjoy Birmingham, my family is in Nashville and there are more career options there for me as well.

I already own a home in Alabama

I have always wanted to live in the Mountains, so I hope to live in Virginia one day, but I do love Alabama and see it full of natural beauty and potential so I would not be sad to stay.

I am applying to medical school. I will likely go to UAB, but it is possible I will go elsewhere for financial reasons. After medical school, I will go wherever I am accepted.

I was born and raised in Alabama, and I will always have a soft spot for this state. However, I don't intend to live here my entire life.

I have many contacts here.

Have only been here a couple months.

I live in Kentucky and am enrolled online

I want to explore my options before making a final decision.

Everything seems fucked everywhere so its hard to know where to go or why

It depends on the opportunity.

My husband has a wonderful job here, so we will likely stay.

Alabama is full of an abundance of amazing people. To live in this state is peaceful and comes with lots of enjoyment.

I have been looking at moving or staying. I just know I don't want to say at my current residence. I am willing to move inside or outside of the state.

I've lived in Alabama my whole life and don't plan on moving.

Got a full time job offer outside of Alabama that will pay for my masters and provide a good salary. Also in a more inclusive area that is open to hiring engineers that aren't stereotypical.

I no longer live in Alabama, I left in 2010 after losing my job during the aftermath of the recession and only being able to recover less than half of my prior income in the subsequent months of that year. Since moving to Atlanta I have surpassed my previous level of income and nearly doubled it in the past two years. I am not aware of any competitive opportunities in Alabama, but if I were able to find a comparable work opportunity I would prefer to come home to be close to family. But between the job prospects and the political climate, I am relatively certain that it won't work out that way.

Please explain your response to question #12 (optional):

I'll go wherever the money is. I prefer to stay here for some years as it's my home. However, if I have to leave the state to get a good job, then that's what I'll do.

I was born and raised in Alabama and i have always wanted to leave. I am a demisexual and sexually/romantically fluid woman who is also a practicing witch. Alabama is NOT a safe place for me to live as a person like this. However, I have always wanted to permanently move abroad to the UK. I am studying to be a professional opera singer, which is a job that takes you traveling internationally for work, and I do not want the home I come back to to be in Alabama, even though my family lives here. If I don't end up moving to the UK then I will probably end up in Boston or New York City.

I've lived in Alabama all my life and have wanted to get out almost the entire time. My family is here, and it's beautiful state in terms of nature. But I've never felt like I fit in with the majority of Alabamians in the slightest. I'd rather live somewhere where I don't feel like the population and government of the state are more worried about dictating people's personal lives than actually making the state a better place to live for everyone.

I will go wherever there is a great opportunity for me.

Depends on where I go to graduate school

I will be moving to another state for medical school.

I live here.

I want to get out and experience life in other states.

home is out of state, im not sure

I AM APPLYING EVERYWHERE FOR JOBS AND I DO NOT MIND LIVING IN ALABAMA IF I WAS OFFERED A JOB OPPORTUNITY

As a LGBTQ+ person, I am concerned over a more-prevalant norm of homophobic and transphobic behavior in this state. I am unsure how commonplace this is in a typical work environment, but the living environment regarding this that I have experienced here concerns me.

Depends on Career and significant other

Alabama is an extremely terrible, horrid place to live. I can't leave my house without some semblance of fear due to all the anti maskers here and we have a senator as smart as a football. I'm from Huntsville and it's like a 3 on niceness and birmingham is a 6 maybe. Anywhere else in Alabama is virtually unlivable if you aren't white and entitled.

I want to be here because of family

Besides Birmingham, the state is so behind in so many things. Everything this state, even the best things it's good at, is subpart or below average.

I could marry and move out of state. If we stay here, I would work here. Regardless, I will work on my master's online.

I haven't decided if I'll stay in Alabama yet because I'm not sure where I'll finish my education

I plan on attending law school out of state after I graduate

If I can't find employment in Alabama, I'm moving to another state that has more opportunities. Alabama is kinda boring, and they only care about Alabama football.

Might go to New England for a few years.

Please explain your response to question #12 (optional):

me, my family, my SO, and his family all live here

I've lived here m entire life and I feel as if I've outgrown Alabama. There's also not a lot of room to progress at least job-wise in the state.

Family, career,

I will stay in Alabama if I am able to get into med school at UAB and then a residency program at UAB. After that though, I'm really not sure if I want to stay in Alabama, move to another state, or maybe even move abroad.

Don't know if there's work for me here, but my parents are here.

Staying close to family is very important to me, and I see a variety of good opportunities Alabama provides for the medical field.

I may move to another surrounding state.

Low salaries and low opportunities in the form of grants or scholarships makes Alabama a hard sale. Another issue Alabamians suffer from is the in increase of qualifications, from what are suppose to be entry level jobs leaving university with either an associate's or bachelor's degree.

for graduate school and build up a career before applying the graduate school

I'm here to change the world for the better, leaving a global and lasting impact.

My family lives here and I want to be able to stay near them. However, I am looking for job opportunities out of state and the country so if I get one that is good, then I'm gone.

I want to go to graduate school out of state. I don't feel "at home" in Alabama, largely due to the conservative culture. I grew up around racist and homophobic people in my hometown, and I hope to move somewhere where these ideologies are not as prevalent.

If I do stay in Alabama, I would like to be at UAB for medical school and in Birmingham after graduating medical school due to its great medical district. However, if I do have the opportunity to go outside of the state, I would take it.

Depends if I can find a job that pays well enough to make up for the high cost of living in safer neighborhoods.

Want to travel

poor salary and benefits, poor politics and terrible people(racism, rude, christian or get our expectation)

I want to be a travel nurse

Moving back home to Texas

I just want to go somewhere that's still close to Alabama because this is where my family is. However, I'm willing to go where my financial stability will be great.

I plan to move back to my hometown

If I am not able to get into grad school here I plan on moving to another state and starting my career.

I would like to live in a city that is more progressive and accepting to people of color.

Please explain your response to question #12 (optional):

I have not explored Alabama as much but for now, I am thinking of working and living in Alabama after graduation. It also depends on future circumstances.

I will be attending UAB for Grad School.

I do not care about organized religion, college football, or the Trump political obsession. I am apart of the LGBTQ community, and I do not feel like being hate crimed every time I go outside. Also the weather sucks and job prospects are only good in major cities. There is not a lot of cultural differences within the people due to the prevalent racism and classism in government. I am moving back to Europe.

It has been exceptionally difficult gaining well-paying, full-time employment. Seeking employment in my major outside of Alabama.

Jobs in my future industry may not be in AL

The political and social environment in Alabama simply isn't my scene. And while I advocate for change, I believe the general population here is so stuck in their ways that my impact is minuscule. I believe my outlook on life and mental health will greatly improve when I have a chance to move away.

Job opportunities will determine if I stay in Alabama or not.

Mother is considering moving to another state so I would like to be close in proximity.

I'm from Alabama, but if get a better job somewhere else, I will move.

If any job opportunity arise, i may think about staying in Alabama.

I do not enjoy living in Alabama. As someone of mixed-race, the amount of xenophobia I have experienced here has been exacerbated by the COVID-19 pandemic, and I would like to move somewhere more diverse and more accepting.

I may need to live here for a year after graduation but I do not want to live in Alabama for much longer.

I do not believe Alabama is a progressive state for my career choice.

The institutions in which I plan to further my education are outside of the state of Alabama.

After graduation, I plan to go to medical school in another state

I do not want to limit my schooling and work choices to just Alabama. I want to keep an open mind.

I live in Arizona. I would consider relocating if there is a company willing to hire me, (I'm 66 years old). I have life experience to share, a lot to still give and willing to learn. I have been through this state many times as my late husband was an over-the-road truck driver and thought it a beautiful state. I have lived in the south for 15+ years and loved the green and different seasons. In Phoenix, Arizona we have 2 seasons. Hot and Hotter. The only part I do not enjoy is the humidity factor.

