

Questions Related to Filters (Job Roles and Gender):

1. How does employee attrition differ between various job roles?

Which roles are experiencing the highest or lowest attrition rates?

2. Is there a significant difference in attrition rates between male and female employees?

Do gender-based trends vary across different job roles?

3. Can we identify specific job roles where attrition is highest for either gender?

For example, is there higher attrition among female employees in specific job roles like sales or HR?

Questions About Key Metrics (Cards):

4. What factors might explain the current attrition rate?

Could it be related to specific job roles, age groups, or salary ranges?

5. How does the average salary of employees correlate with attrition?

Do we see employees with lower salaries leaving at a higher rate than those earning more?

6. What can we infer from the average years at the company?

Are employees leaving after a certain number of years, and how does that align with the company's retention goals?

7. Does the average age of employees affect the attrition rate?

Are younger employees leaving more frequently than older employees?

Questions About Visualizations (Attrition by Education, Age, Salary, etc.):

8. What are the attrition trends based on education levels?

Are employees with higher education levels leaving more frequently, or is attrition concentrated among less-educated employees?

9. How does age affect attrition rates?

Do younger employees (18-25) have higher attrition rates compared to older employees (36-45)?

10. What patterns emerge from attrition by salary slab?

Are employees in lower salary slabs (e.g., up to \$5,000) leaving more frequently compared to those in higher salary ranges?

11. Is there a relationship between the number of years an employee stays at the company and the likelihood of attrition?

Do employees with shorter tenures (1-2 years) leave more frequently than those who have been with the company longer (5-10 years)?

12. Which job roles have the highest or lowest attrition rates?

Are sales executives or laboratory technicians more likely to leave compared to other job roles?

Questions About Overall Employee Experience:

13. How can we improve employee retention based on the insights from this dashboard?

14. Is there a connection between job satisfaction and attrition for specific roles or demographics?

15. What strategies can be developed to retain employees in job roles with higher attrition rates (e.g., sales representatives or HR roles)?