

HR ANALYTICS DASHBOARD

Human Resources

Sales

Technology

Employee count

1470

Attrition count

237

Attrition Rate

16.12%

Avg. Age

29

Avg. Salary

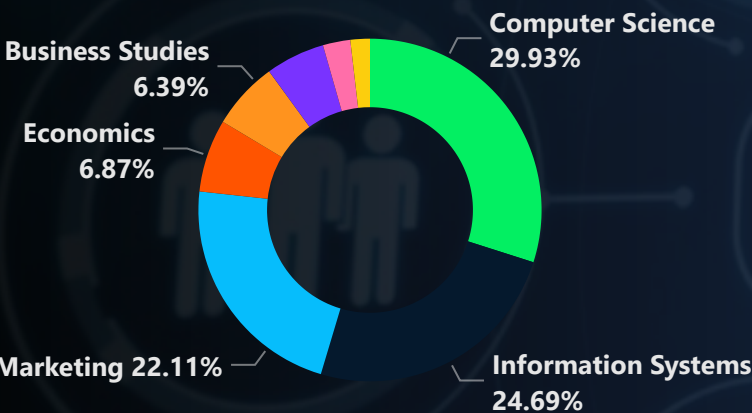
113K

Avg. Year

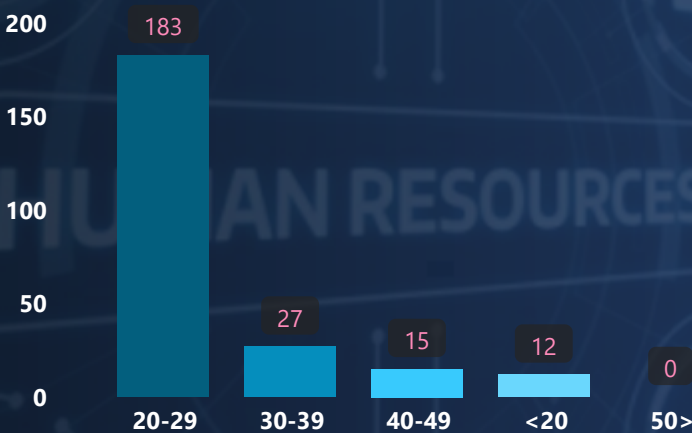
4.6

- ☐ Female
- ☐ Male
- ☐ Non-Binary

Attrition By Education



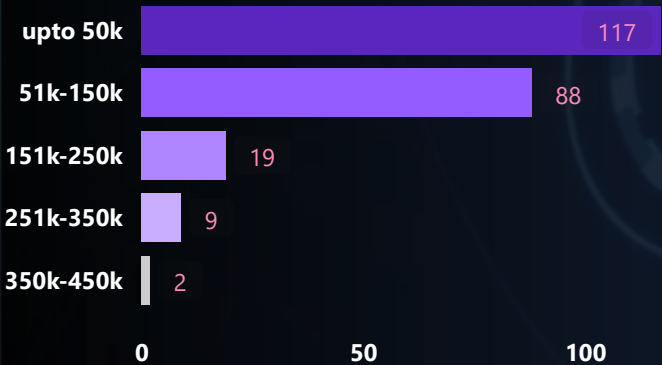
Attrition By Age Groups



Attrition by Job Role

JobRole	Inactive	Active	Total
Software Engineer	47	247	294
Senior Software Engineer	9	123	132
Sales Representative	33	50	83
Sales Executive	57	270	327
Recruiter	9	15	24
Manager	2	35	37
Machine Learning Engineer	10	136	146
HR Manager		4	4
Total	237	1233	1470