I grew up here since I was 8 years old and through masters degree. I am not really excited to live here after but I may come back to Birmingham in the future if it continues to process and become more liberal.

Found a job out of state. I am not from Alabama.

I have lived in Alabama all my life. i do not like the state or its values, and decided that when I graduate I wish to move somewhere a bit more aligned with myself.

Please explain your response to question #12 (optional):

Depends on job opportunity in forensic field

Family and possible job opportunity

II plan to go to medical school at UAB.

I will probably go to a graduate school in Alabama but would not like to live here after graduating graduate school.

Not enough business in the field that i am going into.

I don't like our summers, I might move somewhere with a cooler climate, but at the current time I have no plans to move.

I plan to attend graduate school which may be outside of Alabama. Although, I plan to move back to AL after graduate school.

I have lived in Enterprise, Alabama since I was 3 years old. My entire family, including myself, is from Puerto Rico, and we moved to Ft. Rucker due to the military (which is right next to Enterprise). I have loved growing up and here and am now pursuing a career in medicine here and I plan on staying here because of the opportunity to go to medical school here, to serve rural Alabama and help improve the health of the people of this state, and it is a plus that my nuclear family still lives here. Alabama is really close to Florida, Atlanta, Tennessee, and other places if I ever want to travel. However, I don't need to leave Alabama to find adventure and beautiful surroundings. Alabama is rich in history and has come a long way. I love Alabama!

Working after graduation

I want to be close to family, but I also hope to explore other states and be closer to my girlfriend.

I would like to move to another state with higher salaries. I love my hometown in Northeast Alabama; however, job opportunities are seldom and the pay is lower than any of the surrounding states.

I plan on relocating to another state. However, if I received an offer for good paying job after graduating I will consider staying.

My family lives here, but I'd like to live in other states.

I'm moving to live out of state with my fiancé when I graduate. Intend to get a job there and go from there.

Social and economic spaces are better established in chosen states

I would like to stay in Alabama because I want to be able to give back to the place that I've grown up in. Alabama has an outstanding number of jobs with great benefits and I feel like I will get more out of my job by staying in Alabama

I would be willing to work in any state around Alabama as well, I'd just like to stay somewhat close to family if possible.

I am opposed or for staying in Alabama in the future, it depends on whether or not I can find a nice job.

I would like to go straight to work after receiving my bachelor's degree in Digital Forensics. Pretty much anyplace that will offer me a competitive salary will gain me as an employee.

I have visited and lived in other states that I think would fit me better than Alabama.

Maybe for a little while do I can figure out what I'm doing and keep living costs low

Please explain your response to question #12 (optional):

I will accept whatever good school's professional program i get accepted to

Depends on career opportunities

I want to stay close to family so that when I have a family of my own I will have help

I want to be able to explore what else is out there since I have always lived in Alabama.

I am going to wherever accepts me for professional school.

If I were to get a job offer from out of state I wouldn't think twice about taking it

I have my family and own a house in Alabama. I plan to stay here after graduation

Stay around family

I want to live somewhere else for a change

I will inevitably have to stay in Alabama for the first couple of years after college, but if I don't own my own business here in the next couple of years, there is NO CHANCE that I stay in Alabama; and that is due solely to the legal system, the political enviroment, state taxes, and no state protection for labor laws.

Depends on my career options, living expenses, and relationships.

Will probably stay because of proximity to family, but hav considered moving to an area outside of the super conservative south

until my children graduate high school but then we are moving to a less racist and sexists' state.

Although Birmingham is my home, I would love to venture out to other states and experience what life is like in other parts of the country.

I am willing to relocate if the opportunity came up.

Alabama is one of the most racist and unaccepting states in the union

I have two kids, a husband, and a house in Alabama and will be doing TFA following graduation and plan to teach here after that as well.

Post Graduate school if accepted

Based on what job opportunity arises.

I live and rside in Alabama

Being a minority in the state of Alabama is very suffocating.

n/a

I would prefer to live somewhere with more acceptance and a different political climate due to my religion and how I have been received because of that, but I like the location and climate in Alabama.

Please explain your response to question #12 (optional):

Job

If I can get a job in a safe area in Alabama, I would love to stay. If not, I will be moving to Tennessee.

might go to florida because better taxes

I have a deep disapproval of the cultural and political environment in Alabama. It is one of the most conservative states in the US and I find the way minorities are treated by the people in this state as appalling. I refuse to live in a state that contributed electoral college votes toward Trump. The only reason I am here is because I was born here and I picked the best college for my major so I could get in-state tuition. I will be leaving as soon as I get my degree. I'm tired of being surrounded by regressive idiots who think the most dangerous things in their lives are brown people. I've been subjected to it all my life.

I want to live in a state where I can expand my art knowledge and turn it into a stable career.

My entire family and boyfriend's family live here and it's most important to live near them. It is the single most important factor in choosing where to live/work.

Most of my family is here and i just bought my first house here and i enjoy living here.

I was born and raised in Alabama and I love it here. I want to help it grow into a more accepting and healthy state. The reputation it has makes me sad and I want to improve it

Where I go really depends on what job I take.

I own a home here.

See no reason to leave

After graduation I do plan on staying in the state of Alabama if I can find a job. I would love to find a job in the Auburn area or Birmingham/Hoover area.

I really hope to find a good high paying job with benefits that can move me away from Alabama

depends on what Job I presume when I graduate

I will stay to further my education, but to get a job, I will probably move to another state.

I don't plan to leave Alabama. I've loved it here more than any other state I've lived.

I plan to stay in Birmingham for maybe a year or two, until I am financially stable enough to move elsewhere. I would love to live somewhere like Colorado, New York City, or the Pacific Northwest.

Politically oppressive

Already live here but work for a. Implant out of state. I am a remote worker as of now.

I grew up in the Midwest and would much rather live there after graduation.

I am open to other opportunities if they present themselves.

Please explain your response to question #12 (optional):

Depends on my graduate school options.

I am originally from Arizona and plan to move there after graduation for many reasons. All of my immediate and extended family live there. If I end up living out of state, it will be in a more proximal state than that of Alabama.

If opportunities present themselves, I will likely leave Alabama if the alternative is good. I will likely begin actively looking to leave in the next 5-10 years.

I am from alabama, i don't know if i should be in Alabama for the rest of my life.

My family lives here and my husbands career is here.

I do not know yet where I will receive job offers and where my boyfriend will get into Medical school

Depends on my graduate school options.

My family hopes to leave the area in about 4/5 years. We want more opportunities for our child and better education and job openings.

I currently work for the State of Alabama with the Alabama Department of Veterans Affairs and my husband works on the Arsenal.

I will be in the Alabama National Guard.

Plan on staying for about 3 more years then moving closer to family.

I feel for what I want to go to school for after i graduate UAB that the job opportunities and definitely the education would be better. Also there's more to explore in other places.

Alabama mostly does not align with my wants in a home environment and many of my views.

I plan to go to school at Auburn University

I am applying to schools in Atlanta and Chicago, bigger cities with more opportunity to grow.

I've lived in Alabama for the past 8 years and my boyfriend lives in Alabama and so both of our parents do as well so we are staying in Alabama

I am familiar with the area.

Alabama's overall political climate and social awareness do not align with my personal views.

Alabama is a very one-sided state with very little leeway in terms of political and socio-economic beliefs.

It depends. I would like to but it all depends on where I can get a job and I. The field that I'm studying in.

Definitely leaving

It depends on the type of position that I am able to acquire after graduation and the completion of my masters.

