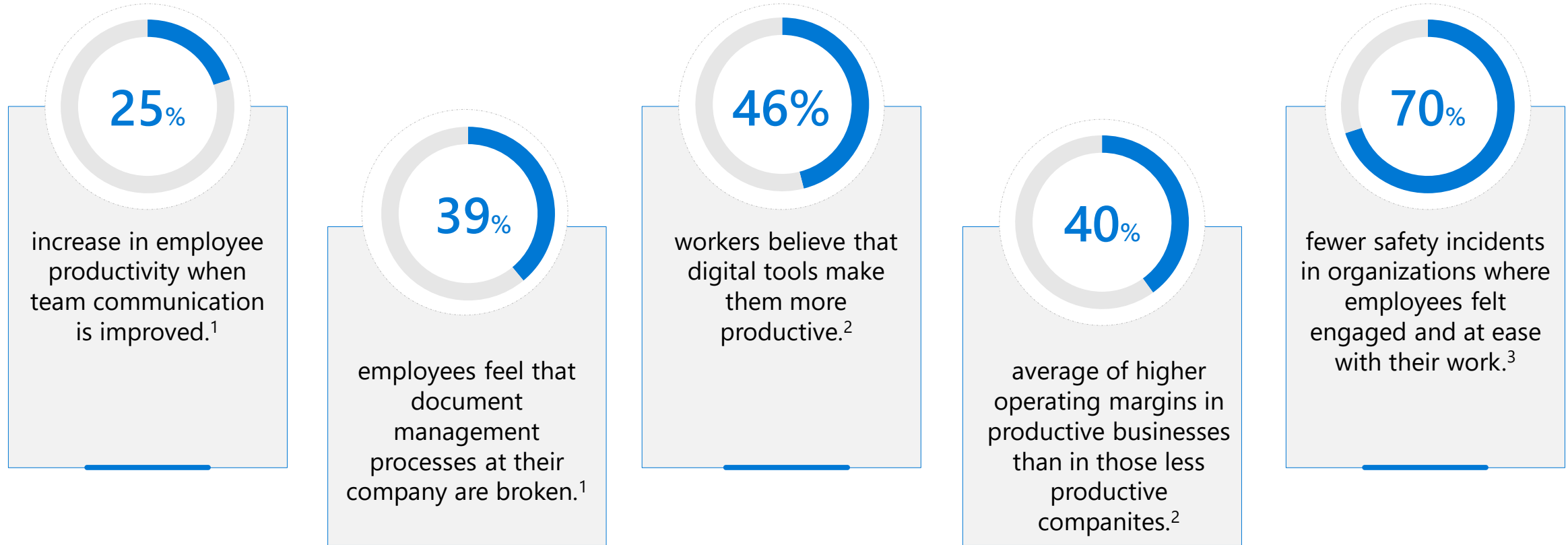


Workplace Intelligence Accelerator



Data is transforming the way we work

Business leaders are looking beyond systems and toward people to maximize digital efforts



1) [Employee Productivity: The Only Guide You'll Ever Need | Hubstaff Blog, February 2022](#)

2) [15+ Interesting Employee Productivity Statistics 2022 That You Need To Know | EnterpriseAppsToday, September 2022](#)

3) [How do you measure productivity and engagement at work? | Tech Bullion, September 2022](#)

Measuring workforce intelligence requires visibility

Complex architecture drives up cost, limits agility, and contributes to administrative burden and risk

Inability to orchestrate collaboration anywhere, on any channel, due to disconnected systems and processes.

Business has **limited visibility** to understand how workers are spending their time, and what habits or distractions are impacting their ability to focus.

Difficult to assess what factors are impacting worker **engagement, burnout, or are detrimental to work-life balance.**



Can't clearly assess the origin of **reduced quality/"bugs"** and **can't adjust** processes to fix them.

Departments **operating in silos** with restricted visibility makes it hard to know which factors are impacting efficiency.

Change management processes are difficult to implement and measure .

Working smarter is critical to driving positive outcomes

When behavioral data is given context, you can assess and implement transformative organizational changes with speed and agility.



Workplace transformation

Fluid, flexible, data-driven – better every day and able to embrace transformational change.



New insights

Quantify the impact of employee actions on business outcomes.