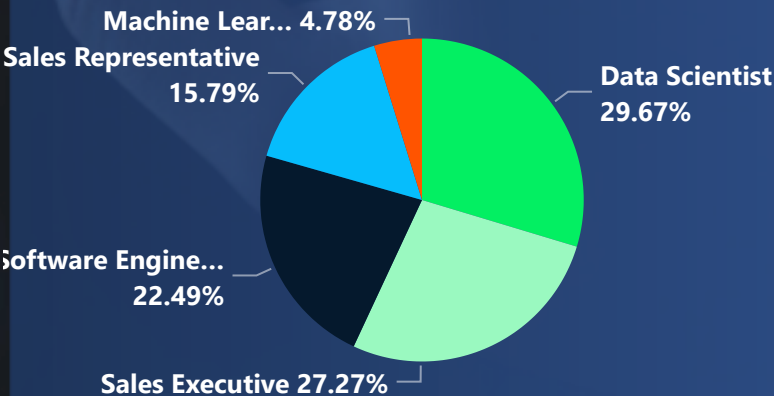
Attrition By Salary



Attrition By Years



Attrition By Job Role



DEMOGRAPHICS OF EMPLOYEES

Youngest Employee

18

Average Age

29

Oldest Employee

51

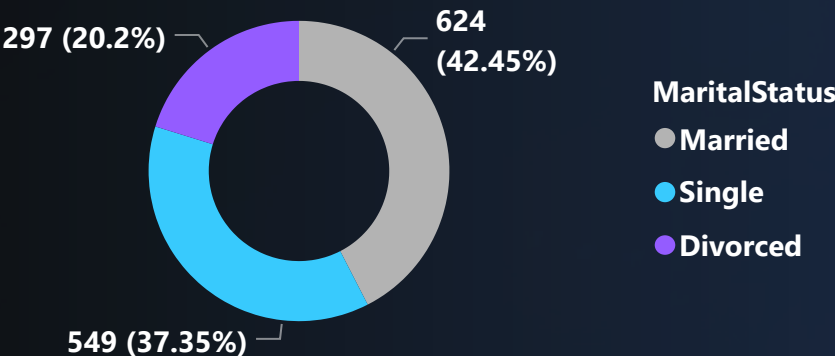
Female

Male

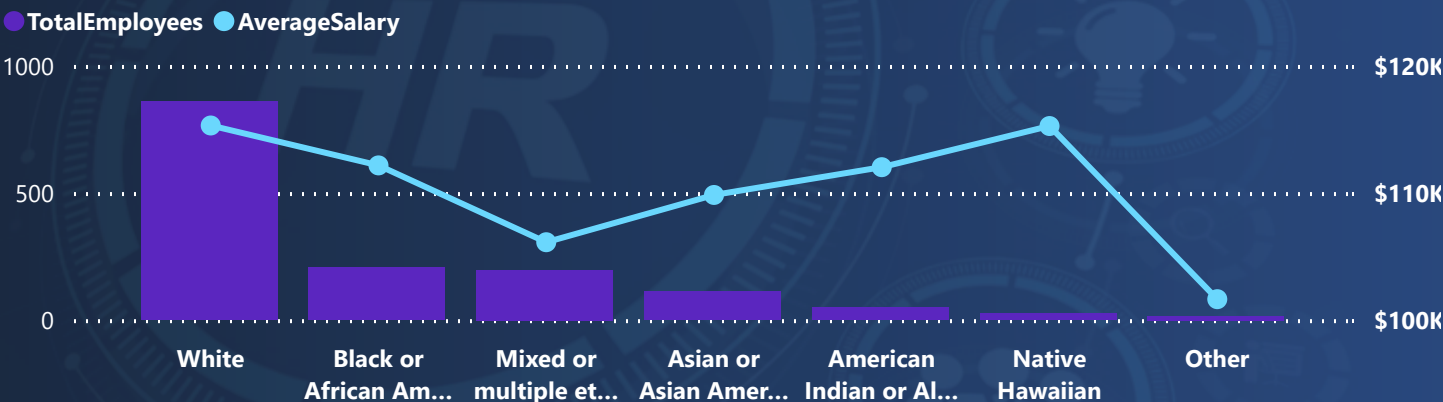
Non-Binary

Prefer Not To Say

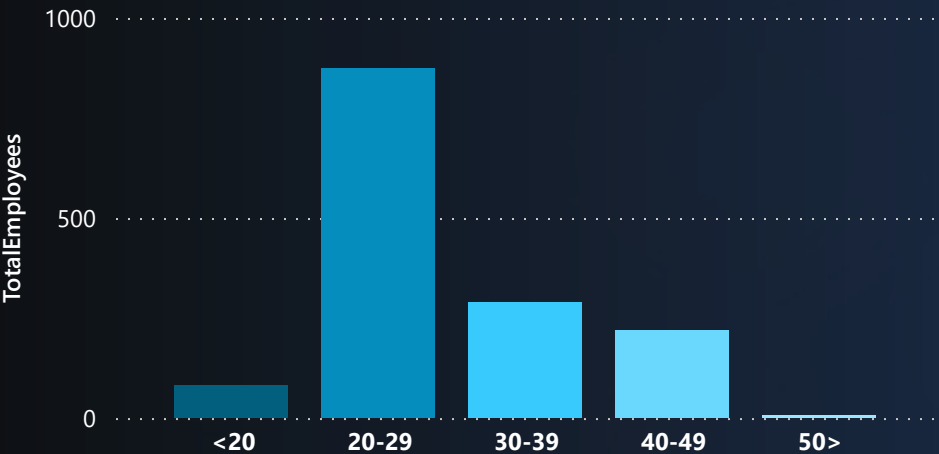
Employees by Marital Status



