

J-Design Creative Web Solutions

Corporate Governance Report

August 2024

1. Introduction

This Corporate Governance Report outlines J-Design Creative Web Solutions' commitment to maintaining the highest standards of corporate governance. The company's governance framework is designed to promote transparency, accountability, and long-term value creation for its shareholders.

2. Governance Framework

J-Design Creative Web Solutions' governance policies are regularly reviewed and updated to ensure they meet the evolving standards of corporate governance. The framework includes clear roles and responsibilities for the Board of Directors, management, and employees, with a strong emphasis on ethical conduct and compliance.

3. Board of Directors

The Board of Directors is responsible for overseeing the management of the company and ensuring that it operates in the best interests of its shareholders. The Board is composed of experienced individuals with diverse backgrounds and expertise, each bringing valuable insights to the company's strategic direction.

4. Committees

To assist in fulfilling its responsibilities, the Board has established several committees, including the Audit Committee, Compensation Committee, and Nomination and Governance Committee. Each committee has a specific mandate and is composed of Board members with relevant expertise. These committees play a critical role in ensuring effective oversight of the company's operations.

5. Code of Conduct

J-Design Creative Web Solutions is committed to maintaining the highest ethical standards in all aspects of its business. The company's Code of Conduct sets out the expectations for behavior and decision-making by employees, officers, and directors. The Code emphasizes integrity, compliance with the law, and responsible business practices.

6. Risk Management

Effective risk management is a cornerstone of J-Design Creative Web Solutions' governance framework. The company has implemented a comprehensive risk management system that identifies, assesses, and mitigates risks across all areas of the business. This system is integrated into the company's strategic planning process, ensuring that risks are managed proactively and in alignment with the company's objectives.

7. Shareholder Rights

J-Design Creative Web Solutions respects the rights of its shareholders and is committed to providing them with timely and accurate information. The company engages with its shareholders through regular communications and provides them with opportunities to participate in decision-making processes.

8. Conclusion

J-Design Creative Web Solutions is dedicated to maintaining a robust corporate governance framework that supports the long-term success of the company. The Board of Directors and management are committed to continuously improving governance practices to meet the expectations of shareholders and other stakeholders.