

# Application: HSE Manager | Senior Level HSE Role | Transferable IQAMA



*M o h a m m a d   Z a f a r   A l a m*

NVQ-Level 6 Degree in Safety, Engineering | HAZOP | IIRSM | Cert-IOSH | ASSP  
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## ❖ CV HEAD LINE:

- **Senior HSE Professional** | 22 Years in EHS Management & Complex Project Delivery | Expert in Heavy Engineering construction & Infrastructure | Oil & Gas, Power/Energy, and I am seeking challenging assignments with a prestigious organization to leverage my expertise in enhancing safety standards and fostering a culture of continuous improvement.

## ❖ KEY SKILLS:

- **EHS Management Systems & Process Safety:** Expertise in designing, implementing, and maintaining EHS management systems, PSM and policies to ensure compliance with regulatory standards.
- **Risk Assessment and Mitigation:** Proficient in conducting risk assessments, hazard identification, and implementing mitigation strategies to prevent workplace incidents.
- **Regulatory Compliance:** In-depth knowledge of local, national, and international EHS regulations and standards (e.g., OSHA, ISO 14001, ISO 45001) and ensuring organizational adherence.
- **Incident Investigation and Reporting:** Skilled in leading incident investigations, root cause analysis, and developing corrective and preventive actions to address safety issues.
- **Safety Training and Awareness:** Experience in developing and delivering comprehensive safety training programs and fostering a culture of safety awareness among employees.
- **Emergency Response Planning:** Expertise in developing and executing emergency response plans and procedures, including crisis management and business continuity planning.
- **Environmental Management:** Knowledgeable in environmental impact assessments, waste management, pollution control, and sustainability initiatives.
- **Project Management:** Proven ability to manage and deliver complex EHS projects, including site assessments, audits, and compliance audits.
- **Leadership and Team Development:** Strong leadership skills with a focus on building and mentoring high-performing EHS teams, and promoting cross-functional collaboration.

# Application: HSE Manager | Senior Level HSE Role | Transferable IQAMA

- **Health and Safety Audits:** Proficient in conducting internal and external audits, ensuring compliance with EHS policies, and implementing audit recommendations.
- **Data Analysis and Reporting:** Skilled in analysing EHS data, preparing detailed reports, and using metrics to drive continuous improvement.
- **Communication and Stakeholder Engagement:** Excellent communication skills for engaging with stakeholders at all levels, including regulatory agencies, management, and employees.
- **Contractor Management:** Experience in overseeing and managing contractor EHS performance, ensuring adherence to company standards and regulatory requirements.

## ❖ ABOUT:

**With 22 years of extensive experience in Environment, Health, and Safety (EHS),** I am a goal-oriented leader with a proven track record in delivering complex projects and managing comprehensive EHS management systems and policies. My expertise spans various industries, Heavy Engineering Construction, Design and Infrastructures Industries, including Oil & Gas, Power/Energy Utilities, I have always focused on moral and cultural development, as well as on learning, training, and development, to educate and raise awareness about HSE among the people.

In my previous role, I worked at Saudi Aramco for 7 years as a Field Compliance Coordinator. Currently, I am a Senior Manager EHS at NCC Ltd., where I play a key role in the Seabird Naval Base project.

I hold **MA | Engineering Diploma in Mechanical, | A Post Graduate Diploma in Industrial Safety Management, | and various certifications including Bachelor's degree in Safety, Engineering International Graduate Diploma ProQual NVQ Level 6 from the UK.** Recently enrolled for **Diploma in Risk Management from Oxford Home Study Centre UK, I have institutional Membership E.g. Cert-IOSH | IIRSM | ASSP**

**Complex Project Deliverables:** Demonstrated success in overseeing and executing high-stakes projects with an emphasis on safety, efficiency, and regulatory adherence.

**Strategic EHS Management:** Proven ability to develop and implement EHS management systems and policies that enhance organizational performance and mitigate risks.

**Industry-Specific Expertise:** Deep knowledge of Heavy Engineering construction & Infrastructures, operational processing areas including Plant, Oil & Gas, Power/Energy Utilities, Facilities Management.