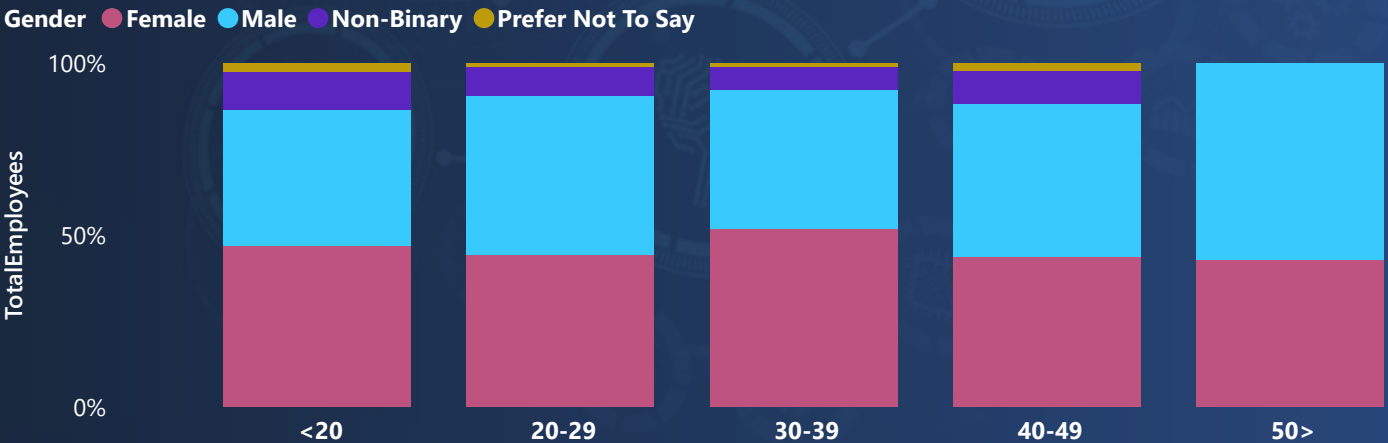
Employees by Ethnicity and Average Salary



Employees by Age



Employees by Age and Gender



PERFORMANCE TRACKER OF EMPLOYEES

Next Review

07-13-2023

Last Review

07-13-2022

Start Date

07-31-2015

Full Name

Alejandrina Pea

SatisfactionLevel	SatisfactionID
Very Dissatisfied	1
Dissatisfied	2
Neutral	3
Satisfied	4
Very Satisfied	5