Change management

Establish cadence of measuring impact and optimizations on operations.



Smart goals

Promote better work habits and norms anchored on predicted outcomes.

Potential Use Cases

- Bugs created
- Release velocity
- Top/bottom performers
- Engagement level
- Churn risk
- Look-alike comparison
- Attrition
- Roadmap planning
- Project estimation accuracy

■ Workplace Analytics (WPA) ■ Azure DevOps ■ WPA & Azure DevOps

Accelerate performance with Workplace Intelligence

The Workplace Intelligence Accelerator leverages Microsoft Workplace Analytics and Azure DevOps to generate rich data on capacity and productivity. Visualize your data quickly in a production-ready dashboard.



Native Office 365 data

Start with aggregated behavioral data from everyday work in collaboration tools.



Business context (DevOps)

Overlay of org descriptors and business outcomes reveals patterns of success.



Control and governance

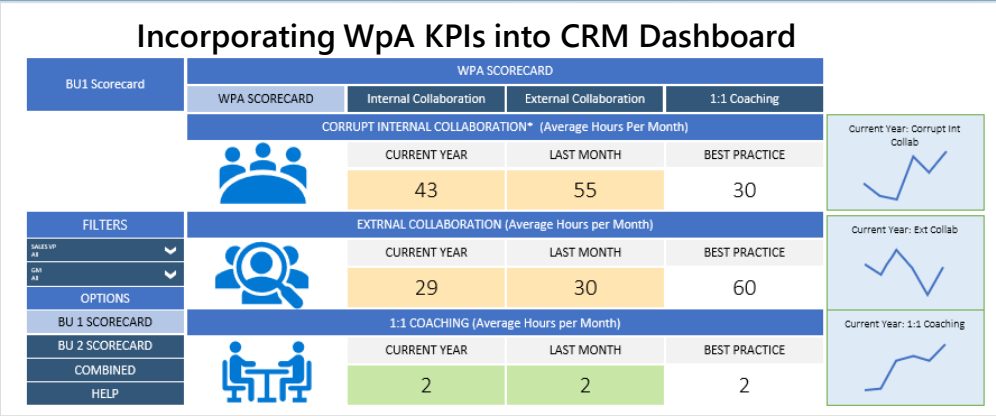
Flexible privacy and compliance controls help you protect your data.



Insights and change

Use powerful insights to make better business decisions and transform your organization.

Learning by doing – Microsoft insights pilot



Testing the application of the technology at Microsoft gave us great insights into our own data, enabling us to visualize and assess performance, measure capacity, and allocate resource accordingly.

SITUATION

Microsoft wanted to identify best practices from top sellers to scale across the organization to drive higher revenue per seller.

APPROACH

Microsoft used Workplace Analytics and Azure DevOps to model behaviors of the best sellers, creating a dashboard that would provide leadership visibility into seller activities and empower employees to self-manage.

