## **HR Interview Questions For Freshers**

- Tell me about yourself.
- Why should I hire you?
- What are your strengths and weaknesses?
- Why do you want to work at our company?
- What is the difference between confidence and over confidence?
- What is the difference between hard work and smart work?
- How do you feel about working nights and weekends?
- Can you work under pressure?
- Are you willing to relocate or travel?
- What are your goals?
- What motivates you to do good job?
- What makes you angry?
- Give me an example of your creativity.
- How long would you expect to work for us if hired?
- Are not you overqualified for this position?
- Describe your ideal company, location and job.
- What are your career options right now?
- Explain how would be an asset to this organization?
- What are your outside interests?
- Would you lie for the company?
- Who has inspired you in your life and why?
- What was the toughest decision you ever had to make?
- Have you considered starting your own business?
- How do you define success and how do you measure up to your own definition?
- If you won \$10 million lottery, would you still work?
- Tell me something about our company.
- How much salary do you expect?
- Where do you see yourself five years from now?
- On a scale of one to ten, rate me as an interviewer.
- Do you have any questions for me?

## **HR Interview Questions For Experienced**

- Why did you resign from your previous job?
- Why have you been out of work so long?
- Why have you had so many jobs?
- Tell me about a situation when your work was criticized.
- Could you have done better in your last job?
- Tell me about the most boring job you have ever had.
- May I contact your present employer for a reference?
- How many hours a week do you normally work?
- What was the toughest challenge you have ever faced?
- Have you been absent from work more than a few days in any previous position?
- What changes would you make if you came on board?
- What would you say to your boss if he is crazy about an idea, but you think it stinks?
- How could you have improved your career progress?
- Tell me honestly about the strong points and weak points of your boss (company, management team, etc.)
- Looking back on your last position, have you done your best work?

- Why should I hire you from the outside when I could promote someone from within?
- How do you feel about reporting to a younger person?
- Looking back, what would you do differently in your life?
- Why are not you earning more money at this stage of your career?