



Seeing beyond

Ready?

ZEISS at a glance

Legal Information

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Your ZEISS Contact.



Business card

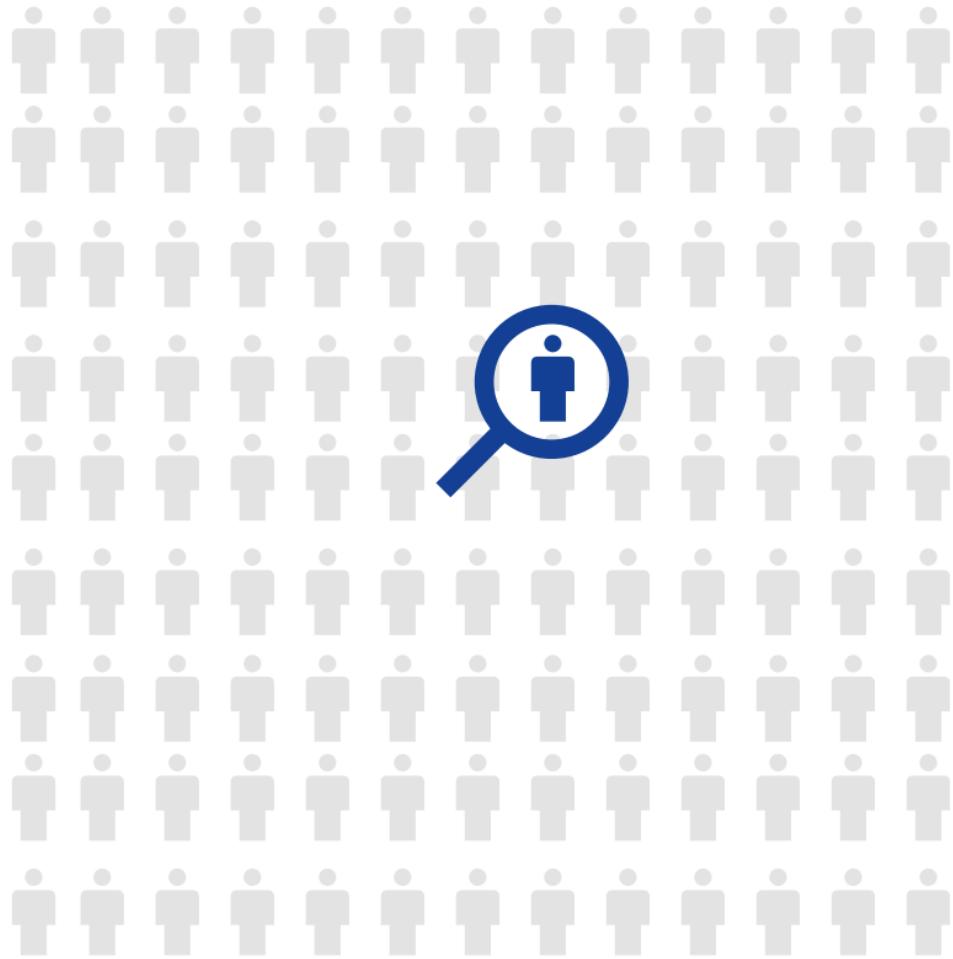
*Karina, 33, Assistant to the
Executive Board – seizes
opportunities to develop her
professional skills at ZEISS*



We're looking for

you!

As we are driven
by the same goals.



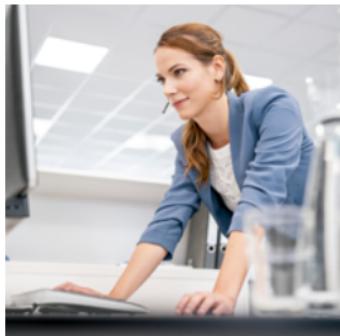
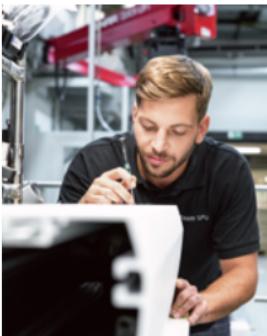
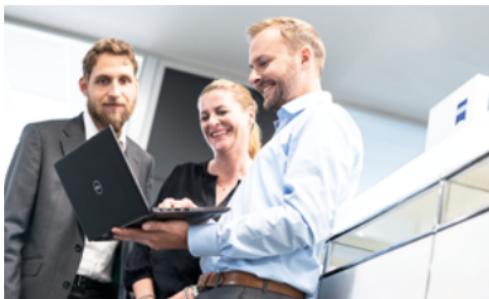
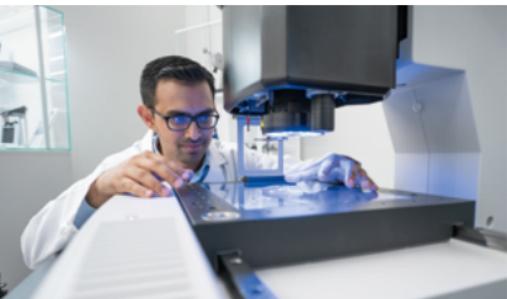
This is what drives you.

Team players with an innovative spirit. Experts with real depth. People who share their knowledge and are thirsty to learn more, unleash their potential and leave their mark.

We're looking for people who are empathetic and passionate, who are committed to achieving their goals and who get excited about challenging topics. People who achieve great things and push the limits of what is possible. Who always strive to develop, accept responsibility, and take society into the future. As the global TEAM ZEISS.

And because we want to attract top talents and experts, we're looking for you. With your motivation and your passion, you are a great fit for us. You're ready to do your best to achieve your goals. Are you open to new things, to the latest trends and to transformation? Are you motivated to help a global technology leader with a long history ensure an equally bright future? Do you want to play an active role in helping us achieve this?