I am committed to advancing safety standards and driving operational improvements in high-risk environments. My goal is to contribute my expertise to organizations seeking a dedicated leader to enhance their EHS frameworks and achieve strategic objectives.

## ACADEMIC & PROFESSIONALS QUALIFICATION: -

- 🚩 **2002: MA (Arts) | BSMEB Patna India**
- 🚩 **2006: Dip. in Mechanical Engineering | JITI Jharkhand India**
- 🚩 **2003: Post Graduate Diploma in Industrial Safety Management | JITI Jharkhand India**
- 🚩 **2019: ProQual NVQ Level 6, Graduate in OHS | Shields | UK.**
- 🚩 **2024: Diploma in Risk Management | Oxford Home Study Center. UK.**

## PROFESSIONALS CERTIFICATION & COURSES: -

- **Saudi Aramco Mandatory E-Learning Courses.**

# Application: HSE Manager | Senior Level HSE Role | Transferable IQAMA

- **Membership- ASSP | FIIRSM | Grad-IOSH.**
- **HAZOP Study & Risk Analysis.**
- **Diploma in Risk Management | Oxford Home Study Center. UK.**
- ISO 45001:2018 Occupational health and Safety Management Systems from Alison.
- ISO 14001:2015 Environmental Management Systems EMS from Alison.
- I.M.S (ISO 9001, 14001 & 45001) Integrated Management Systems Implementation.
- **Hazard Recognition and Risk Assessment**, from Alison.
- The COSHH Manager Certification™, from the international association of chemical safety USA
- Hazard Assessment Process, from ABCS Safety Training Inc.
- Project Management from Harvard University.
- Team Management from Harvard University.
- Strategy Planning and Execution, from Harvard University
- Crisis management, from Harvard University
- Change Management, from Harvard University
- Time Management, from Harvard University
- NSC-OSHA Compliance, Construction Industry Health & Safety from, NSC, KSA. License ID #:OSC1709163.
- Scaffolding Inspector Course, from, (Claymore) Security and Safety Consultants Jebel Ali Free Zone, DUBAI, 1<sup>st</sup> Class.2009. License #:16412/1
- Hydrogen Sulfide (H<sub>2</sub>S) Safety (TCD) (00001022), From Saudi Aramco. [www.saudiaramco.com](http://www.saudiaramco.com)
- Fire Prevention and Fire Fighting Training from, (Fire Department, Trakhees Port, Customs & Free Zone Corporation). DUBAI. 1 day.1<sup>st</sup> Class. 2009. License #:268/2008.
- PM Safety Management System Overview and Implementation. From Saudi Aramco, (BET 40079543) [www.saudiaramco.com](http://www.saudiaramco.com)
- Emergency Response Plan. From Saudi Aramco. [www.saudiaramco.com](http://www.saudiaramco.com)
- Understanding Contractor Safety Administration Requirement. From Saudi Aramco, BET 40080191. [www.saudiaramco.com](http://www.saudiaramco.com)
- Industrial Hygiene Safety, from Saudi Aramco.

## Current Employments

**January'2023 to July 23 | Senior Manager EHS| At NCC Ltd. Karwar Karnataka India.**  
**Project: NOVEL BASE SEABIRD PHASE-IIA DESIGN & CONSTRUCTION.**

### ❖ Area of Responsibilities:

- ❖ **Scope:** Design and construction of a residential mega township, hospital augmentation, environmental park, and related common facilities, trunk infrastructure, and utilities through design-build works. The project encompassed planning, design (including third-party reviews), supply, construction, grading, manufacture, installation, testing, and commissioning of various facilities and infrastructure. **Key Equipment Used:** Tower crane, mobile crane, Heavy Equipment's Operation, crusher, batching plants.
- ❖ Project Seabird is a significant naval infrastructure initiative in India, encompassing the construction of a bridge, a naval air station, and a Mega High-tech Township, along with various other facilities at the base in Karwar,

# Application: HSE Manager | Senior Level HSE Role | Transferable IQAMA

Karnataka. This will consist of housing and residential complexes. The project spans 11,000 acres and is estimated to cost around \$3 billion.

