

JCB Inclusion Statement

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At the SC Johnson College of Business, through our courses, student organizations, and School- and College-wide events and activities, we are presented with many opportunities to explore new and challenging issues. Some of these issues are familiar to us and some of them are not. We hope that through honest, open, and sincere dialogue and meaningful interaction with others we will introduce, extend, increase, and/or change our understanding of different people and their perspectives. Our conversations and interactions may not always be easy and may lead to discomfort for you or others around you.

We will sometimes make mistakes in our communication with one another, in both speaking and listening; we will sometimes need to exercise patience, or courage, or imagination, and many other qualities in combination to ensure we respect each other's differences and similarities, both inside and outside of the classroom. We will always need to maintain respect for others' experiences and viewpoints, and strive to deepen our understanding of diverse perspectives – regardless of our backgrounds, experiences, or positions.

Just as you are obligated to respect others' perspectives, you deserve that same respect in return. You all belong here and if any incident occurs that challenges our commitment to maintaining a supportive and inclusive environment, please let a member of the School or College administration know of your concerns so appropriate actions can be taken to ensure a diverse and inclusive environment.