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To whom it may concern:

It is with utmost pleasure and great pride that I am writing this letter in recommendation of **Patnam Madhu** for admission into the graduate program at your esteemed university. Myself Sreeja Anantha working as a Java Backend Lead in Capgemini having 5+ years of IT Experience. Our team is responsible for developing and enhancing B2B/B2C Marketing web application and motto to provide a digital platform for customer's products. As his lead in Capgemini, Bangalore, I have known him for more than a year both professionally and personally and hence I have had ample time to analyze, guide, and encourage him on his capabilities.

He was recruited as an Analyst to build web-based applications in Capgemini Digital Tower. He developed B2C & B2B applications using Java and Springboot. This is where he found his flair for the field of Computer Science. Madhu was given complex tasks to test his ability, how he responds, to my surprise, he not only accomplished them on time but also documented it and testing it very well and written code with the highest business standards. I was very much impressed by his best practices which only develop in any individual as they get more experience but Madhu acquired it at the very initial stage which is very commendable. He was dynamic in making inquiries and finding solutions for problems. He showed impactful dedication in completing tasks on time and he has been a key factor in delivering a product to customers on time. Madhu has exhibited a rare combination of speed and accuracy that has enabled him to produce a very high volume of work while maintaining very high standards for quality. All his work and the dedication he had shown didn't go in vain, he had been the recipient of the “**Enabling Champion**” Award at Capgemini. He had been promoted to **Senior Analyst** in a very short period.

In my observation, Madhu has picked up on niche skills like Springboot very fast and became productive for a project in a short period. He is a good listener, he doesn't panic about attempting challenging tasks, instead he displays great patience and completes them. He does his work with minimal supervision and has established a good connection with all team members and business SPOCs. He always comes forward in grooming other junior team members to the level so that they can work independently. Also looking up to him to participate actively in backlog refinement, requirement gathering, technical analysis, and design & retrospective sessions.

Madhu is a rare find. He is well-trained, ambitious, detail-oriented and he always strives to learn new things and is eager to upskill himself. His enthusiasm is reflected in his work and his team. I **strongly recommend** him for the graduate program at your university with full financial aid. Please feel free to contact me for any further clarifications.

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