Seize this opportunity and take advantage of new prospects!



You're the best fit.

Whether you're a physicist, engineer, IT expert, business economist or machine builder. Whether you have a background in academia or the skilled trades. If you are interested in a traineeship, a co-op or a trainee program. A PhD or direct entry. Whether you've recently graduated or already have some experience and are looking for a new challenge.

Whatever your background, we're looking for people who think outside the box. People with ideas and vision. For chemists who want to perform corporate strategy duties. For engineers who like to work in sales, and lawyers who can get to grips with a role at HR. Whether you're a leader or on the Expert Ladder at ZEISS, we have challenges that everyone can rise to. Just take a look at the diversity on offer – research and technology, strategy development, IT, marketing and sales, service, production, HR and so much more. In Germany and across the globe.

Welcome to ZEISS!

ZEISS employees work on interdisciplinary teams





6.3

€ bn

Revenue

812

€ m

Expenditure on
Research and
Development

Around

900

€ m

EBIT

Represented worldwide

Around

100

locations across
the globe



More than

32,000

employees worldwide

Around

9,800

patents worldwide

Let us introduce ourselves.

ZEISS is technology. ZEISS is optics and innovation. We develop, manufacture and sell highly innovative products and solutions for our customers in a variety of business fields – always testing the limits of what is feasible.

As one of the world's top technology companies with a portfolio aligned with future growth areas like digitalization, healthcare and Smart Production, and a strong brand to boot, ZEISS is shaping the future far beyond the optics and optoelectronics industries. The company's significant, sustainable investments in research and development lay the foundation for the success and continued expansion of ZEISS' technology and market leadership. Founded in 1846 in Jena, the company is headquartered in Oberkochen, Germany. The Carl Zeiss Foundation, one of the largest foundations in Germany committed to the promotion of science, is the sole owner of the holding company, Carl Zeiss AG.

Together,

we are shaping the future.



*A modern, open workspace lays
the perfect foundations for
collaboration on ZEISS project teams*



SMT segment // **Semiconductor Manufacturing Technology**

What can no smartphone be without? That's right, a microchip – the centerpiece of every electronically controlled system.

A large proportion of all microchips are produced using ZEISS technologies. As a technology leader in the field of semiconductor manufacturing equipment, ZEISS enables the production of ever smaller, increasingly powerful, more energy-efficient and more economical microchips, and thus plays a pivotal role in the age of microelectronics.



A black and white photograph of a man with a beard and a baseball cap, looking down at his wristwatch. He is wearing a dark t-shirt. The background is blurred, showing what appears to be a modern interior space with stairs.

*Michael, 36, Chief Product Owner –
makes future technologies
part of our today*

IQR segment // **Industrial Quality & Research**

Quality control for components in race cars? Material or cell research? ZEISS is leading the pack in these areas, too. We ensure quality standards wherever maximum precision is a must: with coordinate measuring machines and metrology software, as well as microscope systems for research and material inspection. ZEISS technology thus helps ensure that even the tiniest structures and processes become visible.



*Michael, 58, Researcher and Innovation Manager –
with his ideas he raises precision to a whole new level*





*Suki, 28, Trainee – helps doctors
achieve the best possible treatment
outcomes*



MED segment //

Medical Technology

Shaping medical progress? ZEISS has been doing this for decades. Surgical microscopes and visualization systems; diagnostic devices; intraoperative radiation systems, and software solutions – ZEISS products and solutions help doctors enhance their patients' quality of life in eye care, neurosurgery/ENT surgery and in dentistry. ZEISS is one of the world's leading medical technology innovators.

*Waiz, 31, Senior Scientist –
actively drives progress
in ophthalmic optics*





COM segment //

Consumer Markets

Want better vision? ZEISS products make it possible – in many ways. ZEISS is one of the world's leading manufacturers of eyeglass lenses and offers all the solutions that ophthalmologists need to make their business successful. This is how we ensure optimum visual comfort. What's more, ZEISS movie and camera lenses, binoculars, riflescopes and spotting scopes offer users outstanding optical quality and deliver unforgettable moments for discerning individuals.

For you. For everyone.

That's what we're all about.

We are a family-friendly company: we allow you to participate in our profits, offer you an attractive remuneration package with many additional benefits and discounts, as well as fitness and healthcare offerings, and plenty of opportunities for professional development.

Our employees are our innovative power and the ones who drive our company. That's why you – and what drives you – are so important to us.

Leave your mark, unleash your potential and make a real impact. Be yourself, accept responsibility and focus on your talents. Push limits, make innovations possible and help society move forward. You help us enhance our skills and allow our company to grow. And we want you to grow with us. Professionally and personally.

A photograph showing a man and a young girl sitting at a desk, looking at a laptop screen together. The man, identified as Marc, is wearing a light blue button-down shirt and has a beard. The young girl is wearing a white long-sleeved shirt with a heart graphic. They are both smiling and focused on the laptop. The desk is white and cluttered with various items, including a smartphone, a pencil, and some papers. A yellow envelope with a zebra print pattern is also visible.

*Marc, 36, Project Lead
Digital Infrastructure, and his
daughter use the parent-child
workspace in Oberkochen*

A close-up, profile photograph of a man with dark, curly hair and a light beard. He is wearing a white button-down shirt and is looking thoughtfully to his right. The background is blurred, suggesting an indoor office environment.

Ready

to take the next step?

Benjamin, 39, Product Line Manager – heads up large project teams and works with them to drive the development of top technologies



Go for it!

Go!



#ScanTheCode
#DiscoverJobs
#TeamZEISS

Email: employerbranding@zeiss.com

www.zeiss.com/careers

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