## Job Descriptions:

- **Independent Leadership:** Acted as a key person in the project, independently developing and implementing new and enhanced procedures and processes aligned with established policies.
- **Safety Management:** Proactively addressed emerging safety issues by applying standard procedures, best practices, and personal expertise to ensure a safe working environment.
- **HSE Program Development:** Assisted the leadership team in developing, managing, and monitoring the HSE program performance for the company and projects.
- **Compliance Oversight:** Monitored and advised on all HSE matters to ensure compliance with statutory requirements, company policies, contractual obligations, and industry best practices.
- **Regulatory Control:** Managed and controlled all EHS aspects of the mechanical operational processes to ensure adherence to regulatory requirements.
- **Safety Performance:** Achieved a 99% site safety compliance rate through effective oversight and management of safety protocols and procedures.

## Previous Employments

June' 2015- February' 2022 | Field Compliance Coordinator PMT | At Saudi Aramco (OFPD)

*Projects: - BI-00865 -Upgrade Over Head Power transmission & Power Utilities 115 KV Northern & Southern area. | BI-01305 -Upgrade Automation Control Systems Southern area GOSPs. | BI- 01522- Replace Presser Vessel-Southern area GOSPs. | BI-00243 Replaced the Power Utilities Systems & Equipment's- Installation 380 KV New GIS Building and substation Construction, Havey Engineering Design & construction.*

### ❖ Area of Responsibilities:

- **Project Support and HSE Compliance:** Developed and enforced HSE compliance standards, including project support facilities and policies. Managed HSE activities, provided advice on maintaining a safe environment, and ensured continuous improvement in HSE practices.
- **Saudi Aramco Contractual Requirements:** Ensured adherence to Saudi Aramco contractual requirements. Reviewed contract terms, managed HSE activities, reported deviations, and recommended corrective actions.
- **Performance Tracking and Improvement:** Monitored KPIs, developed safety programs, conducted training, and managed drills. Continuously improved contractor HSE programs.
- **Hazard Identification and Control:** Identified and evaluated hazards, conducted inspections, and implemented control measures. Analysed incident data and provided recommendations to minimize hazards.
- **Project Documentation and Reporting:** Managed and recorded EHS reports and safety documentation. Maintained accurate records, uploaded reports, and communicated findings to management.
- **Continuous Improvement:** Collaborated with contractors to address HSE issues and gaps. Recommended and implemented initiatives to enhance HSE processes and culture.
- **Safety Culture and Communication:** Coordinated with contractors to ensure adherence to safety standards. Facilitated communication, conducted inspections, and promoted safety programs.

# Application: HSE Manager | Senior Level HSE Role | Transferable IQAMA

- **Reviewing HSE Documentation:** Reviewed contractor HSE documents, provided feedback, and ensured compliance with safety requirements.
- **Contractor Personnel Interviews and Selection:** Interviewed and selected safety personnel, ensuring they met required certifications and competencies.
- **Oversight of Contractor's HSE Performance:** Monitored contractor HSE processes, ensured compliance, and addressed deviations.
- **Project HSE Communication and Coordination:** Coordinated HSE expectations with site management, conducted inspections, and improved communication with contractors and the PMT.
- **Safety Training and Motivation:** Promoted ongoing safety training and engagement to maintain a safe work environment.
- **Environmental Issues:** Identified and addressed environmental challenges, implementing solutions for a safer and more environmentally friendly site.

