

HR Analytics to understand causal factors for Attrition

Department

Human Resources

Research & Development

Sales

Total Numbers of Emp

1.416K

Total Attrition

229

Total Attrition

16.2%

Emp Avg Age

37

Emp Avg Salary

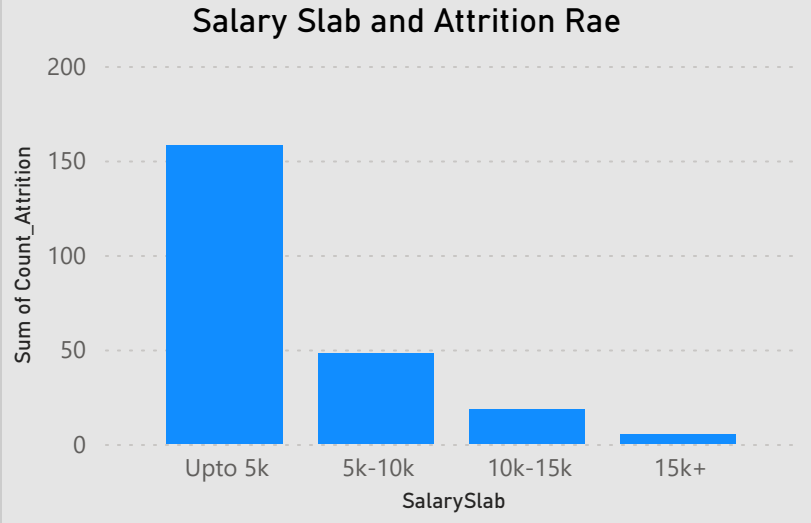
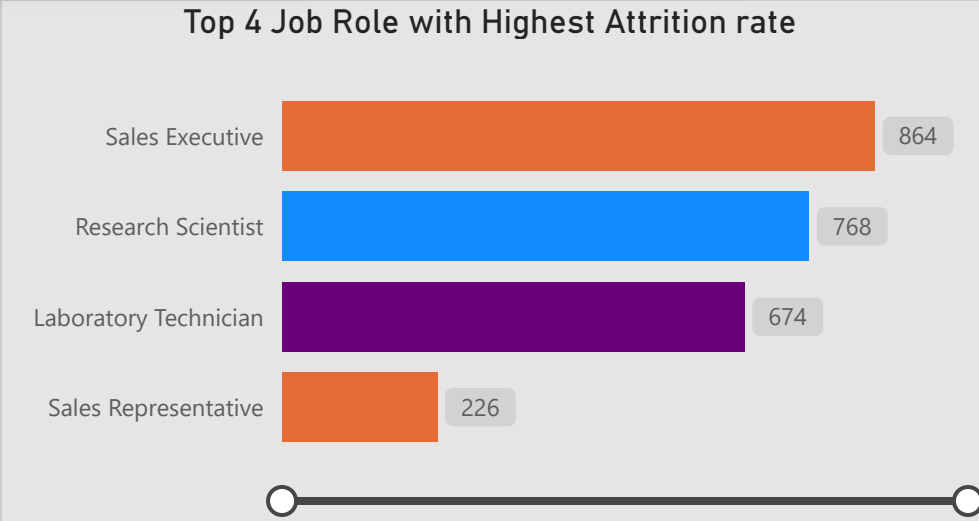
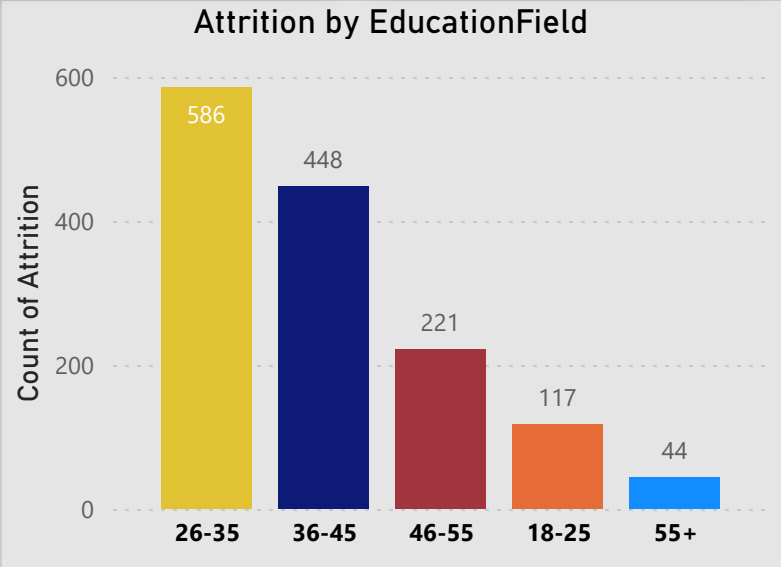
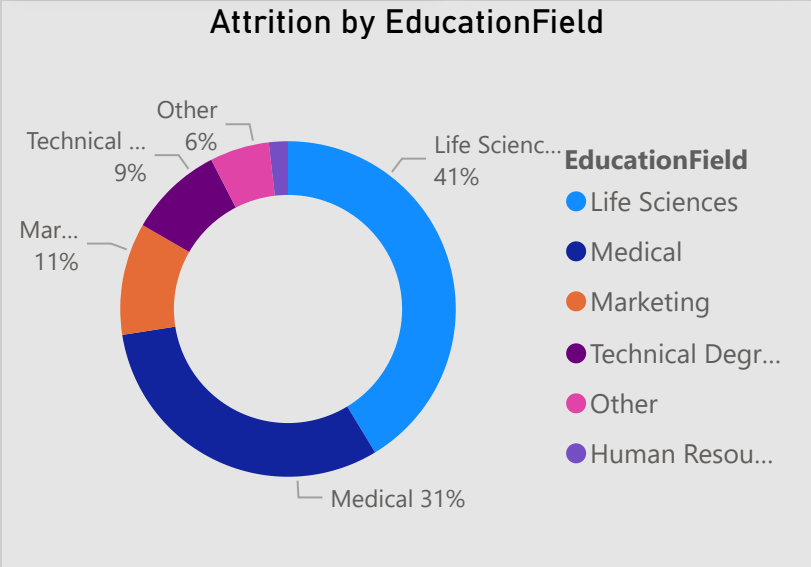
6.5K

Emp Avg Years at Company

7

Male

Female



JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	16	9	18	12	55
Research Scientist	11	10	14	9	44
Research Director	0	1	1	0	2
Manufacturing Director	2	2	3	2	9
Manager	1	2	1	1	5
Laboratory Technician	18	8	21	13	60
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	62	46	71	50	229

