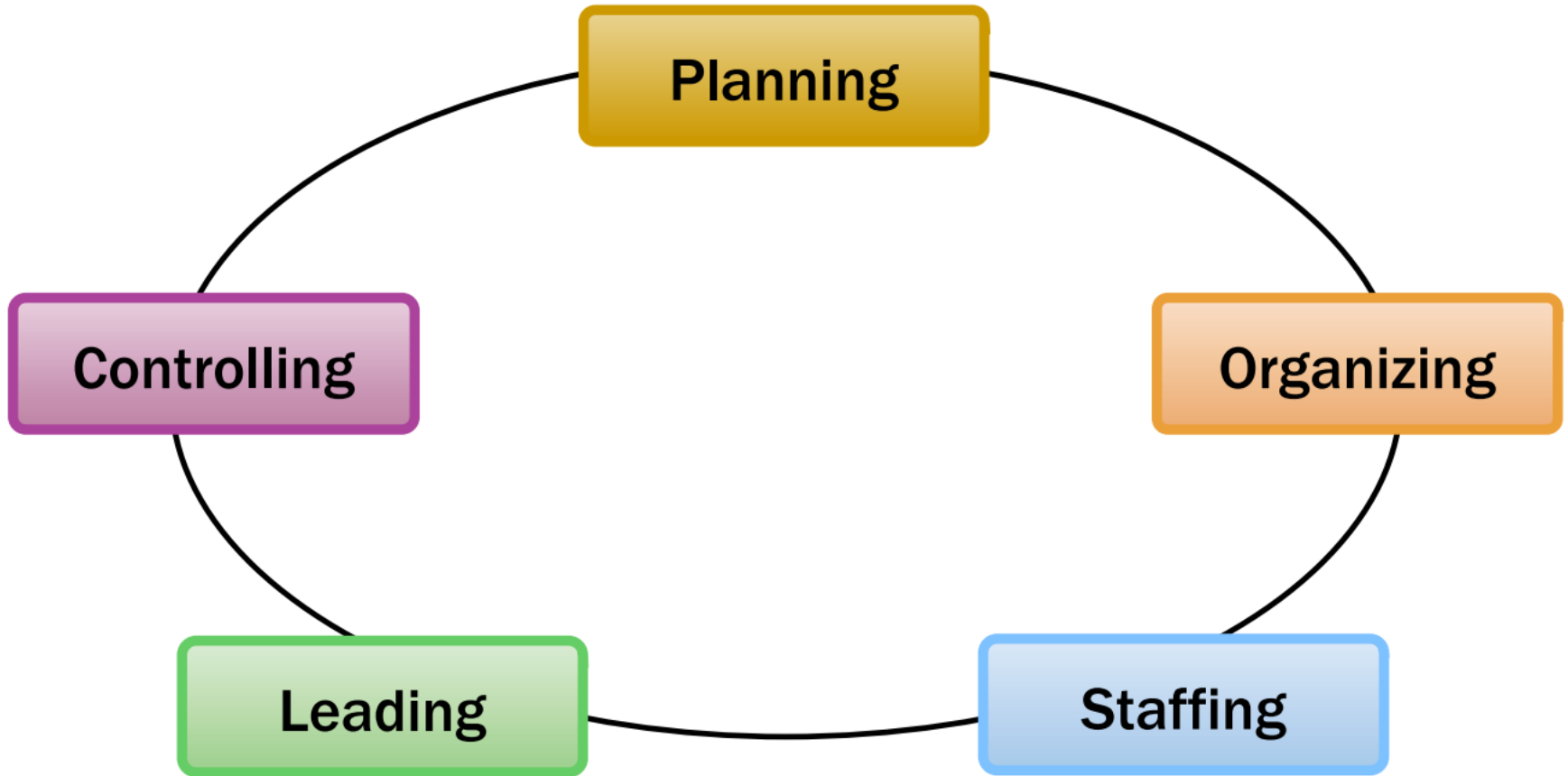


HR graphics

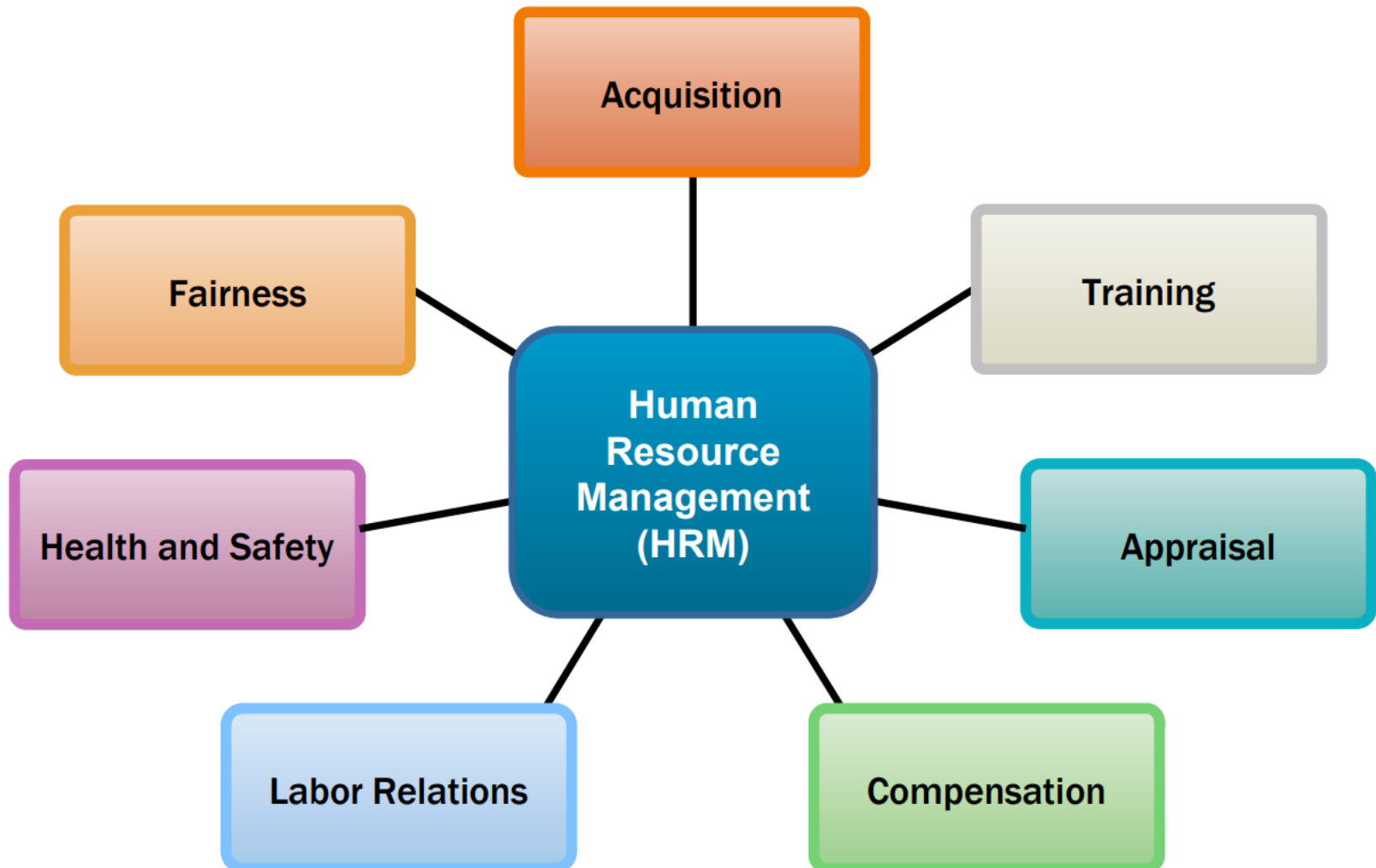
LEC1-5

