HR360: Workforce Overview

Attrition Rate

Employees Count

Average Performace Rating Satisfaction

Average Job

Average Age

16.1

1480

3.15

2.73

36.92

at the Company

Average Years Spent Average Monthly Salary

Average Environment Satisfaction

Employee Count by Department

7.01

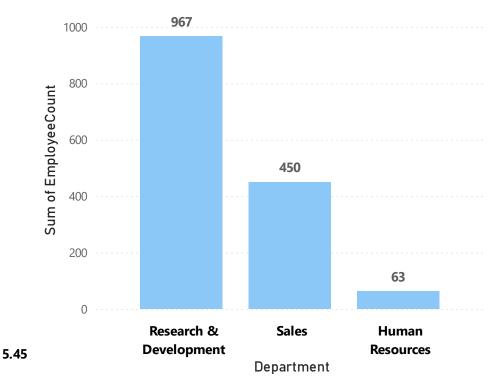
6.50K

2.72

Average Rating for Work Life Balance

Job Satisfaction Overview

2.73



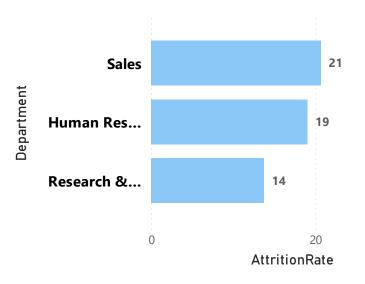
2.76

0.00

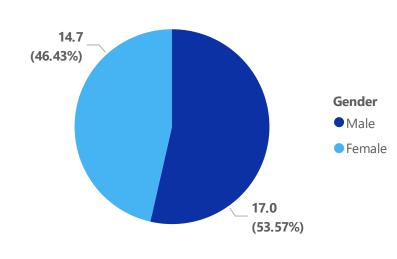
5.52

0.00

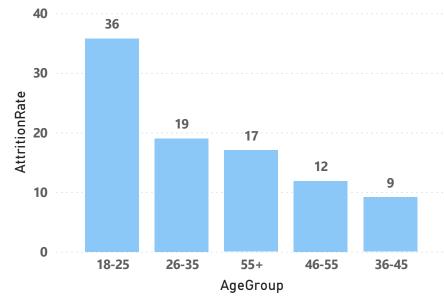
Attrition Rate by Department and Job Role



