Conde Nast Salary Report

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1   Salary

Conde Nast Salaries

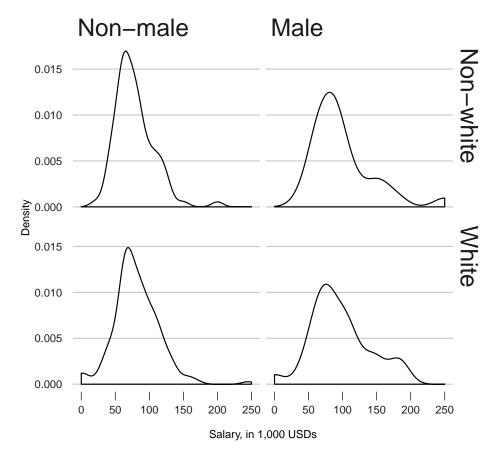Non–male   Male

Non–white

White

Density

Salary, in 1,000 USDs

Table 1: Predicting Salary

	Dependent variable:			
	Salary in 1,000s USD			
	(1)	(2)	(3)	(4)
White	0.886	0.917	0.973	−0.426
	(4.031)	(4.033)	(4.008)	(3.835)
Male	17.623***	17.819***	14.398***	14.936***
	(4.427)	(4.435)	(4.535)	(4.366)
Straight	7.084	6.668	5.357	6.721
	(4.550)	(4.577)	(4.556)	(4.363)
Cisgendered	19.838*	19.723*	20.545**	15.871
	(10.329)	(10.334)	(10.235)	(9.804)
Full Time		5.714	3.197	−0.751
		(6.703)	(6.693)	(6.423)
Years of Experience			−0.576	−0.193
			(0.361)	(0.351)
Years in Current Role			2.684**	2.648***
			(1.061)	(1.013)
Direct reports				3.870***
				(1.054)
Indirect Reports				1.984**
				(0.916)
Constant	55.029***	50.179***	54.613***	49.605***
	(9.889)	(11.413)	(11.968)	(11.467)
Observations	331	331	331	331
R^2	0.070	0.073	0.099	0.184

Note: *p<0.1; **p<0.05; ***p<0.01