Software Engineering Wage Equity Analysis
Interactive Dashboard for Salary Disparities and Demographic Analysis

Select date range ▾

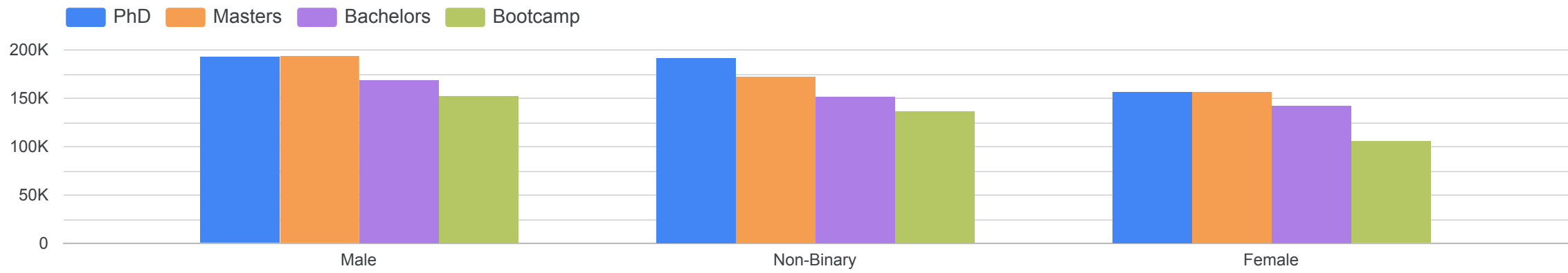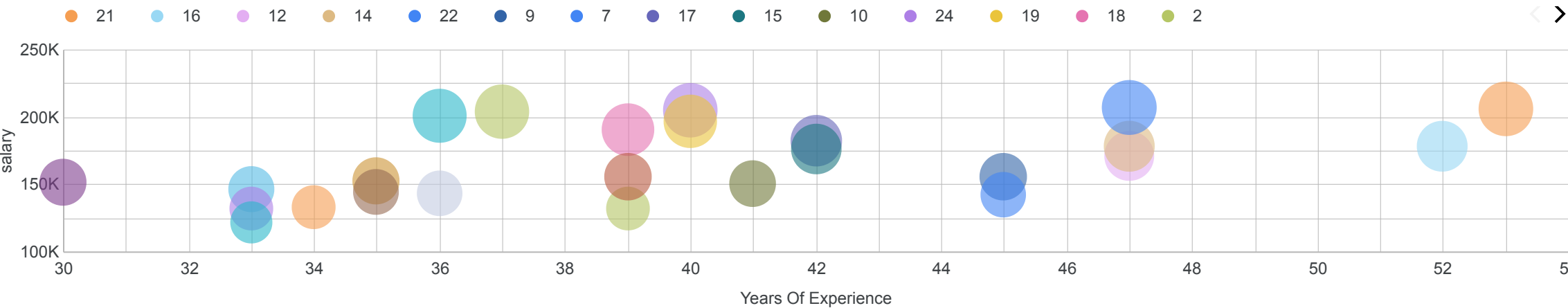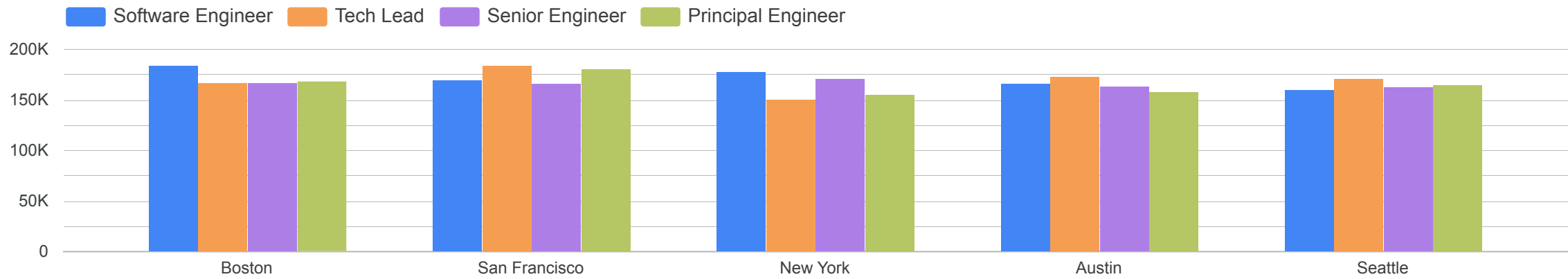| Average Salary	Tech Leadership Representation	Advanced Education Rate	Education Premium
168,005.44	56.00%	44.20%	13.5%

salary by gender

Legend: PhD, Masters, Bachelors, Bootcamp

Distribution of Years Of Experience by salary, size indicates salary

Legend: 21, 16, 12, 14, 22, 9, 7, 17, 15, 10, 24, 19, 18, 2

salary by location and job_title

Legend: Software Engineer, Tech Lead, Senior Engineer, Principal Engineer

Dashboard Report Table

	gender ❶ ▲	race_ethnicity	salary ❷ ▾	Record Count
1.	Female	Other	159,213.09	7
2.	Female	Black	152,349.28	40
3.	Female	Hispanic	151,140.67	25
4.	Female	Asian	144,210.29	96
5.	Female	White	143,298.75	115
6.	Male	Hispanic	180,924.67	68
7.	Male	White	178,186.44	299

1 - 15 / 15

Average Salary by education_level and job_title

Legend: Software Engineer, Tech Lead, Senior Engineer, Principal Engineer
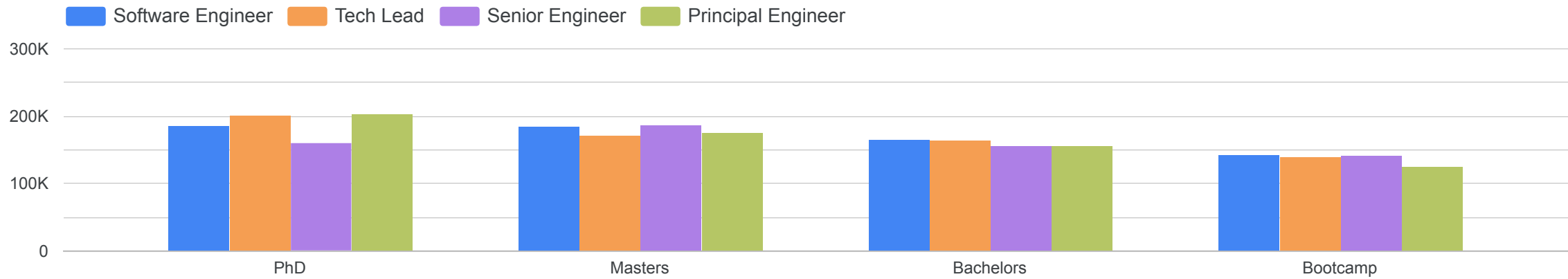
Distribution of salary by employee_id, size indicates Record Count

Legend: 22, 21, 24, 23, 20, 19, 18, 17, 14, 16, 15, 5, 9