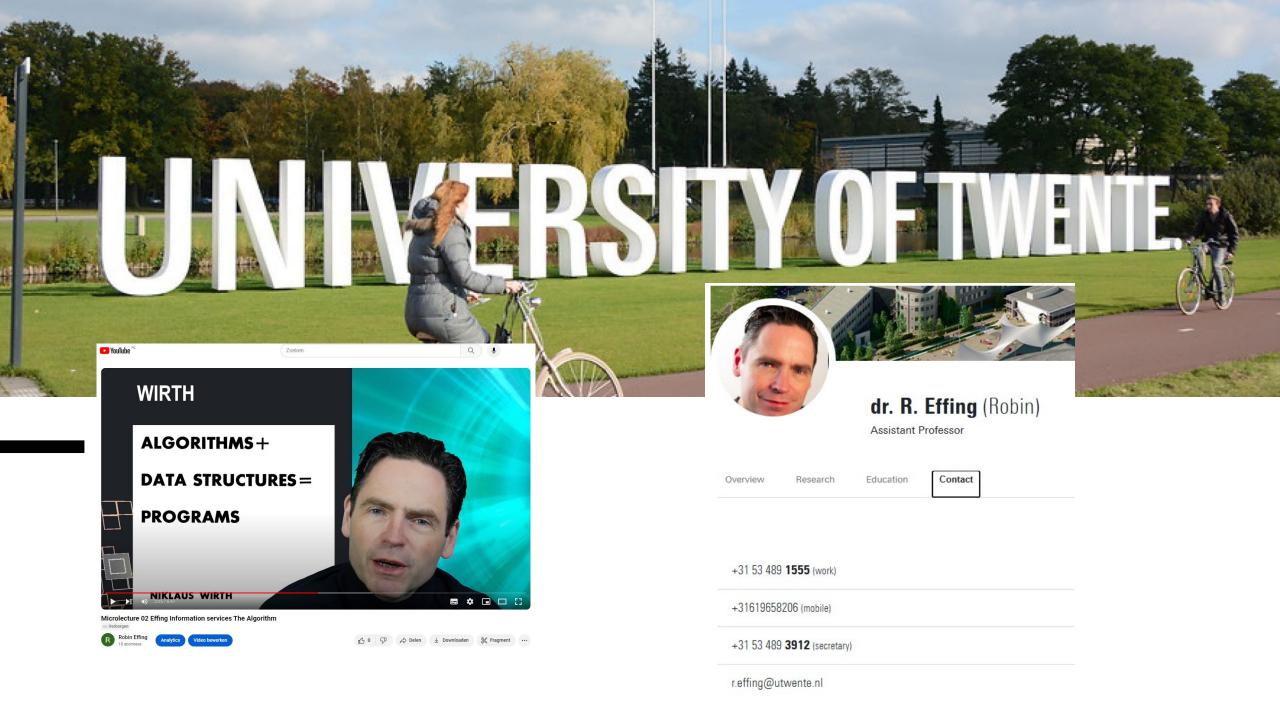
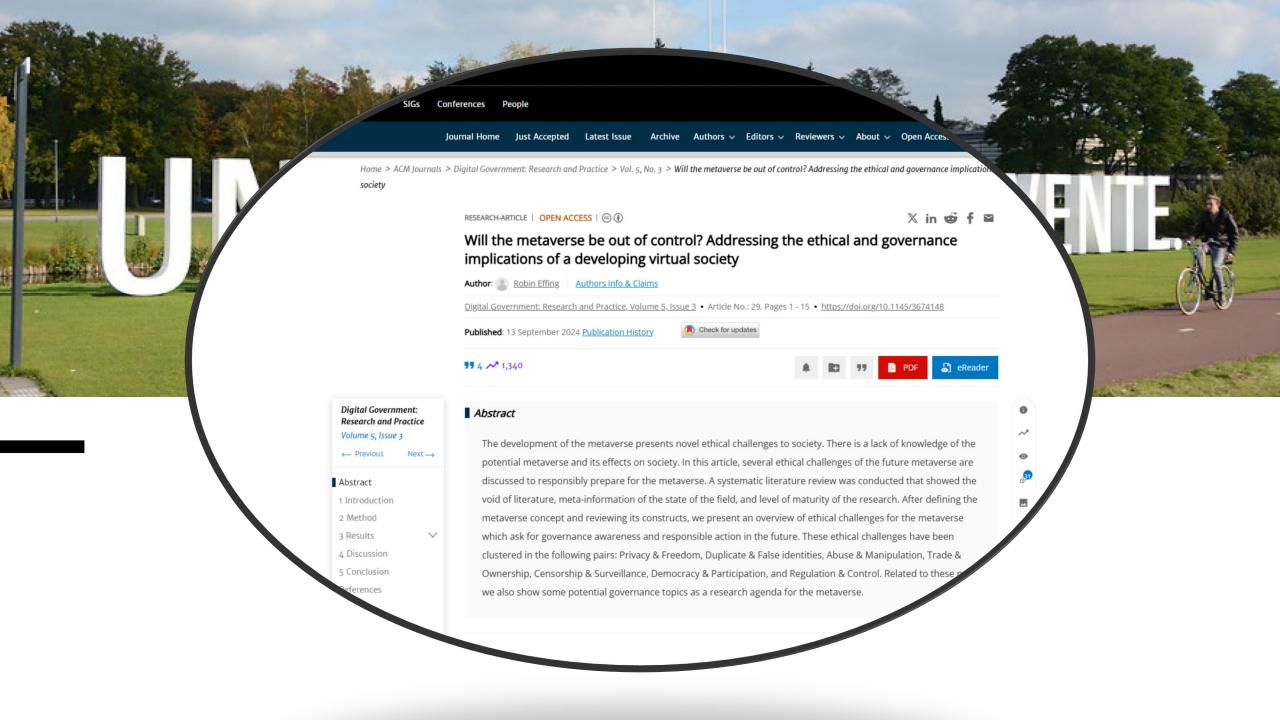
HIGH-TECH BUSINESS AND ENTREPRENEURSHIP (HBE)
BUSINESS INFORMATION SYSTEMS