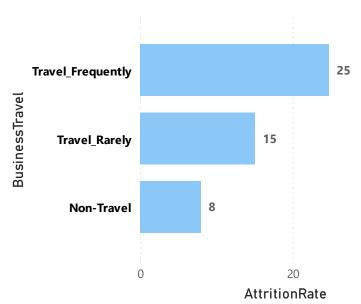
Attrition Rate by Gender



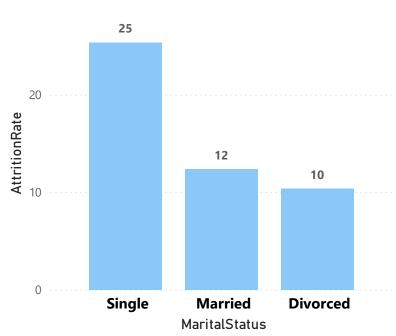
Attrition Rate by Age Group



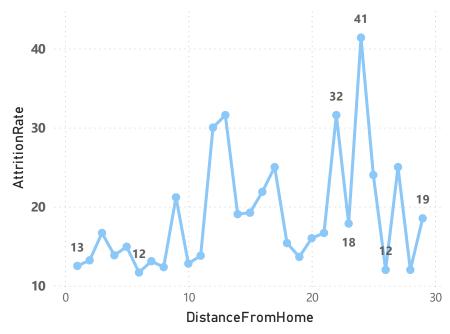
Impact of Business Travel on Attrition



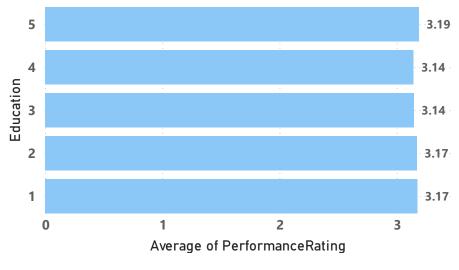
Marital Status and Attrition Rate



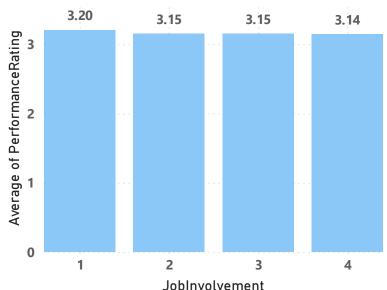
Attrition Rate by Distance from Home



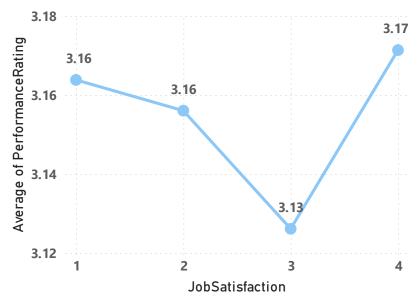
Average Performance Rating by Education Level



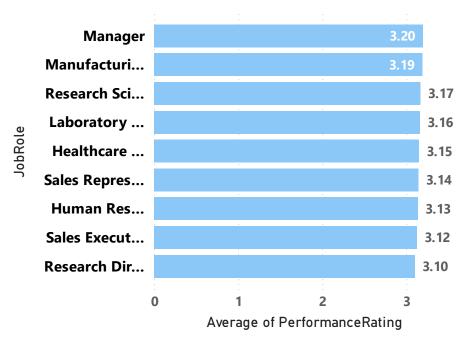
Impact of Job Involvement on Performance



Job Satisfaction and Performance Rating



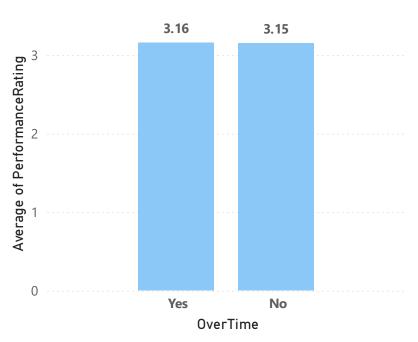
Performance by Job Role



Performance by Department



Performance and Overtime Hours

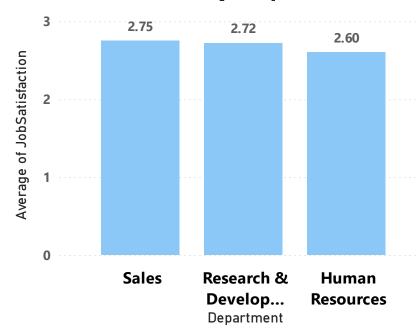


Average Salary by Education Level Monthly Income and Work Life Salary Slabs by Department Balance SalarySlab 10k-15k 15k+ 5k-10k Upto 5k 8.3K 100% **8K** Total_number_of_Employees Average of MonthlyIncome XX X9 6.8K 6.5K 162 6.2K 36.00% 555 36 5.7K WorkLifeBalance 57.39% 57.14% 50% 210 46.67% 14 220 22.22% 22.75% 10 15.87% 0% Research & Sales Human 0K 0K 5K 10K 15K 20K **Development** Resources Education Department MonthlyIncome Salary Hike by Education Field Salary Distribution by Gender Average Monthly Income by Job Role 15.53 Other 17K Manager Research Dir... 16K Medical 15.36 6.4K EducationField Healthcare R... (49%)**8K Life Sciences** 15.26 Gender Manufacturi... **7K** JobRole Female **Sales Executive 7K** Marketing 14.88 **4K** Male **Human Reso... Human Resources** 14.78 3K Research Sci... 6.7K **Laboratory T...** 3K (51%)**Technical Degree** 14.71 Sales Repres... 3K 0K 20K 0 5 10 15 10K