IMPACT

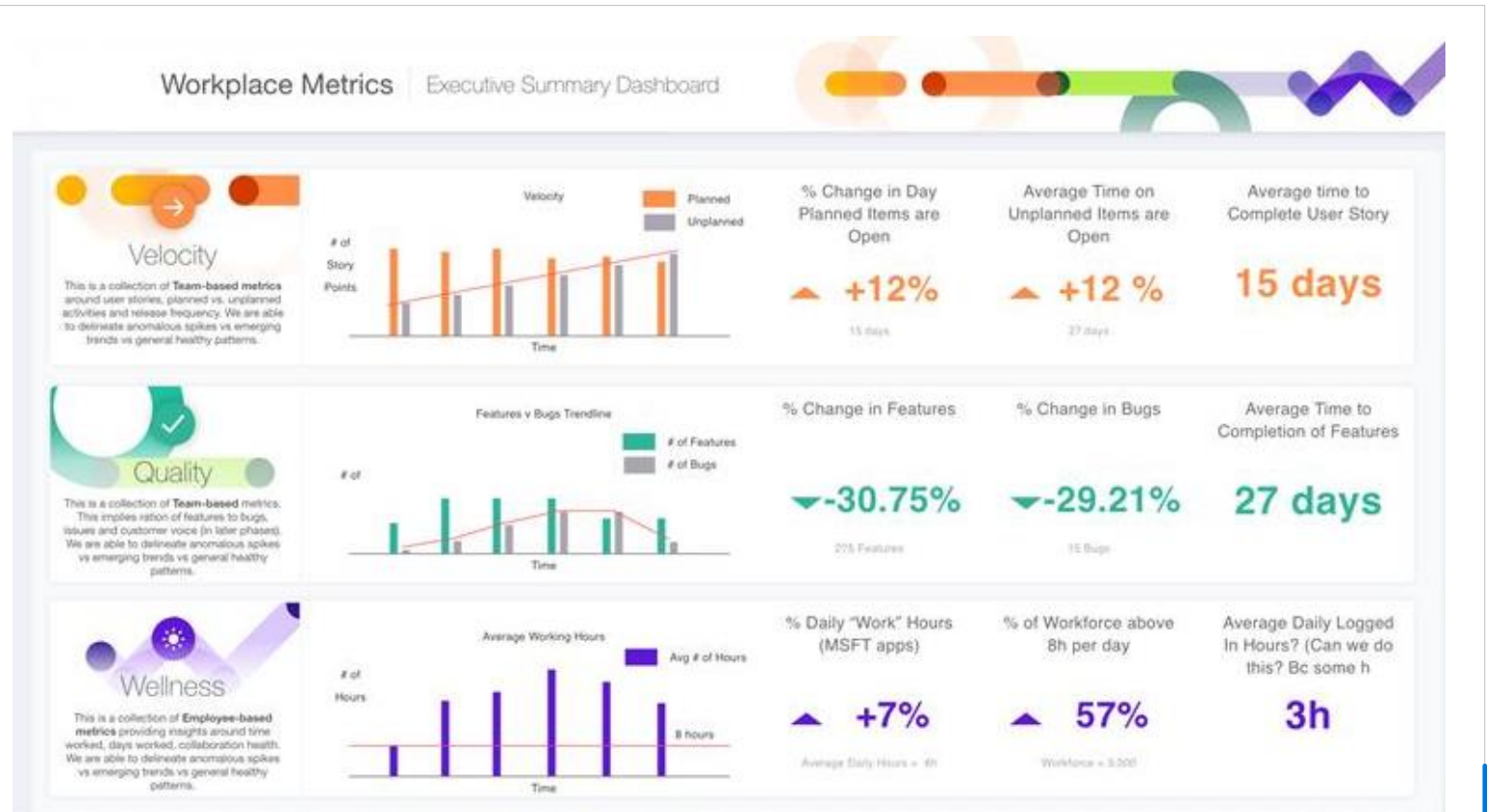
The data gave Microsoft insight into which metrics were most important to success; teams that adopted a new selling model contributed to a \$237 million sales lift.

Dashboard provides deeper workforce insights

The Workplace Intelligence Accelerator dashboard is a web-based application that provides visibility into a team's work practices.

Metrics reveal anomalies and trends that can signal:

- Quality issues or “bugs”
- Healthy team collaboration styles.
- How planned/ unplanned events impact productivity.
- The state of employee work/life balance.



Next steps: Accelerate your journey



Kick-off

Learn more about Neudesic Workplace Intelligence Accelerator built on Microsoft Azure and see a demo.



30 minutes



Proof of value

Optional accelerator code walk-through and prototype creation based on sample data for testing.



