



# Diversity & Inclusion



500

Total Employees



295

# Male



205

# Female



47

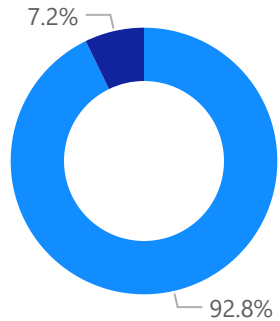
# Leaver



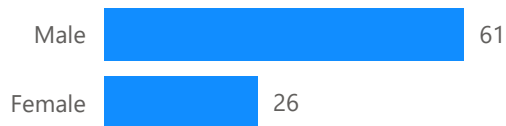
87

# Promoted

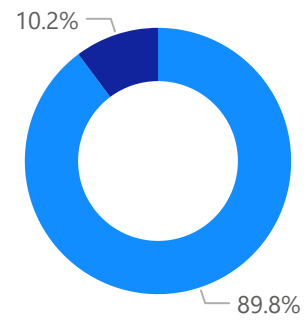
## Promotion in FY20



## Promotion by Gender



## Promotion in FY21



## Employee Turn Over Rate

9.40%

% turnover

Department

All

Age Group

All

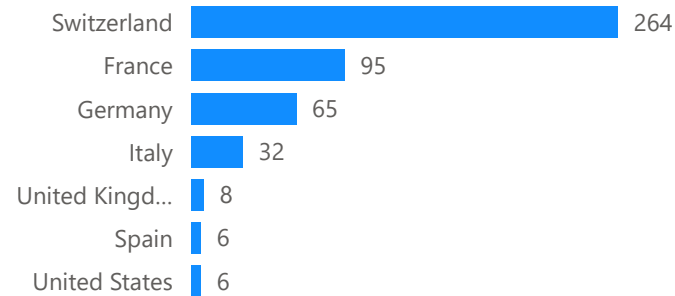
Job Level

All

Region Group

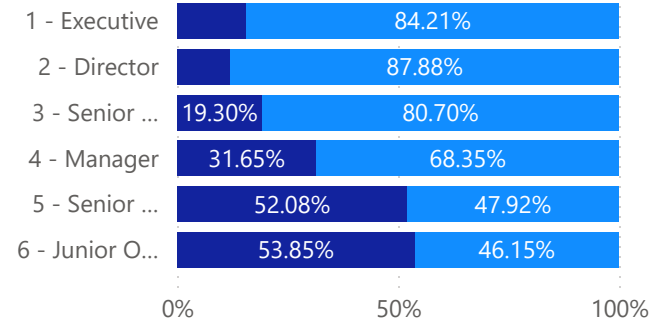
All

## Nationality of Employees



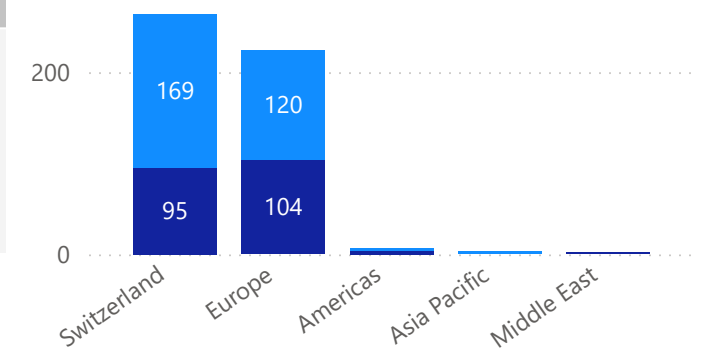