Everything included in the file is from the doctor's LEC

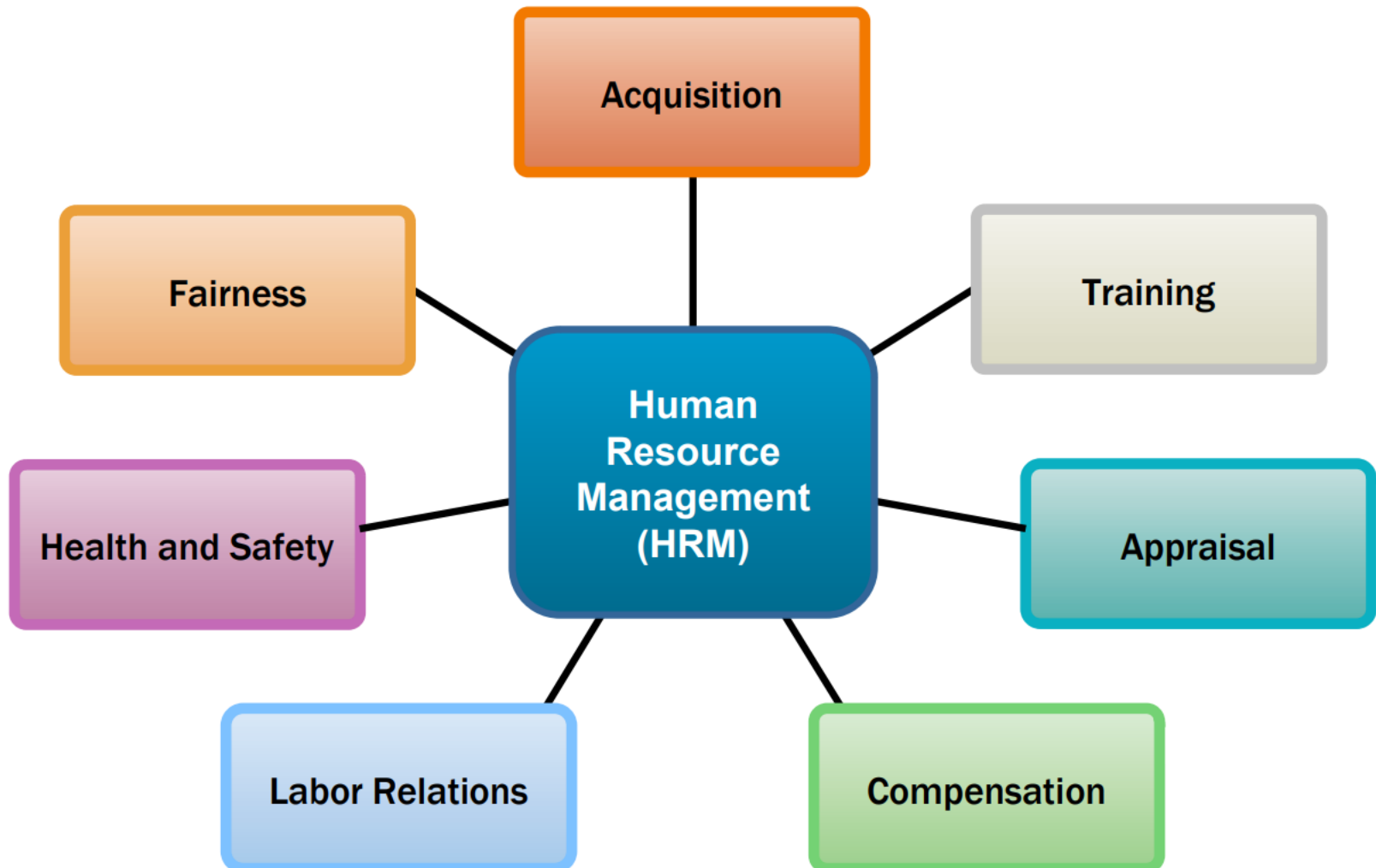
The Management Process