JobSatisfaction



Environment Satisfaction



Relationship satisfaction



Worklife Balance



self rating



Manager Rating



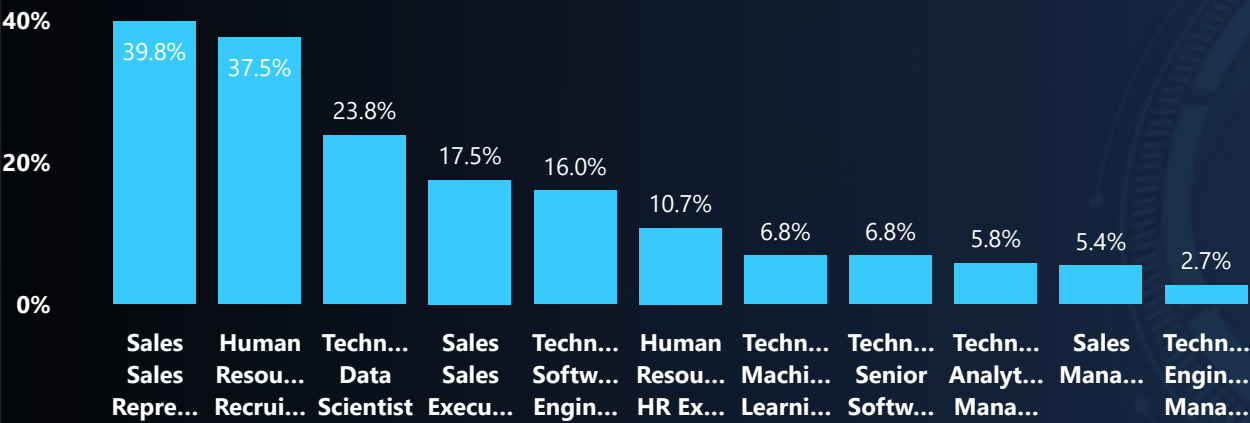
RatingLevel	RatingID
Above and Beyond	5
Exceeds Expectation	4
Meets Expectation	3
Needs Improvement	2
Unacceptable	1

ATTRITION OF EMPLOYEES

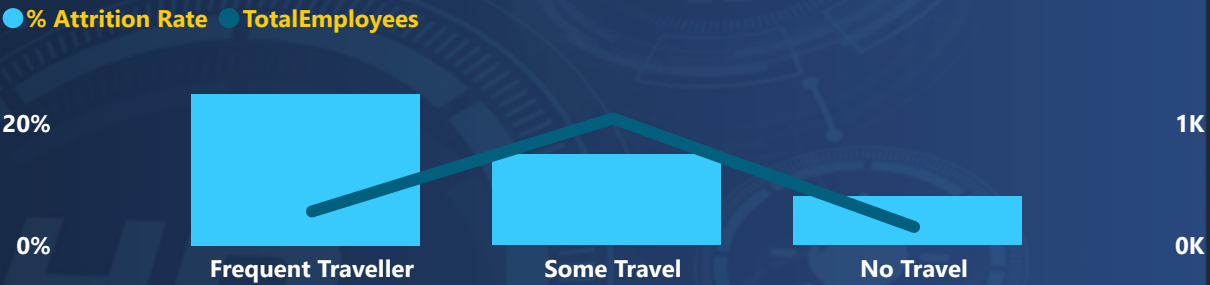
Attrition Rate

16.1%

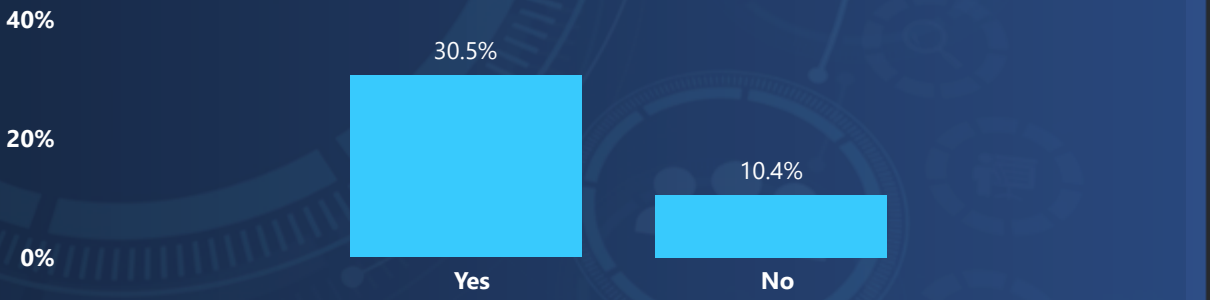
% Attrition Rate by Department and JobRole



Attrition by Travel Frequency



Attrition by Overtime Requirement



Attrition by Hire Date



Attrition by Tenure