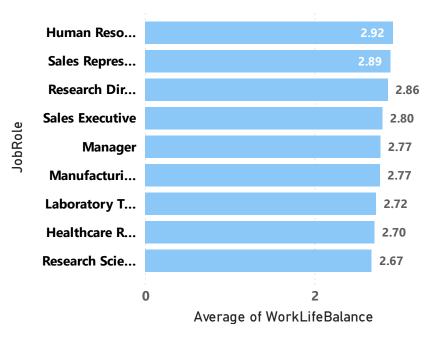
Average of MonthlyIncome

Average of PercentSalaryHike

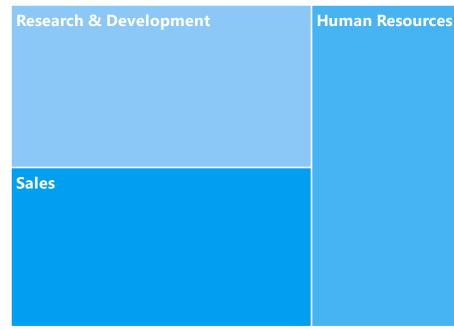
Job Satisfaction by Department



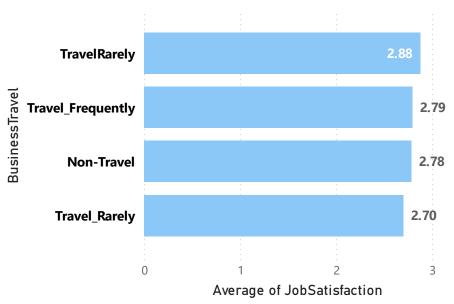
Work-Life Balance by Job Role

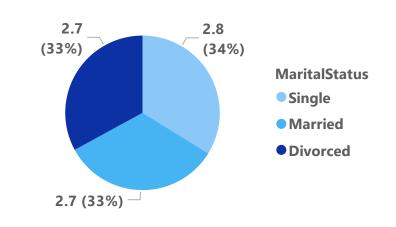


Environment Satisfaction by Department Job Satisfaction by Marital Status

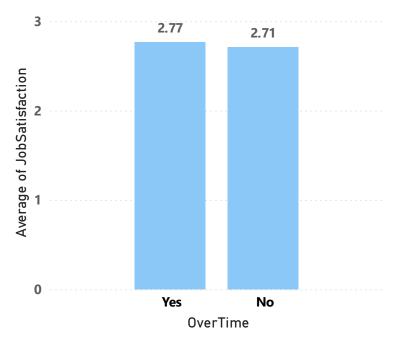


Impact of Business Travel on Job **Satisfaction**

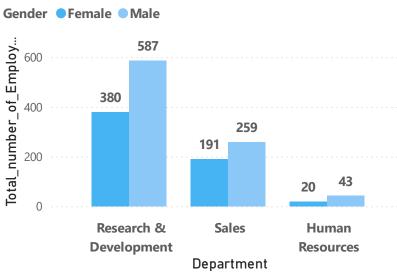




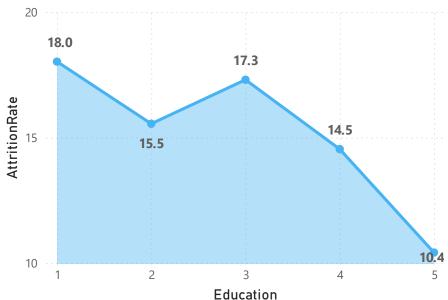
Overtime and Job Satisfaction



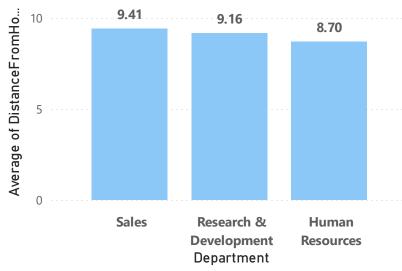
Gender Distribution Among Departments



