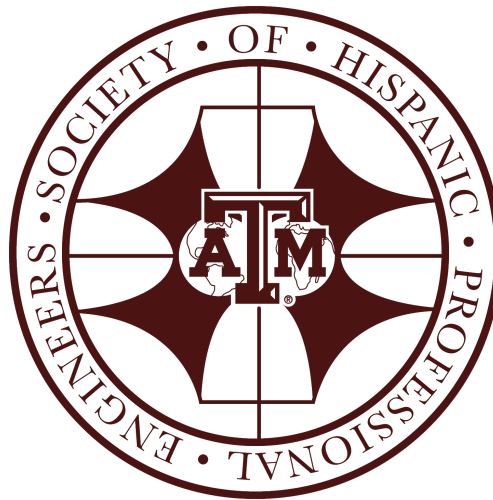


TAMU SHPE

Professional MentorSHPE Summary

2019-2020



Director of Academic Development: Mercedes Lewis

Email: mercedesel333@tamu.edu | Phone: 210-606-1177

MentorSHPE Representative: Elizabeth Salcedo

Email: elizabethsalcedo@tamu.edu | Phone: 817-353-5773

Program Overview

Professional mentors are paired with students in order to foster growth in the student's professional career. Pairs should have similar areas of study and/or industry interests. Frequent communication is encouraged: pairs are expected to contact each other at least twice a month.

Roles

Professional Mentors

Mentors volunteer to provide guidance and support to mentees, encouraging their professional growth and goals. Mentors should facilitate experiences that benefit the mentee's professional skills, opportunities, and networks.

By utilizing a low pressure approach, mentors will greatly impact the mentee's transition into industry and their ability to impact the world as a member of the SHPE familia.

Professional Mentees.

Professional Mentees will be responsible for initiating conversation and planning meeting times with mentors. Professional Mentors are volunteers and therefore their time must be respected and appreciated. Mentees should communicate with their mentor at least **twice a month**. Meetings may be conducted through Email, Google Hangouts, etc. Mentees will gain more from this program the more they put in.

Pair Reviews

At the beginning, middle, and end of each semester long program, mentors and mentees will be asked to submit data on their goals and evaluation of the pair. The purpose of this data collection will be to improve the program in the future. While this data is confidential, pairs are encouraged to discuss what, if anything, they believe should change in the focus or frequency of meetings with their mentor or mentee. This evaluation will help to strengthen the pair as the goals of the mentee evolve.

Topic Ideas

A list of potential meeting topics will be provided in mid-August. While these topics are meant to encourage further discussion, pairs may decide on a separate topic to discuss they may be more beneficial to the professional growth of the mentee.

How to Apply

Mentors may submit applications to:

https://docs.google.com/forms/d/e/1FAIpQLSe5voFH4HHAuH7wRpMc5xGZ0hn9e4imImS7Vp-96EKaRbbZ7w/viewform?usp=sf_link

Mentee Applications will open in late August.