

## Peer evaluation template

Use this form in the stated units of your module to assess your team members' performance, including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

Name	Michael Geiger
Group/Team number or name	Group 2

## Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the score to which you agree with the statement using the rating scale below. Extreme scores (1 and 5) will need to be justified with comments as they are reserved for extraordinary events (lack of participation or going above and beyond, respectively).

### Rating Scale

- 1 - Did not contribute in this way
- 2 - Willing but not very successful
- 3 - Average
- 4 - Above Average
- 5 - Outstanding

## Peer evaluation template

Evaluation Criteria	Team member: Zihaad Khan	Team member: Richard Meadows	Team member: Kingsley Onyeemeosi	Team member:
Attends team meetings regularly and arrives on time.	3	3	3	
Contributes meaningfully to team discussions.	3	3	3	
Completes team assignments on time.	3	3	3	
Prepares work in a quality manner.	3	3	3	
Demonstrates a cooperative and supportive attitude.	3	3	3	
Contributes significantly to the success of the project.	4	3	3	

## Feedback on team dynamics

### 1. How effectively did your team work?

The team worked well together. Communication within the team is particularly positive. All team members regularly and actively participated in the meetings and contributed positively to discussions and thus to the progress of the risk assessment report. Tasks were well divided and completed conscientiously.



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2. Were there any behaviours of your team members which were particularly valuable or detrimental to the team? Explain.

The communication climate and the openness for discussions, along with a willingness to find compromises is particularly positive in this teamwork. No counterproductive behaviour was identified in this team.

3. What did you learn about working in a team from this project that you will carry into your next group/team experience?

The teamwork showed me what a productive collaboration can look like. That's why I take this experience with me for the next projects in the team so that I can contribute to a positive communication climate right from the start. The active discussions have led to a mutual expansion of the horizon of knowledge and encouraged each team member to a reflective approach. Even if the level of communication varies depending on the team constellation and the respective individual behaviour of the team members, this teamwork made me aware of how important personal active participation in the meetings is, as this further stimulates general communication and encourages other team members to participate will. Even if this behaviour was already applied by me in advance, this teamwork made the meaning clear to me again, which can also be seen in my individual reflection.

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### Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

Contributed good ideas	4	
Listened to and respected the ideas of others	4	
Compromised and cooperated	4	
Took initiative where needed	4	
Came to meetings prepared	4	
Communicated effectively with teammates	4	
Did my share of the work	4	
<b>TOTAL</b>	<b>28</b>	

My greatest strengths as a team member are:

- Providing Information and Resources.
- Mediation between discussions and the introduction of proposed solutions.
- Productive and active willingness to communicate.

The group work skills I plan to work to improve are:

- Planning and leading of meetings.