

Workplace Intelligence Solution Accelerator

Discover factors that influence workplace productivity and engagement

Businesses are using the power of data to transform their organization's systems and processes, but many overlook that impact of applying the same principles to its workforce.

The Workplace Intelligence Solution Accelerator can help. It leverages machine learning and big data analytics to **bring together and transform your data**, allowing you to build and deploy a machine learning model to **easily identify factors that influence productivity and engagement**.

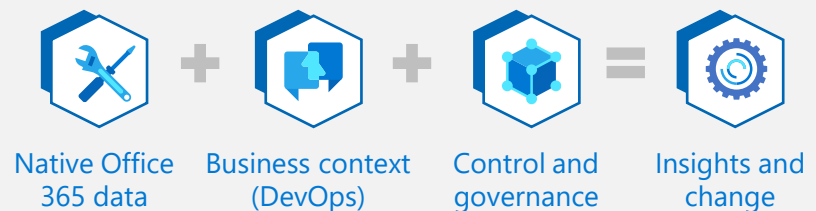
*Inspired employees are **125%** more productive than an employee who is merely satisfied**

Benefits

- Easily launch your solution using pre-built, pre-configured GitHub code and architecture.
- Gain more collaboration time, improve your meetings, and share knowledge.
- Identify work habits or distractions that reduce your team's ability to focus on core priorities.
- Determine effective means to improve employees' work-life balance.
- Reduce development time with end-to-end unified analytics via Azure Synapse Analytics, Azure Machine Learning, and Power BI.
- Quickly analyze data to determine which factors impact workforce efficiency.

How it works

Azure Synapse Analytics leverages AI and Power BI in a dashboard that provides visibility into work habit data from Microsoft 365 to help your team optimize efficiency, improve collaboration, and maintain health work/life balance.



Customer challenges

Organizations across many industries face complex challenges that need to be solved with better visibility.



Customer wants to **create, manage, and track targeted change management** plans to help reduce meeting load and increase focus time.



Customer wants to use **research-based behavioral insights** and workflow information to learn how the organization currently gets work done and how to maintain or change work patterns over time.