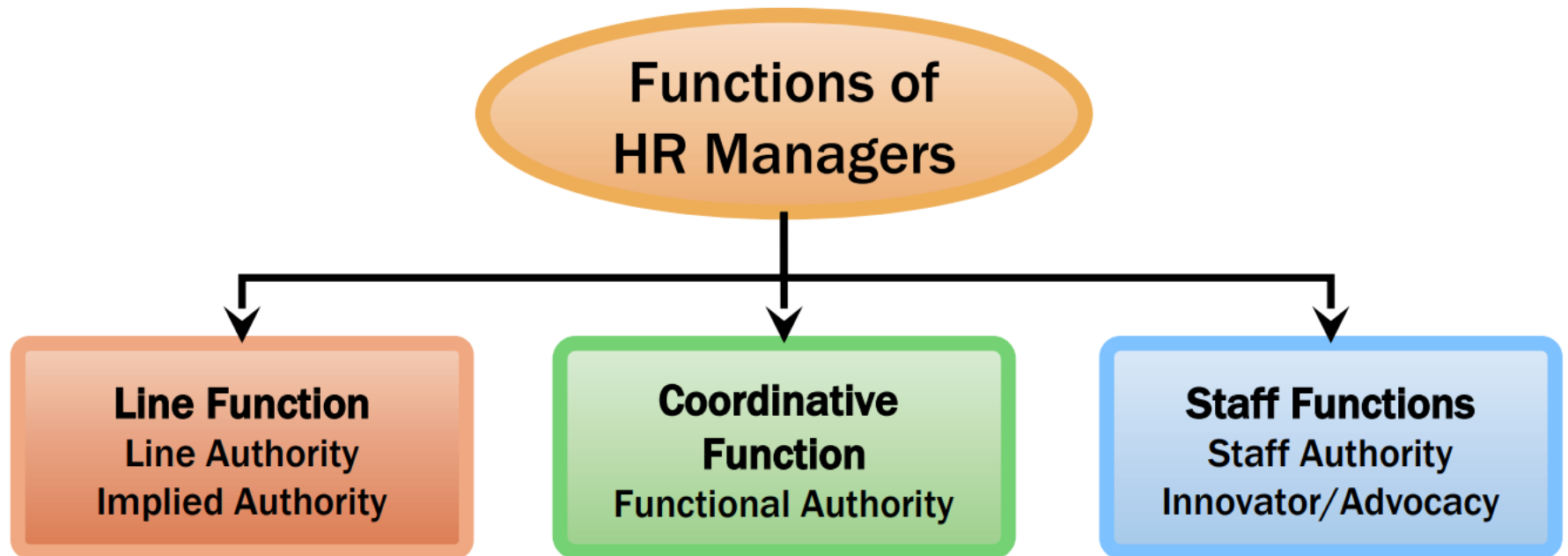
Human Resource Management Processes



Human Resource Management Processes

