

## **Sample questions for HR / Team from your side at Software Horse**

### **Company Progress & Success**

1. What has been the most significant milestone for your company in recent years?
2. Can you share any recent success stories or achievements your company is proud of?
3. How does the company measure its progress and growth in the tech industry?
4. What differentiates your company from competitors in the software market?

### **Opportunities & Insights for Fresh Graduates**

5. What qualities do you look for in fresh graduates when hiring?
6. How does your company help fresh graduates adapt to real-world development practices?
7. Are there any internship or training programs available for students or recent graduates?
8. What advice would you give to fresh graduates who want to join a software house like yours?
9. How do you support career growth for junior developers?

### **Integration & Development of Fresh Talent**

10. How do you onboard fresh graduates and get them up to speed with current projects?
11. Do you assign mentors or team leads to guide newcomers?
12. What learning resources or internal training do you provide to help new hires?
13. How do you assess the progress of fresh graduates during their initial months?

## **Current Technology Trends**

- 14. Which programming languages or technologies are most in demand in your company right now?
- 15. Are you using AI, blockchain, or any other emerging technologies in your current projects?
- 16. How does your team stay updated with fast-evolving technology trends?
- 17. What frameworks or tech stacks are popular in your recent or ongoing projects?

## **Experienced Professionals & Talent Management**

- 18. How does the company entertain or recruit experienced professionals?
- 19. What incentives or career development options do you offer to retain senior talent?
- 20. How do you balance the experience of senior developers with the enthusiasm of fresh graduates?
- 21. Are there leadership or mentorship roles for experienced developers?

## **Workplace Culture & Protocols**

- 22. What's the work culture like at your company?
- 23. How do you maintain team collaboration, especially in hybrid or remote setups?
- 24. What are your protocols for work-life balance and employee well-being?
- 25. How do you ensure a safe and inclusive environment for all employees?