DIGITAL ETHICS

MAY 23- DIGITAL FINANCE, MSCA DR. ROBIN EFFING









Nieuws uit andere regio's: De Brug De Swollenaer De Stadskoerier DeDrontenaar.nl Zeewolde Actueel DeKopvan.nl Schaapsko



Van links af: Robin Effing (voorzitter), Robert Helder, Annelien Schuldink, Gary Antonius, Saar van der Spek en Michiel van Willigen. Eigen foto

Ethische Commissie denkt met gemeente mee over digitale technologie en dataverwerking

25 maart 2022, 10:00 - leestijd 1 minuut Algemeen



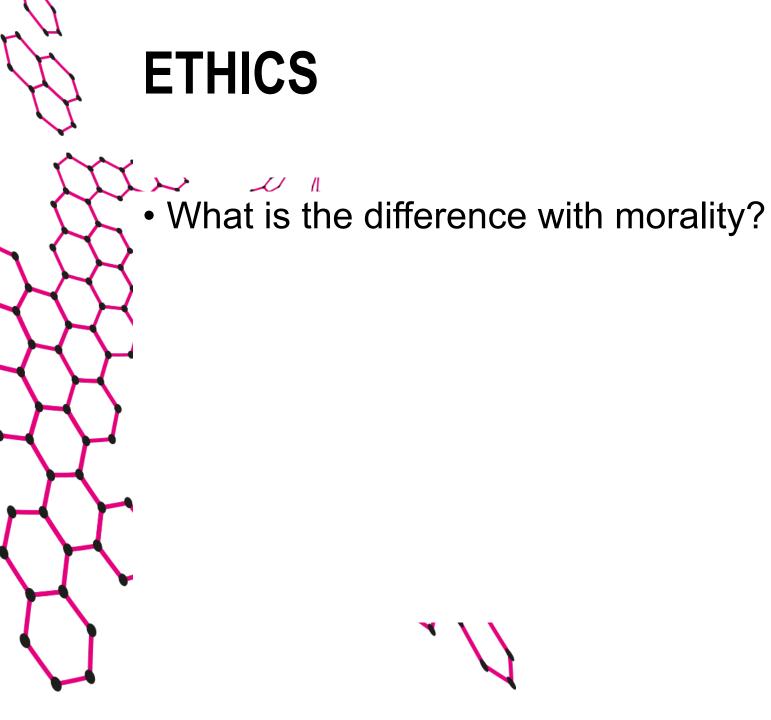
ZWOLLE - Een groep onafhankelijke professionals gaat met de gemeente Zwolle meedenken over ethische vragen bij digitale technologien en dataverwerking . Hiervoor IS een Ethische Commisie aangesteld door wethouder Michiel van Willigen.