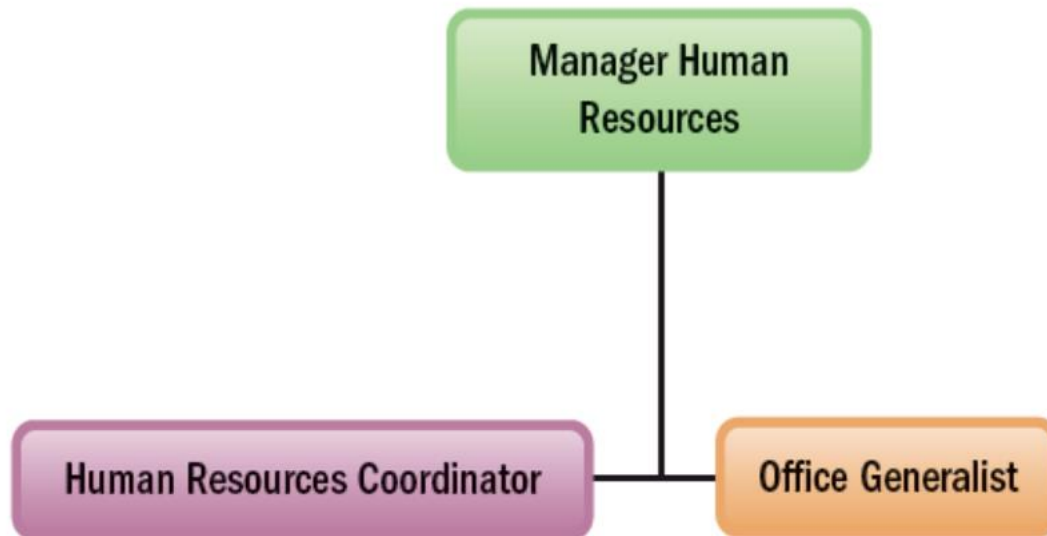


Human Resource Managers' Duties

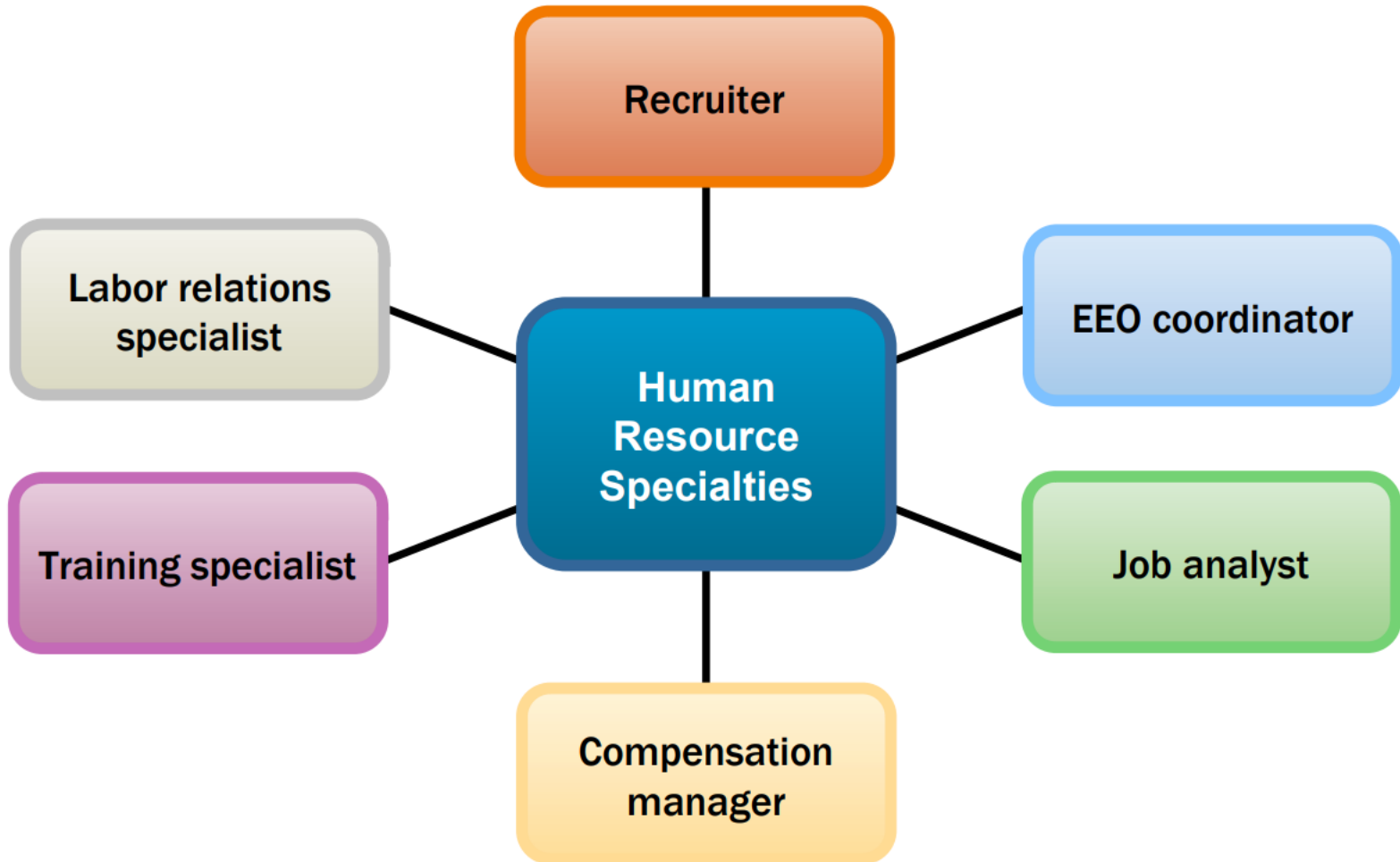


