1.

```
SQL> SELECT MIN(salary), AVG(salary), MAX(salary), job id
 2 FROM employees
 3 GROUP BY job id
 4 ORDER BY job id;
MIN(SALARY) AVG(SALARY) MAX(SALARY) JOB ID
                             8300 AC ACCOUNT
      8300
                 8300
     12000
                 12000
                           12000 AC_MGR
      4400
                 4400
                            4400 AD ASST
                 24000
                           24000 AD PRES
     24000
     17000
                 17000
                           17000 AD VP
      6900
                 7920
                            9000 FI_ACCOUNT
     12000
                12000
                           12000 FI MGR
      6500
                 6500
                            6500 HR REP
                            9000 IT_PROG
      4200
                 5760
     13000
                 13000
                            13000 MK MAN
      6000
                 6000
                             6000 MK REP
MIN(SALARY) AVG(SALARY) MAX(SALARY) JOB_ID
     10000
                10000
                            10000 PR REP
      2500
                 2780
                            3100 PU CLERK
                           11000 PU MAN
     11000
                11000
     10500
                           14000 SA MAN
                12200
                 8350
                           11500 SA REP
      6100
                           4200 SH CLERK
                 3215
      2500
                            3600 ST_CLERK
                2785
      2100
      5800
                 7280
                            8200 ST_MAN
19 rows selected.
```

2.

3.

```
SQL> SELECT SUBSTR(job_id,1,2) AS job_cat, AVG(min_salary), AVG(max_salary)
  2 FROM jobs
     GROUP BY SUBSTR(job_id,1,2)
     ORDER BY job_cat DESC;
JOB_CAT AVG(MIN_SALARY) AVG(MAX_SALARY)
ST
                     3750
                                      6750
SH
                     2500
                                      5500
SΑ
                     8000
                                     16000
ΡU
                     5250
                                     10250
PR
                     4500
                                     10500
MΚ
                     6500
                                     12000
ΙT
                     4000
                                     10000
HR
                                      9000
                     4000
FΙ
                     6200
                                     12500
AD
              12666.6667
                               25333.3333
AC
                     6200
                                     12500
11 rows selected.
```

## 4.

```
SQL> SELECT 'Sales Employees' AS emp_category, SUBSTR(hire_date,8,9) AS year, AVG(salary) AS avg_salary
    FROM employees
WHERE commission_pct > 0
    GROUP BY SUBSTR(hire_date,8,9)
    HAVING SUBSTR(hire_date,8,9) > 97
 6 UNION
    SELECT 'Non-Sales Employees' AS emp_category, SUBSTR(hire_date,8,9) AS year, AVG(salary) AS avg_salary
    FROM employees
    WHERE commission_pct IS NULL
10 GROUP BY SUBSTR(hire_date,8,9)
11 HAVING SUBSTR(hire_date,8,9) > 97
12 ORDER BY year ASC, emp_category ASC;
EMP CATEGORY
                     YEAR
                                                             AVG SALARY
Non-Sales Employees 98
                                                                  3312.5
                                                             8442.85714
Sales Employees
Non-Sales Employees 99
                                                             3308.33333
Sales Employees
                                                                    8200
```

5.

```
SQL> SELECT job_id, manager_id, ROUND(AVG(salary),2) AS average_sal
 2 FROM employees
 3 WHERE commission_pct > 0
 4 GROUP BY job_id, manager_id
 5 ORDER BY job_id, manager_id;
JOB_ID
         MANAGER_ID AVERAGE_SAL
SA MAN
                 100
                           12200
SA REP
                 145
                            8500
SA_REP
                 146
                            8500
SA REP
                 147
                         7766.67
SA REP
                 148
                            8650
SA REP
                 149
                         8333.33
6 rows selected.
```

6.