

Melissa Cappe

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PROFILE

I'm Melissa, a Front-End Developer based in Toronto, Ontario. I have spent the last decade in the recruitment industry, but distinctly remember writing my first line of "code" when I designed my Myspace account in 2004. While this wasn't my most robust creation, it certainly sparked my keen interest in creating for the internet. I'm excited to finally bring that dream to fruition through my passion of creating clean, responsive and accessible web sites.

PROJECTS

[Hello Pod World](#) – React | REST API | HTML | CSS

React-based app that provides podcast recommendations based on the selected genre

Group React Project – React | REST API | Firebase | HTML | CSS

SKILLS

HTML5	CSS3	Javascript	ReactJs	jQuery
SASS	Git/Github	REST APIs	Firebase	Accessibility
Pair Programming & Team Based Development	Collaboration	Team leadership	Full-cycle recruitment	Public Speaking

EMPLOYMENT HISTORY

Senior Recruitment Partner

Toronto, Ontario / 2010-2020

- Worked with Management to develop key hiring strategies for all open positions at the organization and used various applicant tracking systems like Greenhouse and Workday resulting in 75-100 hires per year.

- Managed all offer and salary negotiations for roles ranging from entry level to Senior Management and VP-level.
- Developed and maintained strong relationships with candidates, both active and in the pipeline.
- Worked for various companies as both an in-house and staffing agency recruiter including Sid Lee, Critical Mass, Dentsu Aegis Network and Vitamin T.

EDUCATION

Front-End Development Immersive Bootcamp

Juno College of Technology / Toronto, Ontario / 2020

Sport and Event Marketing, Post Graduate Diploma

George Brown College / Toronto, Ontario / 2006

Bachelor of Arts Degree, Major Psychology

York University / Toronto, Ontario / 2004