

Bennington Rising Team Member Safety Acknowledgement

Bennington Rising wants to provide the best conditions for teamwork. Team members are asked to agree to the following:

Role of Team Members:

- Be consistent and a positive role model by exhibiting behaviors including reliability, respect, honesty, and appropriate manners, along with a concern for the well-being of team members.
- Do not engage in any behavior that may be perceived as being sexual and/or abusive.
- Agree to be an influence, not a dominant factor, in team members' lives.
- Agree to conduct yourself in a manner consistent with being a positive role model to team members and
- Agree to conduct yourself in a manner consistent with being representatives of Bennington College, Southwestern Vermont Medical Center (SVMC), Bennington Rising, and Bennington Rising partners.

Team Interactions:

- Team members are expected to maintain (*weekly*) contact with their teams for the extent of the project
- All in-person work will take place at a public location, not houses/dorms, cars, etc.

Team Support:

- The SVMC VISTA will provide support to the Bennington Rising program.
- Bennington College students (Team Coordinators) are encouraged to contact their First Year Forum Professor or the VISTA at any time for assistance and support or to report an incident or crisis.
- Team Fellows (middle and high school students) are encouraged to contact the VISTA, your school, or Southern Vermont Supervisory Union (SVSU) designated person at any time for assistance and support or to report an incident or crisis.

Transportation:

- Team members are not permitted to provide or ride in private transportation to conduct activities associated with the Bennington Rising Program unless explicitly approved in writing by the VISTA.

Confidentiality:

- Team members agree to respect the privacy and dignity of their team members by not sharing confidential information without consent. The one exception to this is when there is an issue that falls under the Limits of Confidentiality below.

Limits of Confidentiality:

If a team member receives information that someone may be a danger to themselves or others, steps must be taken to protect all individuals involved. In each of the following

situations, the VISTA (vista.svhealthcare@gmail.com) and James Trimarchi (508 692 7948) must be contacted:

- In the case of a potential suicide attempt or self-harm
- In the case of team member violence towards others, actual or threatened
- In the case of a team member disclosing, or a team member has serious concerns about abuse (sexual, physical, or emotional).

Photographic and Marketing:

You agree to allow the Bennington Rising Program to use photographic images of you taken while participating in the program. These images may be released in newspapers, advertisements, newsletters, websites and other marketing materials.

For Team Coordinators ONLY

Virtual Training Videos:

- Learning leadership video: <https://www.youtube.com/watch?v=VOXrpW-rotE> [youtube.com]
- Active listening video: <https://www.youtube.com/watch?v=aDMtx5ivKK0> [youtube.com]
- Conflict management video:
<https://www.youtube.com/watch?v=3ugMQ2WzZr8> [youtube.com]

☐ ***I affirm that I have watched the virtual training videos and will follow up with any questions I have.***

For ALL Team Members

Sign the acknowledgment below as acceptance of the terms and conditions contained in this agreement. Breaches of this acknowledgment will be taken seriously.

Date: ____/____/2025__

Print Name: _____

Signature: _____