Attrition Rate by Education

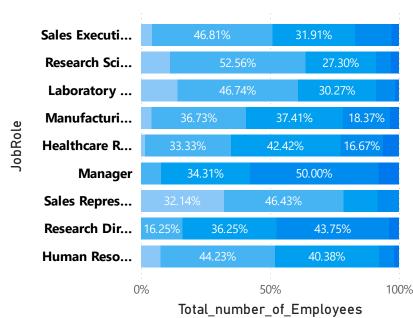


Distance from Home by Department

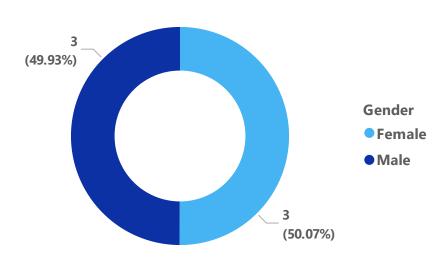


Age Distribution by Job Role

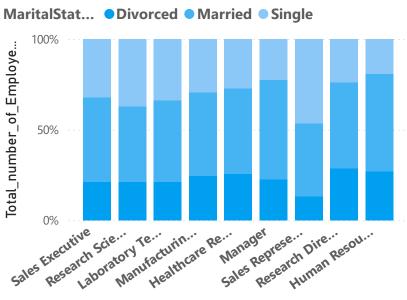




Performance by Gender

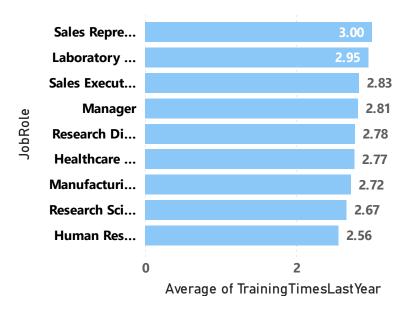


Marital Status vs. Job Role

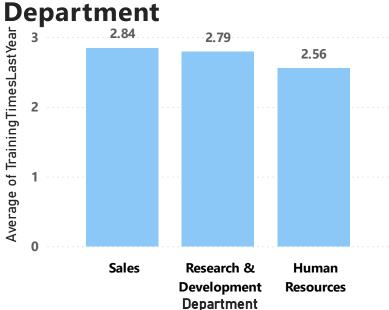


JobRole

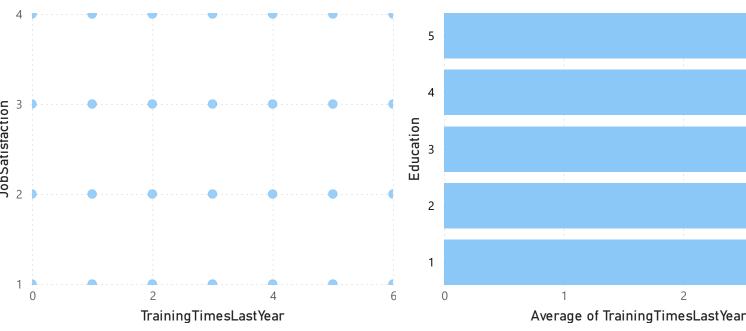
Training Time by Job Role



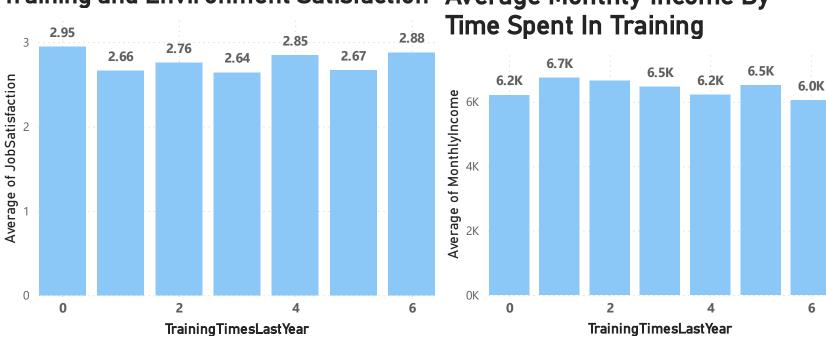
Average of Training Time by



Training and Job Satisfaction



Training and Environment Satisfaction Average Monthly Income By



Training Time by Education Level

3.00

2.72

2.79

2.85

2.87