3 Hours or less



Proof of concept

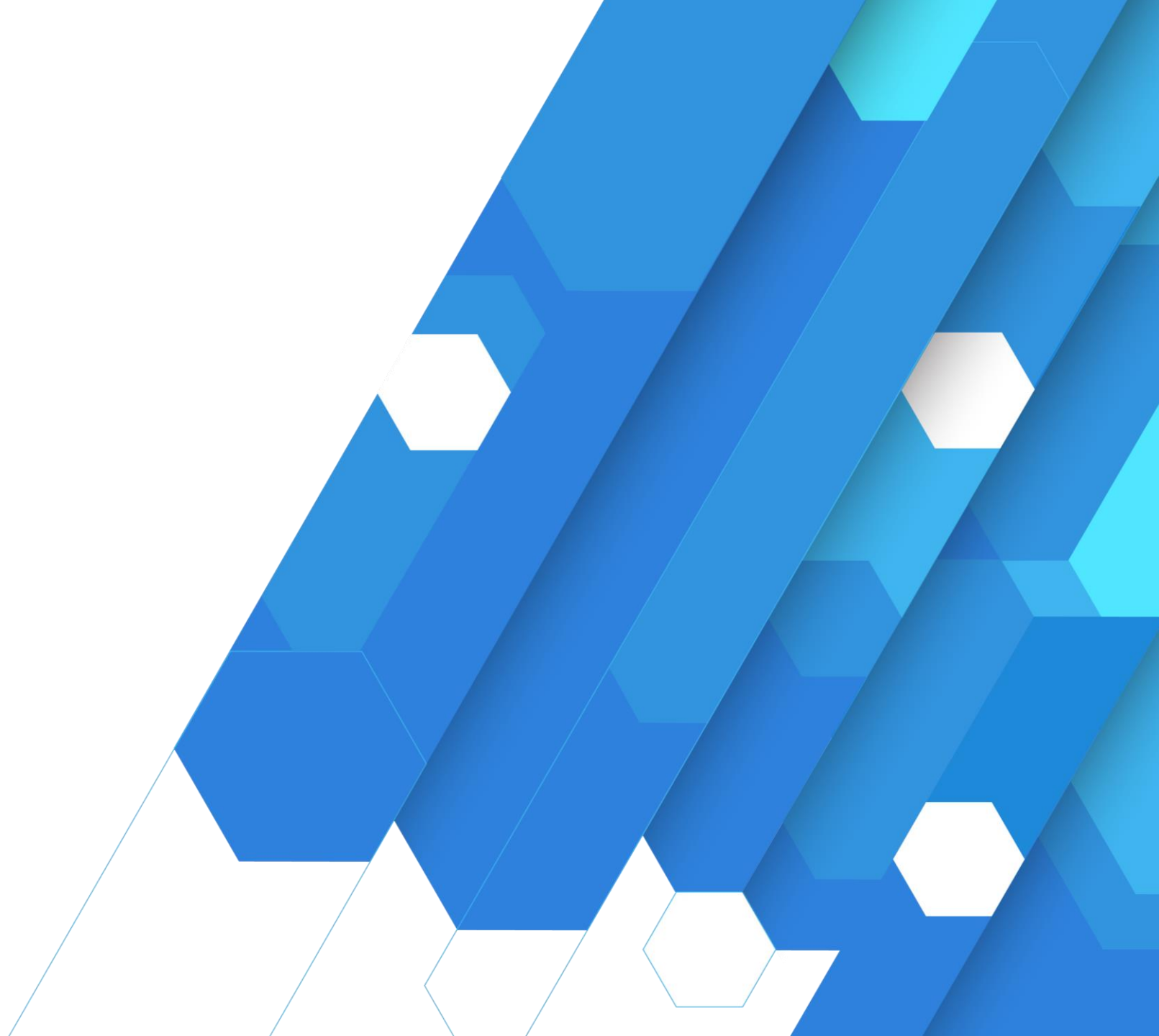
Proof of concept (POC) is built with support of Microsoft technical specialists and Partners.

MVP is scaled to deployment.

