



PROMISSORY NOTE

Date:

AI DEFINITIVE INC. is dedicated to empowering candidates in their career progression through comprehensive training, upskilling, interview preparation, and marketing services. Our programs are meticulously designed to enhance the employability and market-readiness of our clients. To ensure that candidates receive the highest quality of service and resources necessary for success, we require a commitment from them to engage fully with the process and honor the financial obligations associated with these services.

As part of our commitment to the candidate's professional development, the signing of this promissory note ensures that the resources invested in their training and marketing are utilized for their intended purpose. The note serves as a formal acknowledgment of the candidate's commitment to the payment terms agreed upon for the services rendered by AI DEFINITIVE INC. This financial commitment enables us to continually offer and improve our high-standard programs.

The promissory note outlines the candidate's agreement to pay a \$2000 administrative fee upfront, which supports the administrative and logistical aspects of the services provided. Following the commencement of employment, the candidate agrees to repay 20% of their first year's annual salary in ten equal installments. This repayment structure is designed to be manageable and commensurate with the enhanced earning potential afforded by the completion of our services.

To maintain the integrity of our programs and the viability of the services we offer, this note includes provisions to safeguard AI DEFINITIVE INC.'s interests in accordance with Delaware state laws. These provisions ensure that in the event of a breach of contract, AI DEFINITIVE INC. retains the right to pursue legal remedies, including filing lawsuits or engaging collection agencies to recover any unpaid sums.

By signing this promissory note, candidates demonstrate their commitment to their personal and professional growth and to fulfilling the agreements made with AI DEFINITIVE INC. In doing so, they enable us to maintain the quality and effectiveness of our career development services.



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1. **Principal Amount:** Total Amount Owed calculated as 20% of the first year's annual salary.
2. **Administrative Fee:** Two Thousand Dollars (\$2,000.00)
3. **Annual Interest Rate:** 5% on any unpaid balance
4. **Penalty for Late Payment:** \$250.00 per missed payment

This promissory note made on _____ between AI Definitive, Inc. (herein referred to as "COMPANY"), incorporated under the laws of state of Delaware located at 651 N Broad St, Ste 201, Middletown, DE 19709 and Mr./Ms. _____ (herein referred to as "Maker") with SSN _____, promise to pay to the order of AI DEFINITIVE INC., a Delaware corporation (the "Payee"), the principal sum of 20% of the first year's annual salary as per client's offer letter, together with interest on the unpaid principal balance at a rate equal to the lesser of 5% per annum. This Promissory Note (the "Note") is payable in ten (10) equal monthly installments as outlined below.

Payment Schedule:

- The payment schedule will commence upon the start date of the Maker's employment.
- The total amount will be divided into ten (10) equal monthly installments.
- Each installment will be due on the first day of each month after the employment start date.

Example:

- If the Maker's annual salary is \$50,000, the total amount owed would be \$10,000 (20% of the annual salary).
- The Maker will pay ten (10) monthly installments of \$1,000 each.

Late Payment Penalty and Interest:

- Any installment not paid within 5 days of its due date shall incur a late payment penalty of \$250.00 per missed payment.



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- *Additionally, any unpaid balance shall accrue interest at the annual rate of 5%.*

Acceleration Clause:

- *In the event of default, the Payee reserves the right to demand immediate payment of the entire remaining unpaid balance, including any accrued interest and penalties.*

Governing Law:

- *This Note shall be governed by and construed in accordance with the laws of the State of Delaware.*

Collection:

- *Upon default, the Payee may initiate legal proceedings to collect the unpaid balance and may engage collection agencies as necessary. The Maker agrees to pay all reasonable attorneys' fees and collection costs.*

Severability:

- *If any provision of this Note is deemed unenforceable, the remaining provisions shall remain in full force and effect.*

Binding Agreement:

- *This Note binds the Maker and his or her successors and assigns.*

IN WITNESS WHEREOF, the Maker has executed this Promissory Note on the date first above written.



AI DEFINITIVE

[Maker's Signature]

[Maker's Printed Name]

[Maker's Address]

ACKNOWLEDGED AND AGREED: AI DEFINITIVE INC.

By: _____ *[Authorized Signature]*

[Printed Name and Title]