Who We Are

We help people manage their careers by tracking their past experience, and optimise their future by taking right career decisions based on our recommendations.

We also help businesses optimize their teams by hiring people with right technical skills and diverse behavioural & cognitive skills with the intention to achieve maximum productivity and improved efficiency.

What we do

The people within your business are your most important assets. Which is why we craft innovative solutions to help you meet your human resource requirements in the most effective, tech-friendly and secure way.

Our dedicated team works relentlessly to enable you to make diverse yet flexible teams (featuring remote, freelancing and full-time models), and clients hire trusted talent to build faster solutions and transform their business.

Our Vision

In this digital age, where communication technology has converged the diverse workforces, we are committed to build a borderless work environment connecting businesses in real-time with adept professionals and experts, at an affordable cost, while:

- continuing to churn the wheels of tech innovation,
- maintaining the highest levels of quality standards and business ethics, and
- staying true to our commitment through constant vigilance.

Our Mission

Building flexible & dynamic teams to drive futuristic businesses

Our Core Values

Integrity
We shall always be fair and transparent in all our actions and thoughts to rightly achieve our organisational goalss

Confidentiality
We pledge to keep every information and detail coming from our users safe and secure

Unbiasedness
We are obliged to stand for righteousness and goodwill of people, communities and the environment we operate in

Security
We shall keep the safety and security of all our users and associates on priority at all times

Humane Approach
Being in HR, our focus will always be to remain human and embrace technology associates on priority at all times

"**R**esearching, planning and strategising are the foundation stones of any successful business. And that's what any entrepreneur does, right? You do market research to identify the need, the customer segments, the competition and so on. You do research to develop disruptive products and of course you make financial plans and project reports.

But there is one thing that most entrepreneurs miss out or don't focus much on. And that is researching about the people who are going to work and make the business a success. Before starting the hiring process, businesses need to:

- Ascertain the number of people required on the basis of standard productivity analysis.
- Ascertain the technical skills required of them,
- Ascertain the dynamic behavioral traits and cultural mix that makes them work in the most cohesive manner yet nurturing different thoughts and ideas to develop extraordinary products or services.

High productivity and efficiency happens only when the right people are doing the right jobs. No doubt, managing human resources is much more complex than machines, as machines are static whereas humans are dynamic. Hence, there is a great need to understand the behavioral traits along with needs of each individual member of the organization.

Like women employees bring empathy and emotional balance whereas young members bring energy, and seniors the calmness needed while dealing with tough situations. So, you need the right mix of behavioral and cognitive abilities to make people a team.

Hitherto HR has been considered as a cost center, but now they have to be looked at as profit centers, to measure their productivity and link it to their compensation, flexibility and freedom of work.

Companies with dynamic and flexible teams composed of full-time location-based employees, remote employees and freelancers who work in tandem with each other are more likely to succeed in the future.

The new world needs new ways of hiring and managing the teams, and we at Talentplace are continuously observing and collecting data to better understand the current trends, predict the future challenges and build solutions to meet the same.

Your teams are going to be your goldmines in time to come. Let's partner to build strong winning teams to accelerate your business growth."

"**E**veryday we think about how we can create an environment at Taxolawgy where employees can achieve their peak productivity while also being satisfied with their role and opportunities for growth. I think a lot of our learnings arise from there.

The pandemic has made companies fearful of the future and very resource-conscious. Big-scale MNCs and corporate giants can still cope up with the Covid-shock, but SMEs and startups are still bearing the cost of laying-off talent because of financial instability in these last couple of years. It has also become hard for potential talent to trust these companies rising from ashes.

Even if you rule out the economic slump saying the pandemic is almost gone, the way business dynamics and tech space is evolving, more job roles and business models are cropping up and obsoleting old ones. Disruptive technologies, data analytics and social networks have a huge impact on how people communicate, collaborate and work.

As generations collide, workforce becomes more diverse. Companies are inclined towards a hybrid model of working, and traditional work models may soon become a past affair.

Futuristic teams are the need of the hour.

To put it simply, we are sitting on the edge of a revolution. Now it is up to companies to sit placidly taking in these transitions with a sip of caffeine, or making the most out of it.

Be just another brick in the wall, or be a disruptor.

We aim to be a dynamic force in this revolution by utilising the latest tech tools and providing end-to-end hiring solutions that power your business' growth as you scale."