Please explain your response to question #12 (optional):

I really love Alabama. I think people see Alabama in a negative light, but there are several pros on living here. That being said, while I am young I would like to live some other places. Being realistic if I find a job or feel that God is calling me to stay in Alabama, I will stay. If I am not able to live somewhere different I hope to at least travel a bit.

My husband has a good job and does not want to move.

If an internship turns into a full time job, I would stay. But I would like to explore opportunities in other states.

Future job opportunities , church, family

I want to leave for a time and maybe come back for a while

I don't personally want to stay in Alabama. I don't feel my values line up with the overall values of the state.

I will only stay in Alabama if I get a job here close to graduation. Otherwise, I rather go somewhere else.

Birmingham is the only place I'd consider staying in. It's more liberal and focused on my area of study.

I think I will find better opportunities to grow in different states.

It depends on job opportunities.

I am a distance student and live Illinois. I don't plan on moving to Alabama, because the we won't be able to make as much money with my husband's company there.

I am pursuing a position in another state with the intention of returning to AL.

Pursuing PA school, there are only 2 in Alabama

Alabama is my home, it would be hard to let go.

Probably continue a research work with one of my professors

The majority of my family lives out of state, so I would like to move closer to them. Also, there are areas of the country that provide more opportunities for dining, socializing, etc, and are generally safer, for people who are of my ethnic background and observe my faith (Jewish).

Look at my ratings in questions 10-11.

I am not sure what will be happen after graduation.

Going to grad school elsewhere

I plan to stay close to home but am okay with moving to surrounding states

I am an out of state student and will probably go home after graduation to continue my education and later find a job.

I would rather live in a place more accepting of LGBTQ+ people and somewhere that isn't republican.

-

Please explain your response to question #12 (optional):

My journey is going to be for more than 5 years. I might fall in love Alabama

Alabama would be nice but I go where I can make money

I have had some very negative things happen in the 15 years I have been in Alabama. I moved here from Iowa and I am trying very hard to leave.

Not currently residing in AL.

People are close minded and mostly uneducated

I lived in Alabama for most of my life and want to explore the other side. Do not like the humidity or the hot summers. I will always champion Alabama as my home. Not ruling out the possibility of returning.

Married and my job does not permit me to relocate.

I have started my family here.

I do not like the weather and political climate. I would prefer to live up north because of those reasons in addition to me being from the north and most of my family living there.

There are many places I would rather live, but circumstances are hard to predict.

Depends on available job opportunities within the field and realm of what I'd like to pursue.

Born and raised here, want to explore other places.

NA

I have a scholarship with the Alabama Board of Nurses that requires one year of work in Alabama following graduation

Alabama is a decent place full of natural environments and lots of friendly people. As long as I find work that pays sufficiently, I will most likely stay.

I live in Memphis, TN

Spouse's career

Moving for graduate school

We are excited to experience Alabama and we may fall in love with it and decide to stay.

Alabama is racist, sexist, and homophobic. Yes there are good people, but not enough to outweigh the bad.

I would like to start out my career at UAB hospital

My husband's family is here, so here I will stay, unfortunately.

I have applied to graduate school outside of Alabama.

Please explain your response to question #12 (optional):

I really love this state and don't see myself leaving soon. If I do, I would love to end up back here.

Going to graduate school

I am a nursing major hoping to get a job at UAB hospital.

Would move out of state if job opportunity with great salary and benefits available.

I am still in the process of hearing back from graduate schools. For various personal reasons, I would like to spend the next 3-4 years living abroad. After that I may or may not return to Alabama, depending on where life takes me.

My whole family stay here, so I will stay here.

For me, it depends on job opportunities available.

I have not had the best career, health, living, safety, or social experiences as a woman of color living in Alabama.

Moving to TN to be with boyfriend

If I receive a job opportunity I will most likely accept

I may come back. I love local communities, but the political oppression at the state level is nearly unbearable.

I don't see me being here more than 5 years post grad. Dealing with some of the most zealous Right Wingers in the land takes its toll. Just not worth it when there are so many more tolerant communities in America.

Alabama does not foster diversity, lacks cultural awareness, and equality. Being an African American male that was born and raised in the state of Alabama, I have witnessed the lack of opportunities first hand. The historical perception of racism and classism still have a significant strong-hold on the trajectory of African Americans in my career field. Alabama may be home, but it will definitely not be a place where I'd raise my family.

See above

I'd like to move away from home at least once in my life.

Great place for whites only... don't go y'all it's bad for us

This depends on which school I am accepted at and matriculate to after graduation.

Moving back home

I don't have any plans on leaving but I won't say that I will for sure stay.

Lived in Alabama most my life. No place like it.

Alabama isn't a friendly place for LGBTQ people.

We live very close to the AL state line and I may get my license to practice in AL as well. It depends on future job opportunities.

It depends on the best job opportunity available to me. I am open to staying, but also open to moving.

Please explain your response to question #12 (optional):

My family is very far away. I moved here to go to school, but I need to be closer to my family after graduation.

I enjoy the Birmingham area and have been here my whole life but I wouldn't be opposed to living elsewhere if an opportunity arose and I would enjoy to live somewhere else at some point to see how it differs but I currently enjoy where I am.

I am from Minnesota and would prefer to go home. AL is great and I think the universities are good. My fiance got into graduate school here so that is why we came down.

It's where I've been all my life just a couple more years wouldn't hurt

My husband is Active Duty and we will move again.

I was born and raised in Alabama and have no plans of moving.

I already lived in Alabama before college. I anticipate living with my husband as he finishes education and I begin working as a nurse.

There is a lot of career opportunity in other states due to the density of the other populations. As well as being a minority, there is my specific demographic in other states. Though I do love Alabama, and Birmingham specifically. I do think Alabama is the most well-rounded state in what it has to offer, including proximity to other states.

I would stay in Alabama if there is opportunity for employment at UAB. I would not likely consider opportunities in other cities in Alabama. This is not necessarily because I perceive them as bad places to live, but I think I would choose other options closer to family and friends

I grew up in a small town outside of Dothan. I went to nursing school at Troy University where I met my husband. He owns and operates a farm just outside of Dothan; therefore, I/we have no desire to live anywhere else after I graduate with my degree in nurse anesthesia.

I have not made my mind yet because I have not experienced life at Alabama. Once I do my undergraduate degree course I will come to know more about it than I will decide.

I don't like change

Considering moving to ALABAMA if career opportunity arises. Enjoy Wedowee area

I would love to work at UAB so I would consider it for the right position. I currently fly live in Atlanta so not to far away.

I have better options in life. I only came here to get the degree. I have lived in areas that are much higher quality than Alabama.

I am online only at the moment.

depends on family and job opportunities

Possibility of exploring other states for career opportunity as well as staying located in Alabama. My opinion is based on my self just wanting to explore not based on the state itself. Alabama is great, there's just consideration for exploration.

I'm from ga so going back

I prefer big city

Family lives here.

Please explain your response to question #12 (optional):

I want to stay in Alabama.

I like Alabama but I also like big cities.

out of state student

Healthcare workers are underpaid in Alabama compared to other states

I am a new student at UAB so my experience is not enough to answer these questions !.

Overall, I like the culture and feel like this state would be a great place to live the rest of my life in.

Don't live in Alabama

I plan on either working in the area I currently reside or moving with my partner. Federal public health organizations, where I would like to work, are located outside of Alabama.

Not sure

I was born in Alabama so I want to see what else the world has to offer especially in my career field.

I believe opportunities are vastly more abundant in other states.

I am close to family and friends.

It's home for me!

I'll need to get steadied before I leave, unless I have a guaranteed chance to relocate

My family lives here and I have grown up in Alabama

Alabama does not give many opportunities in the career field as other states do. If a position is offered with better care/pay in another state, I will leave with no issue.

