MELISSA CAPPE

FRONT-END DEVELOPER

TECHNICAL TOOLKIT

HTML5
CSS3
Javascript
React
jQuery
SASS
Rest APIs
Accessibility
Firebase
Git/Github
Pair Programming and team-based development
Collaboration
Full-cycle recruitment
Public Speaking

CONTACT

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My Website
LinkedIn
GitHub

EDUCATION

JUNO COLLEGE OF TECHNOLOGY
Immersive Web Development Bootcamp
2020-2021

GEORGE BROWN COLLEGE
Sport & Event Marketing Diploma
2005-2006

YORK UNIVERSITY
Bachelor of Arts Degree // Psychology
2000-2004

PROFILE

I'm Melissa, a Front-End Developer based in Toronto, Ontario. I have spent the last decade in the recruitment industry, but distinctly remember writing my first line of "code" when I designed my Myspace account in 2004. While this wasn't my most robust creation, it certainly sparked my keen interest in creating web applications. My previous experience has displayed my proven ownership of the process and strong stakeholder management skills. I now combine those skills to create clean, responsive and accessible web sites using HTML, CSS, Javascript and modern frameworks such as React.

PROJECTS

HELLO POD WORLD
React || API || HTML || CSS

React-based app takes a genre selection from the user and provides a list of the most popular podcasts from that genre, with the option to visit the site and play the podcast.

BINGE FEST
React || Firebase || API || HTML || CSS

React-based app that provides user with TV show choices based on genre selection as well as restaurant choices based on location.

EXPERIENCE

FREELANCE WEB DEVELOPER
2020-PRESENT // TORONTO, ONTARIO

- Work with small business clients to build websites using HTML, CSS, Javascript, jQuery and React.

SENIOR RECRUITMENT PARTNER
2010-2020 // TORONTO, ONTARIO

- Sid Lee: 2017-2020, Denstu Aegis Network: 2016-2017, Critical Mass: 2015-2016, Various Staffing Agencies: 2010-2015;
- Built strong relationships with key stakeholders to develop efficient hiring strategies for all open positions at the organization and used various applicant tracking systems like Greenhouse and Workday resulting in 75-100 hires per year;
- Acted as key Talent Partner;
- Reduced time-to-hire metrics by 25% by streamlining hiring process through efficient candidate review and interview policies;
- Managed all offer and salary negotiations for roles ranging from entry level to Senior Management and VP-level;
- Developed and maintained strong relationships with candidates, both active and in the pipeline.