LEC 1

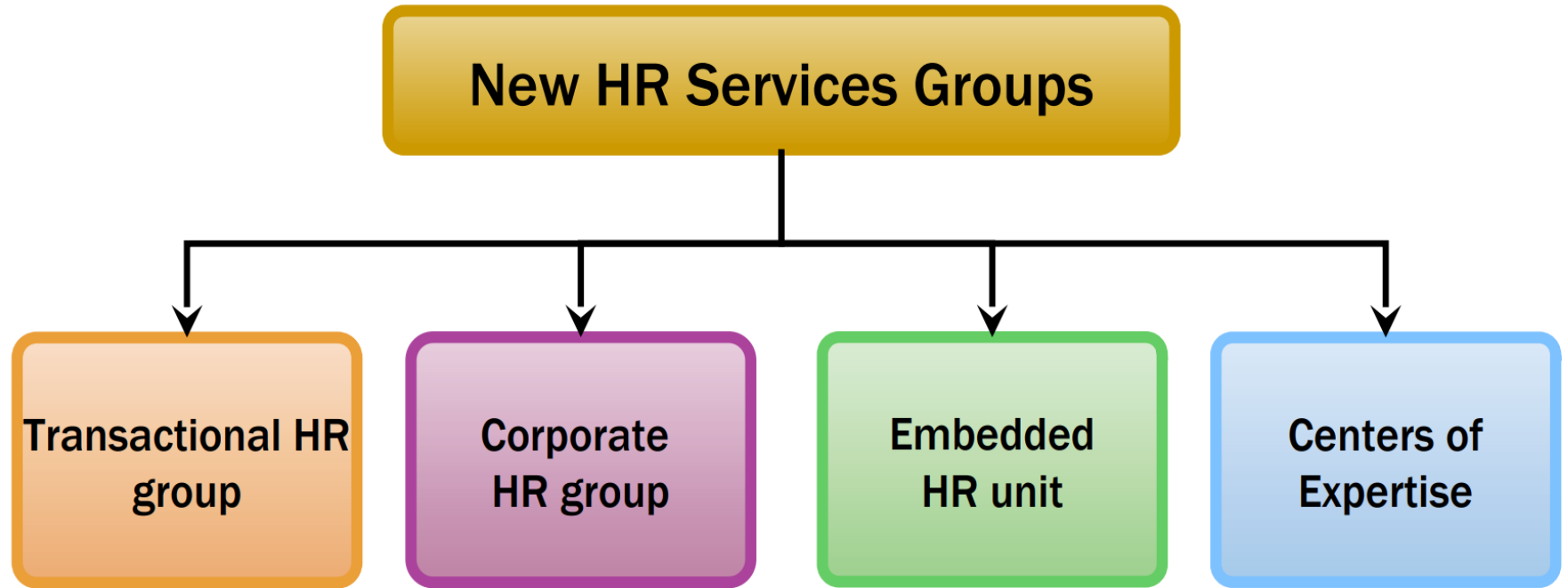
FIGURE 1–2 Human Resources Organization Chart for a Small Company



