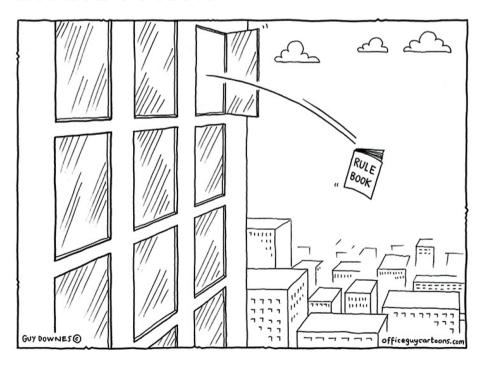
SKILL BEYOND BOUNDARIES



INTRODUCTION



UNVEILING SKILLBEYONDBOUNDARIES.COM

- Change is real
- Change is inevitable
- Change is happening right now

Blurring the traditional Boundaries of the age-old talent management practices is the paradigm shift Skill Beyond Boundaries is envisioning bring to bring about.

Registered in Chennai, Skill Beyond Boundaries (India) Pvt. Ltd. (SBB) is creating an impact in the most valuable asset of your business, your Human Capital.

SBB has conceived and developed the https://SkillBeyondBoundaries.com platform that is designed to deliver a much-needed change in the space of Human Capital Management. The platform is designed to be Secure, Confidential and Discreet to enable its members to collaborate internally as well as with other members on the platform for talent for commercial, social, and financial gains while eliminating the dependence on intermediaries thus blurring the boundaries on how talent is confined within the organisation as well as between companies across the industry.

The SBB Platform is designed to deliver collaboration within an organisation, between organisations and across the industry

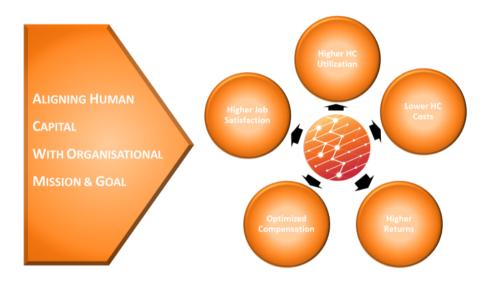
WHY CHANGE?

SkillBeyondBoundaries.com is a platform that:

- Is Secure, Confidential & Discreet
- Costs a fraction of the traditional methods of skill acquisition
- ♣ Is a trustworthy source of validated and curated skill.
- ♣ Is fast, agile and aligned to industry needs
- Is designed in collaboration by the industry, for the industry and is of the industry
- # Eliminates dependence on expensive intermediaries
- Helps organisations achieve alignment of human capital with its mission and goals; provides significant social benefits

WHAT DO I GET?

A value driven platform that enables a positive business model change



WHY SBB?

Become a member to:

- Generate A Silent Revenue Stream
 - o Monetise your un/ under-utilised skills
 - Generate revenues without any sales efforts
- Significantly Reduce Costs
 - o Reduce spend on jobsites, databases & third parties
 - o Reduce overall skill acquisition cost
- Meet Human Capital needs
 - o Fulfil skill demands aligned to needs
 - o Just-in-time resourcing with almost zero lead-time-to-hire
 - Use outplacement to avoid firing altogether
 - Achieve zero bench
- Access to validated & curated skills faster and better

Easter morning 1913: 5th Ave, New York City. Spot the horse.



Source: George Grantham Bain Collection.

In just 13 years, all the horse-driven carriages were replaced by automobiles

Disruption is always faster than we think. Two pictures of the same street 13 years apart

Easter morning 1900: $5^{\rm th}$ Ave, New York City. Spot the automobile.



Source: US National Archives

BE THE CHANGE AND NOT PART OF THE CHANGE

LIMITED TIME "O" FEE OFFER FOR NASSCOM MEMBERS*

- Complete access to the ITM toolkit
- Limited access to the Skills Exchange
- Training and support
- Access to discounted Collaboration Credits
- Access to new functionality releases

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^{*} For details about this offer, please contact us