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REWARDING

PERFORMANCE

### COST TO COMPANY(CTC) FOR PRAFUL TUFCHI (51831159)

**BAND: E1**

**DESIGNATION: Analyst**

**Travel Plan: TP3**

**WEF: 01-01-2020**

**Monthly Components (In Rs.)**

Basic Salary	12609
House Rent Allowance(HRA)	3419
Advance Statutory Bonus	2158
<b>TOTAL: Monthly (A)</b>	<b>18186</b>
<b>TOTAL: Monthly : Annualised (B)</b>	<b>218232</b>

**Annual Components(In Rs.)**

Provident Fund	18157
ESIC Contribution	6361
Gratuity **	7275
<b>TOTAL: Annual : (C)</b>	<b>31793</b>
<b>Cost to Company (B) + (C) [Annual]</b>	<b>250025</b>

\* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]

MAX SUB-LIMITS  
(per annum) in Rs.

Term life Insurance Cover	2000000
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\*\* Gratuity payable as per rules

***includes the benefits of EDLI also and this covers disability clause as per the policy.***

***For details on any of the above, please refer "Guidelines on your compensation structure"***

***Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.***

Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.



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