

# Matthew Sevey

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## SUMMARY

Engineering leader with a proven track record of growing teams and building capacity in individuals.

## WORK EXPERIENCE

### Skynet Labs — Boston, MA | Remote

*Engineering Manager* APRIL 2018 - Present

- Created and standardized the hiring process for the company to reduce bias and improve the candidate experience, leading to an average time to hire of 55 days
- Initiated and led weekly agile team meetings and improved development lifecycle to reduce our release cycle from quarterly to weekly
- Standardized code review process to reduce average review time from 1 week to less than 2 days with a highly distributed, remote team
- Led the creation and growth of our DevOps team as we grew our infrastructure to support the Skynet ecosystem's 10 million monthly downloads
- Developed in GoLang building Blockchain based decentralized data storage platform.
- Architected features from API through integration testing, including Data structures and algorithm choices
- Implemented key functionality for the Sia platform around decentralized file repair and third party developer incentives

### My Code Career

*Founder and Career Coach* June 2021 - Present

- Developed the Software Developer Roadmap to show aspiring developers the blueprint for landing a job as a developer
- Host mock interviews to improve developer's personal and technical interview skills
- Speaker and guest lecturer for bootcamps and career change companies

### P&G — Boston, MA

*Project Manager* June 2012 - April 2018

- Managed budgets of up to \$10 million and collaborating with cross-functional teams to launch new products to market
- Led a team of 13 technicians who operated two production lines 24/7 to supply the North and Latin America Mach3 demand
- Improved line performance by restructuring the maintenance system to reduce planned downtime by 20%
- Increased team efficiency through coaching on work process improvements to reduce changeover time by 50%
- Trained department on new process control and change management standards to deliver high FDA regulatory compliance

## EDUCATION

### Startup Institute, Boston, MA — Web Development Bootcamp

Fall 2017

### University of Maine, Orono, ME — B.S. Mechanical Engineering

Graduated Summa Cum Laude, MAY 2012

## SKILLS

Team Leadership  
Project Management  
Process Improvement  
Training and Development  
System Implementation

## TECHNOLOGIES

GoLang  
JavaScript  
Python  
Blockchain  
AWS  
Ansible  
NodeJS  
Docker  
ReactJS