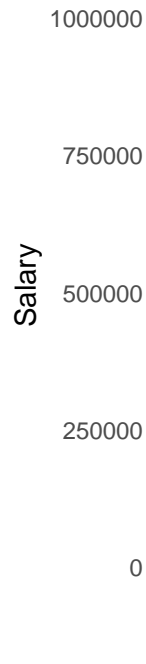Salary by Gender