Chair of ethics board at the municipality (city) of Zwolle









ETHICS

- Ethics is something else than an ethically right decision
- What is good?
- What is right?
- Different perspectives?
- Multiple views?
- Ethical values
- Ethical dilemmas
- No typical right anwer



QUIZ

WHAT IS THE ULTIMATE END OF A BUSINESS?

A CARE FOR SOCIETY
B PROFIT
C LABOUR PROVISION
D SURVIVAL



- Recent practices in industry and society showed lack of ethical consideration of stakeholders
 - International banking schemes
 - Health violations by companies
- 'Financial, physical and environmental effects that businesses can have on individuals and communities
- Identify and communicate with those persons who are affected



STAKEHOLDER ENGAGEMENT (NOLAND & PHILLIPS, 2010)

- "Engagement type of interaction that involves, at minimum, recognition and respect of common humanity"
- "Engagement of stakeholders must be largely or entirely free of any strategic motivation in order to ensure its moral legitimacy"
- Power disbalance (e.g. Amazon, Uber)
- Moral engagement: "ensure that the communication is uncorrupted by power differences and strategic motivations"
- Stakeholder engagement: "practices the organization undertakes to involve stakeholders in organizational activities" (positive nor negative)



The challenge of having a public debate (Habermas)

DESCURING THE WAR IN A PARIS CAPE, SAR PARIS CAPE,



- Foundational thoughts of the Habermasians:
 - "Any stakeholder engagement that a firm undertakes as part of their overall strategy is, by definition, amoral"
 - "Morality of engagement, or any kind of communication for that matter, is a function of proper procedures which attempt to ensure that the communication is **pure** – **free** of any imbalances of power and undertaken for its own sake rather than for any further purpose that might corrupt the proceedings"
 - Understand each others' views and ideas (not one universal truth)
 - Intersubjective understanding (various interests)
 - Postmodern truth concept (subjective)
 - Company bias





How to foster equality in voice?



- Validity:
 - "In order for the outcomes of a firm's engagement with its stakeholders to be morally valid, this engagement must be conducted according to strictly observed guidelines"
 - True answers can be acquired invalidly
 - "All parties who will be part of, or affected by, the future interaction must participate in the conversation"
- Habermasian view:
 - Democratic in nature: avoid imbalance or inequality in voice
 - Problems: costly, organization of resistance, power loss, (too) idealistic



- Instrumental reason (goal based)
- Communicative reason (an end in itself) -> Preference of Habermasians



- Foundational thoughts of the ethical strategists:
 - Ethical engagement of stakeholders not only may be part of a firm's larger strategy, but that it **ought to be part** of this larger **strategy**
 - Business, indeed any business, is creating value for stakeholders
 - The purpose of any business truly is and ought to be:
 - the creation of value for all those groups and individuals who have a stake in the business.
 - Ethically honest, open and fair engagement of these stakeholders is necessary for a business to function properly



ETHICAL STRATEGISTS (NOLAND & PHILLIPS, 2010)

- Stakeholder engagement is not the same as Corporate Social Responsibility or philanthropy
- Still value something other (and over) shareholder wealth or profit
- Aristotle view (live up to full potential)
- Business value and stakeholder value cannot be clearly separated (separation thesis)
- "Capitalism itself only exists within a larger society which recognizes, shapes and aims to provide for, the values and goals of its members"



ETHICAL STRATEGISTS (NOLAND & PHILLIPS, 2010)

- Conceive of business as an essential part of the good life
- Engaging stakeholders is a necessary part of strategy (utilitarian)
- Firm is not an individual actor, but ultimately represents a people community as well (firm with people and faces)
- Not entirely egoistic
- "Each and every one of its own employees is a 'social self' with vast webs of relationships that shape their identities and provide purposes over, above and beyond those of the firm" (e.g. family, clubs, church, networks)





QUIZ: IN WHAT CAMP OF ETHICS DO YOU BELIEVE AS THE BEST WAY TO DRIVE BUSINESS?

A: HABERMAS DISCOURSE ETHICS

B: ETHICAL STRATEGISTS



Step 1 Orientation

- Who are stakeholders?
- Are there clear dilemmas?
- Is technology the answer?

Step 2 Ethical assessment

- Why should we want this?
- Are there any boundaries to consider?
- Any moral preconditions?
- In which form would this technology be undesirable?
- What values are clearly affected?

Step 3 Preliminary verdict

- Is this development ethically challenging?
- What values are at stake?
- Is there anything to further investigate?
- Involve certain stakeholders in before further development?