

DESCRIPTION: NURSE

Promotes and restores client's health by completing the nursing process, service plan and plan of care and by collaborating with physicians and multidisciplinary team members; providing physical and psychological support to clients, friends, and families; supervising assigned staff members.

Nurse Job Duties:

Nurse is required to participate in the development and implementation of the consumer service plan.

Nurse is required to regularly assess and reassess the needs of the clients requiring nursing services.

- Identifies client care requirements by establishing personal rapport with potential and actual clients and other persons in a position to understand care requirements.
- Establishes a compassionate environment by providing emotional, psychological, and spiritual support to clients, friends, and families.
- Promotes client's independence by establishing client care goals; teaching client's, friends, and family to understand condition, medications, and self-care skills; answering questions.
- Assures quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals, and standards; making or recommending necessary adjustments; following doctor's orders and agencies philosophies and standards of care set by state board of nursing, state nurse practice act, and other governing agency regulations.
- Resolves client problems and needs by utilizing multidisciplinary team strategies.
- Maintains safe and clean working home environment by complying with procedures, rules, and regulations as established by the agency; calling for assistance from agency support personnel.
- Protects clients and employees by adhering to infection-control policies and protocols, medication administration and storage procedures, and controlled substance regulations.
- Documents client care services by charting in client records.
- Maintains continuity among other staff by documenting and communicating actions, irregularities, and continuing needs.
- Maintains client confidence and protects operations by keeping information confidential. title: nurse, registered
- Ensures operation of equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques.
- Maintain or expedite orders for supplies; verifying receipt of supplies; using equipment and supplies as needed to accomplish job results.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Maintains a cooperative relationship among health care agency staff by communicating information; responding to requests; building rapport; participating in team problem-solving methods.
- Contributes to team effort by accomplishing related results as needed.
- Participates in development and review of client's service plan.
- Performs supervisory visits of Nurse's every 62 days or when medical needs or service change & 92 days for CNA's services for clients who are receiving personal care and 122 days for Companion Sitter.
- Responsible for medically fragile clients when applicable and determine clients appropriate eligibility.
- Participates in orientation and training.
- Perform supervisory visits of Companion Sitters when needed.
- Ensures that the client's families and agency staff are made aware of any medical changes and or issues with medication when needed, or any changes in conditions.

- Ensure completion of all client assessments to serve as basis for client Service Plan, to determine what level of supervision is required and also to determine whether or not the client is medically frail/medically compromised(MF/MC)
- Ensure all plan of care forms are completed and updated or changed when needed.
- Implements Initial assessment review with all agency clients to determine if they are MF/MC

Never have been shown by credible evidence (e.g. a court or jury, a department investigation, or other reliable evidence) to have abused, neglected, sexually assaulted, exploited, or deprived any person or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct as evidenced by an oral or written statement to this effect obtained at the time of application;

There must be, in addition, a signed affidavit to reflect that they have never been found to have participated in the types of misconduct.

Nurse Staff Signature: _____ Staff Date: _____

Skills/Qualifications: Clinical Skills, Bedside Manner, Infection Control, Nursing Skills, Physiological Knowledge, Administering Medication, Medical Teamwork, Multi-tasking, Listening, Verbal Communication, Health Promotion and Maintenance. Must have valid driver's license. Must have vehicle. Georgia BS in Nursing with RN License.

I, _____ have read this job description and fully understand the conditions set forth therein, and will perform these duties to the best of my knowledge and ability.

Staff signature: _____ Date: _____