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Technical Program Manager Intern

About GeoComply

We're GeoComply! We are at the forefront of geolocation, cybersecurity, and anti-fraud innovation, developing and delivering cutting-edge technologies to help ensure regulatory compliance, combat bad online actors, alleviate user friction, and protect businesses from fraud.

Achieving significant business and revenue growth over the past three years and dubbed a tech "Unicorn," GeoComply has been trusted by leading global brands and regulators for over ten years. Our compliance-grade geolocation technology solutions are installed on over 400 million devices and analyze over 12 billion transactions a year.

At the heart of it all is the people, united by a deep commitment to problem-solving and revolutionizing how people and businesses use the internet to instill confidence in every online interaction. With teams across five countries, three continents, and a global customer base, we have no plans to slow down.

As a Technical Program Manager Intern, Fraud Solutions Innovation, your primary goal is to **understand GeoComply's fraud-product suite and develop innovative, data-driven solutions to combat emerging threats**. We're looking for a bold and creative individual who isn't afraid to challenge conventional thinking and experiment with new technologies. You will use your strong analytical skills to research unconventional approaches to fraud detection, and you'll be responsible for taking your ideas from conception to a tangible, impactful [solution](#). This is more than a technical role; you'll also be expected to **foster cross-team collaboration**, particularly with our SDK and ML teams, and to effectively present your "out-of-the-box" ideas to various stakeholders. You'll learn how to navigate a fast-paced environment and gain hands-on experience in project management and interpersonal [communication](#). We view AI as a powerful assistant, not a replacement for human

deliver at least one creative solution that can be integrated into one of our existing products, making a real-world impact.

Key Responsibilities

- Research & Analysis :** Conduct in-depth research into unconventional approaches to fraud detection, using an evidence-based approach to provide data-driven analyses and recommendations.
- Idea Generation & Presentation:** Generate creative, "out-of-the-box" ideas for new anti-fraud solutions and present them clearly and precisely to a range of stakeholders.
- Project Execution:** Pursue a promising idea from its initial concept to a fully functional solution, ensuring it meets project goals and becomes a successful deliverable.
- Cross-team Collaboration:** Proactively work with diverse teams, including the SDK and Machine Learning teams, to develop and deliver cross-platform anti-fraud solutions.
- AI Application:** Utilize AI tools as a strategic assistant to enhance your research, analysis, and solution development, while always maintaining a critical understanding of its limitations.

Who We're Looking For

- Degree-seeking:** Currently pursuing a Bachelor's or Master's degree in a relevant field such as Computer Science, Data Science, Engineering, or a related discipline.
- Strong Analytical Mindset:** You possess exceptional critical thinking and problem-solving skills, with a passion for using data to drive decisions.
- Foundational Knowledge:** You have a solid grasp of machine learning and applied AI concepts.
- Creative and Bold:** You are not afraid to experiment, take calculated risks, and propose innovative ideas that go against the grain.
- Effective Communicator:** You can clearly and concisely articulate complex ideas to both technical and non-technical audiences.

- * **Self-Driven:** You are a proactive learner who is eager to take ownership of projects and see them through to completion.

Apply Now!

Interested in joining our team? Send us your resume and a cover letter. We can't wait to meet you!

Commitment to Diversity and Equity.

If you don't tick every box in this job description, please don't rule yourself out. Research suggests that women and other people in underrepresented groups tend to only apply if they meet every requirement. We focus on hiring people who value inclusion, collaboration, adaptability, courage, and integrity rather than ticking boxes, so if this resonates with you, please apply.

Search Firm Representatives Please Read Carefully

We do not accept unsolicited assistance from search firms for employment opportunities. All CVs or resumes submitted by search firms to any employee at our company without a valid written agreement in place for this position will be considered the sole property of our company. No fee will be paid if a candidate is hired by GeoComply due to an agency referral where no existing agreement exists with the GeoComply Talent Acquisition Team. Where agency agreements are in place, introductions must be through engagement by the GeoComply Talent Acquisition Team.

Why GeoComply?

To be successful in our organization, you need an eager attitude, professionalism, and the confidence to willingly work to prove yourself and your ideas, and earn the trust of the organization.

Here's why we think you'd love working with us.

We're working towards something big

We've built a reputation as the global market leader for geolocation compliance solutions for over 10 years. We're trusted by customers from all over the world, and the next few years will be particularly exciting as we continue to scale across new markets.

