

Peer evaluation template

Use this form in the stated units of your module to assess your team members' performance, including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

Name	Michael Geiger
Group/Team number or name	Group 2

Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the score to which you agree with the statement using the rating scale below. Extreme scores (1 and 5) will need to be justified with comments as they are reserved for extraordinary events (lack of participation or going above and beyond, respectively).

Rating Scale

- 1 - Did not contribute in this way
- 2 - Willing but not very successful
- 3 - Average
- 4 - Above Average
- 5 - Outstanding

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Evaluation Criteria	Team member: Zihaad Khan	Team member: Richard Meadows	Team member: Kingsley Onyeemeosi	Team member:
Attends team meetings regularly and arrives on time.	3	3	3	
Contributes meaningfully to team discussions.	3	3	3	
Completes team assignments on time.	3	3	3	
Prepares work in a quality manner.	3	3	3	
Demonstrates a cooperative and supportive attitude.	3	3	3	
Contributes significantly to the success of the project.	3	3	3	

Feedback on team dynamics

1. How effectively did your team work?

The team generally worked together productively. Goals were set together, expectations formulated and deadlines set and met. Regular meetings were held to determine progress and to discuss and distribute tasks to be completed.

2. Were there any behaviours of your team members which were particularly valuable or detrimental to the team? Explain.

A positive behaviour of the team members to be emphasized was the very positive communication atmosphere. The respectful handling of contrary opinions has led to an effective problem solution, in which all team members were satisfied with the final product.

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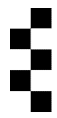
3. What did you learn about working in a team from this project that you will carry into your next group/team experience?

Compared to other group work, where counterproductive behaviour of team members (missing meetings, insufficient preparation and unwillingness to communicate) led to challenges in time management, this team work showed me that productive and engaged cooperation can lead to a satisfying end product and splitting up the work can be both efficient and time-saving at the same time. This shows again that a functioning communication climate can lead to good results. I will take this positive experience with me to future team work.

Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

Contributed good ideas	4	
Listened to and respected the ideas of others	4	
Compromised and cooperated	4	
Took initiative where needed	3	
Came to meetings prepared	3	
Communicated effectively with teammates	4	
Did my share of the work	4	
TOTAL	26	



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My greatest strengths as a team member are:

- Providing Information and Resources.
- Mediation between discussions and the introduction of proposed solutions.
- Productive and active willingness to communicate.

The group work skills I plan to work to improve are:

- Planning and leading of meetings.