**Aug'13 – May'15 | Lead HSE Engineer | Essar Engineers | Deputation by Kushal Engineering, Mulund Mumbai.**

**Project: Upgrade Fire Hydrant Systems sprinkler systems to multiple IOCL Terminals, India**

**May'12 – Apr'13 | HSE Supervisor | Samsung engineering | Saudi Arabia KSA.**

**Project: Wasit Co-Gen & Steam Generation Project (GIS) 380/ 400 KV, Wasit Gas Plant Saudi Arabia**

**May'11 – May'12 | HSE Manager | Shah Construction Comp. Ltd. | Jamshedpur Jharkhand**

**Project: TATA Housing Projects Design and construction of a residential Buildings,**

**Jan'11 – May'11 | HSE Engineer | CGC QATAR DOHA as HSE Engineer | Qatar Doha.**

**Project: Nakilat Development Qatar.**

**Mar'10 – Jan'11 | HSE Engineer | Barauni Oil & Refinery | Begusarai Bihar.**

**Project: LAYING OF 3LPE COATED CARBON STEEL PIPELINE Tie in CONNECTING Bihar to Jharkhand India.**

**Sep'08 – Feb'10 | Safety Engineer | Nash Engineering in Jebal Ali Free Zone (Dubai) | UAE.**

**Project: Steel Structure, Presser vessel manufacturing | Automation Plant | Petrofac, Alstom.**

**Nov'07 – Aug'08 | HSE Engineer | Mathura Oil & Refinery | Mathura UP.**

**Project: LAYING OF 3LPE COATED CARBON STEEL PIPELINE Tie in CONNECTING Mathura to Kanpur.**

**Sep'05- Nov'07 | Safety Engineer | M.R Das & Company | Janshedpur Jharkhand**

**Project: Upgrade and Maintenance Project TATA Steel. Design and construction of a residential Buildings**

**Oct'02 – May'05 | Asset Safety Engineer | Tara Pore & Company | Jamshedpur Jharkhand.**

**Projects: Residential Housing & Building Projects.**

# Application: HSE Manager | Senior Level HSE Role | Transferable IQAMA

## ❖ REFERENCES:

- **Mr. William “Robert” Crumpton IV, CMIOSH, CSP, CHMM, (Field Compliance Coordinator II at Saudi Aramco, when I was joined Saudi Aramco)-** Contact Details: Address: C-2020D, CAB, Abqaiq Office: +966 013-572-0418 Mobile: +966 0535575726 Email: [william.crumpton@aramco.com](mailto:william.crumpton@aramco.com), **Present contact Details:** Crumpton EH&S Consultant LLC, 9516 Hammet Parkway Norfolk, VA 23503 Phone: (757) 282-5772, Web: [www.crumptonehs.com](http://www.crumptonehs.com) Mail ID: [crumptonehs@gmail.com](mailto:crumptonehs@gmail.com)
- **Mr. Mohammed Matloob (General Manager at NASH Egg. UAE, when I was employee at Nash Egg.)** Contact Details: Phone # +915222356354. Mail ID: [mmkhan777@gmail.com](mailto:mmkhan777@gmail.com)

## ❖ COMPUTER SKILLS: -

- ✓ Operating System: PC Literature, Expert command and operational skills at MS-Office and elemental knowledge of BASIC.
- ✓ Tool: MS-Office, Internet, Power point, Excel.

## ❖ LANGUAGE KNOWN: -

- English: read, write, and speak
- Urdu: read, write, and speak
- Arabic: read, write,
- Hindi: read, write, and speak

## ❖ PERSONAL INFORMATION: -

- Father’s Name: Mohammad Qeyamuddin
- Date of Birth: 02-January-1975
- Nationality: Indian
- Religion: Islam
- Gender: Male
- Marital Status: Married
- Identification: A Cut Mark on Left Side Eyebrow

## ❖ PASSPORT INFORMATION: -

- Passport No.: M 8779058
- Date of Issue: 23-04-2015
- Date of Expiry: 22-04-2025
- Place of Issue: Patna (Bihar) – India
- Driving license: Saudi Arabia license and Indian license.

## ❖ PERSONAL STRENGTHS: -

I am a friendly and sincere individual with a strong work ethic, consistently delivering desired results. Recognized for my effective communication skills and empathetic nature, I excel at listening to others and fostering a collaborative team environment. I work seamlessly within teams and am dedicated to contributing positively to collective goals.

Date 26/09/2024

Mohammad Zafar Alam

Place. India.



Signature