



For immediate release: 15 April 2025

# SENIOR SOFTWARE ENGINEERS

## JOB DESCRIPTION (FULL TIME & PART TIME ROLES)

Tunzaa is on a mission to **transform the financial habits of everyday Africans** through the power of **technology, AI, and data**. We're building the future of payments, business tools, and financial health—starting with our flagship platforms:

- Tunzaa Payment API (*Python*)
- Tunzaa ERP for MSMEs – mauzo.tunzaa.co.tz (*PHP*)
- Tunzaa Internal Dashboard (*PHP*)
- Tunzaa Mobile Apps (*React Native*)

And we need a **Super Team** to do it.



## Roles We're Hiring (Core 4 Engineers)

Role	Stack	Purpose
Backend Engineer – Payment Systems	Python	Build and scale our core Installment Payments API, powering everything from merchant settlements to financial automation.
Full Stack Engineer – ERP Systems	PHP (Laravel)	Develop Mauzo ERP, a tailored business suite for MSMEs in Africa—think POS, sales tracking, inventory, and analytics.
Backend/Full Stack Engineer – Internal Tools	PHP (Laravel)	Lead the development of our internal dashboards for growth, finance, customer support, and data intelligence.
React Native Engineer – Mobile	React Native + RESTful APIs	Deliver Tunzaa's mobile experience across iOS and Android. A beautiful, fast, and secure app that helps users improve their financial habits.

**Tunzaa Fintech Inc.**  
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**Tunzaa Digital Holdings Limited**  
P O Box 13416 Posta Mpya  
Delta House - Dunga Street/Morocco  
Road Plot 399/Block 42 Kinondoni,  
Dar es Salaam - Tanzania



## What You'll Be Doing

- Designing high-performance systems that serve tens of thousands of users
- Building tools that **optimize financial behaviors and improve savings**
- Writing clean, testable code in **agile 2-week sprints**
- Collaborating with an AI-first team to deliver intelligent features
- Participating in architectural discussions that shape the next 5 years of fintech in Africa
- Writing and consuming REST APIs (especially for the ERP and mobile layers)
- Practicing **SCRUM** and contributing to our product backlog in story-point-based sprints



## What We're Looking For



**Only the bold. Only the best.**



## You Must Be

- Exceptionally skilled in at least **one of the core stacks**
- Obsessed with performance, maintainability, and clean architecture
- Comfortable with **CI/CD**, testing, and Git workflows
- Deeply curious about African markets, fintech, and real-world systems
- A doer—someone who delivers, and raises the bar every day



## Bonus Points for

- Experience with **payment systems**, mobile money, or financial APIs
- Built or contributed to **B2B dashboards, ERPs, or fintech platforms**
- AI/ML experience (even at the tooling or integration level)
- Prior startup experience or open-source contributions



## How We Work

At Tunzaa, we practice **SCRUM rigorously**:

- Sprint-based work (10 business days)
- Tasks broken into story points (<8 hours ideally)
- Daily standups, demos, and sprint retros
- You'll work with our **Product Owner, Consumer Team, and Growth Team**
- Everything we build is backed by data, aligned with user personas, and tested across real-world scenarios

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## What We Offer

- A seat at one of Africa's most promising fintechs
- Competitive salary + performance bonuses
- Remote-flexible culture with high accountability
- Work with a **mission-driven A-team**
- Access to real usage data, advanced AI tooling, and impact at scale



## Application Process

1. **Apply** with your CV + portfolio/GitHub through this Google Form: <https://forms.gle/AGJktbFvcc3yux4NA>
2. **Screening call** – 15-30 mins culture and ambition fit for interesting applicants only
3. **Technical Test** – real-world task (~4–6 hours)
4. **Technical Interview** – dive deep into your design and code decisions
5. **Founder/Team Call** – align vision, goals, and expectations
6. **Offer**

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