I have always wanted to live in Florida

I'm a graduate student in GBS studying biochemistry and structural biology and will likely be moving away after for a post-doctoral fellowship.

Alabama is my home I don't want to leave but if Alabama gets any worse I might have to move to a different state.

I grew up here and have both lived in and out of state. For now I will be here for a little while longer but likely not forever.

Yes because there are a lot of good job opportunities

Currently do not live in Alabama but would consider it.

Depends where future employment may lie on.

Please explain your response to question #12 (optional):

It depends on if I can get hired to teach at the college level.

I like Alabama and would stay and work here after graduation.

Want to explore new states while I am still young and not settled down yet

Maybe, I'm not sure yet.

Out of state student hoping to pursue job back in home state

Since I work at UAB, I would like to continue working in the University and strive for a better placement to stay here.

My spouse is currently employed at UAB and I am planning to move to Alabama after graduation.

I currently reside outside the state

Live and work in Birmingham Alabama.

It's just too hard a place for equal rights and justice to make a difference for people.

I am 43 and do not plan on moving at this point in my life.

Alabama tends to get in its own way sometimes, when it comes to collectively growing as a state. Opportunities in some industries are few for some demographics. Answer 12 will ultimately weigh on where job opportunities lie, and the intangibles that compare to Alabama's

I would be willing to relocate for the right opportunity.

Applying to many medical schools out of state

I currently do not reside in Alabama

I don't enjoy the weather, so I might move somewhere North.

If I get a job in Alabama, I will stay

Online/ distance learning student

Accepted into a professional school out of state.

Company supported education.

I have roots here in Birmingham.

It depends on many variables including family, job availability, health.

If the right career opportunity was presented, living in Alabama would be an option.

If given the opportunity to pursue a career in Alabama, I would definitely consider living in the area.

Please explain your response to question #12 (optional):

My family is here. this is currently my home and no plans to relocate.

I'd like to live in a state that doesn't uphold conservative values that discriminate against LGBTQ+ people.

I am a virtual student.

Birmingham city: unsafe environment

I couldn't find the work that I qualify for at the salary that the market is paying

Depends on job opportunities

I have family commitments and need to be close to aging parents and relatives.

Live here now

Always a place I avoided

Not sure what the future holds for me.

if I can make more money moving to a neighboring state I would

It's my home. I was born and raised here, my kids were born and raised here, and I don't want to live anywhere else.

I've lived in Birmingham my whole life. I love traveling and I love new places. I intended to move for undergrad, then I intended to move for graduate school, but UAB was a great opportunity. I have loved every minute at UAB, and I love Alabama since it's my home and where my family is, but I'm ready to move on.

I live in Alabama

I came here to work because it is closer to my daughter who lives in Atlanta. I am a part time student in my spare time after work.

If the job opportunities meet my demand since I will have a high level degree

I have fallen in love with AL and being in close proximity to friends and family, but my husband's job may end up moving us to another place. Given my choice, AL will be where we live after my graduation!

I have already moved here from out of state and my family and I love it, we plan on making it our permanent place of residence.

I want to work where for a state that doesn't have an at will policy when it comes to termination at a place of employment especially with being African American down south

It depends on many factors so I am not sure right now

This state sucks.

Moving back to Florida to be closer to my aging parents

never lived there, never plan to

Please explain your response to question #12 (optional):

I live in GA and would continue to do so.

I am moving to texas after graduation

Overall I am a southern Alabama girl. I plan to work here but maybe retire to a state without states taxes.

Married with stepchild and family in the state

I am attending graduate school at the Middlebury Institute of International Studies in Monterey, CA. International studies wasn't even an option in the selection above for degree so this survey isn't exactly making a positive impression on me personally.

I want to be closer to family

Hope to continue my work at University of Alabama at Birmingham

I currently reside in Madison, AL with my family and we have no plans to leave the state.

For my particular field, the salaries are very low despite level of education expected. Not worth living here at or below the poverty line with two degrees.

It's where all of my family and friends are. I already have jobs lined up for after graduation. I have always lived here and I very much enjoy it.

I have not been to Alabama but have considered moving there after I complete my degree if jobs are available. I would do this mainly because the cost of living is cheaper than where I currently live.

I want to explore

I want to explore the world while I am young. Alabama will always be here. My youth will not.

If I can find employment

There are a lot of opportunities in Alabama, and a lot of room for the state to grow economically, and I want to get in on this potential.

Violent crime. Trash and litter. Polluted parks and wildlife. Homeless addicts. Solicitation. Poor customer service with city/state departments. Unmotivated/uneducated citizens. Tornado and hurricanes. Discrimination (in both directions). Road safety issues. Dominated by fast food. Silly alcohol on Sunday laws and "dry" counties. The list goes on...

If a job opportunity comes along paying way more money than is offered in Alabama, I will most definitely accept it.

Intend to travel at some point and may reside somewhere else

I'm looking to get my graduate degree but I'm not sure if I will stay in Alabama for that

I want to start a career here and establish myself some more before I move and work somewhere else.

Attending graduate school elsewhere

It all just depends on where I can find a job in the future.

Please explain your response to question #12 (optional):

Lack of opportunities, low pay, rising cost of living and food. Lack of entertainment other than bars.

I think that I would because, at the moment, I don't see myself going anywhere else. Everything for me is here.

Better opportunities outside of state.

This my home.

Hometown

If I am accepted into UAB's PhD program I will stay in Birmingham.

I'm applying to a single job at UAB, and if I get it I'm staying, but if not, I'm moving back to Tennessee.

I live in Birmingham. I really like it here. I prefer to stay here. I'm back in college for my second degree. Post bacc student.

I am a home body and very close to family. I do not want to be away from family. It helps my mental health.

Traffic was really bad. Other than that many of my negative Alabama attitudes are based in personal experiences which don't reflect the quality of the state. Birmingham is an important place to work, but the social justice status of this city with its great social justice historical significance made it a very challenging place to work. I learned a lot during my time there, but it was hard.

I may just decide to buy myself a house in Alabama after graduation since I know the cost of living may be higher in other states.

I already live and work here

Love it here

I am not from Alabama and though I'm not looking to move back home, I am looking for a desirable place to work and live after graduate school

Maybe I'll find opportunities in other states

Depends on a job.

Currently am an online student outside of Alabama and have a life in Georgia. However, the right situation could encourage me to move to Alabama

I grow up here. It's like my safety blanket, I don't love it, but I'm comfortable and know my surrounding. Most people know that life really begins outside of your comfort zone. So living outside of the South, even if for a little, would be beneficial to my own personal growth.

I live in California, I would love to receive jobs opportunities here in California.

Depends on job offer after graduation

I like the idea of moving to AL. I am currently an out of state online student. Last summer I came and visited. In fact, I tried to get a job in AL and couldn't after sending many applications.

I would like to move to Huntsville after graduation.

Opportunities for people of color to advance

Please explain your response to question #12 (optional):

I like to travel with my significant other.

After graduation, I plan to go to medical school at UAB. After medical school, I plan to stay close to family.

Medical school in Mobile, AL.

Alabama is a extremely oppressive state disguised as it's not, it's very easily the job opportunities are slim to non and once again this "old south" mentality is still very alive in Alabama. Birmingham is a small city and it's development vs people coming in is waaaay to slow for any young people to actually want to stay here, most young people hate it here and leave the moment they get the opportunity, this state is riddled with poverty, racism, ignorance, ageism, capitalism, poor politics (dirty as well), and it shows no sign of stopping. The way people with mental illnesses are treated like animals and the programs for the underprivileged are sub par. This place has a system that only works for the wealthy and well to do and the people in these classes make sure their ideologies are practiced at various degrees so it stays in favor of them, Alabama is the equivalent to hell on earth.

