

Conde Nast Salary Report

Mike Gibson

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1 Salary

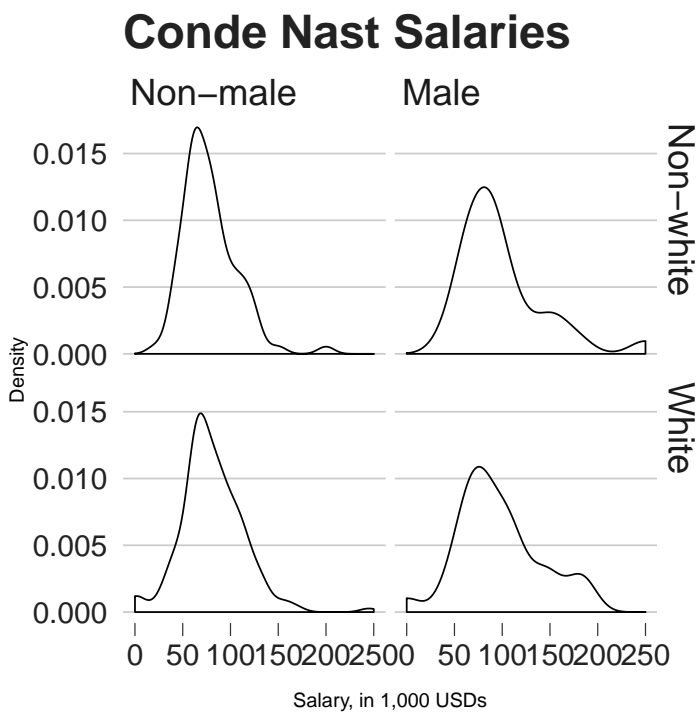


Table 1: Predicting Salary

	<i>Dependent variable:</i>		
	Salary in 1,000s USD		
	(1)	(2)	(3)
White	0.886 (4.031)	0.944 (4.003)	−0.544 (3.835)
Male	17.623*** (4.427)	14.216*** (4.513)	15.544*** (4.333)
Straight	7.084 (4.550)	5.551 (4.533)	6.978 (4.358)
Cisgendered	19.838* (10.329)	20.609** (10.222)	16.366* (9.797)
Years of Experience		−0.578 (0.361)	−0.200 (0.351)
Years in Current Role		2.754*** (1.050)	2.628*** (1.013)
Total reports			2.838*** (0.498)
Full Time			−0.647 (6.425)
Constant	55.029*** (9.889)	57.246*** (10.611)	49.161*** (11.464)
Observations	331	331	331
R ²	0.070	0.098	0.181
<i>Note:</i> *p<0.1; **p<0.05; ***p<0.01			