Our values aren't just a buzzword

Our values are the foundation for what we as a company care about most. They signify the commitment we make to each other around how we act and what we stand for. They are our north star as we work together to build a company we're all proud to be a part of. Learn more, [here](#).

Diversity, equity, and inclusion are at the core of who we are

In collaboration with our team and external partners, we promote DEI in our recruitment and hiring practices; scholarships and financial aid; training and mentorship programs; employee benefits, and more.

Learning is at the heart of our employee experience

At GeoComply, we foster an environment that empowers every employee to gain the knowledge and abilities needed to perform at their very best and help our organization grow. From a professional development budget to local training opportunities, knowledge-sharing

We believe in being a force for good

We profoundly care about our impact on the world and strive to make meaningful contributions to the communities we work and live in. Our Impact division focuses on philanthropic and social responsibility initiatives, including supporting our local communities, advancing equality, and harnessing our technology to protect vulnerable groups. Learn more, [here](#).

We care about our team

Our GeoComply team is talented, driven and hard-working, and is known for its positive attitude and energy. At GeoComply, we take care of our employees with the total package. Team members are generously rewarded with competitive salaries, incentives, and a comprehensive benefits program.

We value in-person collaboration

GeoComply culture thrives on a dynamic mix of in-person energy and independent focus and we champion a hybrid work model that blends the energy of in-person collaboration with the flexibility to work from home. Our 3-day in-office policy fosters teamwork and innovation, while also recognizing the importance of individual work styles and needs.

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At GeoComply, we live our value of Act with Integrity. Our workplace is built on mutual respect and inclusion, and we welcome applicants of all backgrounds, experiences, beliefs, and identities. Creating an accessible interview experience for all candidates is important to us. If you have any requests (big or small) throughout our hiring process, please don't hesitate to let us know so we can do our best to prioritize your needs.

We care about your privacy and want you to be informed about your rights. Please read our [Applicant Privacy Notice](#) before applying for the position.

Resume/CV *



ATTACH RESUME/CV

Maximum Upload file size:5 MB

Accepted: pdf, jpg, png, docx, xlsx

Full name *

Email *

Current company

Current location

Phone *

LINKS

Twitter

GitHub

Website, Blog or Portfolio

Other

INTERN PROGRAM QUESTIONS 2025

Are you legally entitled to work in the location of this job posting? *

I am eligible to work full time in this location by the start date of this position

We have an 60% in-person office attendance policy. Are you able to be in the location of this position by the start date? *

Yes, I am able to work 60% in-person at the office location posted

Type your response

Please add your faculty, program or co-op department (E.G. "SFU BA - Psychology Honours" ... E.G. "Stanford Physics Co-op") *

Type your response

What is your expected graduation year? *

Graduated within the last 12 months

Where did you hear about this position?

Other

What is your GPA? *

Type your response

Can you start in-person at the office of this internship? *

Type your response

What is your estimated last date for this Internship? *

Type your response

Type your response

Please share your interview status and any deadlines, we should be aware of. *

Type your response

Technical Assessment via Coderpad - Important Information As part of this interview, we will use Coderpad (www.coderpad.io) for a technical assessment. By proceeding, you acknowledge and consent to Coderpad's Terms of Service for interview participants and understand that your coding activity will be recorded and accessible to GeoComply for evaluation. Please also note that GeoComply, as the data controller, may utilize optional Coderpad features such as webcam/audio recording and AI-powered transcript summarization. Your participation in the interview constitutes your consent to the potential use of these features. <https://coderpad.io/tos/>

<https://coderpad.io/privacy/> *

I have read and agree to the use of CoderPad, during my interview process.

Are you a member or associate of one of our partnerships?

GeoComply Internship LinkedIn Group

In 100 words or less, what excites you most about this role? *

Type your response

ADDITIONAL INFORMATION

This site is protected by reCAPTCHA and the Google [Privacy Policy](#) and [Terms of Service](#) apply.

Submit application

How can we help you?

Contact Us

Solutions/Products

- GeoComply Core
- GeoGuard
- IDComply
- PinPoint
- GeoComply Chargeback Integrator (GCI)
- OneComply
- Technology

Industries

- Gaming
- Financial Services
- Media & Entertainment

Culture

Benefits

Locations

Internships

Open Jobs

Social Impact

Partnerships

Press & Awards

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Challenger Series Event

Resources

Content Hub

Blog

Events

Trust Center

FAQ

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Legal & Privacy

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