## Job Level Diversity

Gender ● Female ● Male

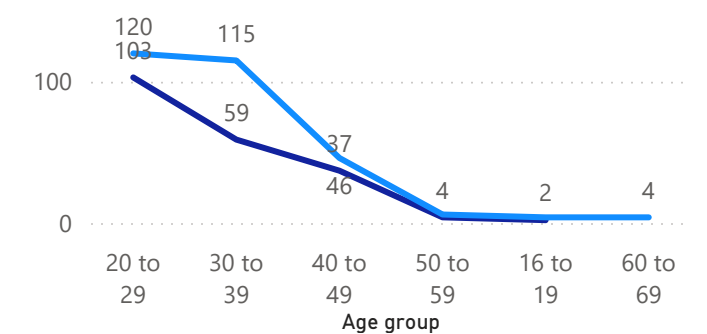


## Regional Diversity

Gender ● Female ● Male



Gender ● Female ● Male





# Diversity & Inclusion



Department

All

Job Level

All

Age Group

All

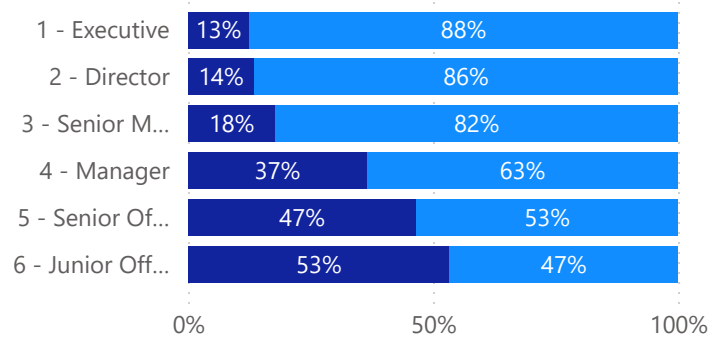
Region Group

All



## Hiring

Gender ● Female ● Male



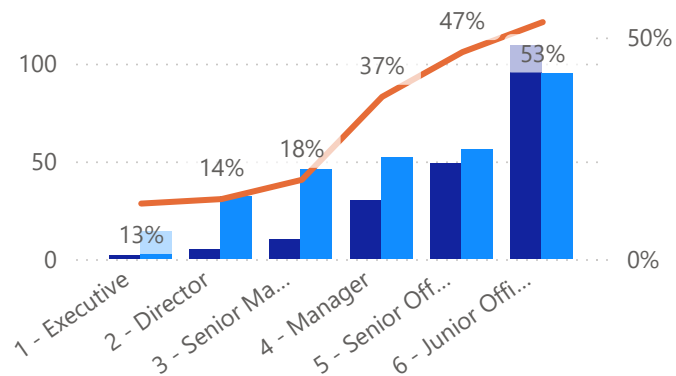
41%

% Female

59%

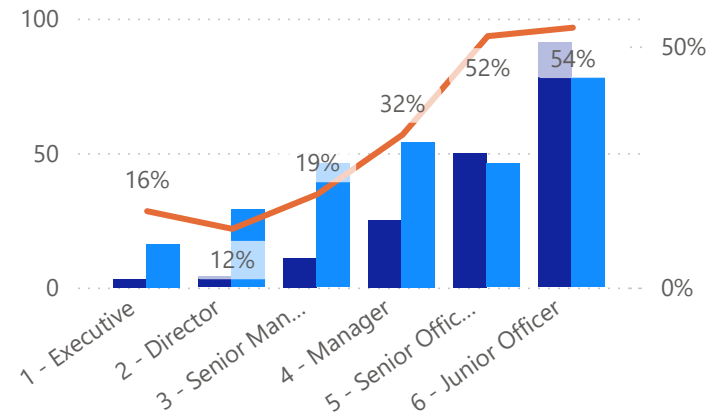
% Male

Gender ● Female ● Male ● % Female

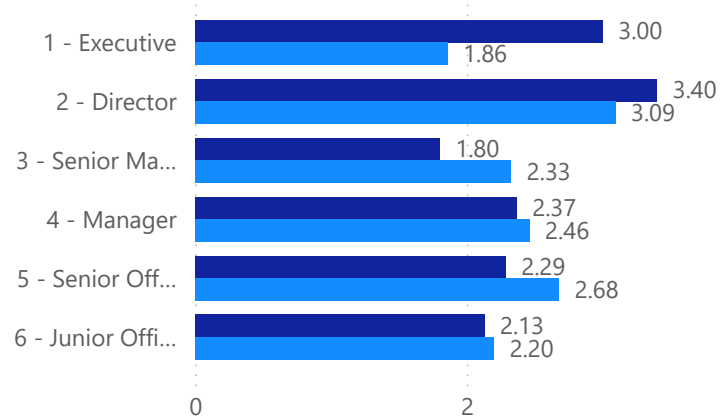