This state is last in just about everything, and it shows. This state is filled with hateful people, and a government that represents them. Education is abysmal in this state, and I think a lot of people's closed-mindedness stems from that. I also strongly dislike that this state depends so heavily on religion. As an atheist, I feel hated.

I do online distance learning.

I'm already working full-time and I don't anticipate moving.

Distant student, but I'm from Louisiana and have grown up vacationing in Alabama. My husband and I also have friends in Birmingham, so we enjoy visiting.

I will be staying with my family after I finish my degree.

I have lived in both Alabama and Atlanta, and I can't decide which I would prefer.

I wish to move to a bigger city.

I have a job here and loved the state weather and environment. I feel it is a better place to raise up good children in Alabama more compared to other states I knew.

I'm willing to go wherever my career takes me

I love my Birmingham home and my family that resides in the area. I can't guarantee staying because I am not too impressed with the people I have run into while living here.

I would like to work for UAB after graduation, or within the UA school system.

I'd rather not stay, but if I have to for professional school, I will. After that, I'm leaving.

Family and career here

My family lives here. I was raised here. My current job is here.

Im not sure what i even want to do anymore

My son is in school here.

Please explain your response to question #12 (optional):

I would like to get a job at children's hospital once I graduate.

I think I want to work in Birmingham because there are many hospitals in the Birmingham area but I am not sure yet

I am currently a senior in high school as I complete this survey so I am unable to answer many of these properly, but as I consider where I am going to school and if I plan to live in Alabama after graduation, the chances are slim. My whole family loves here and I would absolutely hate to leave them, but I have been offered many great opportunities out of state and they have more positive and welcoming environments.

I've lived here my whole life, I think I want to try something new.

I was born in Alabama and have lived here my entire life in different parts of the state. There are few choices to reflect this on this survey. I am a distance student, but I probably will never live anywhere else other than Alabama.

I haven't graduated yet therefore I don't know where my career choices will lead me.

Searching other states

I am a homeowner of Northport, Alabama which is where I plan to retire.

online student

After getting my Master's I may pursue a PhD, but I have the impression that becoming a tenure-track professor in Computer Science with a PhD from UAB would be more difficult than if I got my degree from a different University.

I'll return home

I plan to move to florida after graduating. I felt like Alabama doesn't have as much to offer in regards to safe walking areas outside in MGM as well as hiking trails

I am an online student living in a different state, however I have thought about moving but Alabama has not sparked an interest.

Possibly moving for significant others work

My degree is pediatric NP, and job opportunities are limited in Alabama. My place of residency will depend on employment opportunity

Alabama is my home.

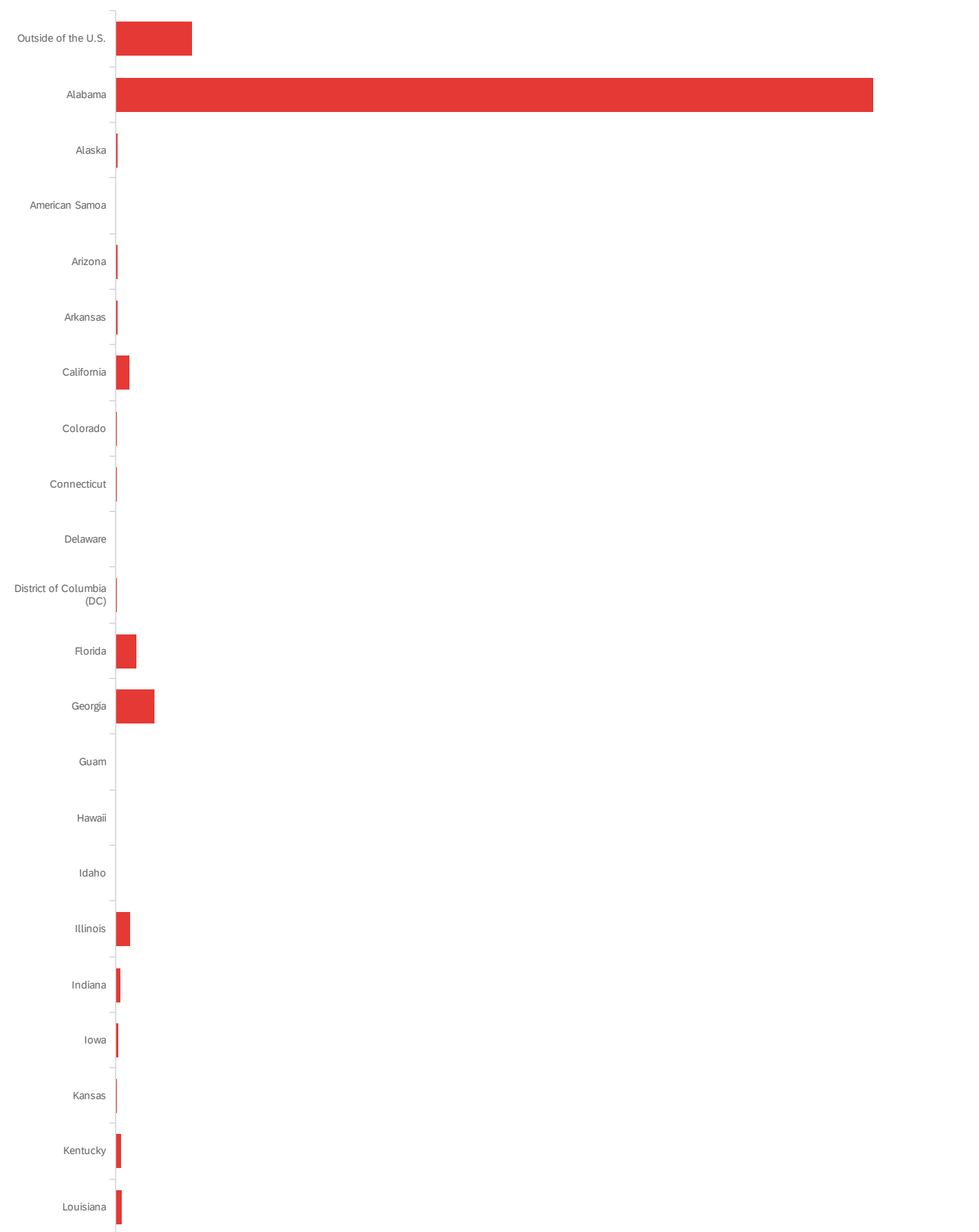
I would prefer to not remain in Alabama for my professional future, but I may stay here for graduate school.

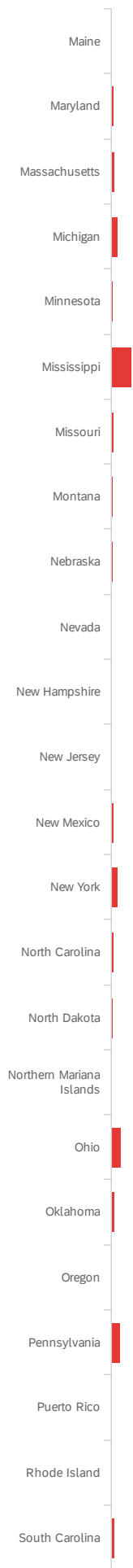
I want to travel and if I find somewhere that offers me a good job (also well paying) and I fall in love with the location then I'm going to move there.