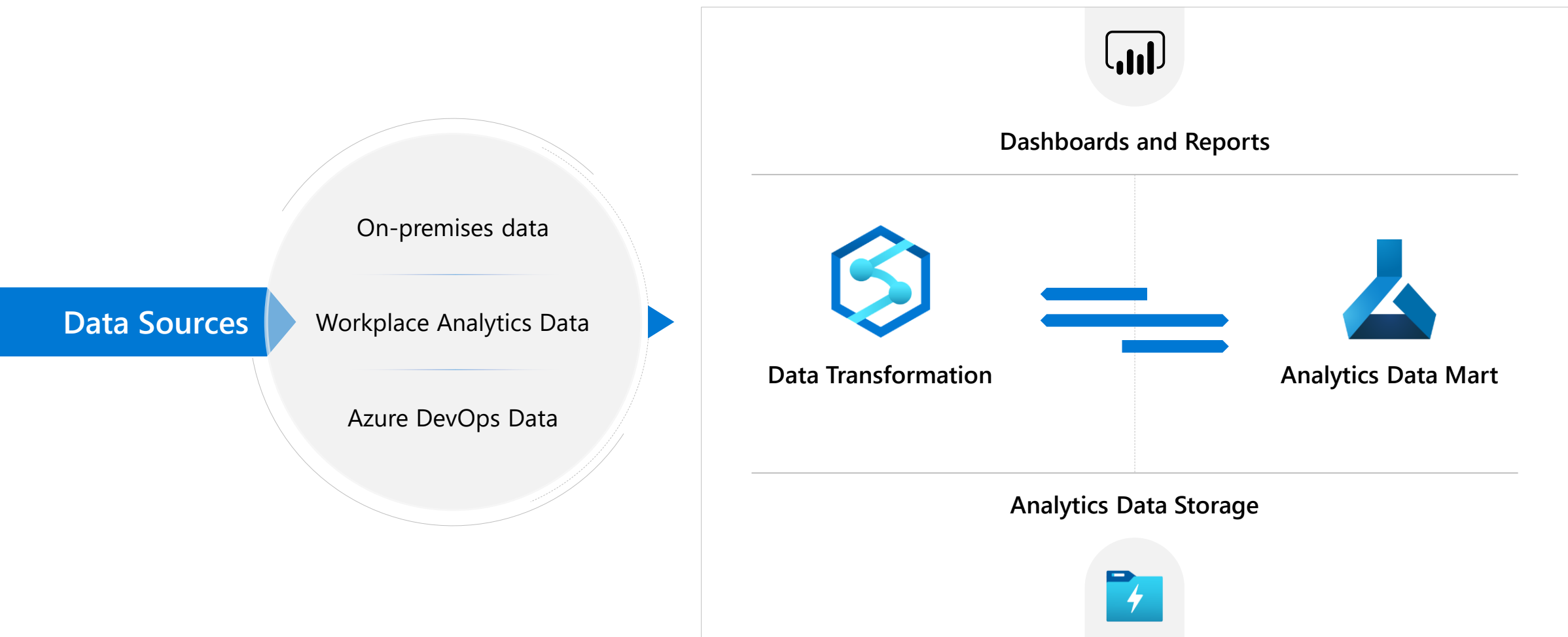


2-5 weeks

Thank you












Leverage multiple data streams to fuel the dashboard





Resource Insights


PILOT PHASE <i>190 Users (IT Focus) – 45 days</i>		PRODUCTION <i>800 Users (Enterprise)</i>
WORK	ESTIMATED COSTS	BREAKDOWN
<p>Build Resource Insights Accelerator Azure DevOps to Synapse Connector</p> <ul style="list-style-type: none">• WPA to Synapse Connector• Synapse Warehouse and Queries• Sample Power BI Reports <p>Deploy Resource Insights accelerator</p> <ul style="list-style-type: none">• Provision Azure resources• Configure connectors and Power BI• Resource mapping exercise <p>Configure for partner</p> <ul style="list-style-type: none">• Work with partner to determine queries and reports• Develop queries and Power BI reports (up to 3)• Training of team	<p>Accelerator Development</p> <ul style="list-style-type: none">• Funded though partner and Microsoft joint partnership <p>WPA (Viva) Licensing</p> <ul style="list-style-type: none">• Offset with Microsoft – Customer Innovation Funds <p>Azure Hosting</p> <ul style="list-style-type: none">• Offset with Microsoft – Customer Innovation Funds <p>Deployment Services</p> <ul style="list-style-type: none">• Offset with Microsoft – DPi30 Funds <p>Post Pilot Costs</p> <ul style="list-style-type: none">• ~\$3 to 4k/month or \$18/user/month	<p>Ongoing Enablement Additional data sources</p> <ul style="list-style-type: none">• New/Update Queries• Additional Power BI reports/dashboards <p>Estimated Costs:</p> <ul style="list-style-type: none">• \$6 to 7k/Month or \$8 /user/month

Prospective Use Cases

 Top/Bottom Performers	 Look-alike Comparison	 Churn Risk
 Engagement Level	 Attrition	 Bugs Created
 Release Velocity	 Roadmap Planning	 Project Estimation Accuracy

 = Workplace Analytics (WPA)

 = Azure DevOps

 = WPA + Azure DevOps