## Executive Gender Balance

Gender ● Female ● Male ● % Female

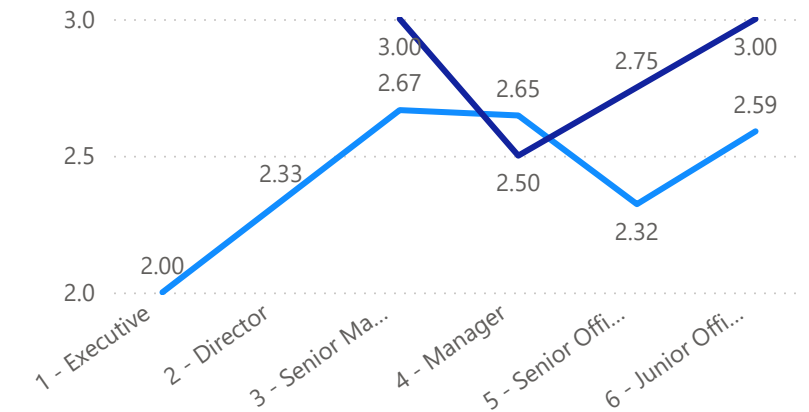


Gender ● Female ● Male

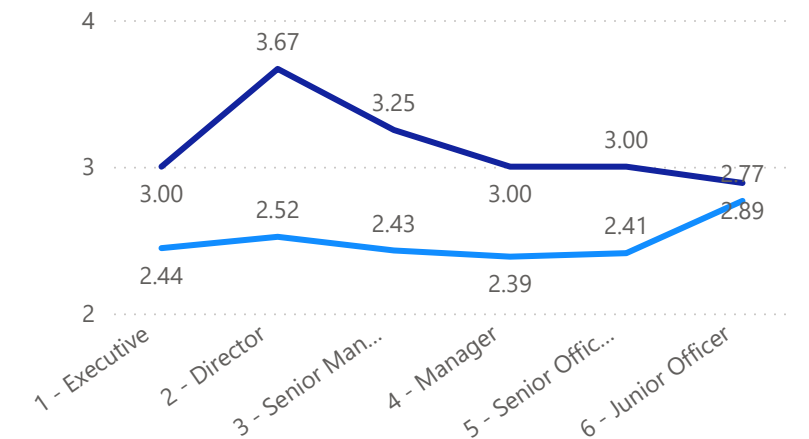


## Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes





# Diversity & Inclusion



Department

All

Job Level

All

Age Group

All

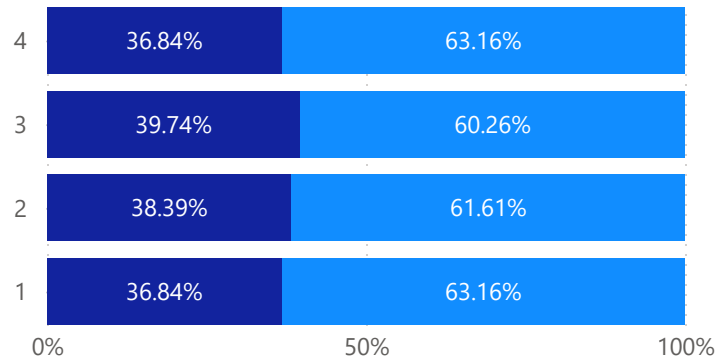
Region Group

All



## Performance Rating

Gender ● Female ● Male



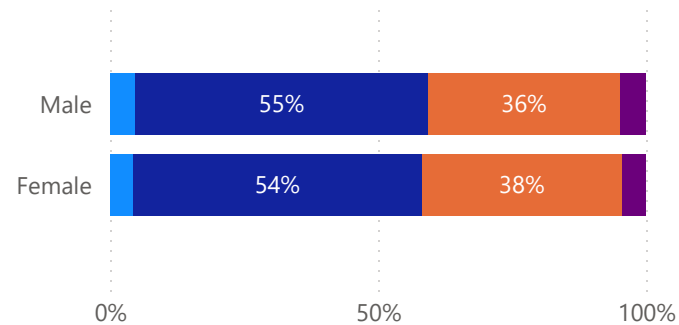
2.42

Avg Rating Women

2.41

Avg Rating Men

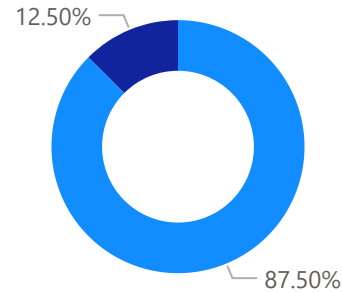