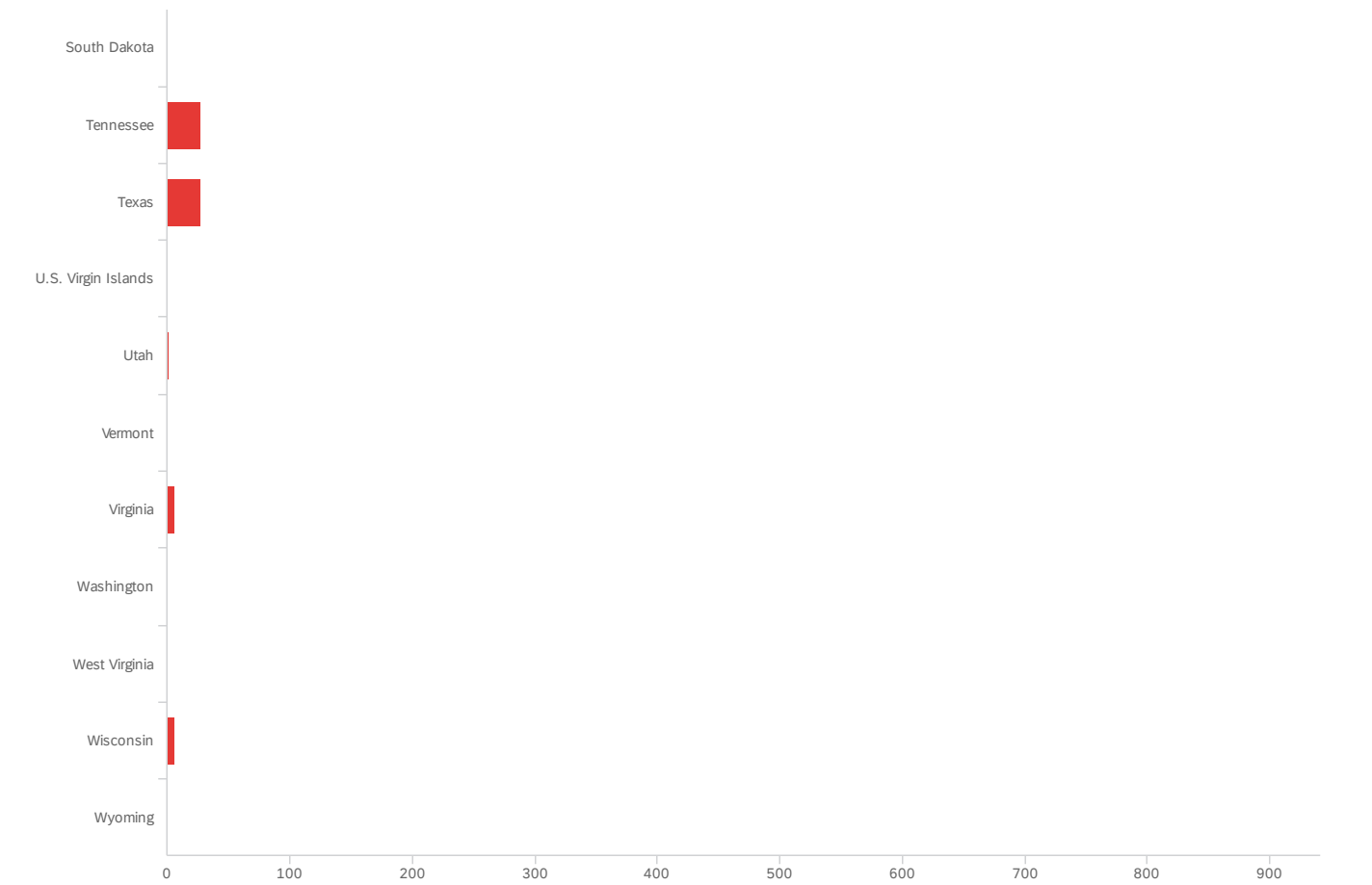
I am apart of a military family.

I've lived in Alabama my whole life and my family resides here. I have no desire to move outside the state at the moment.

Q14 - In which state did you complete high school (or a GED)?







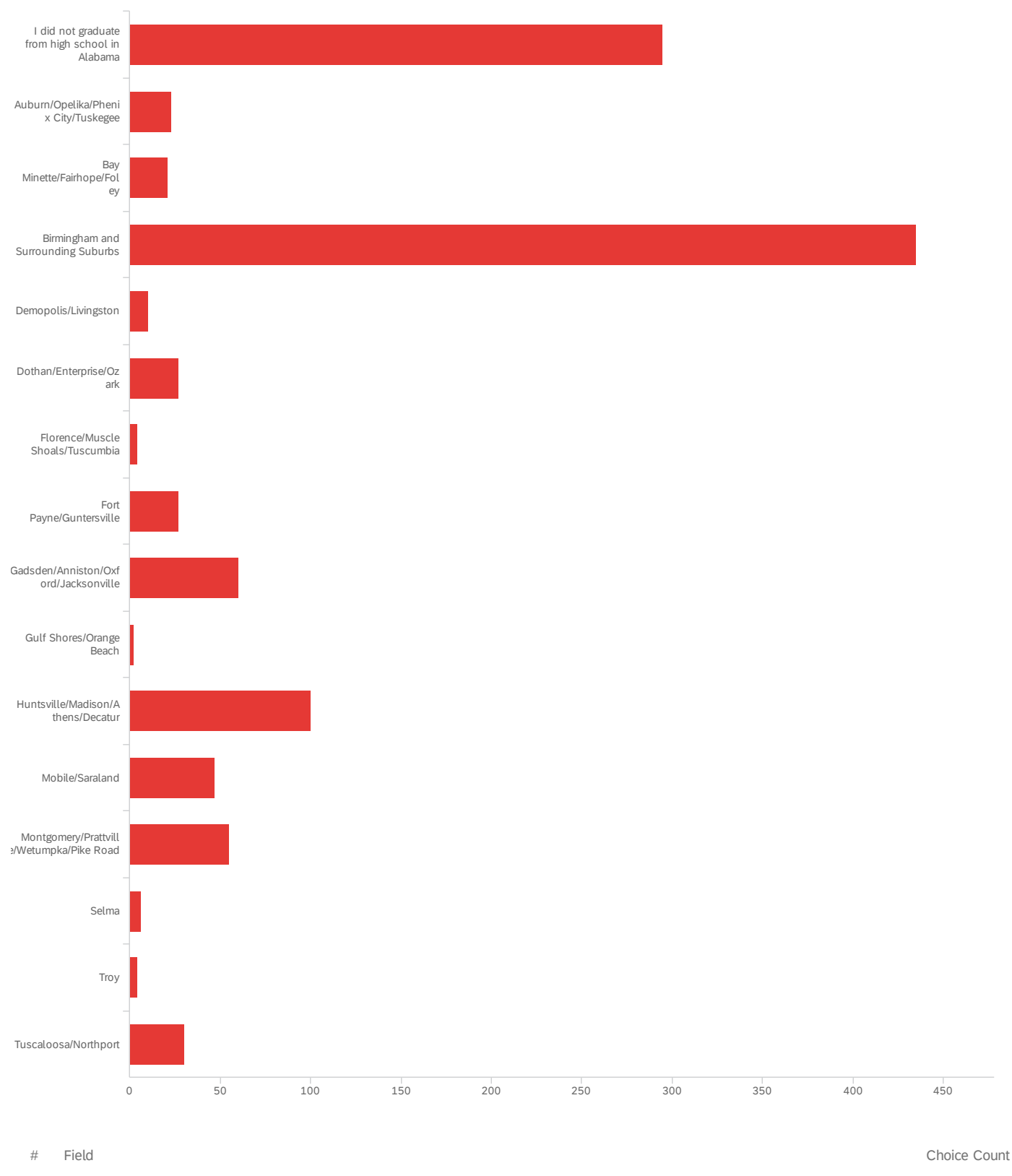
#	Field	Choice Count
1	Outside of the U.S.	7.13% 86
2	Alabama	70.92% 856
3	Alaska	0.17% 2
4	American Samoa	0.00% 0
5	Arizona	0.17% 2
6	Arkansas	0.17% 2
7	California	1.24% 15
8	Colorado	0.08% 1
9	Connecticut	0.08% 1
10	Delaware	0.00% 0
11	District of Columbia (DC)	0.08% 1
12	Florida	1.91% 23
13	Georgia	3.65% 44
14	Guam	0.00% 0