Human Resource Specialties



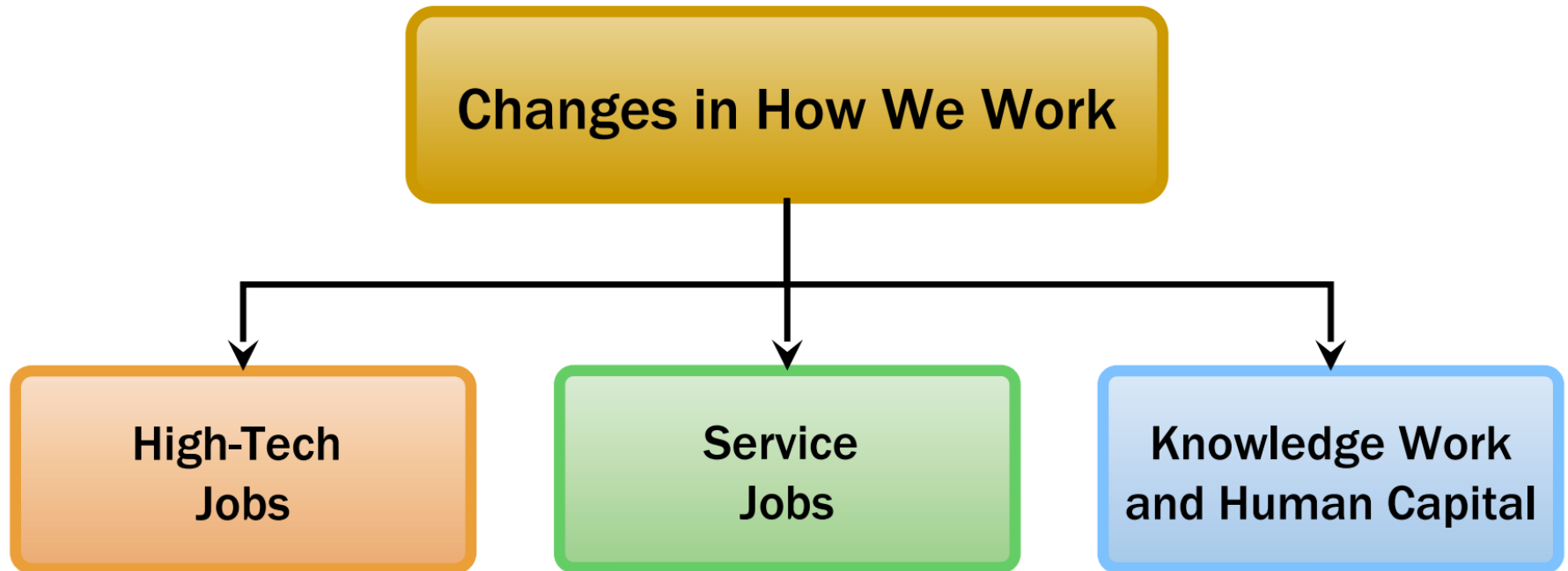
New Approaches to Organizing HR



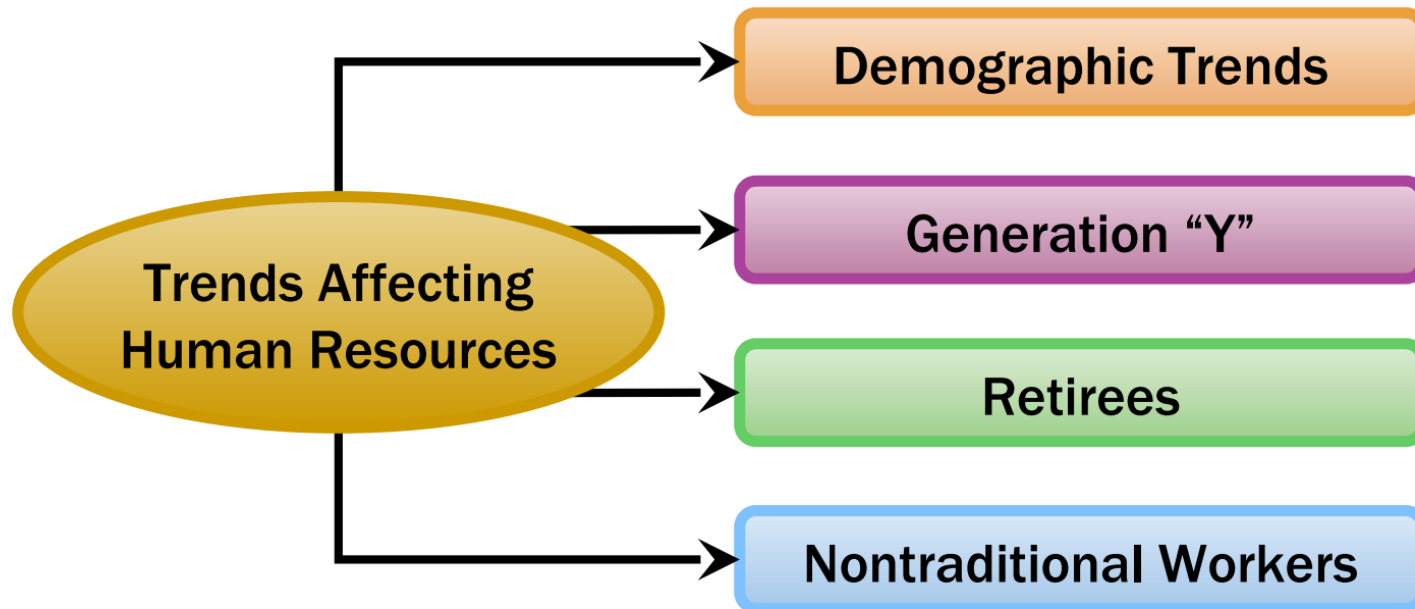
Trends Shaping Human Resource Management



