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14.06.2024

**To whom it may concern,**

I am pleased to recommend Mariam Javakhishvili (personal # 01001093656), who joined TBC Bank on April 22, 2024 as a **Data Scientist**. From day one, she has proven herself to be dedicated, responsible, and reliable. Her professionalism and eagerness to learn new things have greatly contributed to our team's success. She approaches every task with diligence and has consistently delivered high-quality work.

Mariam is not only a proficient data scientist but also an excellent team player. She is always willing to share her knowledge and collaborate effectively with her colleagues. Her strong communication skills and collaborative spirit have made her a valuable asset to our team.

**Mikheil Nazgaidze Data Science Division | Analytics Project Data Science Team Leader**

**E-mail: mnazgaidze@tbcbank.com.ge**

Faithfully,

Tamar Aronishidze

Human Capital Operations and Analytics Division

Senior Manager

The facsimile of the authorized person has been confirmed electronically