#	Field	Choice Count
15	Hawaii	0.00% 0
16	Idaho	0.00% 0
17	Illinois	1.33% 16
18	Indiana	0.41% 5
19	Iowa	0.25% 3
20	Kansas	0.08% 1
21	Kentucky	0.50% 6
22	Louisiana	0.58% 7
23	Maine	0.00% 0
24	Maryland	0.17% 2
25	Massachusetts	0.25% 3
26	Michigan	0.50% 6
27	Minnesota	0.08% 1
28	Mississippi	1.57% 19
29	Missouri	0.17% 2
30	Montana	0.08% 1
31	Nebraska	0.08% 1
32	Nevada	0.00% 0
33	New Hampshire	0.00% 0
34	New Jersey	0.00% 0
35	New Mexico	0.17% 2
36	New York	0.50% 6
37	North Carolina	0.17% 2
38	North Dakota	0.08% 1
39	Northern Mariana Islands	0.00% 0
40	Ohio	0.75% 9
41	Oklahoma	0.25% 3
42	Oregon	0.00% 0

#	Field	Choice Count
43	Pennsylvania	0.66% 8
44	Puerto Rico	0.00% 0
45	Rhode Island	0.00% 0
46	South Carolina	0.25% 3
47	South Dakota	0.00% 0
48	Tennessee	2.24% 27
49	Texas	2.24% 27
50	U.S. Virgin Islands	0.00% 0
51	Utah	0.08% 1
52	Vermont	0.00% 0
53	Virginia	0.50% 6
54	Washington	0.00% 0
55	West Virginia	0.00% 0
56	Wisconsin	0.50% 6
57	Wyoming	0.00% 0
		1207

Showing rows 1 - 58 of 58

Q15 - Select the area of the state where you completed high school (or a GED) (or the nearest city/metropolitan area from the list):

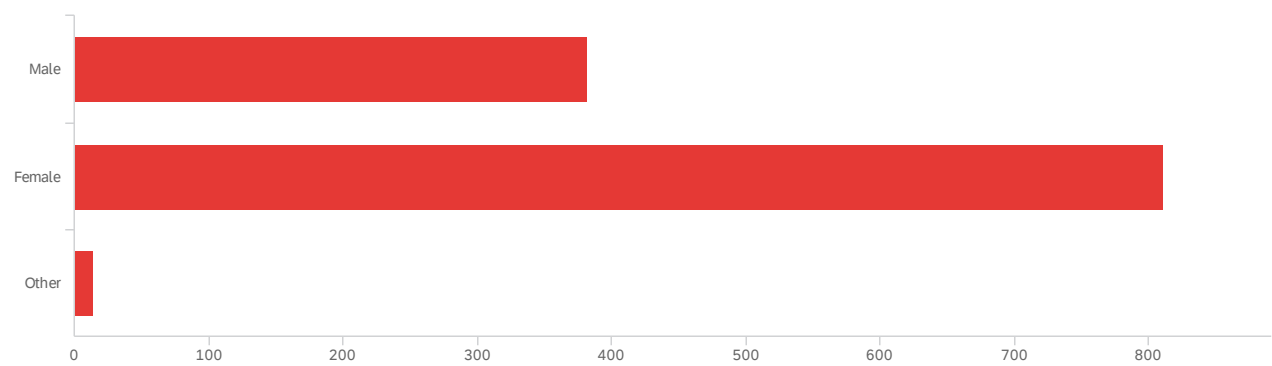


#	Field	Choice Count	
1	I did not graduate from high school in Alabama	25.74%	295
2	Auburn/Opelika/Phenix City/Tuskegee	2.01%	23
3	Bay Minette/Fairhope/Foley	1.83%	21
4	Birmingham and Surrounding Suburbs	37.96%	435
5	Demopolis/Livingston	0.87%	10
6	Dothan/Enterprise/Ozark	2.36%	27
7	Florence/Muscle Shoals/Tuscumbia	0.35%	4
8	Fort Payne/Guntersville	2.36%	27
9	Gadsden/Anniston/Oxford/Jacksonville	5.24%	60
10	Gulf Shores/Orange Beach	0.17%	2
11	Huntsville/Madison/Athens/Decatur	8.73%	100
12	Mobile/Saraland	4.10%	47
13	Montgomery/Prattville/Wetumpka/Pike Road	4.80%	55
14	Selma	0.52%	6
15	Troy	0.35%	4
16	Tuscaloosa/Northport	2.62%	30

1146

Showing rows 1 - 17 of 17

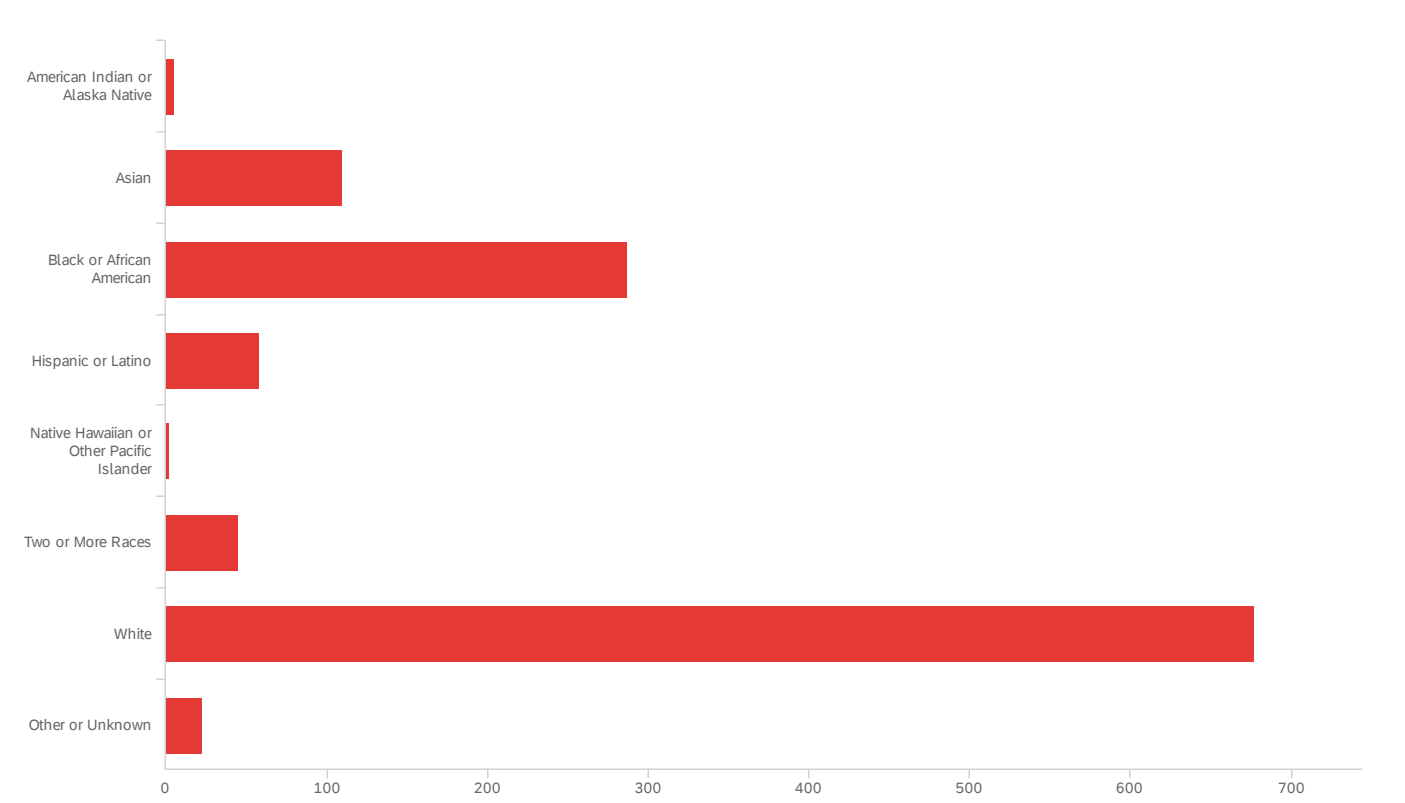
Q16 - Sex:



#	Field	Choice Count	
1	Male	31.65%	382
2	Female	67.19%	811
3	Other	1.16%	14
			1207

Showing rows 1 - 4 of 4

Q17 - Ethnicity:

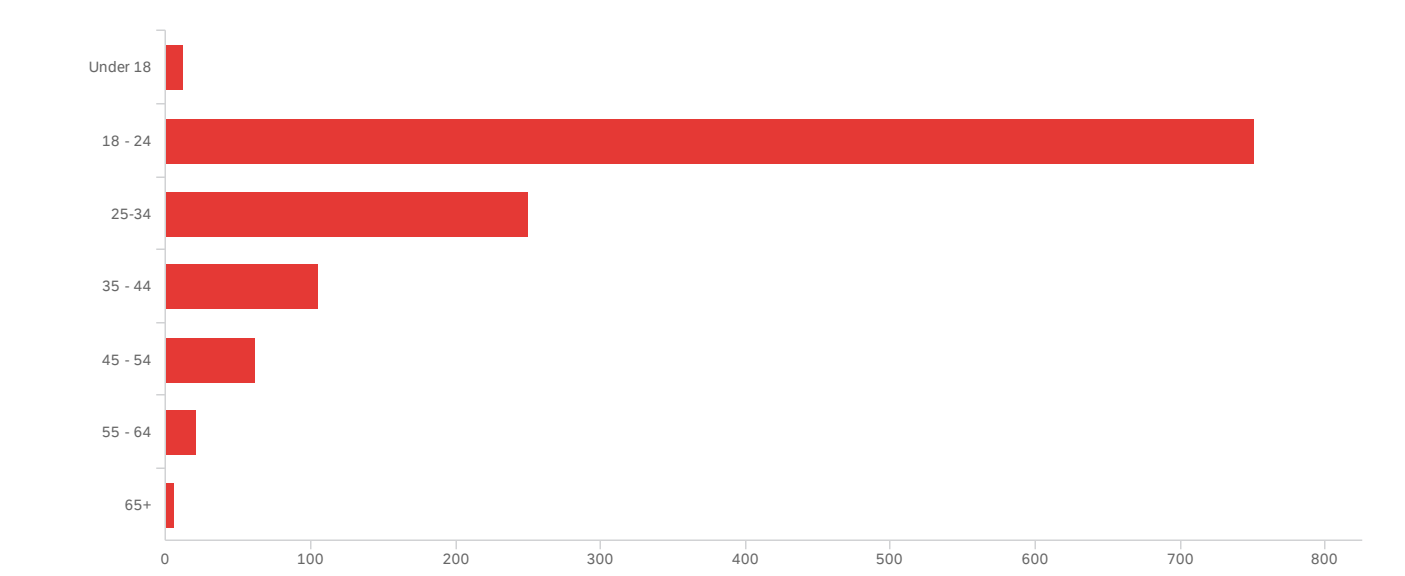


#	Field	Choice Count
1	American Indian or Alaska Native	0.41% 5
2	Asian	9.11% 110
3	Black or African American	23.78% 287
4	Hispanic or Latino	4.81% 58
5	Native Hawaiian or Other Pacific Islander	0.17% 2
6	Two or More Races	3.73% 45
7	White	56.09% 677
8	Other or Unknown	1.91% 23

1207

Showing rows 1 - 9 of 9

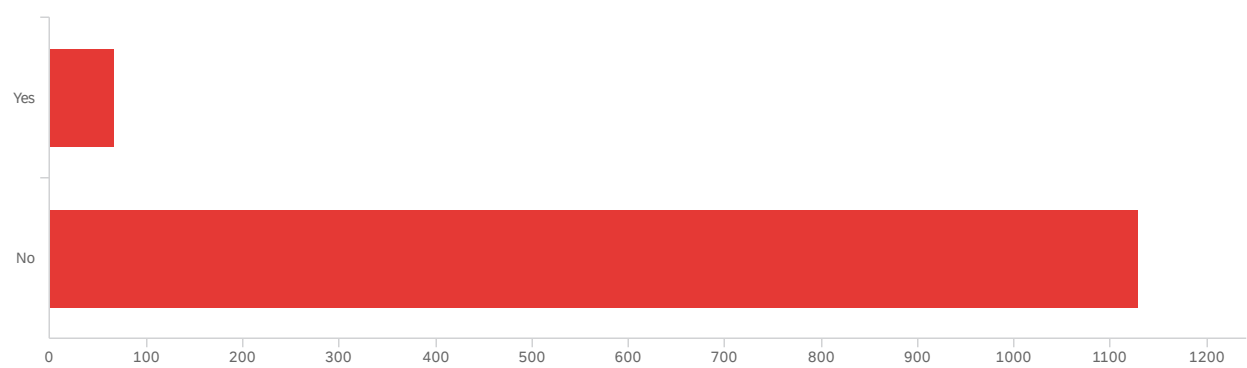
Q18 - Age Range:



#	Field	Choice Count
1	Under 18	0.99% 12
2	18 - 24	62.22% 751
3	25-34	20.71% 250
4	35 - 44	8.70% 105
5	45 - 54	5.14% 62
6	55 - 64	1.74% 21
7	65+	0.50% 6
		1207

Showing rows 1 - 8 of 8

Q19 - Do you require special accommodations for instruction and/or work?

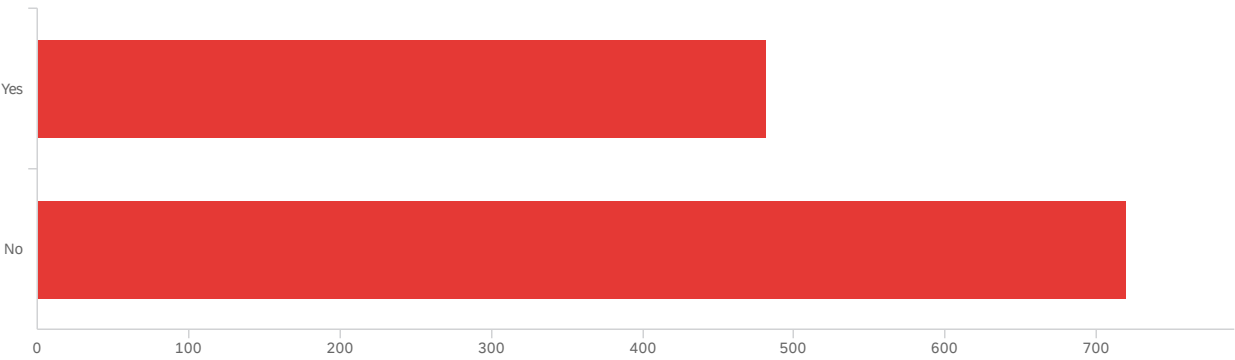


#	Field	Choice	Count
1	Yes	5.60%	67
2	No	94.40%	1129

1196

Showing rows 1 - 3 of 3

Q20 - Are you a first-generation college student (someone whose parent(s) did not complete a bachelor's degree)?



#	Field	Choice Count
1	Yes	40.10% 482
2	No	59.90% 720

1202

Showing rows 1 - 3 of 3

End of Report