

Employment Details

Location - Brillio - Hyderabad

Job - Software Development Engineer

Department - Vertical

Manager - Rajsimha Reddy Donthireddy

Overall Summary

	Worker	Manager
Overall Assessment	Exceeds Goal	Achieves Goal
Comments	I am giving my best in project and delivering the tasks assigned to me on time and learning the new things.	Preethi joined the project in the middle and gone through KT and completed the tasks parallely. Completed the assigned tasks to her on time by maintaining the quality of the deliverables

Goal Setting

- Technical Excellence :		
	Description	1) Ability to write complex code independently. 2) Understanding / reverse engineering code written by others. 3) Demonstrated ability to debug and solve complex problems 4) Demonstrated ability to estimate work at a Story level.
	Success Criteria	Should meet the goal
	Start Date	07/18/22
	Status	
	Target Completion Date	12/31/22
	Weight	30%
	Manager Assessment	Achieves Goal
	Manager Comment	Though she is a fresher and newly joined in this project, she has completed all the assigned tasks to her and delivered on the time.

- Quality of Deliverables :		
	Description	1) Development of solution/software as per the Brillio/client norms. 2) Individual work product quality should be highest. Measured by defect leakages. 3) Demonstrated ability to achieve the committed Velocity 4) Understanding and Adhering to Brillio One 5)Automation & continuous improvement 6)Demonstrates Brillio values
	Success Criteria	Should meet the goal
	Start Date	07/18/22
	Status	
	Target Completion Date	12/31/22
	Weight	40%
	Manager Assessment	Achieves Goal
	Manager Comment	She made sure the quality of the deliverables without any defects and on time

- Communication & Responsiveness :		
	Description	1) Ability to work along with peers and other team members 2)Provide continuous feedforward to peers and the team 3) Responds to email in timely manner. Understands urgency of issues 4) Weekly timesheet compliance 5) Leave Management
	Success Criteria	Should meet the goal
	Start Date	07/18/22

Status

Target Completion Date 12/31/22

Weight 15%

Manager Assessment Exceeds Goal

Manager Comment Always extending the hand for help and the same when some one needs. Always planned for the leaves ahead only

- Personal Development :

Description 1) Upskill in atleast two new technologies

Success Criteria Should meet the goal

Start Date 07/18/22

Status

Target Completion Date 12/31/22

Weight 15%

Manager Assessment Achieves Goal

Manager Comment She showed the interest in the new technologies and completed the project related courses as per the requirement

Signatures

Worker \_\_\_\_\_

Manager \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_