Trends in the Nature of Work



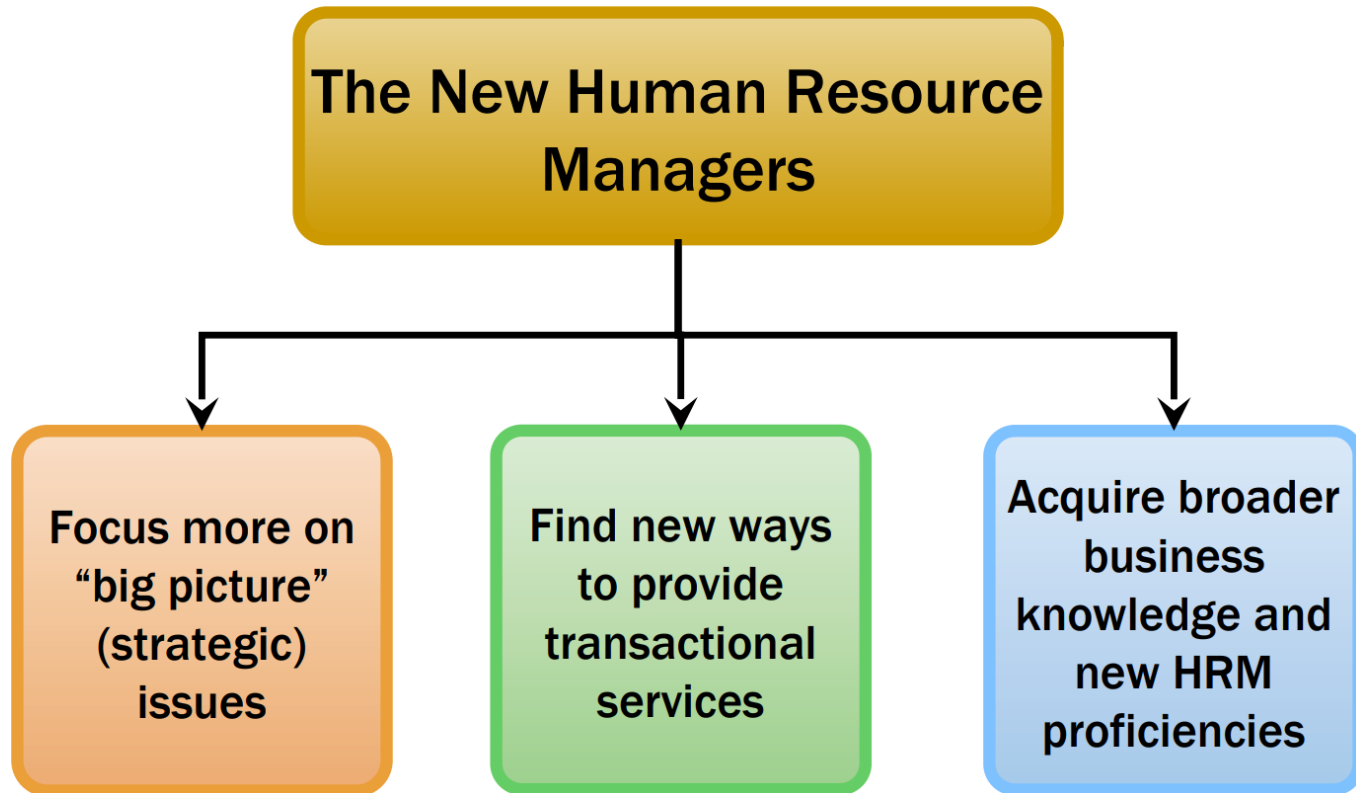
Workforce and Demographic Trends



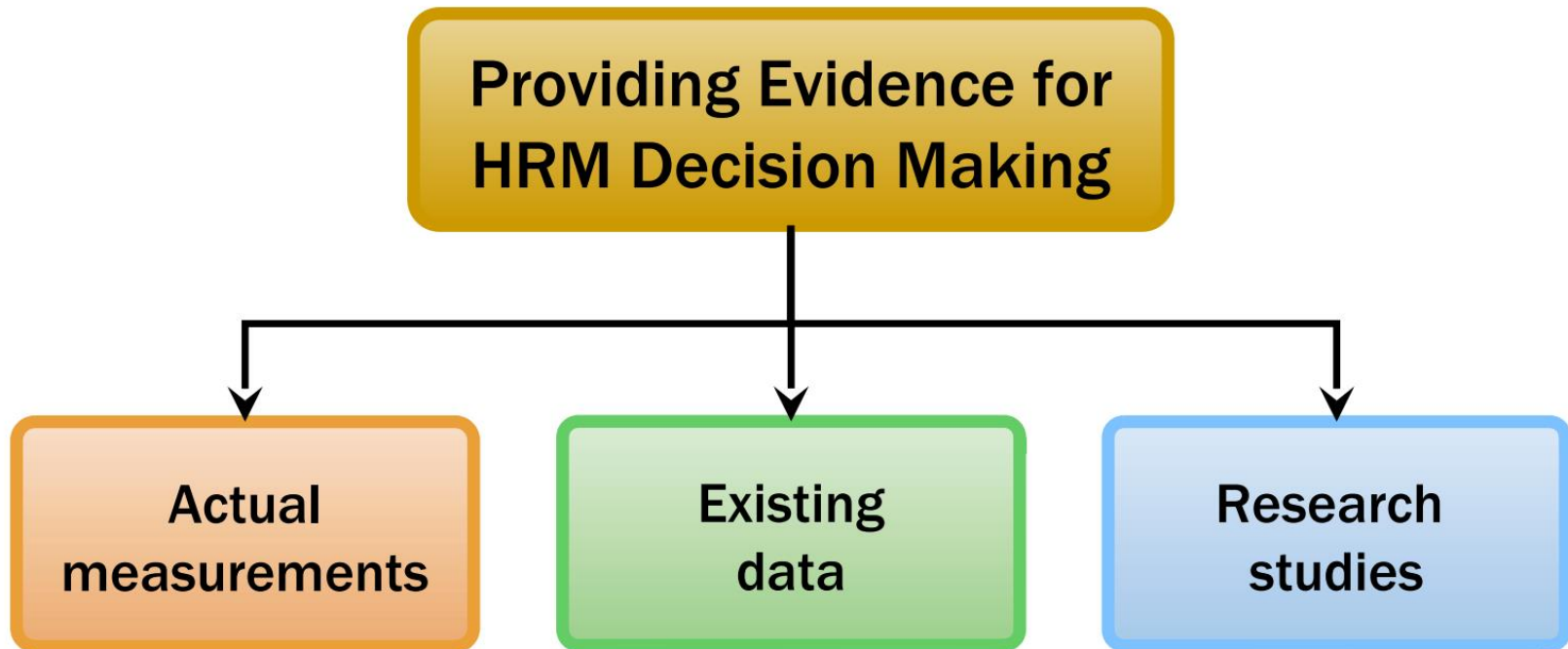
Important Trends in HRM



Meeting Today's HRM Challenges



Evidence-Based HRM



Performance Appraisal

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graph TD; A[Performance Appraisal] --> B[Traditional Methods]; A --> C[Modern Methods]; B --> B1[1. Ranking Method]; B --> B2[2. Grading Method]; B --> B3[3. Man-to-Man Comparison Method]; B --> B4[4. Graphic Rating Scale Method]; C --> C1[1. Management by Objective (MBO)]; C --> C2[2. Assessment Centre Method]; C --> C3[3. Human Asset Accounting Method]; C --> C4[4. Behaviourally Anchored Rating Scales]; C --> C5[5. 360° Appraisal];
```

Traditional Methods

1. Ranking Method
2. Grading Method
3. Man-to-Man Comparison Method
4. Graphic Rating Scale Method

Modern Methods

1. Management by Objective (MBO)
2. Assessment Centre Method
3. Human Asset Accounting Method
4. Behaviourally Anchored Rating Scales
5. 360° Appraisal

LEC 5

JOB EVALUATION PROCESS