FY20 Perfor... ● 1 ● 2 ● 3 ● 4



## Executive Gender Balance

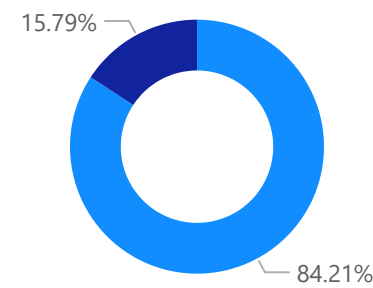
### Executive Split (FY20)

Gender ● Male ● Female



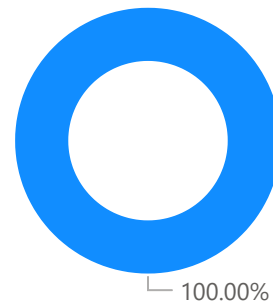
### Executive Split (FY21)

Gender ● Male ● Female



### Executive Hires (FY20)

Gender ● Male



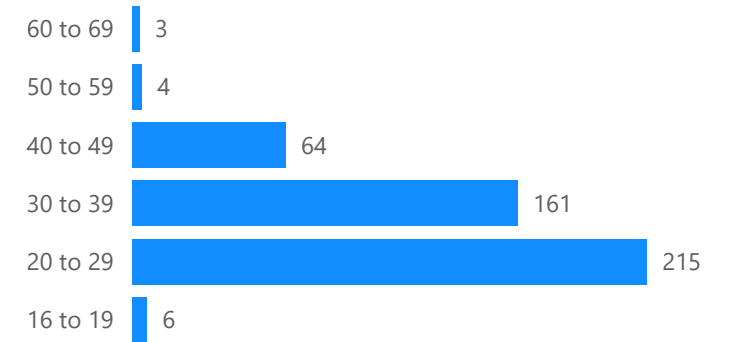
### Promotion to Executive (FY20)

Gender ● Male

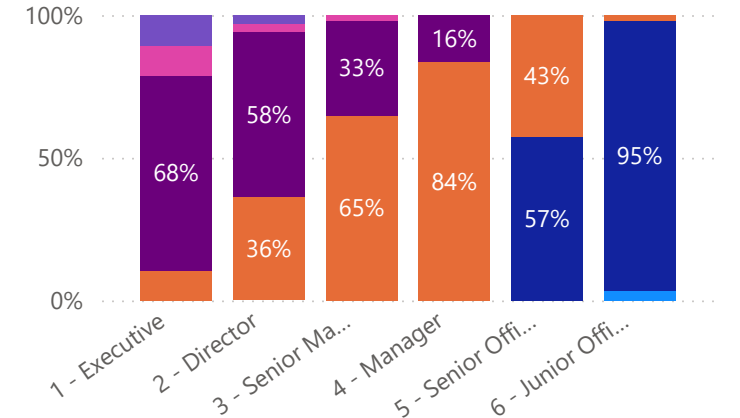


## Age Group

### Employees by Age Group (End of FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39



Job Level after FY21 promotions