



Evaluation Summary Report

Candidate Information

First Name	Muhammad
Last Name	Shazim
City	Karachi
Country	PK
Phone Number	03315667744

Job Information

Job Title	Junior Flutter Developer
Job Type	Hybrid
Job Position	Full Stack Developer
Job Personality Traits	Problem Solving Logical Reasoning Attention to Detail Analytical Thinking Empathy Self Regulation Resilience
Cognitive Weightage	30
Technical Weightage	70
Technical Assessment Level	Beginners Intermediate

Assessment Insights

Candidate Status	Not Recommended	ⓘ Here the note will be placed.
Profile Synopsis	The individual exhibits an 'Influencing' DISC profile, characterized by sociability, enthusiasm, and persuasiveness, with a penchant for creativity and decision-making. Their emotional intelligence is marked by self-awareness and empathy, though they tend to be impulsive and unorganized. In the workplace, they thrive on social recognition and are effective in team settings and relationship building. Their Big Five traits indicate moderate levels of openness, conscientiousness, extraversion, agreeableness, and neuroticism. They balance innovation with collaboration, show flexibility in task prioritization, and adapt well socially. Despite occasional stress, they demonstrate resilience and maintain balanced emotional responses. This profile suggests a dynamic, adaptable professional with a blend of interpersonal and moderate strategic skills	
Optimal Job Matches	<ol style="list-style-type: none">Software Development Team LeadProduct ManagerUser Experience DesignerScrum MasterTechnical Sales Engineer	ⓘ Here the note will be placed.

Holistic Evaluation Summary

Cognitive Score Percentage	50 %	Passed
Technical Score Percentage	26 %	Failed
ⓘ Here the note will be placed.		

Detailed Characteristics

Category

Influencing

Personality Traits

- Sociable
- Enthusiastic
- Optimistic
- Friendly
- Confident
- Energetic
- Persuasive
- Adventurousness
- Creativity
- Willingness to Experiment
- Openness to Values
- Structured Approach
- Dependability with Exceptions
- Goal Setting with Flexibility
- Social Engagement
- Adaptability in Social Settings
- Balanced Energy Levels
- Balanced Assertiveness
- Flexible Cooperation
- Reasonable Trust
- Balanced Emotional Responses
- Adaptive Worrying
- Emotional Resilience

Cognitive Abilities

- Creativity
- Decision Making

Tendencies

- Promoting Ideas
- Communicate People
- Favourable Impression

Weaknesses

- Impulsive
- Lack of Attention to Detail
- Unorganized /Chotic
- Low Risk Aversion
- Short Focus Span
- Less Analytical Thinker
- Work on the basis on intuitions
- Do not follow schedules strictly

Behaviour

- Team Players
- Relationship Building
- Effective Communciation
- Talks Freely

Motivated By

- Social Recognition
- Freedom of Expression
- Public Recognition

Emotional Characteristics

- Self Awareness
- Self-Regulation
- Empathy
- Social Intelligence

Note: This is a system generated report. Thank You!