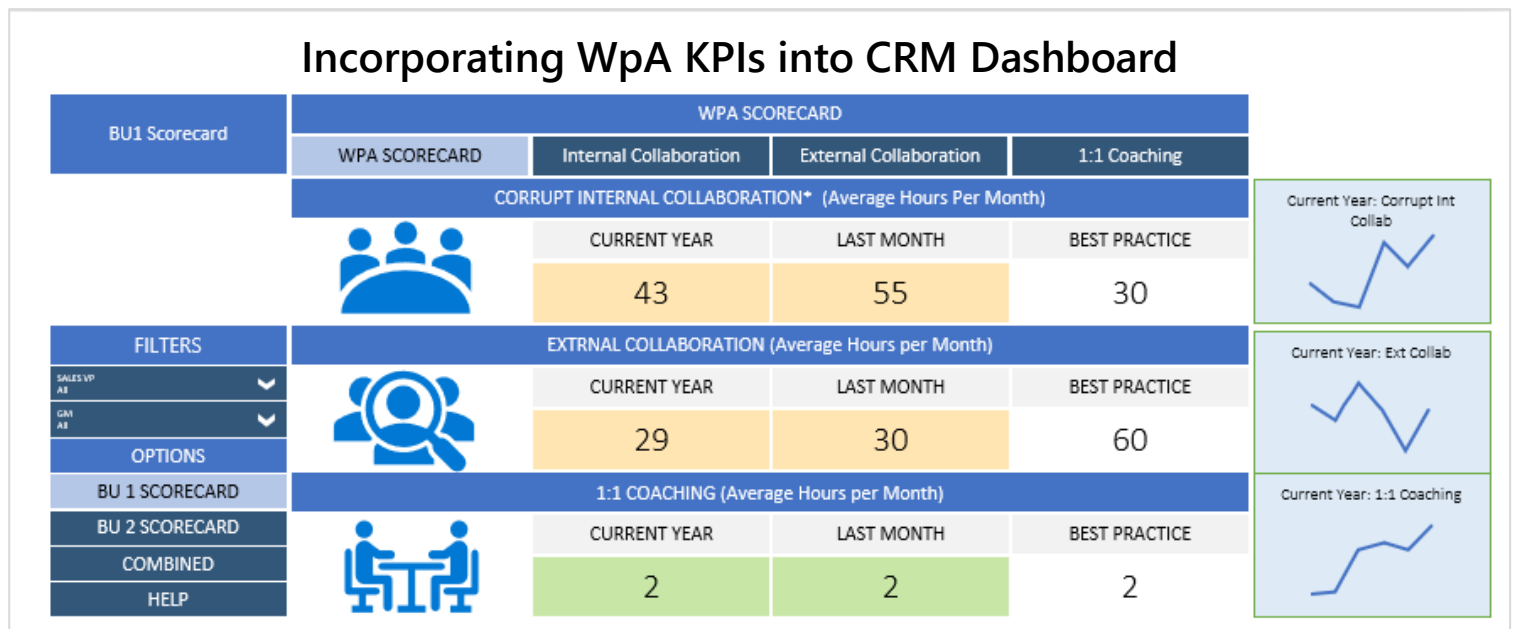


Customer wants to keep valued employees in business-critical rolls and keep internal leadership pipeline full. Customer wants to **increase employee satisfaction and engagement** without reducing productivity.

*[Great Companies Obsess Over Productivity, Not Efficiency \(hbr.org\)](https://hbr.org/2017/06/great-companies-obsess-over-productivity-not-efficiency/)

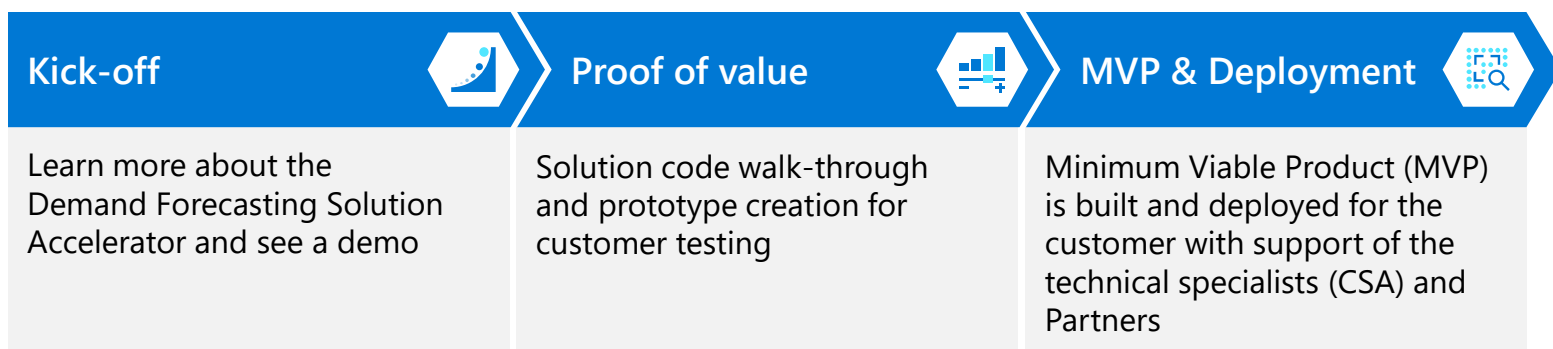
Learning by doing – Microsoft insights pilot

Microsoft wanted to uncover what impacts some of its work/life balance policies were having on the employees and on productivity. To unlock those insights, doctor became patient, piloting a project to use Microsoft's Workplace Analytics to analyze behavior data from Microsoft 365 to gain insight into how their teams were spending their time and what collaboration patterns were driving business outcomes. As a result, the team was able to clearly understand how their actions impacted productivity and identified potential opportunities to spend its time in more effective ways.



Accelerate your journey

Move from kick-off to deployment in just a few weeks.



With demo data, create your MVP in less than a day

With your custom data and a prep session, create your MVP in 2-5 weeks

How to get started

Contact your Microsoft specialist for a demo and to discuss prerequisites, next steps, and your questions.