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REWARDING

PERFORMANCE

COST TO COMPANY(CTC) FOR PRAFUL TUFCHI (51831159)

BAND: E1

DESIGNATION: Analyst

Travel Plan: TP3

WEF: 01-09-2019

Monthly Components (In Rs.)

Basic Salary	12609
House Rent Allowance(HRA)	3700
Advance Statutory Bonus	1877
TOTAL: Monthly (A)	18186
TOTAL: Monthly : Annualised (B)	218232

Annual Components(In Rs.)

Provident Fund	18157
ESIC Contribution	6361
Gratuity **	7275
TOTAL: Annual : (C)	31793
Cost to Company (B) + (C) [Annual]	250025

* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]

MAX SUB-LIMITS
(per annum) in Rs.

Term life Insurance Cover	2000000
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** Gratuity payable as per rules

includes the benefits of EDLI also and this covers disability clause as per the policy.

For details on any of the above, please refer "Guidelines on your compensation structure"

Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.

Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.



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